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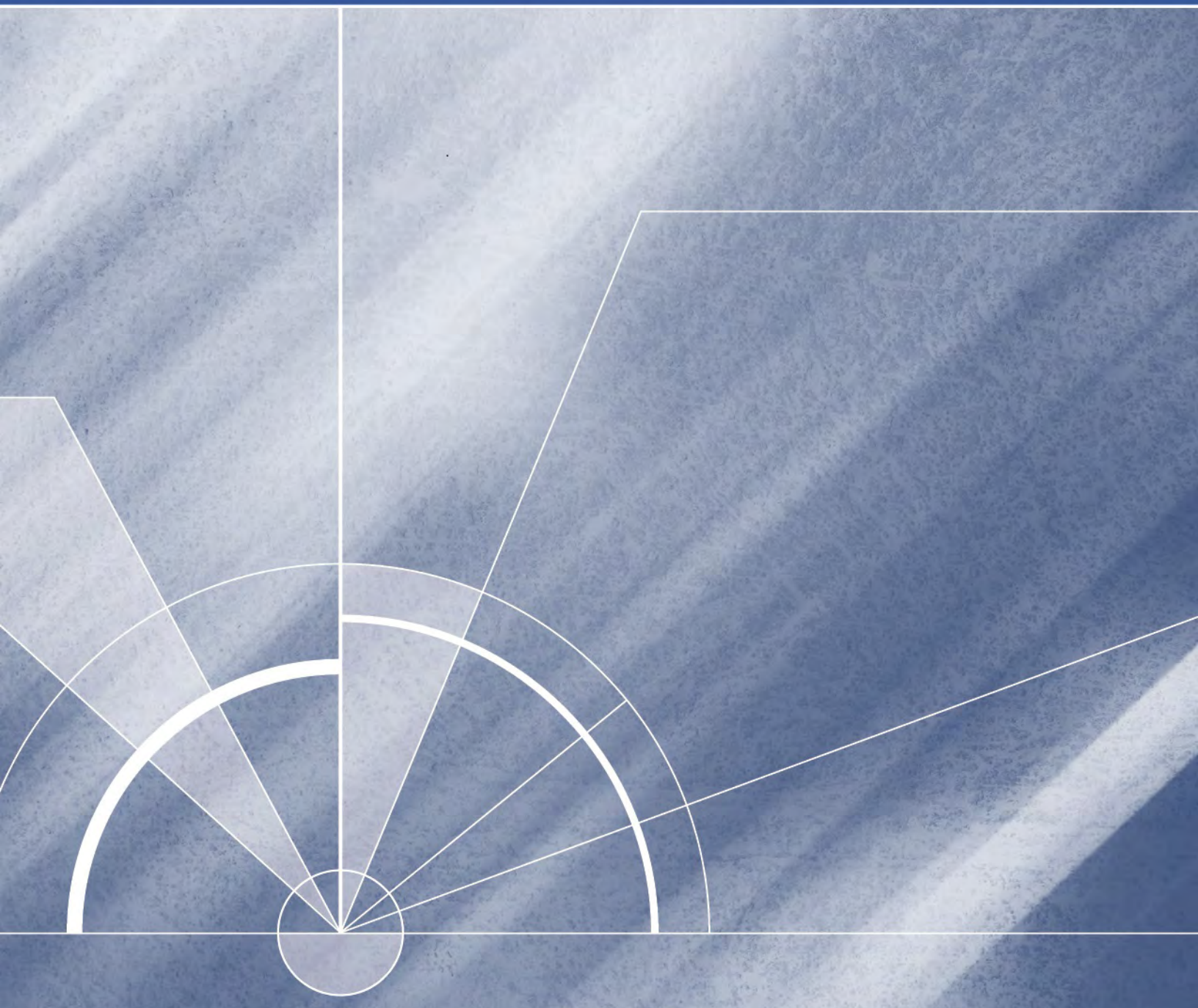
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2017

  
**Federal Employee Viewpoint Survey**  
*Empowering Employees. Inspiring Change.*

2nd Level  
Subagency  
Comparison  
Report

Department of Energy  
Under Secretary For Nuclear Security



# Department of Energy

## Under Secretary For Nuclear Security

### *2nd Level Subagency Comparison Report*

This 2017 Federal Employee Viewpoint Survey Report provides summary results for your subagencies, including comparisons to your department or agency.

#### Response Summary

|  | Surveys Completed | Response Rate |
|--|-------------------|---------------|
| Governmentwide   | 486,105           | 45.5%         |
| Department of Energy                                   | 8,589             | 68.3%         |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,750</b>      | <b>78.3%</b>  |
| National Nuclear Security Administration (NNSA)        | 22                | 78.6%         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132               | 77.2%         |
| Deputy Administrator For Defense Programs (NA-10)      | 464               | 71.4%         |
| Deputy Administrator For Naval Reactors (NA-30)        | 109               | 51.9%         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41                | 93.2%         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71                | 92.2%         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42                | 100.0%        |
| Associate Administrator For External Affairs (NA-EA)   | <10               | --            |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168               | 83.6%         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138               | 85.2%         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82                | 90.1%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29                | 93.5%         |
| Office Of General Counsel (NA-GC)                      | 34                | 94.4%         |
| NNSA Field Locations                                   | 410               | 84.9%         |

#### Your Data

An embedded Microsoft® Excel® file containing your results. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

#### Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

*Note:* Response rates are not displayed in the Response Summary table when there are fewer than 10 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

**Department of Energy**  
**Under Secretary For Nuclear Security**  
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**My Work Experience**

***1. I am given a real opportunity to improve my skills in my organization.***

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 485,193      | 64.1%        | 16.0%        | 19.9%        |
| Department of Energy                                   | 8,576        | 71.1%        | 13.9%        | 15.0%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,747</b> | <b>74.2%</b> | <b>12.5%</b> | <b>13.2%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 81.3%        | 9.4%         | 9.3%         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 79.3%        | 11.5%        | 9.2%         |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 63.0%        | 16.5%        | 20.4%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 70.4%        | 15.2%        | 14.4%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 82.8%        | 12.4%        | 4.8%         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 75.5%        | 7.3%         | 17.2%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 57.2%        | 16.1%        | 26.8%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168          | 78.1%        | 12.3%        | 9.7%         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 86.4%        | 6.7%         | 6.8%         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 83.9%        | 10.0%        | 6.2%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 86.6%        | 10.1%        | 3.3%         |
| Office Of General Counsel (NA-GC)                      | 34           | 91.4%        | 5.6%         | 2.9%         |
| NNSA Field Locations                                   | 409          | 77.4%        | 11.5%        | 11.1%        |

***2. I have enough information to do my job well.***

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 483,786      | 71.1%        | 14.4%        | 14.5%        |
| Department of Energy                                   | 8,561        | 72.7%        | 13.7%        | 13.6%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,747</b> | <b>74.9%</b> | <b>13.0%</b> | <b>12.2%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 67.6%        | 9.0%         | 23.4%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 77.9%        | 12.9%        | 9.2%         |
| Deputy Administrator For Defense Programs (NA-10)      | 462          | 71.6%        | 16.4%        | 12.0%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 67.5%        | 17.5%        | 15.1%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 66.5%        | 23.8%        | 9.7%         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 73.0%        | 12.4%        | 14.7%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 40.6%        | 14.5%        | 44.9%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168          | 79.3%        | 7.4%         | 13.4%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 83.4%        | 7.8%         | 8.8%         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 81.5%        | 9.9%         | 8.6%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 67.9%        | 28.6%        | 3.6%         |
| Office Of General Counsel (NA-GC)                      | 34           | 97.3%        | 2.7%         | 0.0%         |
| NNSA Field Locations                                   | 410          | 77.5%        | 11.3%        | 11.1%        |

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**My Work Experience (continued)**

**3. I feel encouraged to come up with new and better ways of doing things.**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 481,568      | 59.5%        | 17.7%        | 22.8%        |
| Department of Energy                                   | 8,518        | 66.1%        | 15.4%        | 18.6%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,737</b> | <b>66.4%</b> | <b>15.9%</b> | <b>17.8%</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 69.7%        | 10.6%        | 19.6%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 75.5%        | 14.3%        | 10.1%        |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 55.9%        | 17.9%        | 26.2%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 61.3%        | 20.4%        | 18.3%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 76.3%        | 14.4%        | 9.3%         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 68.3%        | 23.0%        | 8.6%         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 50.9%        | 12.3%        | 36.7%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 69.3%        | 14.0%        | 16.7%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 136          | 77.0%        | 12.6%        | 10.4%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 76.5%        | 13.8%        | 9.8%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 75.1%        | 13.3%        | 11.6%        |
| Office Of General Counsel (NA-GC)                      | 34           | 88.5%        | 11.5%        | 0.0%         |
| NNSA Field Locations                                   | 408          | 68.4%        | 15.0%        | 16.6%        |

**4. My work gives me a feeling of personal accomplishment.**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 483,323      | 71.9%        | 14.4%        | 13.7%        |
| Department of Energy                                   | 8,543        | 73.7%        | 13.6%        | 12.7%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,738</b> | <b>76.8%</b> | <b>11.4%</b> | <b>11.9%</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 85.4%        | 4.9%         | 9.7%         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 85.7%        | 8.5%         | 5.8%         |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 70.4%        | 15.2%        | 14.4%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 70.5%        | 13.4%        | 16.1%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 86.0%        | 9.2%         | 4.8%         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 76.9%        | 14.3%        | 8.8%         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 63.1%        | 9.3%         | 27.5%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 80.8%        | 8.1%         | 11.0%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 80.1%        | 11.8%        | 8.2%         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 83.9%        | 7.4%         | 8.7%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 78.2%        | 14.8%        | 7.0%         |
| Office Of General Counsel (NA-GC)                      | 33           | 91.1%        | 5.9%         | 3.0%         |
| NNSA Field Locations                                   | 408          | 77.7%        | 9.5%         | 12.8%        |

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**My Work Experience (continued)**

**5. I like the kind of work I do.**

|  | N            | Positive     | Neutral     | Negative    |
|--|--------------|--------------|-------------|-------------|
| Governmentwide   | 481,878      | 83.4%        | 10.7%       | 5.8%        |
| Department of Energy                                   | 8,530        | 84.0%        | 10.5%       | 5.5%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,738</b> | <b>86.7%</b> | <b>9.1%</b> | <b>4.2%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 81.3%        | 13.9%       | 4.7%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 88.6%        | 10.6%       | 0.8%        |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 88.3%        | 7.3%        | 4.4%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 81.6%        | 11.8%       | 6.6%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 92.9%        | 4.7%        | 2.3%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 78.8%        | 15.7%       | 5.5%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 80.7%        | 14.5%       | 4.8%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 86.5%        | 8.0%        | 5.5%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 82.5%        | 13.0%       | 4.5%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 92.8%        | 6.0%        | 1.3%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 93.0%        | 7.0%        | 0.0%        |
| Office Of General Counsel (NA-GC)                      | 33           | 91.1%        | 5.9%        | 3.0%        |
| NNSA Field Locations                                   | 407          | 86.8%        | 8.3%        | 4.9%        |

**6. I know what is expected of me on the job.**

|  | N            | Positive     | Neutral      | Negative    |
|--|--------------|--------------|--------------|-------------|
| Governmentwide   | 481,399      | 80.4%        | 10.6%        | 9.0%        |
| Department of Energy                                   | 8,521        | 79.1%        | 11.1%        | 9.7%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,738</b> | <b>79.8%</b> | <b>11.4%</b> | <b>8.8%</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 80.8%        | 4.5%         | 14.7%       |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 79.7%        | 12.8%        | 7.5%        |
| Deputy Administrator For Defense Programs (NA-10)      | 464          | 78.4%        | 12.7%        | 8.9%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 106          | 73.0%        | 16.3%        | 10.7%       |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 79.9%        | 17.8%        | 2.3%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 86.9%        | 4.2%         | 8.9%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 43.6%        | 25.1%        | 31.2%       |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 165          | 86.1%        | 7.5%         | 6.4%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 85.2%        | 7.5%         | 7.3%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 80.0%        | 11.3%        | 8.7%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 80.0%        | 20.0%        | 0.0%        |
| Office Of General Counsel (NA-GC)                      | 33           | 91.1%        | 8.9%         | 0.0%        |
| NNSA Field Locations                                   | 409          | 80.7%        | 9.8%         | 9.4%        |

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**My Work Experience (continued)**

**7. When needed I am willing to put in the extra effort to get a job done.**

|  | N            | Positive     | Neutral     | Negative    |
|--|--------------|--------------|-------------|-------------|
| Governmentwide   | 483,257      | 95.8%        | 2.7%        | 1.5%        |
| Department of Energy                                   | 8,547        | 96.2%        | 2.3%        | 1.5%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,740</b> | <b>96.9%</b> | <b>2.1%</b> | <b>1.0%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 100.0%       | 0.0%        | 0.0%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 97.6%        | 2.4%        | 0.0%        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 96.3%        | 2.2%        | 1.5%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 94.9%        | 4.0%        | 1.1%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 100.0%       | 0.0%        | 0.0%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 98.5%        | 1.5%        | 0.0%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 100.0%       | 0.0%        | 0.0%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168          | 97.6%        | 2.4%        | 0.0%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 97.9%        | 2.1%        | 0.0%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 97.5%        | 1.2%        | 1.3%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 100.0%       | 0.0%        | 0.0%        |
| Office Of General Counsel (NA-GC)                      | 32           | 97.1%        | 2.9%        | 0.0%        |
| NNSA Field Locations                                   | 406          | 95.7%        | 2.2%        | 2.1%        |

**8. I am constantly looking for ways to do my job better.**

|  | N            | Positive     | Neutral     | Negative    |
|--|--------------|--------------|-------------|-------------|
| Governmentwide   | 483,445      | 91.0%        | 7.3%        | 1.7%        |
| Department of Energy                                   | 8,549        | 90.9%        | 7.3%        | 1.8%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,745</b> | <b>92.0%</b> | <b>6.5%</b> | <b>1.5%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 95.3%        | 4.7%        | 0.0%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 95.3%        | 4.7%        | 0.0%        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 91.9%        | 6.2%        | 1.9%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 93.4%        | 5.5%        | 1.1%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 95.0%        | 5.0%        | 0.0%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 94.5%        | 5.5%        | 0.0%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 87.7%        | 9.5%        | 2.8%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 92.1%        | 6.1%        | 1.8%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 92.8%        | 6.5%        | 0.8%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 90.2%        | 7.4%        | 2.4%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 93.4%        | 3.3%        | 3.3%        |
| Office Of General Counsel (NA-GC)                      | 33           | 94.2%        | 5.8%        | 0.0%        |
| NNSA Field Locations                                   | 409          | 90.1%        | 8.2%        | 1.7%        |

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**My Work Experience (continued)**

**9. I have sufficient resources (for example, people, materials, budget) to get my job done.**

|  | N            | Positive     | Neutral      | Negative     | DNK      |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide   | 483,755      | 47.4%        | 16.1%        | 36.6%        | 973      |
| Department of Energy                                   | 8,554        | 51.1%        | 16.6%        | 32.3%        | 19       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,744</b> | <b>52.7%</b> | <b>16.5%</b> | <b>30.8%</b> | <b>4</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 58.8%        | 13.9%        | 27.3%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 57.6%        | 22.1%        | 20.3%        | 1        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 46.8%        | 20.5%        | 32.7%        | 1        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 34.6%        | 25.0%        | 40.4%        | 0        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 36.5%        | 14.8%        | 48.7%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 49.5%        | 10.0%        | 40.5%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 23.7%        | 23.6%        | 52.7%        | 0        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168          | 62.7%        | 12.0%        | 25.2%        | 0        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 63.8%        | 14.7%        | 21.5%        | 0        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 58.5%        | 14.9%        | 26.6%        | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 38.8%        | 14.6%        | 46.6%        | 1        |
| Office Of General Counsel (NA-GC)                      | 33           | 81.4%        | 11.9%        | 6.6%         | 0        |
| NNSA Field Locations                                   | 408          | 57.7%        | 11.7%        | 30.6%        | 1        |

