Selective Service System

National Headquarters / Arlington, Virginia 22209-2425

Headquarters Order

EFFECTIVE DATE: **RESPONSIBLE OFFICE:** OD

NUMBER:

SUBJECT: Organization and Functions of the U.S. Selective Service System (SSS)

1. PURPOSE

This Headquarters Order establishes the U.S. Selective Service System (SSS) peacetime organization and functions; describes organizational relationships; defines the peacetime functions of the National Headquarters, Region Headquarters, and State Directors; and provides jurisdictional boundaries of each SSS Region. If SSS were to activate and reinstitute conscription, its expanded functions and configuration are depicted in the Agency's Readiness Plan.

2. ORGANIZATIONAL STRUCTURE

The SSS organizational structure and functions are described below.

A. OFFICE OF THE DIRECTOR (OD)

(1) Director (D). The title "Director" identifies the senior executive leader of SSS. The SSS Director leads and directs the Agency in accordance with Federal law and the President's policies.

(2) Deputy Director (DD). The Deputy Director performs duties and functions prescribed by the Director and acts on behalf of the Director when he or she is absent or the Director's position is vacant. When the Director is absent, or is otherwise temporarily unable to perform the duties and functions of the position, the Deputy Director serves as the Acting Director and performs all duties and functions of the Director that are not established by statute or regulation to be exclusively performed by the Director. The Deputy Director supervises the Associate Directors for the following Directorates: Financial Management (FM), Operations and Information Technology (OP/IT), and Public and Intergovernmental Affairs (PIA).

(3) Chief of Staff (CoS). The Chief of Staff provides agency-wide policy guidance and staff coordination as directed by the Director. The CoS exercises senior-level administrative oversight of the Office of the

Director and provides quality control for correspondence originated by the Agency including letters, awards, Headquarters Orders, Directives, and other SSS publications.

(4) General Counsel (GC). The General Counsel is the legal advisor to the Director, Counselor for Agency policy matters, and Chief Legal Officer for the Agency. The GC provides legal opinions, advice and services; handles litigation of interest to the Agency; prepares and coordinates proposed legislation; and assures the legality of SSS regulations and other correspondence.

(5) Human Resources (HR). The Chief of Staff supervises the HR office. HR is responsible for providing timely service, professional leadership, and expert guidance to the Agency's internal and external customers in order to manage the Agency's human resources efficiently, effectively, and with integrity. It is also responsible for the development, implementation, and oversight of Agency regulations and procedures regarding personnel policies and procedures. HR administers civilian personnel programs, ensuring compliance with governing statutes, regulations, policies, and principles. It also administers the civilian payroll system and coordinates civilian training and telework programs.

Military Personnel Management. HR military personnel specialists work closely with the Operations Directorate to ensure all aspects of supporting Reserve Force Officers (RFOs) are accomplished. In addition, military personnel specialists coordinate with RFO parent military services to ensure service requirements are met and staffing/personnel issues are quickly addressed.

The HR Officer (HRO) is the Agency's Personnel Security Officer and is responsible for the personnel security system, including: requesting, adjudicating, and issuing national security clearances, as well as managing the position sensitivity program for all Agency positions. The HRO is the Agency's primary point of contact with the Office of Personnel Management, Occupational Safety and Health Administration, Small Agency Human Resources Council, Department of the Interior, and the Merit Systems Protection Board (on personnel matters).

(6) Inspector General (IG) Liaison Officer. The IG Liaison Officer is a collateral duty that is assigned by the Director. The Associate Director for Operations and Information Technology is currently assigned this duty. This senior level employee acts as the Agency's point of contact and lead manager for conducting studies and special projects in areas, such as policies and procedures, program operations, internal controls, management improvements and other Agency liaison activities. Handles initial receipt of IG complaints and utilizes the services of a full-time IG, as contracted with a larger government agency.

