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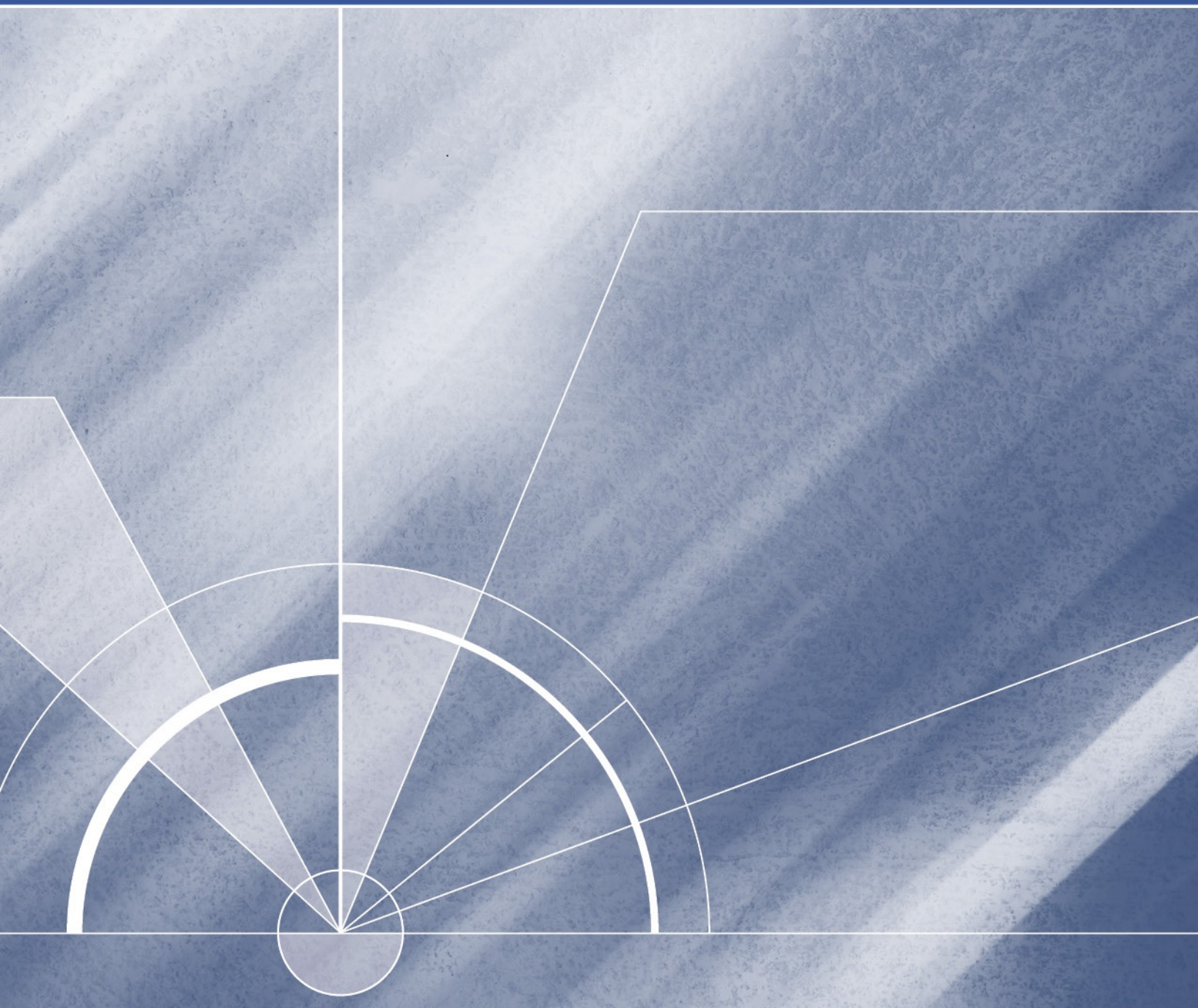
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2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

1st Level
Subagency
Comparison
Report

National Aeronautics and Space Administration





National Aeronautics and Space Administration

1st Level Subagency Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results for your subagencies, including comparisons to your department or agency.

Response Summary

	Surveys Completed	Response Rate
Governmentwide	486,105	45.5%
National Aeronautics and Space Administration	11,814	71.2%
HEADQUARTERS, NASA	919	67.5%
AMES RESEARCH CENTER	636	58.3%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	975	66.2%
LANGLEY RESEARCH CENTER	1,014	59.1%
ARMSTRONG FLIGHT RESEARCH CENTER	381	73.7%
GODDARD SPACE FLIGHT CENTER	2,026	65.8%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,836	82.2%
JOHN C. STENNIS SPACE CENTER	261	92.2%
LYNDON B. JOHNSON SPACE CENTER	2,180	75.0%
JOHN F. KENNEDY SPACE CENTER	1,573	82.0%

Your Data

An embedded Microsoft® Excel® file containing your results. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBj)* responses, where applicable, is listed separately.