**10. My workload is reasonable.**

|  | N            | Positive     | Neutral      | Negative     | DNK      |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide   | 482,533      | 58.9%        | 16.0%        | 25.0%        | 776      |
| Department of Energy                                   | 8,530        | 62.1%        | 16.0%        | 21.9%        | 16       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,740</b> | <b>60.7%</b> | <b>15.9%</b> | <b>23.3%</b> | <b>2</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 81.3%        | 14.0%        | 4.7%         | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 60.4%        | 17.1%        | 22.5%        | 0        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 65.6%        | 16.7%        | 17.7%        | 1        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 36.9%        | 20.4%        | 42.7%        | 0        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 38.0%        | 17.8%        | 44.2%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 54.7%        | 18.3%        | 27.1%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 55.3%        | 18.5%        | 26.2%        | 0        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168          | 63.6%        | 14.3%        | 22.1%        | 0        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 67.3%        | 13.0%        | 19.7%        | 0        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 62.1%        | 17.5%        | 20.4%        | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 45.6%        | 24.4%        | 30.1%        | 0        |
| Office Of General Counsel (NA-GC)                      | 33           | 85.0%        | 12.2%        | 2.8%         | 0        |
| NNSA Field Locations                                   | 407          | 60.1%        | 13.7%        | 26.2%        | 1        |



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**My Work Experience (continued)**

**11. My talents are used well in the workplace.**

|  | N            | Positive     | Neutral      | Negative     | DNK      |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide   | 475,916      | 59.7%        | 16.5%        | 23.8%        | 1,928    |
| Department of Energy                                   | 8,428        | 62.9%        | 15.8%        | 21.4%        | 38       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,706</b> | <b>64.1%</b> | <b>14.8%</b> | <b>21.0%</b> | <b>8</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 62.8%        | 9.0%         | 28.1%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 67.8%        | 13.0%        | 19.2%        | 0        |
| Deputy Administrator For Defense Programs (NA-10)      | 446          | 57.8%        | 15.6%        | 26.6%        | 3        |
| Deputy Administrator For Naval Reactors (NA-30)        | 106          | 58.2%        | 20.9%        | 20.9%        | 0        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 60.2%        | 27.9%        | 11.9%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 62.8%        | 19.8%        | 17.4%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 48.0%        | 12.2%        | 39.8%        | 1        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 165          | 70.7%        | 11.7%        | 17.6%        | 1        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 135          | 72.2%        | 15.6%        | 12.2%        | 0        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 79           | 67.3%        | 15.0%        | 17.7%        | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 69.0%        | 21.1%        | 10.0%        | 0        |
| Office Of General Counsel (NA-GC)                      | 34           | 79.7%        | 11.7%        | 8.6%         | 0        |
| NNSA Field Locations                                   | 402          | 66.5%        | 12.2%        | 21.3%        | 3        |

**12. I know how my work relates to the agency's goals and priorities.**

|  | N            | Positive     | Neutral     | Negative    | DNK      |
|--|--------------|--------------|-------------|-------------|----------|
| Governmentwide   | 481,130      | 84.2%        | 9.5%        | 6.4%        | 1,459    |
| Department of Energy                                   | 8,511        | 84.8%        | 8.8%        | 6.5%        | 36       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,733</b> | <b>86.9%</b> | <b>7.9%</b> | <b>5.2%</b> | <b>6</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 90.8%        | 0.0%        | 9.2%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 90.0%        | 6.1%        | 3.9%        | 0        |
| Deputy Administrator For Defense Programs (NA-10)      | 459          | 81.9%        | 11.6%       | 6.5%        | 2        |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 83.4%        | 8.8%        | 7.8%        | 1        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 88.4%        | 9.3%        | 2.3%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 92.7%        | 4.5%        | 2.8%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 82.9%        | 4.9%        | 12.2%       | 1        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 91.3%        | 5.1%        | 3.6%        | 1        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 91.1%        | 4.5%        | 4.4%        | 0        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 91.7%        | 4.7%        | 3.6%        | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 88.1%        | 7.6%        | 4.3%        | 0        |
| Office Of General Counsel (NA-GC)                      | 33           | 91.1%        | 5.9%        | 3.0%        | 0        |
| NNSA Field Locations                                   | 405          | 87.4%        | 8.0%        | 4.5%        | 1        |

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**My Work Experience (continued)**

**13. The work I do is important.**

|  | N            | Positive     | Neutral     | Negative    | DNK      |
|--|--------------|--------------|-------------|-------------|----------|
| Governmentwide   | 479,280      | 90.7%        | 6.4%        | 2.8%        | 1,120    |
| Department of Energy                                   | 8,489        | 88.9%        | 7.6%        | 3.5%        | 32       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,731</b> | <b>92.7%</b> | <b>4.8%</b> | <b>2.5%</b> | <b>5</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 86.5%        | 9.0%        | 4.5%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 89.3%        | 7.8%        | 2.9%        | 0        |
| Deputy Administrator For Defense Programs (NA-10)      | 460          | 94.9%        | 3.8%        | 1.3%        | 0        |
| Deputy Administrator For Naval Reactors (NA-30)        | 106          | 88.0%        | 6.6%        | 5.5%        | 0        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 97.7%        | 2.3%        | 0.0%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 93.1%        | 4.2%        | 2.7%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 85.1%        | 14.9%       | 0.0%        | 1        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 92.5%        | 5.3%        | 2.2%        | 0        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 91.7%        | 4.5%        | 3.7%        | 1        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 95.1%        | 2.4%        | 2.5%        | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 92.8%        | 3.7%        | 3.4%        | 0        |
| Office Of General Counsel (NA-GC)                      | 33           | 94.2%        | 2.8%        | 3.0%        | 0        |
| NNSA Field Locations                                   | 406          | 92.4%        | 4.5%        | 3.1%        | 3        |

**14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.**

|  | N            | Positive     | Neutral      | Negative     | DNK      |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide   | 481,674      | 66.3%        | 14.0%        | 19.7%        | 2,014    |
| Department of Energy                                   | 8,527        | 71.6%        | 13.1%        | 15.3%        | 19       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,734</b> | <b>66.4%</b> | <b>12.8%</b> | <b>20.8%</b> | <b>7</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 63.3%        | 22.5%        | 14.2%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 81.6%        | 7.4%         | 11.0%        | 0        |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 61.3%        | 15.0%        | 23.7%        | 1        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 70.6%        | 11.7%        | 17.6%        | 0        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 55.6%        | 20.0%        | 24.4%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 27.9%        | 22.8%        | 49.3%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 38.9%        | 19.3%        | 41.8%        | 1        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 64.5%        | 8.6%         | 26.9%        | 1        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 136          | 55.5%        | 19.1%        | 25.4%        | 1        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 61.4%        | 13.6%        | 24.9%        | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 64.7%        | 3.6%         | 31.7%        | 0        |
| Office Of General Counsel (NA-GC)                      | 33           | 87.4%        | 9.4%         | 3.2%         | 0        |
| NNSA Field Locations                                   | 402          | 81.5%        | 9.2%         | 9.4%         | 3        |

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**My Work Experience (continued)**

**15. My performance appraisal is a fair reflection of my performance.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 477,285      | 71.3%        | 14.1%        | 14.6%        | 6,699     |
| Department of Energy                                   | 8,457        | 72.1%        | 13.8%        | 14.1%        | 107       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,712</b> | <b>68.3%</b> | <b>14.5%</b> | <b>17.3%</b> | <b>30</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 81.8%        | 4.3%         | 14.0%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 127          | 77.7%        | 14.4%        | 7.9%         | 4         |
| Deputy Administrator For Defense Programs (NA-10)      | 453          | 57.2%        | 16.4%        | 26.4%        | 8         |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 59.5%        | 23.2%        | 17.2%        | 0         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 80.2%        | 7.1%         | 12.7%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 78.4%        | 14.0%        | 7.6%         | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 56.8%        | 20.0%        | 23.2%        | 1         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 165          | 75.5%        | 11.2%        | 13.3%        | 2         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 134          | 73.7%        | 15.7%        | 10.6%        | 4         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 58.8%        | 18.5%        | 22.7%        | 1         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 71.6%        | 24.9%        | 3.5%         | 0         |
| Office Of General Counsel (NA-GC)                      | 34           | 80.2%        | 14.2%        | 5.6%         | 0         |
| NNSA Field Locations                                   | 400          | 74.9%        | 9.9%         | 15.2%        | 9         |

**16. I am held accountable for achieving results.**

|  | N            | Positive     | Neutral      | Negative    | DNK      |
|--|--------------|--------------|--------------|-------------|----------|
| Governmentwide   | 480,241      | 82.7%        | 11.5%        | 5.8%        | 2,029    |
| Department of Energy                                   | 8,505        | 84.0%        | 11.3%        | 4.7%        | 38       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,733</b> | <b>83.4%</b> | <b>11.4%</b> | <b>5.2%</b> | <b>7</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 82.2%        | 13.1%        | 4.7%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 85.6%        | 11.2%        | 3.1%        | 2        |
| Deputy Administrator For Defense Programs (NA-10)      | 462          | 78.5%        | 13.8%        | 7.7%        | 0        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 83.8%        | 10.8%        | 5.4%        | 0        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 80.6%        | 14.3%        | 5.0%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 87.9%        | 10.6%        | 1.5%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 72.2%        | 11.9%        | 15.8%       | 1        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168          | 90.2%        | 8.0%         | 1.8%        | 0        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 135          | 86.0%        | 10.2%        | 3.8%        | 2        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 86.5%        | 7.1%         | 6.4%        | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 89.5%        | 7.4%         | 3.2%        | 0        |
| Office Of General Counsel (NA-GC)                      | 33           | 94.2%        | 2.8%         | 3.0%        | 0        |
| NNSA Field Locations                                   | 403          | 84.0%        | 11.8%        | 4.2%        | 2        |

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**My Work Experience (continued)**

**17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 462,879      | 64.5%        | 17.3%        | 18.2%        | 19,717    |
| Department of Energy                                   | 8,180        | 69.0%        | 15.5%        | 15.5%        | 364       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,670</b> | <b>70.4%</b> | <b>13.6%</b> | <b>15.9%</b> | <b>70</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 85.8%        | 4.7%         | 9.5%         | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 122          | 73.0%        | 16.8%        | 10.2%        | 10        |
| Deputy Administrator For Defense Programs (NA-10)      | 451          | 62.5%        | 16.3%        | 21.1%        | 13        |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 70.7%        | 7.6%         | 21.7%        | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 39           | 71.7%        | 17.8%        | 10.5%        | 2         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 68           | 63.7%        | 21.0%        | 15.3%        | 3         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 38           | 44.4%        | 15.8%        | 39.8%        | 3         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 152          | 65.3%        | 15.8%        | 18.8%        | 13        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 127          | 76.0%        | 16.0%        | 8.1%         | 10        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 78           | 76.8%        | 9.2%         | 14.0%        | 4         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 25           | 88.4%        | 4.0%         | 7.6%         | 4         |
| Office Of General Counsel (NA-GC)                      | 33           | 82.3%        | 17.7%        | 0.0%         | 0         |
| NNSA Field Locations                                   | 400          | 78.6%        | 9.2%         | 12.2%        | 7         |

**18. My training needs are assessed.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 478,928      | 55.2%        | 22.4%        | 22.5%        | 4,395     |
| Department of Energy                                   | 8,503        | 57.4%        | 21.2%        | 21.4%        | 63        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,731</b> | <b>66.2%</b> | <b>17.7%</b> | <b>16.2%</b> | <b>12</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 72.3%        | 13.7%        | 14.0%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 63.8%        | 19.0%        | 17.2%        | 1         |
| Deputy Administrator For Defense Programs (NA-10)      | 460          | 56.9%        | 22.5%        | 20.6%        | 4         |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 49.5%        | 22.2%        | 28.3%        | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 62.4%        | 12.2%        | 25.4%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 65.6%        | 21.3%        | 13.1%        | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 28.4%        | 43.8%        | 27.8%        | 1         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 76.2%        | 15.6%        | 8.1%         | 1         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 135          | 74.0%        | 14.8%        | 11.2%        | 2         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 80.2%        | 7.6%         | 12.3%        | 0         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 64.9%        | 20.9%        | 14.3%        | 0         |
| Office Of General Counsel (NA-GC)                      | 33           | 85.4%        | 11.6%        | 3.0%         | 0         |
| NNSA Field Locations                                   | 407          | 76.1%        | 11.5%        | 12.4%        | 1         |

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**My Work Experience (continued)**

**19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).**

|  | N            | Positive     | Neutral      | Negative     | NBJ       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 473,585      | 71.0%        | 13.4%        | 15.6%        | 11,653    |
| Department of Energy                                   | 8,420        | 64.8%        | 14.4%        | 20.8%        | 164       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,711</b> | <b>60.7%</b> | <b>14.8%</b> | <b>24.5%</b> | <b>37</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 59.1%        | 9.0%         | 31.9%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 123          | 58.1%        | 21.6%        | 20.3%        | 8         |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 56.0%        | 15.6%        | 28.4%        | 3         |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 53.9%        | 20.6%        | 25.5%        | 2         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 67.6%        | 19.2%        | 13.1%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 65.7%        | 18.5%        | 15.8%        | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 56.2%        | 14.1%        | 29.6%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 164          | 68.5%        | 12.0%        | 19.4%        | 4         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 130          | 65.0%        | 15.6%        | 19.4%        | 8         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 58.1%        | 12.3%        | 29.6%        | 0         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 74.5%        | 6.9%         | 18.7%        | 1         |
| Office Of General Counsel (NA-GC)                      | 34           | 71.4%        | 23.1%        | 5.5%         | 0         |
| NNSA Field Locations                                   | 400          | 62.7%        | 10.7%        | 26.7%        | 9         |

**My Work Unit**

**20. The people I work with cooperate to get the job done.**

|  | N            | Positive     | Neutral     | Negative    |
|--|--------------|--------------|-------------|-------------|
| Governmentwide   | 484,728      | 74.6%        | 12.9%       | 12.5%       |
| Department of Energy                                   | 8,572        | 82.1%        | 9.7%        | 8.2%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,749</b> | <b>81.1%</b> | <b>9.9%</b> | <b>9.0%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 71.5%        | 24.0%       | 4.5%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 83.7%        | 8.9%        | 7.4%        |
| Deputy Administrator For Defense Programs (NA-10)      | 464          | 86.8%        | 8.5%        | 4.8%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 65.2%        | 17.8%       | 17.0%       |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 81.3%        | 14.1%       | 4.6%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 75.7%        | 8.7%        | 15.5%       |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 61.2%        | 11.7%       | 27.1%       |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168          | 73.7%        | 13.9%       | 12.5%       |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 88.3%        | 7.4%        | 4.3%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 87.8%        | 7.5%        | 4.7%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 78.4%        | 14.1%       | 7.5%        |
| Office Of General Counsel (NA-GC)                      | 34           | 91.5%        | 3.1%        | 5.4%        |
| NNSA Field Locations                                   | 409          | 80.1%        | 8.7%        | 11.2%       |

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**My Work Unit (continued)**

**21. My work unit is able to recruit people with the right skills.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 468,542      | 42.3%        | 25.4%        | 32.3%        | 16,412    |
| Department of Energy                                   | 8,303        | 43.6%        | 23.1%        | 33.3%        | 274       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,690</b> | <b>50.7%</b> | <b>21.4%</b> | <b>27.9%</b> | <b>58</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 76.3%        | 14.5%        | 9.2%         | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 127          | 58.3%        | 21.6%        | 20.0%        | 5         |
| Deputy Administrator For Defense Programs (NA-10)      | 453          | 36.8%        | 22.3%        | 40.9%        | 11        |
| Deputy Administrator For Naval Reactors (NA-30)        | 105          | 34.0%        | 25.3%        | 40.7%        | 4         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 69.4%        | 20.8%        | 9.8%         | 1         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 69           | 45.5%        | 20.6%        | 33.9%        | 2         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 38.3%        | 26.2%        | 35.5%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 159          | 55.5%        | 25.1%        | 19.4%        | 9         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 134          | 63.4%        | 19.6%        | 17.0%        | 3         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 80           | 66.9%        | 16.9%        | 16.2%        | 2         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 27           | 65.5%        | 11.4%        | 23.2%        | 2         |
| Office Of General Counsel (NA-GC)                      | 33           | 75.6%        | 24.4%        | 0.0%         | 1         |
| NNSA Field Locations                                   | 392          | 56.1%        | 20.0%        | 23.9%        | 18        |