(7) Equal Employment Opportunity (EEO) Director. The EEO Director is a collateral duty assigned by the Director; the incumbent reports to the Director on EEO matters. The EEO Director assists in the management and administration of Agency sponsored programs and special initiatives, coordinates initial receipt of EEO complaints and the investigation of complaints utilizing contracted support, and manages the informal and formal EEO process. The EEO Director is administratively assigned to the Associate Director for Operations and Information Technology.

(8) Chief Information Officer (CIO). The CIO reports to the Director regarding compliance with Federal, regulatory, and OMB mandates. These include: the Clinger-Cohen Act; Paperwork Reduction Act; Computer Security Act of 1987; Federal Information Security Management Act of 2002; OMB Circular A-130, "Management of Federal Information Resources;" Executive Order 13011, "Federal Information Technology;" and DHS guidance for privacy requirements. The CIO also serves as the Agency's Senior Agency Official for Privacy (SAOP).

B. FINANCIAL MANAGEMENT DIRECTORATE (FM)

The mission of the Financial Management Directorate is to manage the Agency's fiscal resources efficiently, effectively, and with integrity; provide and maintain fiscal policy for the Agency; support SSS requests to Congress for appropriations; manage its financial plan and allocate fiscal resources in support of approved programs; and provide timely service, professional leadership, and expert guidance to the Agency's internal and external customers. In addition, the Directorate's goal is to receive an unqualified opinion during the annual financial audit. The Associate Director for Financial Management is also the Agency's Chief Financial Officer (CFO) with all related duties, associated responsibilities, and authorities.

(1) Accounting (FM/A). FM/A is responsible for the Agency's accounting function, which requires accurate and timely payments to all customers, including reimbursement for travel and per diem to all employees and qualified volunteers traveling on behalf of the Agency. The Directorate is also responsible for developing and maintaining an effective and efficient financial system to track and store financial data, as required. FM/A is responsible for receiving and processing all vendor invoices and ensuring the accuracy of each payment made on behalf of the SSS. In addition, it is responsible for the preparation and submission of quarterly financial statements and the related footnotes to the Office of Management and Budget (OMB), as well as other financial reports to the Department of Treasury.

(2) Budget (FM/B). FM/B is responsible for the Agency's budget function, including the planning, programming, and budgeting for all required funding support. On an annual basis, all funding requests will be prepared and processed in accordance with guidance received from OMB. The Agency's annual budget allocation, as approved by the Congress, will be monitored and aligned according to the stated Goals and Objectives in the Agency's Strategic and Performance Plans.

(3) Logistics (FM/LO). FM/LO is responsible for timely service, professional leadership, and expert guidance to internal and external customers in order to manage Agency facilities, property, transportation, mail management, and procurement and contracting processes in a safe, efficient, and effective manner. In addition, it is responsible for developing plans, policies, and procedures for managing and controlling the maintenance, reference, and supply of Agency publications, forms, reports, files, correspondence, records, and mail. FM/LO Manager serves as the Agency's Safety and Physical Security Officer. FM/LO oversees the contracting processes for the Agency.

C. OPERATIONS AND INFORMATION TECHNOLOGY DIRECTORATE (OP/IT)

The Operations and Information Technology Directorate provides integrated leadership for five critical SSS functions: preparedness/registration, Alternative Service, information technology, data management, and mobilization. OP/IT has direct responsibility for the Information Technology Division, Preparedness Division, Alternative Service Division, three Region Headquarters, and the Data Management Center.

The Directorate is responsible for the Random Sequence Lottery Program; preparedness for mobilization; Agency mobilization when directed by Congress and the President; Continuity of Operations (COOP); registration plans, policies, procedures, and programs that will affect and control the operation of registrant processing; a program of alternative civilian service for conscientious objectors; Alternative Services Employment Network; Board Member Programs; and, the capability to enable the Agency to conduct a conventional or health care draft to meet the manpower requirements of the Department of Defense (DoD) during a national emergency.