Note: Response rates are not displayed in the Response Summary table when there are fewer than 10 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

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My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
National Aeronautics and Space Administration	11,803	85.3%	8.1%	6.6%
HEADQUARTERS, NASA	917	79.3%	10.6%	10.2%
AMES RESEARCH CENTER	636	81.6%	11.1%	7.3%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	974	85.5%	7.3%	7.2%
LANGLEY RESEARCH CENTER	1,012	85.0%	9.4%	5.6%
ARMSTRONG FLIGHT RESEARCH CENTER	381	81.2%	9.8%	8.9%
GODDARD SPACE FLIGHT CENTER	2,024	87.2%	6.7%	6.1%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,834	87.4%	6.8%	5.8%
JOHN C. STENNIS SPACE CENTER	261	87.5%	7.8%	4.6%
LYNDON B. JOHNSON SPACE CENTER	2,179	87.6%	6.9%	5.5%
JOHN F. KENNEDY SPACE CENTER	1,572	83.2%	9.4%	7.3%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
National Aeronautics and Space Administration	11,766	85.6%	8.2%	6.2%
HEADQUARTERS, NASA	914	81.4%	8.8%	9.8%
AMES RESEARCH CENTER	634	82.7%	8.7%	8.6%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	973	83.4%	10.3%	6.3%
LANGLEY RESEARCH CENTER	1,013	85.3%	8.8%	6.0%
ARMSTRONG FLIGHT RESEARCH CENTER	380	82.3%	11.8%	5.9%
GODDARD SPACE FLIGHT CENTER	2,014	86.3%	8.1%	5.6%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,826	87.7%	6.6%	5.7%
JOHN C. STENNIS SPACE CENTER	261	89.6%	7.3%	3.1%
LYNDON B. JOHNSON SPACE CENTER	2,174	87.4%	7.6%	5.0%
JOHN F. KENNEDY SPACE CENTER	1,564	85.9%	7.9%	6.2%

National Aeronautics and Space Administration

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My Work Experience (continued)

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
National Aeronautics and Space Administration	11,757	82.1%	9.8%	8.1%
HEADQUARTERS, NASA	916	79.1%	9.1%	11.8%
AMES RESEARCH CENTER	633	80.7%	9.0%	10.3%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	966	79.7%	10.9%	9.4%
LANGLEY RESEARCH CENTER	1,012	85.0%	9.1%	5.9%
ARMSTRONG FLIGHT RESEARCH CENTER	381	80.7%	12.8%	6.5%
GODDARD SPACE FLIGHT CENTER	2,019	82.6%	10.0%	7.4%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,824	82.0%	10.0%	8.1%
JOHN C. STENNIS SPACE CENTER	261	81.8%	11.7%	6.6%
LYNDON B. JOHNSON SPACE CENTER	2,167	84.9%	8.7%	6.4%
JOHN F. KENNEDY SPACE CENTER	1,566	79.8%	10.9%	9.3%

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
National Aeronautics and Space Administration	11,764	84.8%	8.8%	6.4%
HEADQUARTERS, NASA	916	83.2%	8.6%	8.1%
AMES RESEARCH CENTER	633	84.7%	8.4%	6.9%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	970	84.1%	8.3%	7.6%
LANGLEY RESEARCH CENTER	1,011	86.1%	9.7%	4.3%
ARMSTRONG FLIGHT RESEARCH CENTER	376	80.1%	12.7%	7.1%
GODDARD SPACE FLIGHT CENTER	2,017	87.5%	7.9%	4.6%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,829	84.4%	8.9%	6.7%
JOHN C. STENNIS SPACE CENTER	260	84.4%	9.8%	5.8%
LYNDON B. JOHNSON SPACE CENTER	2,172	84.6%	9.1%	6.3%
JOHN F. KENNEDY SPACE CENTER	1,567	83.0%	8.7%	8.3%

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My Work Experience (continued)