**22. Promotions in my work unit are based on merit.**

|  | N            | Positive     | Neutral      | Negative     | DNK        |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide   | 449,801      | 35.8%        | 28.4%        | 35.9%        | 33,402     |
| Department of Energy                                   | 7,903        | 42.4%        | 27.8%        | 29.8%        | 658        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,605</b> | <b>45.7%</b> | <b>25.5%</b> | <b>28.8%</b> | <b>139</b> |
| National Nuclear Security Administration (NNSA)        | 20           | 53.5%        | 31.1%        | 15.4%        | 2          |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 114          | 53.1%        | 24.9%        | 22.0%        | 17         |
| Deputy Administrator For Defense Programs (NA-10)      | 443          | 36.1%        | 24.8%        | 39.1%        | 21         |
| Deputy Administrator For Naval Reactors (NA-30)        | 103          | 46.5%        | 23.4%        | 30.1%        | 6          |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 39           | 54.3%        | 27.7%        | 18.0%        | 2          |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 66           | 41.8%        | 37.7%        | 20.5%        | 5          |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 39           | 27.3%        | 38.0%        | 34.7%        | 3          |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 157          | 43.3%        | 29.7%        | 27.0%        | 10         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 125          | 54.4%        | 24.6%        | 21.0%        | 13         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 74           | 52.0%        | 23.4%        | 24.6%        | 7          |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 23           | 51.2%        | 26.0%        | 22.9%        | 6          |
| Office Of General Counsel (NA-GC)                      | 32           | 68.8%        | 28.1%        | 3.1%         | 2          |
| NNSA Field Locations                                   | 363          | 52.0%        | 21.5%        | 26.4%        | 44         |

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**My Work Unit (continued)**

**23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.**

|  | N            | Positive     | Neutral      | Negative     | DNK        |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide   | 435,831      | 30.9%        | 27.5%        | 41.5%        | 47,551     |
| Department of Energy                                   | 7,556        | 36.4%        | 28.9%        | 34.8%        | 997        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,532</b> | <b>36.2%</b> | <b>28.1%</b> | <b>35.7%</b> | <b>211</b> |
| National Nuclear Security Administration (NNSA)        | 19           | 47.0%        | 16.0%        | 37.0%        | 3          |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 108          | 30.3%        | 38.5%        | 31.3%        | 24         |
| Deputy Administrator For Defense Programs (NA-10)      | 441          | 29.5%        | 28.1%        | 42.3%        | 21         |
| Deputy Administrator For Naval Reactors (NA-30)        | 96           | 32.1%        | 26.9%        | 41.1%        | 13         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 36           | 42.6%        | 32.4%        | 25.0%        | 4          |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 60           | 37.5%        | 31.3%        | 31.2%        | 10         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 33.9%        | 10.4%        | 55.7%        | 2          |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 148          | 33.5%        | 30.6%        | 35.9%        | 20         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 112          | 44.5%        | 28.7%        | 26.8%        | 26         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 64           | 42.1%        | 34.3%        | 23.6%        | 17         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 23           | 46.9%        | 14.3%        | 38.8%        | 6          |
| Office Of General Counsel (NA-GC)                      | 30           | 66.5%        | 33.5%        | 0.0%         | 4          |
| NNSA Field Locations                                   | 349          | 41.3%        | 25.1%        | 33.6%        | 59         |

**24. In my work unit, differences in performance are recognized in a meaningful way.**

|  | N            | Positive     | Neutral      | Negative     | DNK        |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide   | 454,415      | 36.1%        | 28.2%        | 35.7%        | 29,143     |
| Department of Energy                                   | 7,960        | 40.7%        | 28.4%        | 30.9%        | 582        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,619</b> | <b>42.5%</b> | <b>25.6%</b> | <b>31.8%</b> | <b>125</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 40.6%        | 28.0%        | 31.4%        | 0          |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 119          | 40.1%        | 29.0%        | 30.8%        | 11         |
| Deputy Administrator For Defense Programs (NA-10)      | 448          | 34.4%        | 25.1%        | 40.5%        | 14         |
| Deputy Administrator For Naval Reactors (NA-30)        | 99           | 38.1%        | 24.7%        | 37.2%        | 10         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 39           | 41.3%        | 37.7%        | 21.0%        | 2          |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 68           | 36.2%        | 32.3%        | 31.5%        | 3          |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 26.2%        | 29.2%        | 44.6%        | 1          |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 152          | 44.5%        | 24.7%        | 30.8%        | 16         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 118          | 55.0%        | 24.5%        | 20.5%        | 20         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 74           | 60.0%        | 16.4%        | 23.6%        | 8          |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 23           | 51.2%        | 22.2%        | 26.6%        | 6          |
| Office Of General Counsel (NA-GC)                      | 33           | 57.6%        | 39.4%        | 3.0%         | 1          |
| NNSA Field Locations                                   | 377          | 48.4%        | 23.9%        | 27.7%        | 31         |

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**My Work Unit (continued)**

**25. Awards in my work unit depend on how well employees perform their jobs.**

|  | N            | Positive     | Neutral      | Negative     | DNK        |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide   | 449,570      | 43.7%        | 25.0%        | 31.3%        | 32,923     |
| Department of Energy                                   | 7,909        | 49.9%        | 25.0%        | 25.1%        | 630        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,603</b> | <b>48.5%</b> | <b>24.7%</b> | <b>26.9%</b> | <b>139</b> |
| National Nuclear Security Administration (NNSA)        | 20           | 50.0%        | 25.2%        | 24.8%        | 2          |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 113          | 54.4%        | 24.3%        | 21.3%        | 19         |
| Deputy Administrator For Defense Programs (NA-10)      | 439          | 38.1%        | 26.7%        | 35.2%        | 23         |
| Deputy Administrator For Naval Reactors (NA-30)        | 101          | 53.4%        | 18.1%        | 28.4%        | 8          |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 39           | 53.9%        | 33.4%        | 12.7%        | 2          |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 66           | 37.4%        | 34.9%        | 27.7%        | 5          |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 39           | 32.6%        | 22.9%        | 44.5%        | 3          |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 154          | 49.9%        | 27.4%        | 22.7%        | 13         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 119          | 61.1%        | 22.6%        | 16.3%        | 18         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 74           | 67.4%        | 15.0%        | 17.7%        | 7          |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 25           | 59.0%        | 15.8%        | 25.2%        | 4          |
| Office Of General Counsel (NA-GC)                      | 31           | 75.3%        | 18.5%        | 6.2%         | 2          |
| NNSA Field Locations                                   | 377          | 50.4%        | 23.6%        | 26.0%        | 31         |

**26. Employees in my work unit share job knowledge with each other.**

|  | N            | Positive     | Neutral      | Negative     | DNK      |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide   | 481,370      | 74.5%        | 13.4%        | 12.1%        | 1,941    |
| Department of Energy                                   | 8,516        | 80.2%        | 10.4%        | 9.4%         | 28       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,736</b> | <b>78.2%</b> | <b>10.5%</b> | <b>11.3%</b> | <b>7</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 77.0%        | 9.0%         | 14.0%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 80.4%        | 7.6%         | 12.0%        | 0        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 79.0%        | 10.9%        | 10.1%        | 1        |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 73.5%        | 11.9%        | 14.7%        | 0        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 76.6%        | 11.6%        | 11.8%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 70.2%        | 17.4%        | 12.4%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 54.6%        | 11.6%        | 33.8%        | 0        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 74.5%        | 9.6%         | 15.9%        | 1        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 88.3%        | 8.1%         | 3.6%         | 0        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 80.6%        | 12.0%        | 7.5%         | 1        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 76.0%        | 17.4%        | 6.6%         | 0        |
| Office Of General Counsel (NA-GC)                      | 34           | 82.6%        | 14.5%        | 2.9%         | 0        |
| NNSA Field Locations                                   | 403          | 79.6%        | 9.2%         | 11.2%        | 4        |



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**My Work Unit (continued)**

**27. The skill level in my work unit has improved in the past year.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 465,631      | 56.1%        | 27.6%        | 16.3%        | 18,337    |
| Department of Energy                                   | 8,287        | 60.7%        | 25.5%        | 13.8%        | 273       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,686</b> | <b>60.8%</b> | <b>26.3%</b> | <b>13.0%</b> | <b>60</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 71.9%        | 23.6%        | 4.5%         | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 125          | 62.6%        | 26.5%        | 10.9%        | 7         |
| Deputy Administrator For Defense Programs (NA-10)      | 455          | 54.8%        | 31.5%        | 13.6%        | 8         |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 52.3%        | 22.6%        | 25.1%        | 2         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 69.5%        | 20.2%        | 10.3%        | 1         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 65           | 55.9%        | 28.5%        | 15.6%        | 6         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 46.5%        | 15.1%        | 38.4%        | 2         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 163          | 61.3%        | 28.0%        | 10.7%        | 5         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 129          | 70.2%        | 21.3%        | 8.5%         | 9         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 78           | 73.4%        | 21.6%        | 5.0%         | 4         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 74.0%        | 17.5%        | 8.6%         | 1         |
| Office Of General Counsel (NA-GC)                      | 33           | 79.2%        | 17.8%        | 3.0%         | 1         |
| NNSA Field Locations                                   | 393          | 62.2%        | 25.8%        | 12.0%        | 14        |

**28. How would you rate the overall quality of work done by your work unit?**

|  | N            | Positive     | Neutral     | Negative    |
|--|--------------|--------------|-------------|-------------|
| Governmentwide   | 484,120      | 83.4%        | 13.4%       | 3.2%        |
| Department of Energy                                   | 8,565        | 88.8%        | 9.0%        | 2.2%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,745</b> | <b>88.8%</b> | <b>8.5%</b> | <b>2.7%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 90.8%        | 4.7%        | 4.5%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 94.7%        | 3.7%        | 1.6%        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 90.1%        | 7.7%        | 2.1%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 82.1%        | 12.7%       | 5.1%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 97.8%        | 2.2%        | 0.0%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 94.0%        | 6.0%        | 0.0%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 67.3%        | 21.7%       | 11.0%       |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168          | 90.9%        | 7.2%        | 1.9%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 91.3%        | 5.0%        | 3.7%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 95.3%        | 4.7%        | 0.0%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 85.0%        | 15.0%       | 0.0%        |
| Office Of General Counsel (NA-GC)                      | 33           | 97.2%        | 2.8%        | 0.0%        |
| NNSA Field Locations                                   | 408          | 84.1%        | 12.4%       | 3.5%        |

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**My Agency**

**29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.**

|  | N            | Positive     | Neutral      | Negative    | DNK       |
|--|--------------|--------------|--------------|-------------|-----------|
| Governmentwide   | 469,308      | 70.9%        | 16.8%        | 12.4%       | 7,233     |
| Department of Energy                                   | 8,371        | 75.0%        | 15.0%        | 10.0%       | 143       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,722</b> | <b>78.6%</b> | <b>12.1%</b> | <b>9.3%</b> | <b>23</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 72.8%        | 13.3%        | 14.0%       | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 82.1%        | 14.7%        | 3.2%        | 2         |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 77.3%        | 13.5%        | 9.2%        | 2         |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 70.0%        | 13.1%        | 16.9%       | 2         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 38           | 89.7%        | 10.3%        | 0.0%        | 1         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 79.6%        | 14.3%        | 6.1%        | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 56.1%        | 15.2%        | 28.7%       | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 81.8%        | 11.5%        | 6.7%        | 2         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 135          | 82.2%        | 8.2%         | 9.6%        | 3         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 80           | 79.9%        | 11.0%        | 9.2%        | 2         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 78.9%        | 10.4%        | 10.7%       | 0         |
| Office Of General Counsel (NA-GC)                      | 33           | 91.4%        | 8.6%         | 0.0%        | 1         |
| NNSA Field Locations                                   | 401          | 78.9%        | 11.3%        | 9.8%        | 8         |

**30. Employees have a feeling of personal empowerment with respect to work processes.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 465,394      | 47.4%        | 24.4%        | 28.2%        | 10,900    |
| Department of Energy                                   | 8,310        | 50.8%        | 23.4%        | 25.7%        | 197       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,716</b> | <b>52.2%</b> | <b>22.0%</b> | <b>25.7%</b> | <b>29</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 63.3%        | 32.2%        | 4.5%         | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 62.7%        | 21.1%        | 16.2%        | 1         |
| Deputy Administrator For Defense Programs (NA-10)      | 458          | 41.0%        | 26.9%        | 32.0%        | 5         |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 36.6%        | 28.1%        | 35.3%        | 2         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 67.6%        | 20.1%        | 12.2%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 51.2%        | 18.6%        | 30.2%        | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 29.1%        | 19.7%        | 51.2%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 165          | 55.3%        | 22.3%        | 22.3%        | 3         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 133          | 68.4%        | 11.8%        | 19.8%        | 4         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 80           | 62.5%        | 11.9%        | 25.7%        | 2         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 27           | 62.4%        | 18.1%        | 19.5%        | 2         |
| Office Of General Counsel (NA-GC)                      | 33           | 82.2%        | 14.7%        | 3.0%         | 1         |
| NNSA Field Locations                                   | 401          | 55.3%        | 21.7%        | 23.0%        | 8         |

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**My Agency (continued)**

**31. Employees are recognized for providing high quality products and services.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 465,997      | 50.8%        | 22.5%        | 26.7%        | 9,657     |
| Department of Energy                                   | 8,314        | 57.1%        | 21.7%        | 21.1%        | 177       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,711</b> | <b>55.9%</b> | <b>20.4%</b> | <b>23.7%</b> | <b>30</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 68.0%        | 18.5%        | 13.5%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 73.6%        | 14.8%        | 11.6%        | 3         |
| Deputy Administrator For Defense Programs (NA-10)      | 457          | 39.7%        | 23.9%        | 36.4%        | 5         |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 52.7%        | 19.7%        | 27.6%        | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 63.0%        | 19.6%        | 17.5%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 52.9%        | 18.4%        | 28.7%        | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 46.4%        | 21.1%        | 32.4%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 61.4%        | 19.2%        | 19.4%        | 2         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 132          | 69.5%        | 19.6%        | 10.9%        | 5         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 79           | 65.2%        | 22.0%        | 12.8%        | 3         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 27           | 54.9%        | 33.3%        | 11.9%        | 2         |
| Office Of General Counsel (NA-GC)                      | 34           | 77.5%        | 22.5%        | 0.0%         | 0         |
| NNSA Field Locations                                   | 397          | 61.4%        | 17.6%        | 21.0%        | 9         |

**32. Creativity and innovation are rewarded.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 459,635      | 40.9%        | 28.2%        | 30.9%        | 15,232    |
| Department of Energy                                   | 8,222        | 46.4%        | 27.5%        | 26.0%        | 261       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,686</b> | <b>43.7%</b> | <b>29.6%</b> | <b>26.7%</b> | <b>50</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 54.7%        | 17.2%        | 28.1%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 128          | 58.3%        | 22.3%        | 19.4%        | 4         |
| Deputy Administrator For Defense Programs (NA-10)      | 456          | 29.8%        | 33.7%        | 36.5%        | 7         |
| Deputy Administrator For Naval Reactors (NA-30)        | 106          | 35.7%        | 35.2%        | 29.1%        | 2         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 52.7%        | 30.2%        | 17.1%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 68           | 39.2%        | 38.4%        | 22.5%        | 3         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 25.9%        | 37.2%        | 36.8%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 164          | 47.6%        | 28.0%        | 24.4%        | 2         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 126          | 54.8%        | 29.9%        | 15.3%        | 11        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 78           | 52.2%        | 22.9%        | 24.8%        | 3         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 25           | 55.7%        | 35.6%        | 8.7%         | 4         |
| Office Of General Counsel (NA-GC)                      | 32           | 75.7%        | 21.4%        | 3.0%         | 1         |
| NNSA Field Locations                                   | 391          | 49.7%        | 25.9%        | 24.4%        | 13        |