The Directorate develops, administers, and validates the Agency's preparedness, mobilization and registration performance standards, the Readiness Plans, operational policies and procedures, and operational training milestones to meet the Agency's goals and objectives. Further, OP/IT is responsible for the management, preparedness, and training of Agency personnel assigned to the Regions, including the Reserve Force Officers (RFOs) from the Military Services, volunteer Board Members, and civilian part-time State Directors. These individuals support and maintain the Agency's mobilization/operational infrastructure sufficient to open State Headquarters,

Area Offices, and Alternative Service Offices during a return to conscription. Additionally, OP/IT maintains the organizational and operational preparedness requirements necessary to test and evaluate the Agency's plans to expand rapidly during mobilization, as mandated by the President and the Congress.

OP/IT coordinates and plans for the Agency's mobilization preparedness through training and liaison with all appropriate Federal, DoD, State and local agencies, and organizations to assure the viability and effectiveness of Agency plans. Also, the Directorate manages the Health Care Personnel Delivery System, development of the Alternative Service Employer Network (ASEN), the Agency's Alert Notification Roster, and maintains control of classified material. The Associate Director for Operations and Information Technology is assigned as the Senior Agency Official (SAO) for all national security information related matters.

The Deputy Associate Director for Operations and Information Technology is also the Agency's Chief Information Officer (CIO) to ensure the intent and provision of OMB Circular A-130 and 44 U.S.C. 3506 is fulfilled. In the CIO role, the incumbent reports to the Director and is responsible for the oversight and development of required CIO-level external reports.

(1) Alternative Service (OP/ASP). OP/ASP is responsible for creating and maintaining updated plans for the development, implementation, and evaluation of the Alternative Service Program (ASP) during conscription. The ASP is a program of alternative civilian service for conscientious objectors (COs) in lieu of military service. Upon a return to conscription, OP/ASP has primary responsibility for the oversight and efficient operation of nationwide Alternative Service Offices (ASO) through which the ASP will be implemented. These Alternative Service Offices will be responsible for the placement and supervision of Alternate Service Workers with eligible employers.

OP/ASP is also responsible for developing the Alternative Service Employer Network (ASEN) during conscription. This responsibility includes developing plans to activate the ASEN and train the SSS field structure in peacetime to identify and populate the ASEN with eligible ASW employers during conscription. In addition, as authorized by the Director, OP/ASP will seek provisional agreements for participation in the ASEN upon mobilization with organizations having a nationwide presence or with other federal agencies. Upon activation of the ASEN, OP/ASP exercises oversight of the ASEN and coordinates all applicable and related Federal initiatives. OP/ASP will maintain close liaison with external groups and organizations representing the CO community at all times.

(2) Information Technology (OP/IT)

The Information Technology (IT) Division is responsible for formulating

Agency policies, standards, procedures, and contingency plans for information systems and data used in these systems. OP/IT is headed by the Agency's CIO. Specifically, the IT Division is responsible for assessments, technical reports, and operations related to computer systems, security, and data protection; acquiring data processing equipment; automated data processing (ADP) support of all operational and administrative processing functions; developing, coordinating, and implementing end-user computing and office automation policies, procedures, standards, and guidelines; ADP life cycle management; IT internal controls; voice and data telecommunication support and administration and configuration management; computerization activities regarding business process improvement efforts; and other duties related to information technology laws, regulations, and guidance, such as the e-Government initiatives. The IT Division oversees the Agency's Information Resource Management programs.

a. System Development, Administration, and Security (OP/IT/SYS). OP/IT/SYS is responsible for developing, testing, and supporting interactive and server-based applications in a network environment. The automated systems include applications supporting administrative processes involving Agency civilian employees, military personnel, and Local and Appeal Board personnel nationwide. Technical support is also provided for payroll, personnel, and accounting system users. In addition, the OP/IT/SYS is responsible for system development and maintaining all mobilization readiness systems. OP/IT/SYS is responsible for developing, testing, and supporting systems that would be put into production mode upon mobilization. OP/IT/SYS supports the Registration, Compliance, and Verification process and the claims and appeals process for both general registrants and health care personnel, along with providing support for the ASP processes. OP/IT/SYS is responsible for local- and wide-area network (LAN/WAN) administration to include infrastructure and configuration management of all Agency servers. OP/IT/SYS develops strategic and contingency plans, applications, and procedures for the operating and maintaining the server infrastructure. In addition to monitoring LAN/WAN utilization, OP/IT/SYS proposes, implements, and maintains security systems, protocols, and procedures. It also develops coordinates, and implements WAN policies, procedures, standards, and guidelines. OP/IT/SYS maintains all telecommunications systems and connection points, both pre- and post-mobilization.