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
National Aeronautics and Space Administration	11,756	88.3%	8.0%	3.7%
HEADQUARTERS, NASA	913	87.5%	7.8%	4.7%
AMES RESEARCH CENTER	635	88.2%	7.5%	4.2%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	971	87.2%	8.7%	4.1%
LANGLEY RESEARCH CENTER	1,012	89.2%	7.9%	2.9%
ARMSTRONG FLIGHT RESEARCH CENTER	381	86.7%	9.0%	4.3%
GODDARD SPACE FLIGHT CENTER	2,016	89.9%	7.3%	2.8%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,826	88.1%	8.3%	3.6%
JOHN C. STENNIS SPACE CENTER	261	90.7%	7.5%	1.8%
LYNDON B. JOHNSON SPACE CENTER	2,166	88.0%	8.2%	3.7%
JOHN F. KENNEDY SPACE CENTER	1,562	86.8%	8.3%	4.9%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
National Aeronautics and Space Administration	11,729	86.9%	7.6%	5.5%
HEADQUARTERS, NASA	915	83.9%	8.2%	7.9%
AMES RESEARCH CENTER	631	87.0%	6.7%	6.3%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	968	86.0%	7.6%	6.5%
LANGLEY RESEARCH CENTER	1,008	85.5%	10.3%	4.2%
ARMSTRONG FLIGHT RESEARCH CENTER	379	84.5%	8.4%	7.1%
GODDARD SPACE FLIGHT CENTER	2,008	88.1%	6.9%	5.0%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,822	87.9%	6.8%	5.2%
JOHN C. STENNIS SPACE CENTER	258	86.4%	9.2%	4.4%
LYNDON B. JOHNSON SPACE CENTER	2,164	87.9%	7.3%	4.8%
JOHN F. KENNEDY SPACE CENTER	1,563	86.8%	7.3%	6.0%

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My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
National Aeronautics and Space Administration	11,764	98.2%	1.2%	0.5%
HEADQUARTERS, NASA	915	97.8%	1.5%	0.7%
AMES RESEARCH CENTER	634	97.9%	1.4%	0.7%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	968	97.6%	1.6%	0.8%
LANGLEY RESEARCH CENTER	1,009	97.4%	2.2%	0.4%
ARMSTRONG FLIGHT RESEARCH CENTER	380	98.7%	1.1%	0.2%
GODDARD SPACE FLIGHT CENTER	2,018	98.4%	1.1%	0.5%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,825	98.8%	0.9%	0.3%
JOHN C. STENNIS SPACE CENTER	261	98.8%	0.4%	0.8%
LYNDON B. JOHNSON SPACE CENTER	2,175	98.5%	1.0%	0.5%
JOHN F. KENNEDY SPACE CENTER	1,566	98.5%	1.0%	0.6%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
National Aeronautics and Space Administration	11,758	95.1%	4.3%	0.6%
HEADQUARTERS, NASA	909	95.5%	3.5%	1.0%
AMES RESEARCH CENTER	634	95.0%	4.5%	0.6%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	973	93.1%	6.3%	0.6%
LANGLEY RESEARCH CENTER	1,010	94.3%	5.1%	0.7%
ARMSTRONG FLIGHT RESEARCH CENTER	381	96.5%	3.3%	0.2%
GODDARD SPACE FLIGHT CENTER	2,014	95.5%	3.9%	0.6%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,827	94.9%	4.5%	0.6%
JOHN C. STENNIS SPACE CENTER	259	97.1%	2.1%	0.8%
LYNDON B. JOHNSON SPACE CENTER	2,177	95.9%	3.7%	0.4%
JOHN F. KENNEDY SPACE CENTER	1,561	94.6%	4.6%	0.8%

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My Work Experience (continued)

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
National Aeronautics and Space Administration	11,767	60.1%	15.6%	24.3%	21
HEADQUARTERS, NASA	913	63.0%	11.9%	25.1%	3
AMES RESEARCH CENTER	632	46.4%	19.8%	33.8%	1
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	971	57.5%	14.9%	27.6%	3
LANGLEY RESEARCH CENTER	1,010	55.1%	17.7%	27.2%	3
ARMSTRONG FLIGHT RESEARCH CENTER	379	52.5%	16.7%	30.8%	1
GODDARD SPACE FLIGHT CENTER	2,020	62.5%	16.5%	21.0%	2
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,827	66.1%	14.1%	19.9%	3
JOHN C. STENNIS SPACE CENTER	260	65.2%	14.4%	20.4%	0
LYNDON B. JOHNSON SPACE CENTER	2,173	58.9%	16.0%	25.1%	3
JOHN F. KENNEDY SPACE CENTER	1,569	64.9%	13.8%	21.3%	2

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
National Aeronautics and Space Administration	11,754	68.4%	15.2%	16.4%	13
HEADQUARTERS, NASA	915	65.4%	15.0%	19.6%	0
AMES RESEARCH CENTER	629	59.7%	19.4%	20.9%	2
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	972	64.1%	15.5%	20.3%	2
LANGLEY RESEARCH CENTER	1,011	65.0%	16.9%	18.1%	1
ARMSTRONG FLIGHT RESEARCH CENTER	377	63.1%	16.7%	20.2%	1
GODDARD SPACE FLIGHT CENTER	2,018	69.0%	15.1%	15.9%	1
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,829	72.9%	13.7%	13.4%	1
JOHN C. STENNIS SPACE CENTER	259	72.4%	14.6%	13.0%	0
LYNDON B. JOHNSON SPACE CENTER	2,168	69.8%	15.2%	15.0%	3
JOHN F. KENNEDY SPACE CENTER	1,563	74.4%	12.4%	13.2%	2

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My Work Experience (continued)