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**33. Pay raises depend on how well employees perform their jobs.**

|  | N            | Positive     | Neutral      | Negative     | DNK        |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide   | 440,033      | 24.7%        | 27.8%        | 47.5%        | 34,307     |
| Department of Energy                                   | 7,779        | 28.2%        | 29.7%        | 42.1%        | 693        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,612</b> | <b>43.4%</b> | <b>24.0%</b> | <b>32.5%</b> | <b>126</b> |
| National Nuclear Security Administration (NNSA)        | 20           | 44.7%        | 40.3%        | 15.0%        | 2          |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 113          | 40.0%        | 28.9%        | 31.2%        | 18         |
| Deputy Administrator For Defense Programs (NA-10)      | 450          | 32.8%        | 23.3%        | 43.9%        | 12         |
| Deputy Administrator For Naval Reactors (NA-30)        | 105          | 46.5%        | 19.0%        | 34.5%        | 3          |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 37           | 57.7%        | 21.0%        | 21.3%        | 3          |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 66           | 49.5%        | 25.9%        | 24.6%        | 5          |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 26.5%        | 29.1%        | 44.5%        | 1          |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 161          | 45.4%        | 29.1%        | 25.5%        | 7          |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 115          | 56.7%        | 26.5%        | 16.7%        | 21         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 72           | 43.9%        | 26.4%        | 29.8%        | 9          |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 22           | 53.2%        | 19.3%        | 27.6%        | 6          |
| Office Of General Counsel (NA-GC)                      | 33           | 57.6%        | 30.4%        | 12.0%        | 1          |
| NNSA Field Locations                                   | 370          | 50.1%        | 20.0%        | 29.9%        | 37         |

**34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).**

|  | N            | Positive     | Neutral      | Negative     | DNK        |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide   | 442,361      | 58.7%        | 27.1%        | 14.2%        | 33,267     |
| Department of Energy                                   | 7,875        | 61.4%        | 25.2%        | 13.4%        | 605        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,592</b> | <b>57.2%</b> | <b>28.9%</b> | <b>13.9%</b> | <b>145</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 58.6%        | 22.7%        | 18.7%        | 0          |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 115          | 55.9%        | 28.2%        | 16.0%        | 16         |
| Deputy Administrator For Defense Programs (NA-10)      | 412          | 46.7%        | 37.5%        | 15.8%        | 49         |
| Deputy Administrator For Naval Reactors (NA-30)        | 104          | 42.1%        | 32.6%        | 25.2%        | 4          |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 36           | 56.6%        | 29.9%        | 13.4%        | 4          |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 67           | 50.0%        | 36.5%        | 13.6%        | 4          |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 39           | 52.6%        | 28.2%        | 19.2%        | 3          |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 157          | 57.8%        | 28.1%        | 14.1%        | 11         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 121          | 68.9%        | 24.5%        | 6.6%         | 16         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 74           | 69.8%        | 13.9%        | 16.3%        | 7          |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 25           | 87.0%        | 4.0%         | 9.0%         | 4          |
| Office Of General Counsel (NA-GC)                      | 33           | 70.0%        | 30.0%        | 0.0%         | 1          |
| NNSA Field Locations                                   | 380          | 66.1%        | 23.9%        | 10.1%        | 25         |

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**35. Employees are protected from health and safety hazards on the job.**

|  | N            | Positive     | Neutral      | Negative    | DNK       |
|--|--------------|--------------|--------------|-------------|-----------|
| Governmentwide   | 469,234      | 76.9%        | 13.0%        | 10.1%       | 6,752     |
| Department of Energy                                   | 8,400        | 85.8%        | 8.6%         | 5.6%        | 98        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,722</b> | <b>80.8%</b> | <b>11.0%</b> | <b>8.3%</b> | <b>19</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 77.0%        | 18.5%        | 4.5%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 87.4%        | 10.3%        | 2.3%        | 2         |
| Deputy Administrator For Defense Programs (NA-10)      | 460          | 73.8%        | 14.2%        | 12.0%       | 3         |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 88.1%        | 5.4%         | 6.5%        | 0         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 77.0%        | 11.1%        | 11.9%       | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 55.9%        | 24.5%        | 19.6%       | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 42.2%        | 26.9%        | 30.9%       | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 164          | 69.8%        | 16.0%        | 14.2%       | 2         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 134          | 88.8%        | 8.2%         | 3.0%        | 4         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 79           | 84.6%        | 8.8%         | 6.5%        | 3         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 74.8%        | 14.7%        | 10.5%       | 0         |
| Office Of General Counsel (NA-GC)                      | 33           | 91.6%        | 8.4%         | 0.0%        | 1         |
| NNSA Field Locations                                   | 403          | 94.4%        | 3.6%         | 2.0%        | 3         |

**36. My organization has prepared employees for potential security threats.**

|  | N            | Positive     | Neutral      | Negative    | DNK       |
|--|--------------|--------------|--------------|-------------|-----------|
| Governmentwide   | 468,960      | 78.3%        | 13.0%        | 8.7%        | 5,276     |
| Department of Energy                                   | 8,385        | 82.9%        | 10.7%        | 6.4%        | 70        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,720</b> | <b>79.8%</b> | <b>11.2%</b> | <b>9.0%</b> | <b>14</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 67.8%        | 27.5%        | 4.7%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 81.4%        | 14.0%        | 4.6%        | 1         |
| Deputy Administrator For Defense Programs (NA-10)      | 459          | 75.0%        | 11.4%        | 13.7%       | 3         |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 81.3%        | 8.1%         | 10.6%       | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 89.3%        | 5.2%         | 5.5%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 56.8%        | 14.8%        | 28.4%       | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 73.6%        | 9.2%         | 17.2%       | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 79.9%        | 14.1%        | 6.0%        | 2         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 136          | 80.5%        | 13.5%        | 6.0%        | 2         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 79           | 80.8%        | 12.8%        | 6.5%        | 2         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 81.8%        | 11.1%        | 7.0%        | 0         |
| Office Of General Counsel (NA-GC)                      | 33           | 79.0%        | 21.0%        | 0.0%        | 0         |
| NNSA Field Locations                                   | 399          | 88.6%        | 6.9%         | 4.5%        | 3         |

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**37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 448,936      | 54.9%        | 21.6%        | 23.5%        | 25,809    |
| Department of Energy                                   | 7,986        | 61.0%        | 19.5%        | 19.4%        | 499       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,651</b> | <b>59.9%</b> | <b>18.4%</b> | <b>21.7%</b> | <b>89</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 56.3%        | 29.1%        | 14.7%        | 1         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 125          | 65.5%        | 17.5%        | 17.0%        | 7         |
| Deputy Administrator For Defense Programs (NA-10)      | 443          | 52.7%        | 18.7%        | 28.7%        | 19        |
| Deputy Administrator For Naval Reactors (NA-30)        | 105          | 60.5%        | 16.9%        | 22.6%        | 3         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 39           | 60.8%        | 26.9%        | 12.3%        | 1         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 65           | 51.4%        | 23.5%        | 25.1%        | 5         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 52.9%        | 21.8%        | 25.4%        | 1         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 157          | 57.3%        | 17.6%        | 25.1%        | 9         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 118          | 67.7%        | 19.5%        | 12.8%        | 19        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 74           | 66.2%        | 15.0%        | 18.8%        | 8         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 78.3%        | 10.5%        | 11.2%        | 1         |
| Office Of General Counsel (NA-GC)                      | 34           | 74.1%        | 25.9%        | 0.0%         | 0         |
| NNSA Field Locations                                   | 394          | 64.1%        | 16.7%        | 19.2%        | 14        |

**38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.**

|  | N            | Positive     | Neutral      | Negative     | DNK        |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide   | 435,144      | 68.7%        | 18.2%        | 13.1%        | 38,233     |
| Department of Energy                                   | 7,732        | 72.3%        | 16.4%        | 11.3%        | 726        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,583</b> | <b>72.1%</b> | <b>16.9%</b> | <b>11.1%</b> | <b>152</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 75.4%        | 14.6%        | 9.9%         | 1          |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 122          | 82.7%        | 6.4%         | 10.9%        | 9          |
| Deputy Administrator For Defense Programs (NA-10)      | 426          | 66.0%        | 19.0%        | 15.0%        | 34         |
| Deputy Administrator For Naval Reactors (NA-30)        | 98           | 75.2%        | 12.8%        | 12.0%        | 11         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 35           | 77.1%        | 14.6%        | 8.3%         | 4          |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 62           | 66.4%        | 24.9%        | 8.6%         | 9          |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 67.4%        | 22.7%        | 9.9%         | 0          |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 151          | 69.7%        | 16.6%        | 13.8%        | 16         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 115          | 78.2%        | 14.7%        | 7.1%         | 22         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 73           | 82.4%        | 12.2%        | 5.4%         | 8          |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 24           | 83.4%        | 16.6%        | 0.0%         | 4          |
| Office Of General Counsel (NA-GC)                      | 34           | 82.6%        | 17.4%        | 0.0%         | 0          |
| NNSA Field Locations                                   | 374          | 71.3%        | 18.8%        | 9.8%         | 32         |

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**39. My agency is successful at accomplishing its mission.**

|  | N            | Positive     | Neutral     | Negative    | DNK       |
|--|--------------|--------------|-------------|-------------|-----------|
| Governmentwide   | 467,844      | 76.3%        | 16.3%       | 7.5%        | 7,610     |
| Department of Energy                                   | 8,353        | 80.6%        | 14.1%       | 5.3%        | 145       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,729</b> | <b>87.8%</b> | <b>9.0%</b> | <b>3.2%</b> | <b>15</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 81.7%        | 18.3%       | 0.0%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 88.5%        | 9.2%        | 2.3%        | 1         |
| Deputy Administrator For Defense Programs (NA-10)      | 464          | 90.0%        | 7.6%        | 2.4%        | 0         |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 85.4%        | 9.8%        | 4.9%        | 0         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 92.5%        | 4.9%        | 2.6%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 89.9%        | 8.6%        | 1.4%        | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 85.2%        | 4.8%        | 10.0%       | 1         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 88.9%        | 8.6%        | 2.5%        | 1         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 134          | 87.8%        | 7.6%        | 4.6%        | 4         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 80           | 90.9%        | 9.1%        | 0.0%        | 2         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 88.1%        | 11.9%       | 0.0%        | 0         |
| Office Of General Counsel (NA-GC)                      | 34           | 94.6%        | 5.4%        | 0.0%        | 0         |
| NNSA Field Locations                                   | 402          | 83.4%        | 11.6%       | 5.0%        | 5         |

**40. I recommend my organization as a good place to work.**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 475,463      | 66.3%        | 19.4%        | 14.3%        |
| Department of Energy                                   | 8,509        | 68.6%        | 17.5%        | 13.9%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,745</b> | <b>65.9%</b> | <b>17.5%</b> | <b>16.6%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 72.7%        | 8.6%         | 18.7%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 80.6%        | 12.4%        | 6.9%         |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 53.9%        | 23.6%        | 22.5%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 57.1%        | 20.9%        | 22.0%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 71.6%        | 16.9%        | 11.5%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 54.3%        | 18.6%        | 27.1%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 45.2%        | 9.1%         | 45.7%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 168          | 71.9%        | 14.6%        | 13.5%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 77.1%        | 15.5%        | 7.4%         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 79.3%        | 14.6%        | 6.1%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 78.6%        | 18.0%        | 3.4%         |
| Office Of General Counsel (NA-GC)                      | 34           | 94.6%        | 2.7%         | 2.7%         |
| NNSA Field Locations                                   | 408          | 69.5%        | 15.4%        | 15.1%        |

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**My Agency (continued)**

**41. I believe the results of this survey will be used to make my agency a better place to work.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 440,039      | 41.8%        | 27.0%        | 31.2%        | 36,315    |
| Department of Energy                                   | 8,039        | 44.9%        | 25.3%        | 29.8%        | 474       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,675</b> | <b>50.1%</b> | <b>21.9%</b> | <b>28.0%</b> | <b>68</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 44.4%        | 32.2%        | 23.4%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 127          | 55.7%        | 21.9%        | 22.4%        | 5         |
| Deputy Administrator For Defense Programs (NA-10)      | 446          | 38.5%        | 25.9%        | 35.6%        | 18        |
| Deputy Administrator For Naval Reactors (NA-30)        | 102          | 34.4%        | 28.0%        | 37.6%        | 7         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 54.8%        | 24.1%        | 21.1%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 39.3%        | 24.5%        | 36.2%        | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 47.6%        | 14.6%        | 37.8%        | 2         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 160          | 58.5%        | 19.3%        | 22.2%        | 8         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 127          | 61.3%        | 23.5%        | 15.2%        | 9         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 79           | 64.3%        | 10.1%        | 25.6%        | 3         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 60.1%        | 25.5%        | 14.5%        | 1         |
| Office Of General Counsel (NA-GC)                      | 33           | 61.0%        | 24.7%        | 14.3%        | 0         |
| NNSA Field Locations                                   | 392          | 57.3%        | 17.8%        | 25.0%        | 14        |

**My Supervisor**

**42. My supervisor supports my need to balance work and other life issues.**

|  | N            | Positive     | Neutral     | Negative    | DNK      |
|--|--------------|--------------|-------------|-------------|----------|
| Governmentwide   | 472,921      | 79.9%        | 10.0%       | 10.1%       | 2,324    |
| Department of Energy                                   | 8,478        | 88.1%        | 6.4%        | 5.6%        | 33       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,739</b> | <b>86.5%</b> | <b>7.4%</b> | <b>6.1%</b> | <b>6</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 82.1%        | 13.4%       | 4.5%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 87.0%        | 8.4%        | 4.6%        | 1        |
| Deputy Administrator For Defense Programs (NA-10)      | 462          | 82.9%        | 8.4%        | 8.7%        | 2        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 81.5%        | 7.4%        | 11.1%       | 0        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 93.0%        | 4.7%        | 2.3%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 89.0%        | 8.3%        | 2.7%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 75.6%        | 7.2%        | 17.2%       | 1        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 88.1%        | 6.8%        | 5.1%        | 0        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 84.4%        | 10.3%       | 5.3%        | 1        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 93.9%        | 3.8%        | 2.3%        | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 100.0%       | 0.0%        | 0.0%        | 0        |
| Office Of General Counsel (NA-GC)                      | 33           | 91.2%        | 8.8%        | 0.0%        | 0        |
| NNSA Field Locations                                   | 407          | 89.5%        | 6.2%        | 4.2%        | 1        |



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**My Supervisor (continued)**

**43. My supervisor provides me with opportunities to demonstrate my leadership skills.**

|  | N            | Positive     | Neutral      | Negative     | DNK      |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide   | 472,151      | 67.5%        | 16.5%        | 16.0%        | 2,221    |
| Department of Energy                                   | 8,456        | 74.4%        | 13.6%        | 12.0%        | 33       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,734</b> | <b>77.3%</b> | <b>11.3%</b> | <b>11.4%</b> | <b>7</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 72.3%        | 9.0%         | 18.7%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 131          | 80.0%        | 11.1%        | 8.9%         | 1        |
| Deputy Administrator For Defense Programs (NA-10)      | 462          | 78.4%        | 10.1%        | 11.4%        | 1        |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 76.3%        | 13.5%        | 10.2%        | 0        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 83.5%        | 7.1%         | 9.4%         | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 74.3%        | 12.7%        | 12.9%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 71.3%        | 9.4%         | 19.3%        | 0        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 71.9%        | 15.7%        | 12.4%        | 1        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 135          | 75.1%        | 13.4%        | 11.5%        | 1        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 91.5%        | 6.2%         | 2.3%         | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 82.5%        | 10.8%        | 6.7%         | 0        |
| Office Of General Counsel (NA-GC)                      | 33           | 87.6%        | 5.8%         | 6.6%         | 0        |
| NNSA Field Locations                                   | 404          | 75.1%        | 12.0%        | 12.9%        | 3        |

**44. Discussions with my supervisor about my performance are worthwhile.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 468,047      | 65.5%        | 17.4%        | 17.1%        | 4,670     |
| Department of Energy                                   | 8,413        | 70.7%        | 14.8%        | 14.5%        | 60        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,725</b> | <b>70.6%</b> | <b>14.6%</b> | <b>14.8%</b> | <b>11</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 53.9%        | 23.7%        | 22.5%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 128          | 69.9%        | 14.2%        | 15.9%        | 1         |
| Deputy Administrator For Defense Programs (NA-10)      | 460          | 67.8%        | 15.3%        | 17.0%        | 2         |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 55.0%        | 27.8%        | 17.2%        | 2         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 78.5%        | 7.1%         | 14.4%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 75.8%        | 17.1%        | 7.1%         | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 63.5%        | 16.7%        | 19.8%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 165          | 76.0%        | 11.9%        | 12.1%        | 0         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 135          | 74.5%        | 12.6%        | 12.9%        | 2         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 78.6%        | 15.0%        | 6.5%         | 1         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 74.4%        | 11.1%        | 14.5%        | 0         |
| Office Of General Counsel (NA-GC)                      | 33           | 85.6%        | 8.6%         | 5.9%         | 0         |
| NNSA Field Locations                                   | 405          | 72.4%        | 12.1%        | 15.5%        | 3         |