b. Services (OP/IT/SVC). OP/IT/SVC provides front-line microcomputer and office automation support to customers, including troubleshooting and assistance in software and

hardware operations; evaluates, tests, and implements solutions; develops, coordinates, and implements policies, standards, and guidelines; and facilitates user training, help-desk, newsletters, equipment installation, forms automation, records management automation, user group meetings, computer security training, and maintaining the IT Division's internal tracking applications. OP/IT/SVC also provides training for Agency personnel to meet current and future needs for technical knowledge, facilitates the development of individual abilities, and supports over 300 microcomputer users throughout the Agency.

(3) The Preparedness Division (OP/PREP) provides the following functions:

a. Registration (OP/PREP/REG**)**. The Registration function is focused on the Agency's Registration and Registration Compliance Programs. These responsibilities include: policy and program administration for the registration process; interagency liaison with the Social Security Administration, Office of Personnel Management, Department of Defense, Department of Education, Department of Labor, Department of State, U.S. Postal Service, U.S. Census Bureau, U.S. Citizenship and Immigration Services, U.S. Coast Guard, and State Departments of Motor Vehicles; statistical analysis and report(s); and monitoring registration activities within the Regions to optimize the national registration process. OP/PREP/REG oversees Registrar Programs that promote registration awareness and facilitate registration compliance. Continuous evaluation includes statistical analysis of the registration and compliance programs to effectively register or identify registrant eligible males 18 through 25 years of age.

Additionally, OP/PREP/REG has oversight of the Call and Deliver Process that would be required upon mobilization. This includes developing and being prepared to manage an Agency infrastructure that will provide trained and untrained personnel to and from Military Entrance Processing Stations (MEPS) / Military Entrance Processing Facilities (MEPFs) located throughout the United States and providing on-going liaison with the U.S. Military Entrance Processing Command. OP/PREP/REG routinely reviews Call and Deliver processes, including being prepared to conduct the Random Selection Lottery Program. It coordinates and provides input on memoranda of understanding and interagency agreements related to the program.

OP/PREP/REG works closely within OP/IT and with the Data Management Center (OP/DMC) to facilitate the formulation of

mobilization plans, policies, procedures, and programs that outline guidance for the operation of registrant processing required to conduct a conventional or health care draft to meet DoD's personnel requirements during a resumption of the draft or national emergency.

b. Plan/Reclass/Train (OP/PREP/PRT). The peacetime function of Plan/Reclass/Train is to develop, implement, and maintain all Agency plans, policies, and procedures for managing conscription. This includes developing, implementing, and maintaining the Agency's Readiness Plans which detail the procedures for a conventional or health care mobilization. OP/PREP/PRT also has overall responsibility for the management of the Agency's Board Member Program, consisting of over 10,000 civilian volunteer Board Members. OP/PREP/PRT maintains the Directorate's financial programs and develops, implements, and maintains the Agency's Continuity of Operations (COOP) plans and the Alert Notification Roster.

OP/PREP/PRT manages required national security clearances for Agency personnel and coordinates with the Human Resources Officer/Personnel Security Officer, who requests, adjudicates, and issues security clearances. The OP/PREP/PRT Senior Program Analyst assists the Associate Director for Operations, who assigns the Agency's Security Information Officer, the Classified Control Officer, and the Classified Material Control Officer and is responsible for ensuring that national security information generated and/or held by the SSS is properly protected.