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
National Aeronautics and Space Administration	11,631	74.8%	11.5%	13.8%	28
HEADQUARTERS, NASA	905	71.3%	10.8%	17.9%	1
AMES RESEARCH CENTER	624	72.7%	11.6%	15.6%	0
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	952	72.8%	12.6%	14.7%	3
LANGLEY RESEARCH CENTER	1,004	76.1%	11.2%	12.7%	2
ARMSTRONG FLIGHT RESEARCH CENTER	375	68.9%	16.4%	14.7%	0
GODDARD SPACE FLIGHT CENTER	2,006	77.0%	10.7%	12.3%	0
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,804	75.2%	11.1%	13.7%	7
JOHN C. STENNIS SPACE CENTER	257	77.4%	11.1%	11.5%	1
LYNDON B. JOHNSON SPACE CENTER	2,141	75.0%	11.0%	14.0%	8
JOHN F. KENNEDY SPACE CENTER	1,550	75.4%	12.3%	12.4%	6

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
National Aeronautics and Space Administration	11,731	91.4%	5.7%	2.9%	22
HEADQUARTERS, NASA	917	91.6%	5.0%	3.5%	0
AMES RESEARCH CENTER	630	90.4%	4.8%	4.7%	0
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	967	89.8%	6.4%	3.8%	3
LANGLEY RESEARCH CENTER	1,003	88.9%	7.2%	3.9%	4
ARMSTRONG FLIGHT RESEARCH CENTER	376	88.0%	7.7%	4.2%	2
GODDARD SPACE FLIGHT CENTER	2,008	92.4%	5.4%	2.2%	3
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,826	93.0%	5.0%	1.9%	4
JOHN C. STENNIS SPACE CENTER	257	90.3%	6.4%	3.3%	2
LYNDON B. JOHNSON SPACE CENTER	2,172	91.0%	6.3%	2.7%	2
JOHN F. KENNEDY SPACE CENTER	1,562	93.6%	4.6%	1.9%	2

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My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
National Aeronautics and Space Administration	11,685	91.3%	6.3%	2.3%	24
HEADQUARTERS, NASA	913	90.6%	6.1%	3.4%	0
AMES RESEARCH CENTER	624	92.8%	5.6%	1.5%	1
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	966	88.2%	8.3%	3.6%	1
LANGLEY RESEARCH CENTER	994	90.4%	7.1%	2.5%	3
ARMSTRONG FLIGHT RESEARCH CENTER	378	90.5%	5.6%	3.9%	0
GODDARD SPACE FLIGHT CENTER	2,003	93.6%	4.8%	1.6%	4
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,816	91.3%	6.5%	2.2%	6
JOHN C. STENNIS SPACE CENTER	258	90.7%	6.9%	2.4%	1
LYNDON B. JOHNSON SPACE CENTER	2,155	91.3%	6.6%	2.0%	6
JOHN F. KENNEDY SPACE CENTER	1,565	91.0%	6.7%	2.4%	2

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
National Aeronautics and Space Administration	11,758	78.8%	11.0%	10.1%	18
HEADQUARTERS, NASA	914	85.3%	7.5%	7.2%	2
AMES RESEARCH CENTER	628	72.7%	15.4%	11.9%	2
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	973	81.2%	9.0%	9.9%	0
LANGLEY RESEARCH CENTER	1,009	69.7%	14.6%	15.7%	3
ARMSTRONG FLIGHT RESEARCH CENTER	378	80.5%	12.7%	6.8%	1
GODDARD SPACE FLIGHT CENTER	2,015	76.4%	12.8%	10.8%	1
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,830	81.7%	8.8%	9.5%	2
JOHN C. STENNIS SPACE CENTER	260	93.0%	5.1%	2.0%	0
LYNDON B. JOHNSON SPACE CENTER	2,170	78.0%	11.5%	10.5%	4
JOHN F. KENNEDY SPACE CENTER	1,568	83.4%	8.8%	7.8%	3

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My Work Experience (continued)

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
National Aeronautics and Space Administration	11,606	82.2%	10.2%	7.6%	167
HEADQUARTERS, NASA	892	80.2%	10.8%	9.0%	25
AMES RESEARCH CENTER	623	82.6%	10.3%	7.1%	8
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	957	79.6%	10.9%	9.5%	15
LANGLEY RESEARCH CENTER	1,003	81.1%	10.6%	8.4%	9
ARMSTRONG FLIGHT RESEARCH CENTER	367	82.3%	10.3%	7.4%	11
GODDARD SPACE FLIGHT CENTER	1,992	83.5%	10.2%	6.2%	29
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,802	82.0%	10.6%	7.3%	28
JOHN C. STENNIS SPACE CENTER	256	82.0%	11.4%	6.7%	3
LYNDON B. JOHNSON SPACE CENTER	2,149	83.0%	9.7%	7.3%	23
JOHN F. KENNEDY SPACE CENTER	1,555	82.9%	8.8%	8.3%	13