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**My Supervisor (continued)**

**45. My supervisor is committed to a workforce representative of all segments of society.**

|  | N            | Positive     | Neutral      | Negative    | DNK        |
|--|--------------|--------------|--------------|-------------|------------|
| Governmentwide   | 438,339      | 69.6%        | 20.7%        | 9.8%        | 34,846     |
| Department of Energy                                   | 7,706        | 73.7%        | 19.2%        | 7.0%        | 766        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,588</b> | <b>74.9%</b> | <b>18.0%</b> | <b>7.0%</b> | <b>151</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 66.0%        | 29.3%        | 4.7%        | 1          |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 117          | 79.4%        | 12.1%        | 8.5%        | 14         |
| Deputy Administrator For Defense Programs (NA-10)      | 427          | 72.5%        | 20.4%        | 7.1%        | 37         |
| Deputy Administrator For Naval Reactors (NA-30)        | 102          | 67.2%        | 26.1%        | 6.8%        | 6          |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 35           | 65.5%        | 28.9%        | 5.6%        | 6          |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 65           | 69.8%        | 20.7%        | 9.5%        | 6          |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 66.2%        | 21.1%        | 12.8%       | 1          |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 151          | 75.0%        | 19.9%        | 5.1%        | 16         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 119          | 81.5%        | 12.5%        | 6.1%        | 19         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 76           | 80.1%        | 16.0%        | 3.9%        | 6          |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 92.8%        | 7.2%         | 0.0%        | 0          |
| Office Of General Counsel (NA-GC)                      | 30           | 86.5%        | 13.5%        | 0.0%        | 2          |
| NNSA Field Locations                                   | 370          | 76.7%        | 14.7%        | 8.6%        | 35         |

**46. My supervisor provides me with constructive suggestions to improve my job performance.**

|  | N            | Positive     | Neutral      | Negative     | DNK      |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide   | 470,605      | 64.3%        | 18.5%        | 17.2%        | 2,367    |
| Department of Energy                                   | 8,439        | 68.8%        | 16.9%        | 14.4%        | 35       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,729</b> | <b>70.6%</b> | <b>16.0%</b> | <b>13.4%</b> | <b>5</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 58.6%        | 9.5%         | 31.9%        | 0        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 73.1%        | 12.1%        | 14.8%        | 0        |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 69.2%        | 17.3%        | 13.6%        | 1        |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 65.8%        | 20.8%        | 13.5%        | 1        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 68.3%        | 17.3%        | 14.5%        | 0        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 78.8%        | 9.7%         | 11.5%        | 0        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 56.8%        | 23.7%        | 19.5%        | 0        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 74.9%        | 14.8%        | 10.3%        | 0        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 136          | 70.8%        | 18.7%        | 10.5%        | 1        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 77.6%        | 13.7%        | 8.6%         | 0        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 67.4%        | 25.7%        | 6.9%         | 0        |
| Office Of General Counsel (NA-GC)                      | 33           | 88.4%        | 5.8%         | 5.9%         | 0        |
| NNSA Field Locations                                   | 398          | 70.0%        | 14.6%        | 15.4%        | 2        |

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**My Supervisor (continued)**

**47. Supervisors in my work unit support employee development.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 467,336      | 67.7%        | 16.9%        | 15.4%        | 6,537     |
| Department of Energy                                   | 8,393        | 76.0%        | 13.1%        | 10.9%        | 97        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,729</b> | <b>78.7%</b> | <b>11.0%</b> | <b>10.2%</b> | <b>12</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 81.3%        | 14.2%        | 4.5%         | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 84.3%        | 10.0%        | 5.6%         | 1         |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 69.7%        | 14.6%        | 15.7%        | 3         |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 77.1%        | 17.1%        | 5.8%         | 0         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 83.1%        | 9.5%         | 7.3%         | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 76.5%        | 13.4%        | 10.1%        | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 73.6%        | 13.7%        | 12.7%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 165          | 81.9%        | 8.5%         | 9.5%         | 1         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 135          | 83.0%        | 10.0%        | 6.9%         | 3         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 96.3%        | 2.5%         | 1.2%         | 1         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 93.4%        | 3.2%         | 3.4%         | 0         |
| Office Of General Counsel (NA-GC)                      | 32           | 94.2%        | 5.8%         | 0.0%         | 0         |
| NNSA Field Locations                                   | 405          | 80.9%        | 8.2%         | 10.9%        | 2         |

**48. My supervisor listens to what I have to say.**

|  | N            | Positive     | Neutral     | Negative    |
|--|--------------|--------------|-------------|-------------|
| Governmentwide   | 474,257      | 77.6%        | 11.4%       | 11.1%       |
| Department of Energy                                   | 8,493        | 82.8%        | 8.6%        | 8.6%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,744</b> | <b>82.4%</b> | <b>9.5%</b> | <b>8.0%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 76.6%        | 14.2%       | 9.2%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 85.8%        | 7.3%        | 6.8%        |
| Deputy Administrator For Defense Programs (NA-10)      | 462          | 79.5%        | 11.6%       | 8.9%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 81.3%        | 11.0%       | 7.8%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 81.1%        | 7.1%        | 11.8%       |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 90.2%        | 5.5%        | 4.3%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 76.1%        | 11.9%       | 12.0%       |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 83.9%        | 9.8%        | 6.3%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 80.9%        | 8.0%        | 11.1%       |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 91.3%        | 6.2%        | 2.5%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 85.9%        | 7.5%        | 6.6%        |
| Office Of General Counsel (NA-GC)                      | 33           | 91.2%        | 8.8%        | 0.0%        |
| NNSA Field Locations                                   | 409          | 82.5%        | 8.6%        | 8.9%        |

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**My Supervisor (continued)**

**49. My supervisor treats me with respect.**

|  | N            | Positive     | Neutral     | Negative    |
|--|--------------|--------------|-------------|-------------|
| Governmentwide   | 472,973      | 82.5%        | 9.3%        | 8.2%        |
| Department of Energy                                   | 8,465        | 86.2%        | 7.4%        | 6.4%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,739</b> | <b>86.0%</b> | <b>8.2%</b> | <b>5.9%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 81.3%        | 0.0%        | 18.7%       |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 88.8%        | 6.7%        | 4.5%        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 83.7%        | 10.5%       | 5.8%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 81.2%        | 13.1%       | 5.7%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 85.9%        | 2.5%        | 11.6%       |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 88.8%        | 8.2%        | 2.9%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 81.3%        | 4.7%        | 14.0%       |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 84.7%        | 8.5%        | 6.8%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 89.6%        | 5.9%        | 4.5%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 96.3%        | 1.3%        | 2.5%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 89.3%        | 7.4%        | 3.3%        |
| Office Of General Counsel (NA-GC)                      | 32           | 94.0%        | 6.0%        | 0.0%        |
| NNSA Field Locations                                   | 407          | 85.7%        | 8.0%        | 6.3%        |

**50. In the last six months, my supervisor has talked with me about my performance.**

|  | N            | Positive     | Neutral     | Negative    |
|--|--------------|--------------|-------------|-------------|
| Governmentwide   | 472,997      | 79.4%        | 9.3%        | 11.3%       |
| Department of Energy                                   | 8,479        | 89.8%        | 4.9%        | 5.3%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,739</b> | <b>90.7%</b> | <b>4.8%</b> | <b>4.5%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 82.0%        | 0.0%        | 18.0%       |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 94.7%        | 4.5%        | 0.8%        |
| Deputy Administrator For Defense Programs (NA-10)      | 459          | 87.4%        | 6.6%        | 6.0%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 87.9%        | 6.5%        | 5.6%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 93.0%        | 2.5%        | 4.5%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 93.1%        | 4.1%        | 2.8%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 94.3%        | 2.8%        | 2.8%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 93.9%        | 3.1%        | 3.0%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 89.1%        | 5.8%        | 5.1%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 97.5%        | 1.2%        | 1.3%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 79.3%        | 10.9%       | 9.8%        |
| Office Of General Counsel (NA-GC)                      | 33           | 94.2%        | 2.8%        | 3.0%        |
| NNSA Field Locations                                   | 408          | 92.1%        | 3.9%        | 3.9%        |

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**My Supervisor** (continued)

**51. I have trust and confidence in my supervisor.**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 473,365      | 69.4%        | 15.3%        | 15.4%        |
| Department of Energy                                   | 8,489        | 75.1%        | 12.7%        | 12.2%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,742</b> | <b>76.7%</b> | <b>11.3%</b> | <b>12.0%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 72.3%        | 0.0%         | 27.7%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 79.3%        | 10.0%        | 10.7%        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 73.7%        | 13.1%        | 13.2%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 73.4%        | 11.6%        | 15.0%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 80.8%        | 10.0%        | 9.1%         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 80.2%        | 14.0%        | 5.8%         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 71.4%        | 9.8%         | 18.8%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 75.0%        | 12.1%        | 12.9%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 80.0%        | 9.5%         | 10.5%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 89.0%        | 7.4%         | 3.6%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 83.6%        | 9.8%         | 6.6%         |
| Office Of General Counsel (NA-GC)                      | 33           | 91.2%        | 5.8%         | 3.0%         |
| NNSA Field Locations                                   | 408          | 76.1%        | 11.2%        | 12.7%        |

**52. Overall, how good a job do you feel is being done by your immediate supervisor?**

|  | N            | Positive     | Neutral      | Negative    |
|--|--------------|--------------|--------------|-------------|
| Governmentwide   | 473,735      | 71.9%        | 16.8%        | 11.3%       |
| Department of Energy                                   | 8,492        | 77.4%        | 13.8%        | 8.8%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,745</b> | <b>78.7%</b> | <b>12.9%</b> | <b>8.4%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 72.4%        | 18.9%        | 8.8%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 132          | 82.7%        | 9.0%         | 8.4%        |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 78.3%        | 13.7%        | 7.9%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 69.5%        | 20.8%        | 9.8%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 78.6%        | 12.1%        | 9.3%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 81.4%        | 12.8%        | 5.9%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 64.0%        | 19.5%        | 16.5%       |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 78.1%        | 12.8%        | 9.1%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 81.7%        | 10.8%        | 7.5%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 91.3%        | 7.5%         | 1.2%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 83.6%        | 10.0%        | 6.5%        |
| Office Of General Counsel (NA-GC)                      | 34           | 94.5%        | 2.8%         | 2.7%        |
| NNSA Field Locations                                   | 409          | 77.6%        | 12.7%        | 9.7%        |

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**Leadership**

**53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 458,664      | 43.1%        | 24.5%        | 32.3%        | 12,542    |
| Department of Energy                                   | 8,291        | 44.9%        | 24.1%        | 31.0%        | 172       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,710</b> | <b>48.7%</b> | <b>20.3%</b> | <b>31.0%</b> | <b>29</b> |
| National Nuclear Security Administration (NNSA)        | 20           | 63.9%        | 10.0%        | 26.1%        | 1         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 50.8%        | 24.6%        | 24.6%        | 2         |
| Deputy Administrator For Defense Programs (NA-10)      | 458          | 34.3%        | 21.4%        | 44.3%        | 5         |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 34.7%        | 25.3%        | 40.0%        | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 73.9%        | 16.7%        | 9.4%         | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 44.0%        | 23.8%        | 32.2%        | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 41.4%        | 24.1%        | 34.5%        | 1         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 164          | 50.3%        | 22.7%        | 26.9%        | 2         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 134          | 62.2%        | 21.5%        | 16.3%        | 3         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 79           | 61.2%        | 14.4%        | 24.4%        | 3         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 74.5%        | 6.8%         | 18.7%        | 1         |
| Office Of General Counsel (NA-GC)                      | 33           | 75.9%        | 18.4%        | 5.8%         | 0         |
| NNSA Field Locations                                   | 397          | 56.1%        | 16.5%        | 27.4%        | 9         |

**54. My organization's senior leaders maintain high standards of honesty and integrity.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 438,606      | 54.4%        | 24.1%        | 21.5%        | 31,681    |
| Department of Energy                                   | 7,934        | 57.2%        | 23.3%        | 19.5%        | 516       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,657</b> | <b>60.2%</b> | <b>19.1%</b> | <b>20.7%</b> | <b>79</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 85.2%        | 0.0%         | 14.8%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 124          | 71.0%        | 19.9%        | 9.1%         | 6         |
| Deputy Administrator For Defense Programs (NA-10)      | 445          | 44.6%        | 23.0%        | 32.4%        | 17        |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 60.7%        | 13.0%        | 26.3%        | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 39           | 89.9%        | 7.7%         | 2.4%         | 2         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 67           | 56.4%        | 28.3%        | 15.3%        | 4         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 44.3%        | 33.0%        | 22.7%        | 1         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 152          | 59.9%        | 19.8%        | 20.3%        | 14        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 129          | 67.5%        | 19.6%        | 12.9%        | 9         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 77           | 70.6%        | 18.8%        | 10.6%        | 5         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 84.7%        | 12.1%        | 3.3%         | 1         |
| Office Of General Counsel (NA-GC)                      | 32           | 85.1%        | 12.1%        | 2.9%         | 1         |
| NNSA Field Locations                                   | 388          | 64.9%        | 16.0%        | 19.0%        | 17        |

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**Leadership (continued)**

**55. Supervisors work well with employees of different backgrounds.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 445,624      | 68.5%        | 19.4%        | 12.1%        | 22,578    |
| Department of Energy                                   | 8,005        | 71.6%        | 17.9%        | 10.5%        | 414       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,652</b> | <b>71.9%</b> | <b>16.2%</b> | <b>12.0%</b> | <b>79</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 70.2%        | 10.0%        | 19.8%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 123          | 76.6%        | 16.1%        | 7.3%         | 7         |
| Deputy Administrator For Defense Programs (NA-10)      | 438          | 61.7%        | 22.0%        | 16.3%        | 20        |
| Deputy Administrator For Naval Reactors (NA-30)        | 101          | 65.5%        | 12.4%        | 22.1%        | 8         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 38           | 87.4%        | 10.2%        | 2.4%         | 3         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 67           | 73.0%        | 18.1%        | 8.9%         | 4         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 59.0%        | 23.6%        | 17.4%        | 1         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 157          | 72.4%        | 15.1%        | 12.5%        | 8         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 131          | 79.4%        | 13.8%        | 6.8%         | 7         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 76           | 83.2%        | 8.7%         | 8.1%         | 6         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 93.1%        | 6.9%         | 0.0%         | 1         |
| Office Of General Counsel (NA-GC)                      | 33           | 94.4%        | 5.6%         | 0.0%         | 1         |
| NNSA Field Locations                                   | 390          | 75.1%        | 14.6%        | 10.3%        | 13        |

**56. Managers communicate the goals and priorities of the organization.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 461,098      | 62.4%        | 19.4%        | 18.2%        | 7,338     |
| Department of Energy                                   | 8,359        | 66.0%        | 17.0%        | 17.0%        | 77        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,720</b> | <b>65.5%</b> | <b>16.7%</b> | <b>17.8%</b> | <b>15</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 56.6%        | 18.7%        | 24.8%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 72.4%        | 15.2%        | 12.4%        | 2         |
| Deputy Administrator For Defense Programs (NA-10)      | 457          | 48.1%        | 21.8%        | 30.1%        | 3         |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 58.3%        | 21.8%        | 19.9%        | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 78.2%        | 17.2%        | 4.6%         | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 72.5%        | 17.0%        | 10.4%        | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 35.6%        | 21.2%        | 43.2%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 70.9%        | 18.4%        | 10.7%        | 0         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 134          | 79.7%        | 13.5%        | 6.8%         | 2         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 81.2%        | 8.8%         | 10.0%        | 0         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 70.8%        | 7.1%         | 22.1%        | 0         |
| Office Of General Counsel (NA-GC)                      | 32           | 84.8%        | 15.2%        | 0.0%         | 1         |
| NNSA Field Locations                                   | 403          | 75.1%        | 11.7%        | 13.2%        | 4         |