OP/PREP/PRT personnel maintain the Agency's library of Memoranda of Understanding (MOU) and Memoranda of Agreement (MOA) and ensure that MOU/MOA are inventoried, maintained, and updated, as required.

OP/PREP/PRT is responsible for the Reclassification process, ensuring that the Agency is able to manage a structure to decide claims filed by men seeking postponements, exemptions, and deferments from military service during conscription. OP/PREP/PRT is the proponent for the Personnel Policies and Procedures Manual (PPPM) Chapter 520, Uncompensated Personnel, the Health Care Personnel Delivery System (HCDPS) Manual, the Registrant Integrated Processing System (RIPS) Manual, the Registrant Management System, and the Integrated Mobilization Information System, supporting business activities both in peacetime and in the event of a return to conscription. OP/PREP/PRT is also responsible for developing

and evaluating all materials for the readiness training programs that prepare State Directors, RFOs, and the over 10,000 Presidentially-appointed volunteer Local, District, and National Appeal Board Members. Training focuses primarily on mobilization duties and responsibilities, including time-phased induction processes and coordinating Military Entrance Processing requirements.

(4) Data Management Center (OP/DMC)

The DMC is responsible for the receipt, control, data processing, and records management for the Agency's registration, compliance and verification systems for men born after 1959. This includes all registration production systems, on line (www.sss.gov) and telephone registration; data entry; computer programming and processing; error correction; registration documentation and update processing; centralized mail applications, including letter and news release production; microfilming and records disposition; and providing Agency responses to registration-related inquiries and administrative support functions. The Manager, DMC reports directly to the Associate Director for Operations and Information Technology.

(5) Region Headquarters

The Selective Service System has three Region Headquarters (RHQs) nationwide that are under the direct supervision of the Associate Director for Operations and Information Technology. Under the direction of the Region Manager, the RHQs implement Agency programs, plans, policies, procedures, and goals for peacetime operations, with particular emphasis on mobilization planning, including administering the RFO and Local and District Board Member programs. Region Managers exercise operational control over and provide oversight for the recruitment and training of the Agency's State Directors (SDs), RFOs, as well as Local Board and District Appeal Board Members. Regions develop and implement improvement efforts for on-time registration compliance nationwide; remain prepared to establish and oversee State Headquarters (SHQ), Area Offices (AO), and Alternative Service Offices (ASO) to ensure the Agency can implement a timely, fair, and equitable draft; and provide liaison with State governors and Adjutants General. The State Director is the Governor's representative and The Adjutant General (TAG) liaison. Functions of the Region Manager in peacetime are listed in Section 4. See Section 5 for the States included in each Region.

(6) State Directors (SDs)

State Governors recommend SDs and the Agency Director appoints them in the name of the President of the United States. Region

Managers supervise SDs. SDs participate in designated registration program activities within their State or territory and provide liaison among SSS echelons, State or territorial government, and congressional district representatives, as appropriate. During mobilization, SDs establish State and territorial headquarters, assume responsibility for all State operations, and execute State, AO, and ASO Readiness Plans. They direct and supervise AO and ASO operations within their State; assist the RD and RHQ in planning and managing the ASP for their State or territory, and maintain liaison with each MEPS facility.

(7) Reserve Force Officers (RFOs)

SSS RFOs serve as Drilling Individual Mobilization Augmentees (DIMAs), members of a National Guard unit, or members of the Navy Reserve, and they conduct various planning and readiness training functions for the Agency. RFOs are instrumental in establishing and maintaining contact with State and local governmental agencies and ensure information about the Agency and its registration programs is disseminated to local high schools and the media. RFOs assist in recruiting and training Local and District Appeal Board members. RFOs receive training that prepares them to open SHQs and AO/ASOs, if SSS mobilizes.

