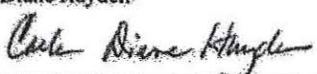

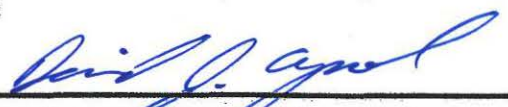


Report Type:	Nominee
Year (Annual Report only):	
Date of Appointment/Termination:	

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information				
Last Name	First Name	MI	Position	Agency
Hayden	Carla	D	Librarian of Congress	Library of Congress
Other Federal Government Positions Held During the Preceding 12 Months:				
Institute of Museum and Library Services - Board Member (January 2012-present)				
Name of Congressional Committee Considering Nomination (Nominees only):				
Senate Rules Committee				
Filer's Certification - I certify that the statements I have made in this report are true, complete and correct to the best of my knowledge:				
Signature: Carla Diane Hayden 			Date: March 16, 2016	
Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below)				
Signature: 			Date: 3-16-16	
Other Review Conducted By:				
Signature:			Date:	
U.S. Office of Government Ethics Certification (if required):				
Signature: 			Date: 3/17/16	
Comments of Reviewing Officials:				

Instructions for Part 1

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name	Page Number
Carla Diane Hayden	1

Part 1: Filer's Positions Held Outside United States Government

#	Organization Name	City/State	Organization Type	Position Held	From	To
1.	Enoch Pratt Free Library	Baltimore, MD	Public Library	Chief Executive Officer	July 1993	Present
2.	Baltimore Gas and Electric Company	Baltimore, MD	Utility	Director	July 1993	Present
3.	Baltimore Leadership School for Young Women	Baltimore, MD	Public School	Member, Board of Directors	June 2009	Present
4.	Baltimore National Heritage Area	Baltimore, MD	Non-Profit, Cultural Organization	Treasurer, Board of Directors	May 2015	Present
5.	Downtown Partnership of Baltimore	Baltimore, MD	Non-Profit, Civic Organization	Member, Board of Directors	Sept 2012	Present
6.	Goucher College	Baltimore, MD	Post Secondary	Member, Board of Directors	May 1998	Present
7.	Reginal F. Lewis Museum of Maryland African American History & Culture	Baltimore, MD	Cultural Organization	Treasurer, Board of Directors	March 2004	Present
8.	Sheridan Library Advisory Board, Johns Hopkins University	Baltimore, MD	Cultural and Educational Organization	Member	June 2014	Present
9.	Shriver Hall Concert Series, Johns Hopkins University	Baltimore, MD	Cultural Organization	Member, Board of Directors	October 2015	Present
10.	Baltimore Community Foundation	Baltimore, MD	Non-Profit, Civic Organization	Member, Board of Trustees	December 2015	Present
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Instructions for Part 2

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name				Page Number	
Carla Diane Hayden				2	
Part 2: Filer's Employment Assets and Income					
#	Description	EIF	Value	Income Type	Income Amount
1.	Enoch Pratt Free Library	N/A		Salary	\$210,000.00
2.	Baltimore Gas and Electric Company, Board of directors	N/A		Director Fees	\$78,000.00
3.	Chautauqua Institution - August 29, 2015	N/A		Honorarium	\$1,000.00
4.	Enoch Pratt Free Library, defined benefit plan (not receiving benefits, value not readily ascertainable)	N/A		Annuity	Eligible for \$4,146/month at age 62
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Instructions for Part 3

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name			Page Number	
Carla Diane Hayden			3	
Part 3: Filer's Employment Agreements and Arrangements				
#	Employer or Party	City/State	Status and Terms	Date
1.	Enoch Pratt Free Library	Baltimore, MD	Vested, I will continue to participate in the defined benefit plan	July 1993
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Instructions for Part 4

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name Carla Diane Hayden	Page Number 4
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Part 4: Filer's Sources of Compensation Exceeding \$5,000 in a Year			
#	Source Name	City/State	Brief Description of Duties
1.	Enoch Pratt Free Library	Baltimore, MD	Chief Executive Officer
2.	Baltimore Gas and Electric Company	Baltimore, MD	Member of the company's Board of Directors
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Instructions for Part 5

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name Carla Diane Hayden	Page Number 5
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Part 5: Spouse's Employment Assets and Income					
#	Description	EIF	Value	Income Type	Income Amount
1.	NONE				
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Instructions for Part 6

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name					Page Number
Carla Diane Hayden					6
Part 6: Other Assets and Income					
#	Description	EIF	Value	Income Type	Income Amount
1.	Bank of America, Checking	N/A	\$1,001 - \$15,000		None (or less than \$201)
2.	Bank of America, Checking	N/A	\$100,001 - \$250,000		None (or less than \$201)
3.	Bank of America, Certificate of Deposit Accounts	N/A	\$100,001 - \$250,000	Interest	\$201 - \$1,000
4.	Bank of America, Money Market IRA	N/A	\$50,001 - \$100,000		None (or less than \$201)
5.	Mutual Fund - Baron Growth Institutional	Y	\$1,001 - \$15,000		None (or less than \$201)
6.	Mutual Fund - Blackrock Equity Dividend I	Y	\$1,001 - \$15,000		None (or less than \$201)
7.	Mutual Fund - Janus Forty I	Y	\$1,001 - \$15,000		None (or less than \$201)

8.	Mutual Fund - Lazard Emerging Mkts EQ I	Y	\$1,001 - \$15,000		None (or less than \$201)
9.	Mutual Fund - Thornburg Intl Value I	Y	\$1,001 - \$15,000		None (or less than \$201)
10.	Mutual Fund - Allianzgl High Yield Bond P	Y	\$1,001 - \$15,000		None (or less than \$201)
11.	Mutual Fund - PIMCO Total Return P	Y	\$1,001 - \$15,000		None (or less than \$201)
12.	Columbia Bank, Certificate of Deposit	N/A	\$15,001 - \$50,000		None (or less than \$201)
13.	Bank Financial, IRA (cash account)	N/A	\$15,001 - \$50,000		None (or less than \$201)
14.					

Instructions for Part 7

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name		Page Number		
Carla Diane Hayden		7		
Part 7: Transactions				
#	Description	Type	Date	Amount
1.	N/A			
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Instructions for Part 8

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name Carla Diane Hayden	Page Number 8
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Part 8: Liabilities						
#	Creditor Name	Type	Amount	Year Incurred	Rate	Term
1.	JPMorgan Chase Bank, N.A.	Mortgage	\$100,001 - \$250,000	2015	4.37%	30 year
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3.						
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Instructions for Part 9

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name	Page Number
Carla Diane Hayden	9

Part 9: Gifts and Travel Reimbursements				
#	Source Name	City/State	Brief Description	Value
1.			N/A	
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Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation. This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period. The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children. This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period. This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period. This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$150 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another; (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of three hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, NW., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).