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**Leadership (continued)**

**57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 437,863      | 62.5%        | 22.4%        | 15.1%        | 30,108    |
| Department of Energy                                   | 7,926        | 66.1%        | 20.3%        | 13.6%        | 497       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,645</b> | <b>65.3%</b> | <b>19.7%</b> | <b>15.0%</b> | <b>92</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 55.7%        | 19.6%        | 24.7%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 123          | 71.6%        | 19.3%        | 9.1%         | 7         |
| Deputy Administrator For Defense Programs (NA-10)      | 432          | 47.7%        | 27.8%        | 24.4%        | 29        |
| Deputy Administrator For Naval Reactors (NA-30)        | 103          | 54.1%        | 25.9%        | 20.1%        | 6         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 72.9%        | 19.9%        | 7.2%         | 1         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 69           | 71.7%        | 19.5%        | 8.8%         | 2         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 42.3%        | 24.9%        | 32.8%        | 2         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 165          | 77.5%        | 14.0%        | 8.4%         | 2         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 120          | 78.0%        | 15.9%        | 6.1%         | 16        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 78           | 80.9%        | 10.0%        | 9.2%         | 4         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 75.1%        | 3.4%         | 21.6%        | 1         |
| Office Of General Counsel (NA-GC)                      | 32           | 87.9%        | 9.2%         | 2.9%         | 1         |
| NNSA Field Locations                                   | 388          | 73.4%        | 15.4%        | 11.3%        | 19        |

**58. Managers promote communication among different work units (for example, about projects, goals, needed resources).**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 452,145      | 55.3%        | 21.4%        | 23.2%        | 16,506    |
| Department of Energy                                   | 8,244        | 60.0%        | 19.0%        | 21.0%        | 203       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,700</b> | <b>58.5%</b> | <b>19.3%</b> | <b>22.2%</b> | <b>37</b> |
| National Nuclear Security Administration (NNSA)        | 20           | 54.0%        | 20.5%        | 25.5%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 128          | 70.3%        | 15.6%        | 14.1%        | 3         |
| Deputy Administrator For Defense Programs (NA-10)      | 448          | 40.5%        | 24.1%        | 35.4%        | 14        |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 55.1%        | 21.1%        | 23.8%        | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 75.4%        | 17.3%        | 7.3%         | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 49.8%        | 27.5%        | 22.7%        | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 40.1%        | 16.7%        | 43.2%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 163          | 62.9%        | 17.9%        | 19.2%        | 4         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 134          | 75.2%        | 14.1%        | 10.7%        | 4         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 70.0%        | 16.5%        | 13.5%        | 1         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 60.1%        | 10.7%        | 29.2%        | 1         |
| Office Of General Counsel (NA-GC)                      | 32           | 87.8%        | 12.2%        | 0.0%         | 0         |
| NNSA Field Locations                                   | 400          | 66.9%        | 17.4%        | 15.7%        | 8         |



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**Leadership (continued)**

**59. Managers support collaboration across work units to accomplish work objectives.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 452,092      | 58.6%        | 21.4%        | 19.9%        | 17,020    |
| Department of Energy                                   | 8,244        | 64.1%        | 18.2%        | 17.7%        | 202       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,706</b> | <b>63.7%</b> | <b>16.8%</b> | <b>19.5%</b> | <b>32</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 66.1%        | 9.3%         | 24.5%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 128          | 77.9%        | 10.2%        | 11.9%        | 3         |
| Deputy Administrator For Defense Programs (NA-10)      | 452          | 45.9%        | 22.0%        | 32.1%        | 10        |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 63.8%        | 14.8%        | 21.5%        | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 75.9%        | 14.5%        | 9.6%         | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 49.3%        | 27.3%        | 23.5%        | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 47.5%        | 13.8%        | 38.7%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 162          | 63.7%        | 21.2%        | 15.1%        | 4         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 135          | 79.9%        | 10.3%        | 9.8%         | 3         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 82.4%        | 8.8%         | 8.8%         | 1         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 65.4%        | 17.3%        | 17.3%        | 0         |
| Office Of General Counsel (NA-GC)                      | 31           | 87.5%        | 12.5%        | 0.0%         | 1         |
| NNSA Field Locations                                   | 399          | 72.2%        | 14.8%        | 13.0%        | 8         |

**60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 442,275      | 60.2%        | 22.5%        | 17.4%        | 27,324    |
| Department of Energy                                   | 8,105        | 64.4%        | 21.2%        | 14.4%        | 355       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,694</b> | <b>64.4%</b> | <b>19.2%</b> | <b>16.4%</b> | <b>47</b> |
| National Nuclear Security Administration (NNSA)        | 20           | 63.8%        | 20.4%        | 15.8%        | 1         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 127          | 79.8%        | 13.8%        | 6.4%         | 4         |
| Deputy Administrator For Defense Programs (NA-10)      | 449          | 49.3%        | 24.5%        | 26.1%        | 14        |
| Deputy Administrator For Naval Reactors (NA-30)        | 107          | 65.8%        | 21.6%        | 12.6%        | 2         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 82.5%        | 12.8%        | 4.7%         | 1         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 69.3%        | 20.4%        | 10.3%        | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 44.6%        | 19.8%        | 35.6%        | 2         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 163          | 63.6%        | 19.3%        | 17.1%        | 4         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 134          | 78.3%        | 15.7%        | 6.0%         | 4         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 69.4%        | 20.4%        | 10.2%        | 1         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 26           | 76.9%        | 15.8%        | 7.3%         | 3         |
| Office Of General Counsel (NA-GC)                      | 32           | 94.0%        | 6.0%         | 0.0%         | 1         |
| NNSA Field Locations                                   | 397          | 68.8%        | 15.6%        | 15.6%        | 9         |

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**Leadership (continued)**

**61. I have a high level of respect for my organization's senior leaders.**

|  | N            | Positive     | Neutral      | Negative     | DNK       |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide   | 460,935      | 55.6%        | 23.4%        | 21.0%        | 8,657     |
| Department of Energy                                   | 8,337        | 55.3%        | 23.8%        | 20.9%        | 120       |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,728</b> | <b>58.5%</b> | <b>19.5%</b> | <b>21.9%</b> | <b>14</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 61.2%        | 19.0%        | 19.8%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 70.6%        | 17.5%        | 11.8%        | 2         |
| Deputy Administrator For Defense Programs (NA-10)      | 459          | 43.1%        | 22.0%        | 34.8%        | 4         |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 53.0%        | 13.5%        | 33.5%        | 0         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 76.1%        | 21.6%        | 2.3%         | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 56.6%        | 27.2%        | 16.1%        | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 46.3%        | 24.0%        | 29.7%        | 1         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 56.4%        | 21.8%        | 21.7%        | 1         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 73.7%        | 15.6%        | 10.7%        | 0         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 80           | 65.9%        | 22.7%        | 11.4%        | 2         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 88.8%        | 4.3%         | 6.9%         | 0         |
| Office Of General Counsel (NA-GC)                      | 33           | 88.3%        | 8.9%         | 2.8%         | 0         |
| NNSA Field Locations                                   | 405          | 64.1%        | 18.2%        | 17.7%        | 3         |

**62. Senior leaders demonstrate support for Work/Life programs.**

|  | N            | Positive     | Neutral      | Negative     | DNK        |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide   | 425,880      | 56.8%        | 25.3%        | 17.9%        | 43,909     |
| Department of Energy                                   | 7,736        | 66.9%        | 21.1%        | 12.0%        | 722        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,630</b> | <b>65.4%</b> | <b>19.7%</b> | <b>14.9%</b> | <b>111</b> |
| National Nuclear Security Administration (NNSA)        | 19           | 79.0%        | 10.2%        | 10.9%        | 2          |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 117          | 73.0%        | 18.6%        | 8.5%         | 14         |
| Deputy Administrator For Defense Programs (NA-10)      | 425          | 45.4%        | 29.1%        | 25.5%        | 37         |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 49.0%        | 26.2%        | 24.8%        | 1          |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 39           | 82.7%        | 12.3%        | 5.0%         | 2          |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 65           | 70.7%        | 18.7%        | 10.7%        | 6          |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 49.6%        | 29.5%        | 20.9%        | 2          |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 157          | 68.8%        | 18.0%        | 13.2%        | 10         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 129          | 73.5%        | 17.9%        | 8.6%         | 9          |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 79           | 80.7%        | 13.0%        | 6.3%         | 3          |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 27           | 85.0%        | 11.4%        | 3.6%         | 1          |
| Office Of General Counsel (NA-GC)                      | 30           | 93.4%        | 6.6%         | 0.0%         | 3          |
| NNSA Field Locations                                   | 387          | 79.1%        | 11.7%        | 9.2%         | 21         |

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**My Satisfaction**

**63. How satisfied are you with your involvement in decisions that affect your work?**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 468,305      | 52.7%        | 22.3%        | 24.9%        |
| Department of Energy                                   | 8,445        | 59.0%        | 20.3%        | 20.7%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,741</b> | <b>60.3%</b> | <b>20.4%</b> | <b>19.3%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 59.0%        | 18.0%        | 23.0%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 65.7%        | 19.2%        | 15.1%        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 48.3%        | 24.3%        | 27.3%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 60.9%        | 21.2%        | 17.9%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 68.9%        | 19.1%        | 12.0%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 54.5%        | 28.1%        | 17.4%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 40.9%        | 23.6%        | 35.5%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 63.1%        | 17.6%        | 19.3%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 68.1%        | 21.5%        | 10.3%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 74.3%        | 12.3%        | 13.4%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 61.2%        | 24.7%        | 14.1%        |
| Office Of General Counsel (NA-GC)                      | 34           | 82.9%        | 14.2%        | 2.9%         |
| NNSA Field Locations                                   | 406          | 66.6%        | 17.4%        | 16.0%        |

**64. How satisfied are you with the information you receive from management on what's going on in your organization?**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 467,501      | 50.3%        | 23.0%        | 26.8%        |
| Department of Energy                                   | 8,435        | 56.7%        | 21.1%        | 22.2%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,736</b> | <b>57.0%</b> | <b>20.3%</b> | <b>22.8%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 67.6%        | 18.2%        | 14.2%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 65.2%        | 21.1%        | 13.7%        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 37.4%        | 27.1%        | 35.6%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 54.8%        | 18.6%        | 26.6%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 66.2%        | 22.1%        | 11.7%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 56.4%        | 23.0%        | 20.5%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 41           | 41.6%        | 16.7%        | 41.7%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 65.4%        | 17.2%        | 17.4%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 67.5%        | 22.0%        | 10.5%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 75.1%        | 9.0%         | 15.9%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 56.5%        | 21.4%        | 22.2%        |
| Office Of General Counsel (NA-GC)                      | 32           | 84.7%        | 15.3%        | 0.0%         |
| NNSA Field Locations                                   | 407          | 66.3%        | 15.3%        | 18.4%        |

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**My Satisfaction** (continued)

**65. How satisfied are you with the recognition you receive for doing a good job?**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 466,707      | 50.1%        | 23.5%        | 26.4%        |
| Department of Energy                                   | 8,420        | 57.6%        | 22.6%        | 19.8%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,729</b> | <b>58.7%</b> | <b>21.4%</b> | <b>19.9%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 72.3%        | 9.4%         | 18.2%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 73.6%        | 12.8%        | 13.6%        |
| Deputy Administrator For Defense Programs (NA-10)      | 459          | 46.5%        | 26.6%        | 26.9%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 60.1%        | 17.9%        | 22.0%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 70.7%        | 15.0%        | 14.4%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 51.1%        | 30.6%        | 18.4%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 47.6%        | 23.4%        | 29.0%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 62.3%        | 20.6%        | 17.1%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 62.1%        | 24.0%        | 13.9%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 66.3%        | 18.6%        | 15.0%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 47.4%        | 27.6%        | 24.9%        |
| Office Of General Counsel (NA-GC)                      | 33           | 82.1%        | 12.1%        | 5.9%         |
| NNSA Field Locations                                   | 403          | 64.0%        | 18.4%        | 17.6%        |

**66. How satisfied are you with the policies and practices of your senior leaders?**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 466,287      | 44.9%        | 29.5%        | 25.6%        |
| Department of Energy                                   | 8,415        | 47.3%        | 29.3%        | 23.4%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,734</b> | <b>49.8%</b> | <b>25.3%</b> | <b>24.8%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 76.6%        | 0.0%         | 23.4%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 128          | 59.4%        | 27.8%        | 12.8%        |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 33.5%        | 30.2%        | 36.2%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 46.6%        | 21.2%        | 32.2%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 63.9%        | 28.8%        | 7.3%         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 47.6%        | 32.1%        | 20.3%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 38.3%        | 21.3%        | 40.4%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 48.8%        | 27.2%        | 24.0%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 136          | 62.1%        | 22.0%        | 15.9%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 60.8%        | 23.3%        | 15.9%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 67.9%        | 21.7%        | 10.3%        |
| Office Of General Counsel (NA-GC)                      | 33           | 75.9%        | 24.1%        | 0.0%         |
| NNSA Field Locations                                   | 405          | 56.7%        | 21.5%        | 21.8%        |

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**My Satisfaction (continued)**

**67. How satisfied are you with your opportunity to get a better job in your organization?**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 466,843      | 37.1%        | 27.7%        | 35.3%        |
| Department of Energy                                   | 8,422        | 38.1%        | 29.7%        | 32.2%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,737</b> | <b>39.7%</b> | <b>28.7%</b> | <b>31.5%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 58.6%        | 13.7%        | 27.7%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 43.9%        | 28.4%        | 27.7%        |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 28.1%        | 26.5%        | 45.3%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 36.0%        | 30.1%        | 33.9%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 44.8%        | 33.1%        | 22.1%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 36.3%        | 29.6%        | 34.1%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 15.4%        | 50.8%        | 33.8%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 42.4%        | 29.0%        | 28.5%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 51.7%        | 29.2%        | 19.1%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 47.0%        | 31.9%        | 21.1%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 43.0%        | 39.5%        | 17.5%        |
| Office Of General Counsel (NA-GC)                      | 33           | 57.6%        | 26.7%        | 15.7%        |
| NNSA Field Locations                                   | 407          | 47.0%        | 27.7%        | 25.3%        |

**68. How satisfied are you with the training you receive for your present job?**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 466,512      | 54.5%        | 22.8%        | 22.7%        |
| Department of Energy                                   | 8,415        | 59.6%        | 22.0%        | 18.4%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,733</b> | <b>63.9%</b> | <b>20.7%</b> | <b>15.4%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 71.9%        | 18.9%        | 9.3%         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 64.2%        | 24.1%        | 11.7%        |
| Deputy Administrator For Defense Programs (NA-10)      | 462          | 54.1%        | 22.8%        | 23.1%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 50.1%        | 26.1%        | 23.8%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 60.4%        | 19.1%        | 20.4%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 56.0%        | 32.5%        | 11.5%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 43.3%        | 29.8%        | 26.9%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 74.8%        | 14.4%        | 10.8%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 76.4%        | 16.9%        | 6.7%         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 76.4%        | 16.0%        | 7.7%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 63.9%        | 21.3%        | 14.9%        |
| Office Of General Counsel (NA-GC)                      | 32           | 78.4%        | 15.4%        | 6.2%         |
| NNSA Field Locations                                   | 405          | 70.8%        | 17.6%        | 11.6%        |

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**My Satisfaction (continued)**

**69. Considering everything, how satisfied are you with your job?**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 466,948      | 68.1%        | 16.7%        | 15.2%        |
| Department of Energy                                   | 8,430        | 71.5%        | 15.1%        | 13.3%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,734</b> | <b>72.7%</b> | <b>14.4%</b> | <b>12.9%</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 80.5%        | 4.9%         | 14.6%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 82.2%        | 13.2%        | 4.7%         |
| Deputy Administrator For Defense Programs (NA-10)      | 462          | 63.4%        | 18.7%        | 17.8%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 63.3%        | 21.7%        | 14.9%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 73.5%        | 16.9%        | 9.6%         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 71.7%        | 11.0%        | 17.3%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 56.9%        | 18.8%        | 24.2%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 79.0%        | 9.0%         | 12.1%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 78.0%        | 13.8%        | 8.2%         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 81.5%        | 11.1%        | 7.4%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 86.5%        | 13.5%        | 0.0%         |
| Office Of General Counsel (NA-GC)                      | 33           | 88.2%        | 8.8%         | 3.0%         |
| NNSA Field Locations                                   | 403          | 76.9%        | 11.0%        | 12.0%        |