(8) Board Members (BMs)

The Agency's workforce is largely comprised of its Local and District Appeal Board Members. The over 10,000 men and women serving on these boards are uncompensated civilian volunteers, as compared to the several hundred full and part-time civilian employees and military members of the SSS.

a. Local Board (LB). Local Board Members (LBM) are recommended by State governors or equivalent officials and appointed by the Selective Service System Director on behalf of the President of the United States and may be found in virtually every American community. Local Board Members represent the communities in which they reside.

b. District Appeal Board (DAB). DAB members deal with registrant appeals to classifications that were given by local boards and claims related to alternative service work assignments. According to national policies and procedures, in the event of a national draft, Local and District Appeal Board Members would continue to serve as volunteers while holding board meetings to decide claims filed by registrants who seek draft deferments, postponements, and exemptions.

c. National Appeal Board (NAB). The National Appeal Board was established within SSS to classify registrants who have appealed a DAB classification to the President. Its members are appointed directly by the President of the United States. During peacetime, the Board is inactive pending a return to conscription. Upon mobilization, the only function of the Board is to review and make determinations on claims from registrants who appeal a classification action which has been denied non-unanimously by a DAB. Claims will be reviewed when appealed by the Selective Service System Director or upon registrant request when a DAB decision is not unanimous.

D. PUBLIC AND INTERGOVERNMENTAL AFFAIRS DIRECTORATE (PIA)

Whether in peacetime or during mobilization, PIA is responsible for planning, producing, executing, reviewing, and evaluating public affairs policies, campaigns, and information programs to communicate Selective Service System history, missions, roles, and requirements to a variety of external and internal audiences. It also coordinates Agency legislative and inter-governmental matters with Congress and other organizations in the Executive Branch. The Directorate serves as liaison to State and local governments that do business with the SSS. Additionally, PIA serves as the primary speechwriter for the Director and Deputy Director and prepares Congressional testimony for the Director. PIA drafts, edits, designs, and publishes the *SSS Annual Report to the Congress*, along with the Agency's internal newsletter, *The Register*. Target audiences include the news media, associations, organizations, industries, educators, government agencies, legislators, the general public, and the Agency's compensated and uncompensated employees. PIA maintains a dialogue with patriotic, military, and defense-related public interest organizations on matters of mutual concern. It also conducts programs of national awareness to facilitate public understanding of, and compliance with, the provisions of the Military Selective Service Act (MSSA). PIA responds to inquiries from the Legislative Branch and other government agencies, corporate America, the public, and CO communities and churches. It monitors legislative activity, news, and public opinion regarding Agency programs, providing analysis of any impact on SSS. PIA provides public affairs counsel in all Agency policy decisions.

PIA is responsible for retrieving and explaining the Registrant Records process and works with the Operations Directorate to develop and implement plans, policies, and procedures for managing and controlling records associated with a registrant. PIA Associate Director serves as the Agency's Records Manager, supporting the retrieval, maintenance, and disposition of Agency records. The Associate Director is the Agency's Chief Freedom of Information Act (FOIA) Officer and responsible for responding to all FOIA requests and issues.

3. NATIONAL HEADQUARTERS FUNCTIONS:

A. Anticipates requirements and develop plans, policies, procedures, and regulations for operations in all contingencies in accordance with federal law and as directed by POTUS and Congress.

B. Recruits, appoints, and trains military and civilian personnel necessary for operation and mobilization of SSS in the event of a national draft.

C. Prepares MOUs with Federal and non-Federal agencies.

D. Maintains liaison with DoD, military services, National Guard Bureau, Military Entrance Processing Command (MEPCOM), Armed Forces Recruiting Services, Department of Homeland Security, OMB, Office of Personnel Management (OPM), National Security Council, and Members of Congress.

E. Provides training for NAB members.

4. REGION MANAGER FUNCTIONS:

A. Manages SSS activities within Region boundaries to include supervising State Directors, Detachment Commanders, and RFOs.

B. Conducts Registration Improvement Program (RIP) activities.

C. Schedules, administers, and manages training.

D. Coordinates a Public Affairs Program within the scope and intent of the SSS national program.

E. Processes appointments and provide training for Local Board and District Appeal Board Members.

F. Provides training to all assigned National Guard and Reserve Officers, in coordination with the Operations Directorate.