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
National Aeronautics and Space Administration	11,704	90.7%	6.8%	2.5%	36
HEADQUARTERS, NASA	910	90.2%	6.9%	3.0%	4
AMES RESEARCH CENTER	625	91.0%	6.4%	2.6%	3
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	965	89.4%	7.4%	3.2%	3
LANGLEY RESEARCH CENTER	1,006	89.6%	8.3%	2.1%	4
ARMSTRONG FLIGHT RESEARCH CENTER	379	87.8%	9.4%	2.8%	1
GODDARD SPACE FLIGHT CENTER	2,008	93.0%	5.1%	1.9%	7
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,818	90.9%	7.1%	2.0%	6
JOHN C. STENNIS SPACE CENTER	258	91.5%	4.9%	3.6%	0
LYNDON B. JOHNSON SPACE CENTER	2,162	89.7%	7.7%	2.6%	6
JOHN F. KENNEDY SPACE CENTER	1,560	91.1%	5.9%	3.0%	2

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My Work Experience (continued)

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
National Aeronautics and Space Administration	11,377	81.8%	10.4%	7.9%	370
HEADQUARTERS, NASA	887	76.5%	12.0%	11.5%	24
AMES RESEARCH CENTER	615	80.0%	10.3%	9.7%	19
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	937	78.3%	12.6%	9.1%	33
LANGLEY RESEARCH CENTER	959	81.4%	11.2%	7.4%	48
ARMSTRONG FLIGHT RESEARCH CENTER	366	79.7%	9.4%	10.9%	13
GODDARD SPACE FLIGHT CENTER	1,926	81.5%	11.0%	7.5%	89
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,778	84.6%	9.4%	6.0%	48
JOHN C. STENNIS SPACE CENTER	255	79.8%	10.7%	9.5%	3
LYNDON B. JOHNSON SPACE CENTER	2,112	84.4%	8.8%	6.8%	58
JOHN F. KENNEDY SPACE CENTER	1,531	83.2%	9.5%	7.3%	33

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
National Aeronautics and Space Administration	11,709	78.2%	13.9%	7.9%	47
HEADQUARTERS, NASA	915	73.5%	14.4%	12.1%	3
AMES RESEARCH CENTER	626	72.5%	17.8%	9.8%	4
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	968	76.1%	15.3%	8.6%	5
LANGLEY RESEARCH CENTER	1,005	79.3%	14.4%	6.3%	6
ARMSTRONG FLIGHT RESEARCH CENTER	377	72.8%	17.4%	9.9%	1
GODDARD SPACE FLIGHT CENTER	2,002	76.6%	15.0%	8.3%	11
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,821	83.0%	11.6%	5.5%	8
JOHN C. STENNIS SPACE CENTER	259	81.6%	11.6%	6.8%	0
LYNDON B. JOHNSON SPACE CENTER	2,161	80.0%	12.7%	7.3%	7
JOHN F. KENNEDY SPACE CENTER	1,562	80.3%	12.2%	7.5%	2

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My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
National Aeronautics and Space Administration	11,578	80.5%	10.5%	9.1%	221
HEADQUARTERS, NASA	892	78.1%	10.9%	10.9%	26
AMES RESEARCH CENTER	627	82.4%	10.2%	7.4%	8
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	955	80.2%	11.4%	8.5%	18
LANGLEY RESEARCH CENTER	999	79.5%	11.2%	9.3%	15
ARMSTRONG FLIGHT RESEARCH CENTER	373	81.1%	10.2%	8.7%	8
GODDARD SPACE FLIGHT CENTER	1,992	81.2%	10.6%	8.2%	31
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,795	81.5%	10.5%	7.9%	38
JOHN C. STENNIS SPACE CENTER	259	80.5%	10.3%	9.1%	2
LYNDON B. JOHNSON SPACE CENTER	2,136	79.9%	9.9%	10.2%	42
JOHN F. KENNEDY SPACE CENTER	1,541	80.3%	9.8%	10.0%	29

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
National Aeronautics and Space Administration	11,797	88.6%	7.1%	4.4%
HEADQUARTERS, NASA	916	85.5%	6.6%	7.9%
AMES RESEARCH CENTER	635	85.5%	8.6%	6.0%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	974	86.4%	8.6%	5.0%
LANGLEY RESEARCH CENTER	1,014	89.1%	7.4%	3.5%
ARMSTRONG FLIGHT RESEARCH CENTER	381	87.0%	7.5%	5.6%
GODDARD SPACE FLIGHT CENTER	2,022	90.0%	6.1%	3.9%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,833	88.8%	6.9%	4.4%
JOHN C. STENNIS SPACE CENTER	261	88.3%	7.3%	4.3%
LYNDON B. JOHNSON SPACE CENTER	2,178	89.4%	7.5%	3.2%
JOHN F. KENNEDY SPACE CENTER	1,570	90.2%	6.0%	3.8%