**70. Considering everything, how satisfied are you with your pay?**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 467,270      | 60.6%        | 16.7%        | 22.7%        |
| Department of Energy                                   | 8,445        | 68.1%        | 14.7%        | 17.2%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,739</b> | <b>69.6%</b> | <b>13.3%</b> | <b>17.1%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 86.5%        | 4.3%         | 9.2%         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 75.1%        | 12.5%        | 12.4%        |
| Deputy Administrator For Defense Programs (NA-10)      | 460          | 52.8%        | 18.4%        | 28.8%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 72.3%        | 11.4%        | 16.4%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 78.3%        | 7.5%         | 14.1%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 78.8%        | 9.7%         | 11.5%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 73.2%        | 12.0%        | 14.9%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 80.7%        | 8.5%         | 10.9%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 76.2%        | 11.3%        | 12.4%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 82.5%        | 11.1%        | 6.4%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 67.3%        | 14.3%        | 18.4%        |
| Office Of General Counsel (NA-GC)                      | 34           | 71.0%        | 8.7%         | 20.3%        |
| NNSA Field Locations                                   | 407          | 74.6%        | 13.1%        | 12.3%        |

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**My Satisfaction (continued)**

**71. Considering everything, how satisfied are you with your organization?**

|  | N            | Positive     | Neutral      | Negative     |
|--|--------------|--------------|--------------|--------------|
| Governmentwide   | 467,295      | 59.9%        | 20.7%        | 19.4%        |
| Department of Energy                                   | 8,439        | 63.8%        | 18.9%        | 17.3%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,737</b> | <b>64.0%</b> | <b>18.1%</b> | <b>17.9%</b> |
| National Nuclear Security Administration (NNSA)        | 22           | 68.0%        | 13.3%        | 18.7%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 128          | 75.2%        | 17.2%        | 7.7%         |
| Deputy Administrator For Defense Programs (NA-10)      | 462          | 50.4%        | 23.1%        | 26.5%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 58.4%        | 18.7%        | 22.9%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 69.0%        | 19.2%        | 11.8%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 67.1%        | 18.7%        | 14.2%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 43.0%        | 13.7%        | 43.3%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 70.5%        | 13.2%        | 16.2%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 79.0%        | 13.6%        | 7.4%         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 77.1%        | 14.5%        | 8.4%         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 78.9%        | 17.7%        | 3.3%         |
| Office Of General Counsel (NA-GC)                      | 33           | 91.1%        | 8.9%         | 0.0%         |
| NNSA Field Locations                                   | 406          | 66.0%        | 17.8%        | 16.3%        |

**Work/Life**

**72. Have you been notified whether or not you are eligible to telework?**

|  | N            | Notified eligible | Notified not eligible | Not notified | Not sure notified |
|--|--------------|-------------------|-----------------------|--------------|-------------------|
| Governmentwide   | 465,495      | 42.6%             | 21.9%                 | 26.7%        | 8.7%              |
| Department of Energy                                   | 8,408        | 72.1%             | 12.1%                 | 10.1%        | 5.6%              |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,729</b> | <b>65.8%</b>      | <b>13.1%</b>          | <b>15.4%</b> | <b>5.7%</b>       |
| National Nuclear Security Administration (NNSA)        | 21           | 66.3%             | 9.4%                  | 5.7%         | 18.6%             |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 87.4%             | 3.5%                  | 4.5%         | 4.6%              |
| Deputy Administrator For Defense Programs (NA-10)      | 458          | 26.2%             | 27.0%                 | 40.4%        | 6.4%              |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 67.1%             | 22.2%                 | 8.2%         | 2.5%              |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 48.8%             | 29.5%                 | 14.5%        | 7.2%              |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 90.1%             | 4.3%                  | 1.3%         | 4.2%              |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 71.2%             | 19.7%                 | 4.6%         | 4.5%              |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 167          | 89.3%             | 4.7%                  | 4.0%         | 2.0%              |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 70.6%             | 6.5%                  | 11.1%        | 11.8%             |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 94.0%             | 2.4%                  | 1.2%         | 2.4%              |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 96.4%             | 0.0%                  | 0.0%         | 3.6%              |
| Office Of General Counsel (NA-GC)                      | 32           | 90.7%             | 2.9%                  | 0.0%         | 6.3%              |
| NNSA Field Locations                                   | 403          | 83.0%             | 5.6%                  | 5.6%         | 5.8%              |

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**Work/Life (continued)**

**73. Please select the response below that BEST describes your current teleworking situation.**

|  | N            | Telework            |                      |  |              |
|--|--------------|---------------------|----------------------|--|--------------|
|  |              | 3+ Days<br>Per Week | 1-2 Days<br>Per Week | No More<br>Than 1-2<br>Days Per<br>Month | Infrequently |
| Governmentwide   | 463,482      | 6.5%                | 13.2%                | 4.7%                                     | 11.7%        |
| Department of Energy                                   | 8,423        | 2.3%                | 18.1%                | 10.9%                                    | 28.7%        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,730</b> | <b>0.6%</b>         | <b>10.3%</b>         | <b>9.7%</b>                              | <b>26.3%</b> |
| National Nuclear Security Administration (NNSA)        | 21           | 5.0%                | 4.5%                 | 9.5%                                     | 52.5%        |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 0.7%                | 14.5%                | 10.8%                                    | 49.9%        |
| Deputy Administrator For Defense Programs (NA-10)      | 459          | 0.2%                | 2.0%                 | 4.2%                                     | 14.5%        |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 0.0%                | 1.7%                 | 4.8%                                     | 16.4%        |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 0.0%                | 0.0%                 | 2.2%                                     | 29.3%        |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 0.0%                | 29.4%                | 2.9%                                     | 27.6%        |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 0.0%                | 2.5%                 | 0.0%                                     | 41.0%        |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 165          | 2.4%                | 25.1%                | 16.4%                                    | 20.4%        |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 0.0%                | 16.7%                | 10.3%                                    | 20.9%        |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 0.0%                | 28.2%                | 18.9%                                    | 29.4%        |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 0.0%                | 20.1%                | 25.1%                                    | 48.0%        |
| Office Of General Counsel (NA-GC)                      | 33           | 8.6%                | 12.2%                | 6.5%                                     | 27.6%        |
| NNSA Field Locations                                   | 403          | 0.2%                | 7.7%                 | 15.0%                                    | 33.9%        |

(continued)



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**Work/Life (continued)**

**73. Please select the response below that BEST describes your current teleworking situation. (continued)**

|  | N            | Must Be Physically Present | Do Not Telework  |                         |                        |
|--|--------------|----------------------------|------------------|-------------------------|------------------------|
|  |              |                            | Technical Issues | Not Allowed To Telework | Choose Not To Telework |
| Governmentwide   | 463,482      | 30.1%                      | 3.8%             | 17.9%                   | 12.2%                  |
| Department of Energy                                   | 8,423        | 12.8%                      | 2.8%             | 7.6%                    | 16.8%                  |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,730</b> | <b>15.9%</b>               | <b>3.1%</b>      | <b>12.1%</b>            | <b>22.0%</b>           |
| National Nuclear Security Administration (NNSA)        | 21           | 0.0%                       | 0.0%             | 14.9%                   | 13.7%                  |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 0.7%                       | 0.0%             | 2.2%                    | 21.1%                  |
| Deputy Administrator For Defense Programs (NA-10)      | 459          | 33.7%                      | 3.6%             | 29.0%                   | 12.8%                  |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 29.6%                      | 15.2%            | 11.8%                   | 20.5%                  |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 31.8%                      | 0.0%             | 12.2%                   | 24.5%                  |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 5.6%                       | 0.0%             | 1.4%                    | 33.2%                  |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 24.1%                      | 6.8%             | 2.4%                    | 23.2%                  |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 165          | 3.8%                       | 3.0%             | 5.6%                    | 23.3%                  |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 5.5%                       | 3.4%             | 10.8%                   | 32.4%                  |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 0.0%                       | 0.0%             | 1.3%                    | 22.2%                  |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 3.6%                       | 0.0%             | 0.0%                    | 3.3%                   |
| Office Of General Counsel (NA-GC)                      | 33           | 0.0%                       | 0.0%             | 6.0%                    | 39.1%                  |
| NNSA Field Locations                                   | 403          | 9.7%                       | 1.8%             | 3.9%                    | 27.7%                  |

**74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)**

|  | N            | Yes          | No           | Not Available To Me |
|--|--------------|--------------|--------------|---------------------|
|  |              |              |              |                     |
| Governmentwide   | 465,405      | 33.7%        | 47.0%        | 19.3%               |
| Department of Energy                                   | 8,406        | 51.3%        | 41.4%        | 7.3%                |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,735</b> | <b>64.7%</b> | <b>28.2%</b> | <b>7.2%</b>         |
| National Nuclear Security Administration (NNSA)        | 21           | 23.6%        | 71.5%        | 4.9%                |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 40.7%        | 56.3%        | 3.0%                |
| Deputy Administrator For Defense Programs (NA-10)      | 463          | 45.5%        | 35.2%        | 19.3%               |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 73.9%        | 20.7%        | 5.4%                |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 54.5%        | 40.9%        | 4.5%                |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 82.7%        | 17.3%        | 0.0%                |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 52.8%        | 42.6%        | 4.6%                |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 67.4%        | 26.0%        | 6.6%                |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 81.3%        | 17.3%        | 1.4%                |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 80           | 79.3%        | 20.7%        | 0.0%                |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 54.3%        | 45.7%        | 0.0%                |
| Office Of General Counsel (NA-GC)                      | 32           | 81.6%        | 18.4%        | 0.0%                |
| NNSA Field Locations                                   | 406          | 84.8%        | 15.0%        | 0.3%                |

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**Work/Life (continued)**

**75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

|  | N            | Yes          | No           | Not Available To Me |
|--|--------------|--------------|--------------|---------------------|
| Governmentwide   | 464,589      | 26.4%        | 61.9%        | 11.7%               |
| Department of Energy                                   | 8,402        | 31.9%        | 61.7%        | 6.5%                |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,730</b> | <b>24.9%</b> | <b>59.2%</b> | <b>15.9%</b>        |
| National Nuclear Security Administration (NNSA)        | 21           | 19.6%        | 80.4%        | 0.0%                |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 128          | 11.3%        | 83.9%        | 4.7%                |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 29.9%        | 51.6%        | 18.5%               |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 15.1%        | 50.4%        | 34.5%               |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 18.1%        | 74.4%        | 7.5%                |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 8.5%         | 55.2%        | 36.3%               |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 33.0%        | 62.4%        | 4.6%                |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 26.1%        | 59.1%        | 14.8%               |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 136          | 22.8%        | 60.6%        | 16.6%               |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 22.7%        | 62.8%        | 14.5%               |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 24.0%        | 71.9%        | 4.1%                |
| Office Of General Counsel (NA-GC)                      | 32           | 41.6%        | 52.1%        | 6.3%                |
| NNSA Field Locations                                   | 406          | 28.2%        | 59.3%        | 12.5%               |

**76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)**

|  | N            | Yes          | No           | Not Available To Me |
|--|--------------|--------------|--------------|---------------------|
| Governmentwide   | 462,760      | 13.4%        | 81.5%        | 5.1%                |
| Department of Energy                                   | 8,366        | 13.1%        | 84.9%        | 2.0%                |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,726</b> | <b>11.0%</b> | <b>86.7%</b> | <b>2.3%</b>         |
| National Nuclear Security Administration (NNSA)        | 21           | 5.0%         | 95.0%        | 0.0%                |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 129          | 4.1%         | 95.1%        | 0.7%                |
| Deputy Administrator For Defense Programs (NA-10)      | 460          | 9.3%         | 86.8%        | 3.9%                |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 14.3%        | 83.5%        | 2.2%                |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 2.5%         | 95.2%        | 2.3%                |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 12.4%        | 84.8%        | 2.8%                |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 13.8%        | 83.9%        | 2.3%                |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 164          | 21.6%        | 75.8%        | 2.6%                |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 137          | 10.3%        | 88.8%        | 0.9%                |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 8.4%         | 89.1%        | 2.5%                |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 14.3%        | 85.7%        | 0.0%                |
| Office Of General Counsel (NA-GC)                      | 33           | 9.5%         | 90.5%        | 0.0%                |
| NNSA Field Locations                                   | 402          | 11.0%        | 87.4%        | 1.5%                |

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**Work/Life (continued)**

**77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

|  | N            | Yes         | No           | Not Available To Me |
|--|--------------|-------------|--------------|---------------------|
| Governmentwide   | 464,201      | 3.4%        | 79.8%        | 16.8%               |
| Department of Energy                                   | 8,383        | 2.4%        | 83.6%        | 14.0%               |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,724</b> | <b>1.6%</b> | <b>77.7%</b> | <b>20.7%</b>        |
| National Nuclear Security Administration (NNSA)        | 21           | 4.5%        | 95.5%        | 0.0%                |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 127          | 0.7%        | 92.0%        | 7.2%                |
| Deputy Administrator For Defense Programs (NA-10)      | 460          | 1.5%        | 75.7%        | 22.8%               |
| Deputy Administrator For Naval Reactors (NA-30)        | 108          | 4.5%        | 66.1%        | 29.5%               |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 41           | 0.0%        | 95.4%        | 4.6%                |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 70           | 0.0%        | 76.2%        | 23.8%               |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 42           | 2.3%        | 88.5%        | 9.2%                |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 166          | 1.3%        | 79.3%        | 19.4%               |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 136          | 2.2%        | 82.9%        | 14.9%               |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 82           | 1.2%        | 76.7%        | 22.1%               |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 28           | 3.5%        | 92.2%        | 4.3%                |
| Office Of General Counsel (NA-GC)                      | 33           | 6.6%        | 80.4%        | 12.9%               |
| NNSA Field Locations                                   | 402          | 0.7%        | 71.7%        | 27.6%               |

**78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)**

|  | N            | Yes         | No           | Not Available To Me |
|--|--------------|-------------|--------------|---------------------|
| Governmentwide   | 464,386      | 2.2%        | 81.1%        | 16.7%               |
| Department of Energy                                   | 8,391        | 2.3%        | 84.7%        | 13.1%               |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,730</b> | <b>1.9%</b> | <b>79.2%</b> | <b>18.8%</b>        |
| National Nuclear Security Administration (NNSA)        | 21           | 0.0%        | 100.0%       | 0.0%                |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 130          | 0.7%        | 92.2%        | 7.1%                |
| Deputy Administrator For Defense Programs (NA-10)      | 461          | 1.1%        | 77.5%        | 21.4%               |
| Deputy Administrator For Naval Reactors (NA-30)        | 109          | 3.3%        | 71.1%        | 25.5%               |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 40           | 0.0%        | 92.7%        | 7.3%                |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 71           | 2.8%        | 73.6%        | 23.6%               |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 40           | 2.5%        | 87.4%        | 10.1%               |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 164          | 3.0%        | 80.2%        | 16.8%               |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 138          | 4.5%        | 82.4%        | 13.0%               |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 81           | 1.3%        | 81.3%        | 17.4%               |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 29           | 7.0%        | 88.9%        | 4.1%                |
| Office Of General Counsel (NA-GC)                      | 33           | 3.6%        | 87.1%        | 9.3%                |
| NNSA Field Locations                                   | 405          | 1.4%        | 73.7%        | 24.9%               |