G. Processes awards, orders, and evaluations for Region RFOs.

H. Organizes and manages RHQ to prepare for smooth mobilization operations, including developing detailed written plans for Region, State, Area, and Alternative Service Offices in accordance with the Agency's Readiness Plans.

I. In coordination with SD, develops ASEN and plans for the Region and States that build upon the Agency's national-level ASP.

J. Establishes guidance and procedures that delineate the operational relationships between States and AO/ASOs.

5. STATE DIRECTOR FUNCTIONS:

A. Recruits and arranges recommendations from State and territorial governors (or the designated official) for appointment of Local Board Members and assist in transferring applicants to DABs.

B. Participates in registration program activities within the State or territory.

C. Conducts Public Affairs Programs within the State or territory in coordination with the RD and within the scope and intent of the SSS national program.

D. When required by the RD, assists in appropriate training for uncompensated employees and RFOs in the State or territory.

E. Provides liaison between the SSS, the State or territorial government, and Congressional representatives as appropriate.

F. Assist the RHQs in planning the ASP for the State or territory.

6. REGION AREA BOUNDARIES

The jurisdictional boundaries of each Region are as follows:

Region I

Connecticut	Maryland	New York State
Delaware	Massachusetts	Ohio
District of Columbia	Michigan	Pennsylvania
Illinois	New Hampshire	Rhode Island
Indiana	New Jersey	Vermont
Maine	New York City	Wisconsin

Region II

Alabama	Louisiana	Tennessee
Arkansas	Mississippi	Texas
Florida	North Carolina	Virginia
Georgia	Puerto Rico	Virgin Islands
Kentucky	South Carolina	West Virginia

Region III

Alaska	Kansas	Northern Mariana Islands
Arizona	Minnesota	Oklahoma
California	Missouri	Oregon
Colorado	Montana	South Dakota
Guam	Nebraska	Utah
Hawaii	New Mexico	Washington
Idaho	Nevada	Wyoming
Iowa	North Dakota	

7. SUPERSESSION

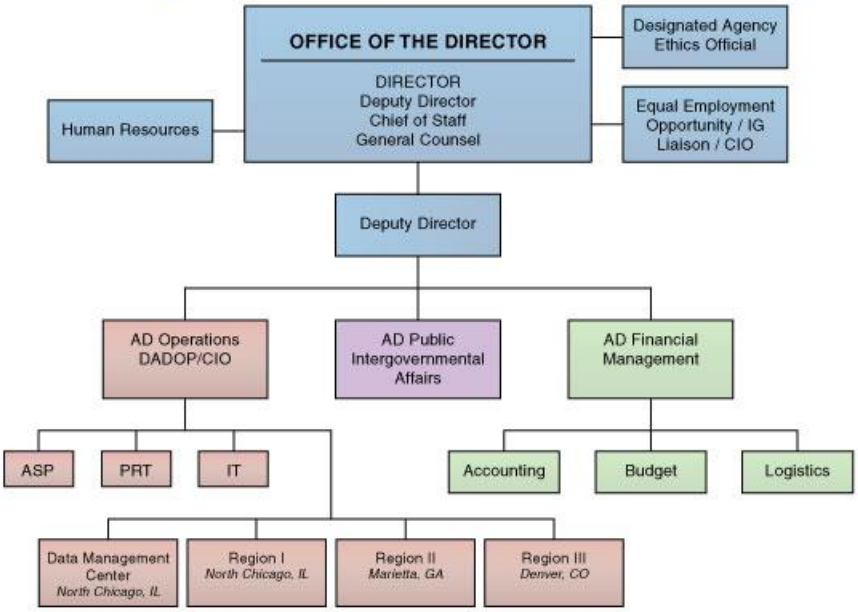
This Headquarters Order supersedes H.O. 10-06 dated July 15, 2010.

Lawrence G. Romo
Director

Attachment: Organization Chart

Distribution: 1-7, 30

Selective Service System



Lawrence G. Romo, Director
Approved October 28, 2016