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My Work Unit (continued)

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
National Aeronautics and Space Administration	11,456	56.6%	21.1%	22.3%	330
HEADQUARTERS, NASA	890	62.4%	18.4%	19.2%	28
AMES RESEARCH CENTER	611	40.7%	22.6%	36.7%	24
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	941	56.4%	21.4%	22.1%	29
LANGLEY RESEARCH CENTER	974	53.0%	23.0%	23.9%	35
ARMSTRONG FLIGHT RESEARCH CENTER	367	50.3%	24.7%	25.0%	13
GODDARD SPACE FLIGHT CENTER	1,973	62.4%	19.4%	18.2%	48
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,772	56.1%	23.5%	20.3%	60
JOHN C. STENNIS SPACE CENTER	255	65.3%	20.4%	14.4%	5
LYNDON B. JOHNSON SPACE CENTER	2,127	56.8%	19.8%	23.4%	51
JOHN F. KENNEDY SPACE CENTER	1,533	55.4%	21.4%	23.2%	37

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
National Aeronautics and Space Administration	11,000	57.2%	24.3%	18.5%	772
HEADQUARTERS, NASA	841	56.4%	24.1%	19.5%	74
AMES RESEARCH CENTER	581	54.2%	25.8%	19.9%	51
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	906	55.6%	25.9%	18.5%	65
LANGLEY RESEARCH CENTER	914	55.6%	27.7%	16.7%	92
ARMSTRONG FLIGHT RESEARCH CENTER	350	56.9%	24.0%	19.1%	30
GODDARD SPACE FLIGHT CENTER	1,885	63.8%	21.6%	14.6%	135
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,715	55.2%	25.6%	19.2%	113
JOHN C. STENNIS SPACE CENTER	247	60.2%	20.5%	19.3%	14
LYNDON B. JOHNSON SPACE CENTER	2,077	55.7%	22.9%	21.4%	101
JOHN F. KENNEDY SPACE CENTER	1,474	55.1%	25.1%	19.8%	94

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My Work Unit (continued)

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
National Aeronautics and Space Administration	10,234	46.3%	29.2%	24.6%	1,530
HEADQUARTERS, NASA	818	46.4%	25.7%	27.9%	99
AMES RESEARCH CENTER	550	37.7%	28.8%	33.5%	83
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	819	42.1%	29.9%	28.1%	154
LANGLEY RESEARCH CENTER	814	43.7%	34.0%	22.3%	193
ARMSTRONG FLIGHT RESEARCH CENTER	331	46.1%	26.2%	27.7%	48
GODDARD SPACE FLIGHT CENTER	1,747	47.2%	31.4%	21.3%	274
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,631	49.3%	28.7%	21.9%	199
JOHN C. STENNIS SPACE CENTER	231	48.3%	28.6%	23.0%	29
LYNDON B. JOHNSON SPACE CENTER	1,915	46.4%	28.0%	25.7%	252
JOHN F. KENNEDY SPACE CENTER	1,369	50.6%	27.1%	22.4%	195

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
National Aeronautics and Space Administration	10,941	54.0%	26.9%	19.1%	838
HEADQUARTERS, NASA	854	53.7%	22.3%	24.0%	61
AMES RESEARCH CENTER	577	52.2%	26.5%	21.3%	54
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	889	47.0%	31.4%	21.7%	85
LANGLEY RESEARCH CENTER	906	52.9%	29.3%	17.9%	105
ARMSTRONG FLIGHT RESEARCH CENTER	353	52.2%	27.5%	20.2%	26
GODDARD SPACE FLIGHT CENTER	1,890	56.2%	28.0%	15.7%	131
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,696	54.4%	28.6%	17.0%	134
JOHN C. STENNIS SPACE CENTER	246	56.3%	22.8%	20.9%	15
LYNDON B. JOHNSON SPACE CENTER	2,058	53.3%	25.6%	21.0%	119
JOHN F. KENNEDY SPACE CENTER	1,462	58.3%	23.6%	18.1%	105

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
National Aeronautics and Space Administration	10,979	63.3%	21.4%	15.3%	759
HEADQUARTERS, NASA	830	58.0%	21.6%	20.4%	83
AMES RESEARCH CENTER	576	62.4%	20.4%	17.2%	55
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	899	57.7%	24.0%	18.3%	67
LANGLEY RESEARCH CENTER	908	64.4%	21.1%	14.5%	102
ARMSTRONG FLIGHT RESEARCH CENTER	353	58.1%	23.4%	18.6%	25
GODDARD SPACE FLIGHT CENTER	1,905	67.7%	20.6%	11.7%	111
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,712	61.4%	23.2%	15.5%	112
JOHN C. STENNIS SPACE CENTER	242	62.5%	19.3%	18.2%	17
LYNDON B. JOHNSON SPACE CENTER	2,063	64.1%	21.2%	14.8%	99
JOHN F. KENNEDY SPACE CENTER	1,481	66.2%	19.5%	14.3%	85