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**Work/Life (continued)**

**79. How satisfied are you with the following Work/Life programs in your agency? Telework**

|  | N          | Positive     | Neutral      | Negative    | NBJ       |
|--|------------|--------------|--------------|-------------|-----------|
| Governmentwide   | 236,481    | 80.8%        | 10.9%        | 8.3%        | 6,455     |
| Department of Energy                                   | 5,019      | 82.8%        | 10.0%        | 7.2%        | 82        |
| <b>Under Secretary For Nuclear Security</b>            | <b>818</b> | <b>83.3%</b> | <b>10.3%</b> | <b>6.4%</b> | <b>18</b> |
| National Nuclear Security Administration (NNSA)        | 15         | 66.1%        | 27.0%        | 6.9%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 97         | 82.0%        | 9.6%         | 8.4%        | 2         |
| Deputy Administrator For Defense Programs (NA-10)      | 97         | 76.2%        | 13.6%        | 10.2%       | 7         |
| Deputy Administrator For Naval Reactors (NA-30)        | 25         | 50.4%        | 8.8%         | 40.8%       | 1         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 11         | 90.7%        | 9.3%         | 0.0%        | 2         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 43         | 79.1%        | 11.9%        | 9.0%        | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 18         | 66.7%        | 16.6%        | 16.7%       | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 107        | 90.7%        | 5.3%         | 3.9%        | 1         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 65         | 86.2%        | 12.0%        | 1.9%        | 1         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 63         | 90.3%        | 9.7%         | 0.0%        | 0         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 27         | 89.1%        | 7.3%         | 3.6%        | 0         |
| Office Of General Counsel (NA-GC)                      | 18         | 82.2%        | 17.8%        | 0.0%        | 0         |
| NNSA Field Locations                                   | 231        | 86.6%        | 9.2%         | 4.2%        | 3         |

*\*The results for this item only include employees who indicated that they participated in this program.*

**80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)**

|  | N            | Positive     | Neutral     | Negative    | NBJ       |
|--|--------------|--------------|-------------|-------------|-----------|
| Governmentwide   | 172,594      | 90.3%        | 6.7%        | 3.0%        | 3,366     |
| Department of Energy                                   | 4,331        | 94.6%        | 3.7%        | 1.7%        | 50        |
| <b>Under Secretary For Nuclear Security</b>            | <b>1,113</b> | <b>94.7%</b> | <b>3.7%</b> | <b>1.5%</b> | <b>11</b> |
| National Nuclear Security Administration (NNSA)        | 5            | 79.0%        | 21.0%       | 0.0%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 53           | 96.4%        | 3.6%        | 0.0%        | 0         |
| Deputy Administrator For Defense Programs (NA-10)      | 211          | 89.5%        | 8.0%        | 2.5%        | 5         |
| Deputy Administrator For Naval Reactors (NA-30)        | 79           | 93.8%        | 3.9%        | 2.3%        | 0         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 22           | 95.8%        | 4.2%        | 0.0%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 59           | 96.8%        | 0.0%        | 3.2%        | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 22           | 81.0%        | 8.9%        | 10.0%       | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 109          | 97.3%        | 2.0%        | 0.7%        | 1         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 109          | 95.3%        | 4.7%        | 0.0%        | 1         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 63           | 98.5%        | 0.0%        | 1.5%        | 1         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 15           | 100.0%       | 0.0%        | 0.0%        | 1         |
| Office Of General Counsel (NA-GC)                      | 26           | 96.0%        | 4.0%        | 0.0%        | 0         |
| NNSA Field Locations                                   | 338          | 96.7%        | 2.1%        | 1.1%        | 2         |

*\*The results for this item only include employees who indicated that they participated in this program.*

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**Work/Life (continued)**

**81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

|  | N          | Positive     | Neutral      | Negative    | NBJ       |
|--|------------|--------------|--------------|-------------|-----------|
| Governmentwide   | 119,164    | 81.3%        | 15.1%        | 3.7%        | 7,694     |
| Department of Energy                                   | 2,548      | 85.4%        | 11.1%        | 3.5%        | 125       |
| <b>Under Secretary For Nuclear Security</b>            | <b>394</b> | <b>82.2%</b> | <b>11.9%</b> | <b>5.9%</b> | <b>36</b> |
| National Nuclear Security Administration (NNSA)        | 4          | 71.1%        | 28.9%        | 0.0%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 14         | 78.3%        | 13.4%        | 8.3%        | 2         |
| Deputy Administrator For Defense Programs (NA-10)      | 123        | 74.0%        | 16.8%        | 9.2%        | 13        |
| Deputy Administrator For Naval Reactors (NA-30)        | 14         | 72.2%        | 14.7%        | 13.1%       | 2         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 7          | 100.0%       | 0.0%         | 0.0%        | 1         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 5          | 100.0%       | 0.0%         | 0.0%        | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 12         | 100.0%       | 0.0%         | 0.0%        | 2         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 39         | 87.0%        | 13.0%        | 0.0%        | 4         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 29         | 82.5%        | 10.7%        | 6.9%        | 4         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 16         | 92.9%        | 0.0%         | 7.1%        | 1         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 7          | 71.3%        | 28.7%        | 0.0%        | 0         |
| Office Of General Counsel (NA-GC)                      | 13         | 83.6%        | 0.0%         | 16.4%       | 0         |
| NNSA Field Locations                                   | 108        | 88.1%        | 8.8%         | 3.1%        | 6         |

*\*The results for this item only include employees who indicated that they participated in this program.*

**82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)**

|  | N          | Positive     | Neutral      | Negative    | NBJ       |
|--|------------|--------------|--------------|-------------|-----------|
| Governmentwide   | 60,783     | 77.6%        | 18.3%        | 4.2%        | 7,854     |
| Department of Energy                                   | 1,039      | 84.1%        | 12.5%        | 3.4%        | 120       |
| <b>Under Secretary For Nuclear Security</b>            | <b>162</b> | <b>79.2%</b> | <b>18.4%</b> | <b>2.4%</b> | <b>40</b> |
| National Nuclear Security Administration (NNSA)        | 1          | 0.0%         | 100.0%       | 0.0%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 6          | 64.6%        | 19.0%        | 16.5%       | 0         |
| Deputy Administrator For Defense Programs (NA-10)      | 25         | 70.5%        | 29.5%        | 0.0%        | 19        |
| Deputy Administrator For Naval Reactors (NA-30)        | 16         | 75.1%        | 19.1%        | 5.8%        | 0         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 1          | 0.0%         | 100.0%       | 0.0%        | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 7          | 72.6%        | 27.4%        | 0.0%        | 2         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 5          | 80.2%        | 19.8%        | 0.0%        | 1         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 33         | 100.0%       | 0.0%         | 0.0%        | 5         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 12         | 91.2%        | 8.8%         | 0.0%        | 3         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 8          | 85.1%        | 14.9%        | 0.0%        | 0         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 4          | 74.1%        | 25.9%        | 0.0%        | 1         |
| Office Of General Counsel (NA-GC)                      | 3          | 61.7%        | 38.3%        | 0.0%        | 0         |
| NNSA Field Locations                                   | 39         | 75.7%        | 21.6%        | 2.6%        | 9         |

*\*The results for this item only include employees who indicated that they participated in this program.*

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**Work/Life (continued)**

**83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

|  | N         | Positive     | Neutral      | Negative    | NBJ       |
|--|-----------|--------------|--------------|-------------|-----------|
| Governmentwide   | 12,057    | 73.0%        | 22.2%        | 4.7%        | 4,915     |
| Department of Energy                                   | 189       | 80.3%        | 18.1%        | 1.6%        | 81        |
| <b>Under Secretary For Nuclear Security</b>            | <b>26</b> | <b>59.3%</b> | <b>37.2%</b> | <b>3.5%</b> | <b>16</b> |
| National Nuclear Security Administration (NNSA)        | 1         | 100.0%       | 0.0%         | 0.0%        | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 2         | 47.6%        | 52.4%        | 0.0%        | 2         |
| Deputy Administrator For Defense Programs (NA-10)      | 6         | 46.9%        | 53.1%        | 0.0%        | 4         |
| Deputy Administrator For Naval Reactors (NA-30)        | 3         | 30.2%        | 39.6%        | 30.2%       | 3         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 0         | --           | --           | --          | 0         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 0         | --           | --           | --          | 1         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 1         | 100.0%       | 0.0%         | 0.0%        | 0         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 0         | --           | --           | --          | 1         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 2         | 100.0%       | 0.0%         | 0.0%        | 3         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 1         | 100.0%       | 0.0%         | 0.0%        | 0         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 2         | 100.0%       | 0.0%         | 0.0%        | 0         |
| Office Of General Counsel (NA-GC)                      | 2         | 45.2%        | 54.8%        | 0.0%        | 0         |
| NNSA Field Locations                                   | 6         | 48.6%        | 51.4%        | 0.0%        | 2         |

*\*The results for this item only include employees who indicated that they participated in this program.*

**84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)**

|  | N         | Positive     | Neutral      | Negative    | NBJ       |
|--|-----------|--------------|--------------|-------------|-----------|
| Governmentwide   | 8,738     | 67.9%        | 29.3%        | 2.7%        | 4,560     |
| Department of Energy                                   | 169       | 67.2%        | 30.4%        | 2.4%        | 80        |
| <b>Under Secretary For Nuclear Security</b>            | <b>30</b> | <b>59.9%</b> | <b>37.0%</b> | <b>3.1%</b> | <b>12</b> |
| National Nuclear Security Administration (NNSA)        | 0         | --           | --           | --          | 0         |
| DEP ADMIN FOR DEF NUCLEAR NONPROLIFERATION (NA-20)     | 1         | 0.0%         | 100.0%       | 0.0%        | 0         |
| Deputy Administrator For Defense Programs (NA-10)      | 4         | 24.1%        | 75.9%        | 0.0%        | 2         |
| Deputy Administrator For Naval Reactors (NA-30)        | 2         | 50.0%        | 50.0%        | 0.0%        | 2         |
| ASSC ADM & DEP UNDER SEC CNTRTERRORISM & CNTRPROLIF    | 0         | --           | --           | --          | 1         |
| ASSOC ADMIN FOR DEF NUCLEAR SECURITY (NA-70)           | 2         | 100.0%       | 0.0%         | 0.0%        | 0         |
| ASSOC ADMINISTRATOR FOR EMERGENCY OPERATIONS (NA-40)   | 1         | 100.0%       | 0.0%         | 0.0%        | 2         |
| ASSOC ADMINISTRATOR FOR MANAGEMENT AND BUDGET (NA-MB)  | 6         | 50.0%        | 50.0%        | 0.0%        | 1         |
| ASSOC ADMIN FOR ACQUISITION AND PROJECT MGMT (NA-APM)  | 4         | 77.2%        | 0.0%         | 22.8%       | 2         |
| ASSOC ADMIN FOR SAFETY, INFRASTRUCTURE AND OPS (NA-50) | 1         | 100.0%       | 0.0%         | 0.0%        | 1         |
| ASSOC ADMIN FOR INFO MGMT AND CHIEF INFO OFCR (NA-IM)  | 2         | 100.0%       | 0.0%         | 0.0%        | 0         |
| Office Of General Counsel (NA-GC)                      | 1         | 0.0%         | 100.0%       | 0.0%        | 0         |
| NNSA Field Locations                                   | 6         | 66.1%        | 33.9%        | 0.0%        | 1         |

*\*The results for this item only include employees who indicated that they participated in this program.*

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**Demographic Questions**

***Where do you work?***

|              | N     | %     |
|--------------|-------|-------|
| Headquarters | 645   | 37.3% |
| Field        | 1,082 | 62.7% |

***What is your supervisory status?***

|                | N     | %     |
|----------------|-------|-------|
| Non-Supervisor | 1,096 | 63.5% |
| Team Leader    | 259   | 15.0% |
| Supervisor     | 210   | 12.2% |
| Manager        | 85    | 4.9%  |
| Senior Leader  | 75    | 4.3%  |

***Are you:***

|        | N     | %     |
|--------|-------|-------|
| Male   | 1,111 | 65.1% |
| Female | 596   | 34.9% |

***Are you Hispanic or Latino?***

|     | N     | %     |
|-----|-------|-------|
| Yes | 282   | 16.9% |
| No  | 1,391 | 83.1% |

***Race***

|   | N     | %     |
|---|-------|-------|
| American Indian or Alaska Native          | 30    | 1.9%  |
| Asian                                     | 45    | 2.8%  |
| Black or African American                 | 117   | 7.3%  |
| Native Hawaiian or Other Pacific Islander | 8     | 0.5%  |
| White                                     | 1,331 | 83.2% |
| Two or more races                         | 68    | 4.3%  |

Note: Percentages for demographic questions are unweighted.

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**Demographic Questions (continued)**

***What is the highest degree or level of education you have completed?***

|  | N   | %     |
|--|-----|-------|
| Less than High School                              | 1   | 0.1%  |
| High School Diploma/GED or equivalent              | 58  | 3.4%  |
| Trade or Technical Certificate                     | 17  | 1.0%  |
| Some College (no degree)                           | 209 | 12.3% |
| Associate's Degree (e.g., AA, AS)                  | 73  | 4.3%  |
| Bachelor's Degree (e.g., BA, BS)                   | 538 | 31.6% |
| Master's Degree (e.g., MA, MS, MBA)                | 700 | 41.1% |
| Doctoral/Professional Degree (e.g., Ph.D., MD, JD) | 109 | 6.4%  |

***What is your pay category/grade?***

|  | N   | %     |
|--|-----|-------|
| Federal Wage System                                  | 17  | 1.0%  |
| GS 1-6   | 2   | 0.1%  |
| GS 7-12  | 207 | 12.1% |
| GS 13-15   | 864 | 50.6% |
| Senior Executive Service                             | 76  | 4.4%  |
| Senior Level (SL) or Scientific or Professional (ST) | 20  | 1.2%  |
| Other  | 523 | 30.6% |

***How long have you been with the Federal Government (excluding military service)?***

|                    | N   | %     |
|--------------------|-----|-------|
| Less than 1 year   | 37  | 2.2%  |
| 1 to 3 years       | 135 | 7.9%  |
| 4 to 5 years       | 58  | 3.4%  |
| 6 to 10 years      | 418 | 24.3% |
| 11 to 14 years     | 257 | 15.0% |
| 15 to 20 years     | 235 | 13.7% |
| More than 20 years | 577 | 33.6% |

Note: Percentages for demographic questions are unweighted.



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**Demographic Questions (continued)**

***How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?***

|                    | N   | %     |
|--------------------|-----|-------|
| Less than 1 year   | 78  | 4.5%  |
| 1 to 3 years       | 220 | 12.8% |
| 4 to 5 years       | 89  | 5.2%  |
| 6 to 10 years      | 464 | 27.1% |
| 11 to 20 years     | 455 | 26.5% |
| More than 20 years | 409 | 23.8% |

***Are you considering leaving your organization within the next year, and if so, why?***

|   | N     | %     |
|---|-------|-------|
| No  | 1,129 | 66.0% |
| Yes, to retire  | 122   | 7.1%  |
| Yes, to take another job within the Federal Government  | 309   | 18.1% |
| Yes, to take another job outside the Federal Government | 67    | 3.9%  |
| Yes, other  | 84    | 4.9%  |

***I am planning to retire:***

|                              | N     | %     |
|------------------------------|-------|-------|
| Within one year              | 73    | 4.3%  |
| Between one and three years  | 212   | 12.4% |
| Between three and five years | 217   | 12.7% |
| Five or more years           | 1,201 | 70.5% |

***Self-Identify as:***

|  | N     | %     |
|--|-------|-------|
| Heterosexual or Straight               | 1,356 | 84.1% |
| Gay, Lesbian, Bisexual, or Transgender | 32    | 2.0%  |
| I prefer not to say                    | 225   | 13.9% |

***What is your US military service status?***

|   | N   | %     |
|---|-----|-------|
| No Prior Military Service               | 974 | 57.7% |
| Currently in National Guard or Reserves | 30  | 1.8%  |
| Retired                                 | 248 | 14.7% |
| Separated or Discharged                 | 436 | 25.8% |

Note: Percentages for demographic questions are unweighted.

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**Demographic Questions (continued)**

***Are you an individual with a disability?***

|     | N     | %     |
|-----|-------|-------|
| Yes | 220   | 13.0% |
| No  | 1,478 | 87.0% |

***What is your age group?***

|              | N   | %     |
|--------------|-----|-------|
| 25 and under | 6   | 0.3%  |
| 26-29        | 44  | 2.5%  |
| 30-39        | 370 | 21.1% |
| 40-49        | 447 | 25.5% |
| 50-59        | 658 | 37.6% |
| 60 or older  | 225 | 12.9% |

Note: Percentages for demographic questions are unweighted.