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
National Aeronautics and Space Administration	11,724	84.7%	9.3%	6.1%	36
HEADQUARTERS, NASA	915	78.8%	11.0%	10.3%	2
AMES RESEARCH CENTER	626	79.7%	12.4%	7.9%	4
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	969	83.2%	10.8%	6.0%	2
LANGLEY RESEARCH CENTER	1,006	84.7%	9.3%	6.0%	4
ARMSTRONG FLIGHT RESEARCH CENTER	378	84.4%	9.6%	6.0%	2
GODDARD SPACE FLIGHT CENTER	2,010	84.8%	8.6%	6.5%	10
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,816	85.8%	8.4%	5.8%	5
JOHN C. STENNIS SPACE CENTER	261	88.8%	7.2%	4.0%	0
LYNDON B. JOHNSON SPACE CENTER	2,168	86.5%	8.7%	4.8%	3
JOHN F. KENNEDY SPACE CENTER	1,562	87.4%	8.3%	4.2%	4

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Work Unit (continued)

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
National Aeronautics and Space Administration	11,341	67.4%	24.0%	8.6%	451
HEADQUARTERS, NASA	888	64.0%	23.8%	12.2%	29
AMES RESEARCH CENTER	610	63.2%	25.3%	11.6%	23
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	928	69.2%	22.2%	8.6%	46
LANGLEY RESEARCH CENTER	967	63.1%	28.2%	8.8%	43
ARMSTRONG FLIGHT RESEARCH CENTER	365	65.4%	23.9%	10.7%	16
GODDARD SPACE FLIGHT CENTER	1,930	66.8%	25.2%	7.9%	94
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,767	69.0%	23.1%	7.9%	64
JOHN C. STENNIS SPACE CENTER	256	71.9%	21.2%	6.9%	5
LYNDON B. JOHNSON SPACE CENTER	2,107	68.7%	24.1%	7.2%	70
JOHN F. KENNEDY SPACE CENTER	1,513	71.7%	20.3%	8.0%	58

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
National Aeronautics and Space Administration	11,790	93.0%	5.7%	1.2%
HEADQUARTERS, NASA	918	92.0%	5.9%	2.1%
AMES RESEARCH CENTER	636	89.5%	7.9%	2.6%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	973	92.3%	6.3%	1.4%
LANGLEY RESEARCH CENTER	1,013	94.2%	5.2%	0.7%
ARMSTRONG FLIGHT RESEARCH CENTER	381	89.9%	9.3%	0.8%
GODDARD SPACE FLIGHT CENTER	2,017	93.0%	5.6%	1.4%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,831	94.1%	5.1%	0.8%
JOHN C. STENNIS SPACE CENTER	261	93.4%	4.7%	1.9%
LYNDON B. JOHNSON SPACE CENTER	2,177	93.9%	5.3%	0.8%
JOHN F. KENNEDY SPACE CENTER	1,570	93.4%	5.3%	1.2%

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
National Aeronautics and Space Administration	11,536	85.1%	9.5%	5.4%	147
HEADQUARTERS, NASA	897	87.9%	6.8%	5.3%	13
AMES RESEARCH CENTER	611	76.7%	14.0%	9.3%	12
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	942	81.3%	12.3%	6.3%	18
LANGLEY RESEARCH CENTER	993	83.5%	11.2%	5.3%	12
ARMSTRONG FLIGHT RESEARCH CENTER	370	81.3%	12.3%	6.4%	8
GODDARD SPACE FLIGHT CENTER	1,965	88.1%	8.0%	3.8%	29
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,807	87.3%	8.8%	3.9%	22
JOHN C. STENNIS SPACE CENTER	256	88.1%	8.2%	3.7%	3
LYNDON B. JOHNSON SPACE CENTER	2,142	86.4%	8.5%	5.2%	12
JOHN F. KENNEDY SPACE CENTER	1,540	82.8%	9.9%	7.3%	18

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
National Aeronautics and Space Administration	11,452	71.6%	16.6%	11.8%	223
HEADQUARTERS, NASA	891	72.7%	15.7%	11.6%	18
AMES RESEARCH CENTER	609	64.1%	19.8%	16.1%	12
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	942	67.2%	17.1%	15.8%	21
LANGLEY RESEARCH CENTER	980	69.1%	18.5%	12.4%	25
ARMSTRONG FLIGHT RESEARCH CENTER	368	66.0%	19.9%	14.1%	7
GODDARD SPACE FLIGHT CENTER	1,945	75.6%	15.0%	9.4%	47
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,790	73.1%	16.8%	10.1%	34
JOHN C. STENNIS SPACE CENTER	258	76.3%	11.6%	12.2%	1
LYNDON B. JOHNSON SPACE CENTER	2,133	74.1%	15.4%	10.6%	24
JOHN F. KENNEDY SPACE CENTER	1,523	69.6%	17.4%	13.0%	34

National Aeronautics and Space Administration

1st Level Subagency Comparison Report

My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
National Aeronautics and Space Administration	11,486	76.6%	14.2%	9.2%	183
HEADQUARTERS, NASA	886	74.2%	13.7%	12.1%	19
AMES RESEARCH CENTER	609	72.6%	15.3%	12.1%	13
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	946	73.0%	16.2%	10.8%	13
LANGLEY RESEARCH CENTER	981	76.3%	15.5%	8.2%	20
ARMSTRONG FLIGHT RESEARCH CENTER	372	70.4%	19.5%	10.1%	7
GODDARD SPACE FLIGHT CENTER	1,966	81.7%	11.4%	6.9%	33
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,793	77.5%	14.1%	8.4%	28
JOHN C. STENNIS SPACE CENTER	258	77.0%	14.7%	8.3%	3
LYNDON B. JOHNSON SPACE CENTER	2,132	76.4%	14.4%	9.2%	20
JOHN F. KENNEDY SPACE CENTER	1,530	75.9%	14.3%	9.8%	27

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
National Aeronautics and Space Administration	11,401	70.7%	18.7%	10.6%	251
HEADQUARTERS, NASA	879	69.9%	15.7%	14.4%	24
AMES RESEARCH CENTER	612	66.9%	21.4%	11.8%	11
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	938	67.3%	19.7%	13.0%	22
LANGLEY RESEARCH CENTER	974	70.7%	19.7%	9.6%	27
ARMSTRONG FLIGHT RESEARCH CENTER	366	64.7%	22.9%	12.4%	12
GODDARD SPACE FLIGHT CENTER	1,948	75.8%	15.6%	8.6%	42
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,785	70.0%	20.5%	9.5%	33
JOHN C. STENNIS SPACE CENTER	255	69.1%	17.8%	13.1%	5
LYNDON B. JOHNSON SPACE CENTER	2,122	71.6%	18.8%	9.6%	29
JOHN F. KENNEDY SPACE CENTER	1,510	68.9%	19.1%	12.0%	45

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Agency (continued)

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
National Aeronautics and Space Administration	10,750	37.8%	30.6%	31.6%	897
HEADQUARTERS, NASA	814	42.6%	30.1%	27.2%	88
AMES RESEARCH CENTER	563	31.2%	29.8%	38.9%	62
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	871	39.4%	31.0%	29.5%	89
LANGLEY RESEARCH CENTER	891	41.3%	29.5%	29.2%	111
ARMSTRONG FLIGHT RESEARCH CENTER	353	38.3%	31.0%	30.7%	24
GODDARD SPACE FLIGHT CENTER	1,833	41.6%	32.6%	25.8%	157
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,692	37.1%	32.1%	30.8%	131
JOHN C. STENNIS SPACE CENTER	242	42.0%	27.9%	30.1%	16
LYNDON B. JOHNSON SPACE CENTER	2,023	32.6%	28.7%	38.7%	126
JOHN F. KENNEDY SPACE CENTER	1,458	36.0%	30.1%	33.9%	90

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
National Aeronautics and Space Administration	11,197	79.4%	14.9%	5.7%	464
HEADQUARTERS, NASA	874	73.6%	16.2%	10.3%	34
AMES RESEARCH CENTER	590	72.8%	20.5%	6.6%	31
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	922	80.3%	13.5%	6.2%	41
LANGLEY RESEARCH CENTER	942	78.1%	17.6%	4.3%	58
ARMSTRONG FLIGHT RESEARCH CENTER	353	75.0%	18.8%	6.3%	25
GODDARD SPACE FLIGHT CENTER	1,938	83.9%	12.1%	4.0%	56
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,770	79.6%	14.5%	5.9%	48
JOHN C. STENNIS SPACE CENTER	256	85.8%	9.0%	5.2%	4
LYNDON B. JOHNSON SPACE CENTER	2,053	77.3%	17.0%	5.7%	96
JOHN F. KENNEDY SPACE CENTER	1,487	83.3%	11.7%	5.0%	70

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Agency (continued)

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
National Aeronautics and Space Administration	11,604	93.6%	4.5%	1.9%	65
HEADQUARTERS, NASA	898	93.1%	5.2%	1.6%	8
AMES RESEARCH CENTER	621	86.5%	8.6%	4.9%	4
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	956	92.7%	5.1%	2.3%	5
LANGLEY RESEARCH CENTER	997	93.7%	5.1%	1.1%	7
ARMSTRONG FLIGHT RESEARCH CENTER	376	93.8%	4.9%	1.3%	1
GODDARD SPACE FLIGHT CENTER	1,969	90.7%	6.0%	3.3%	20
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,815	95.7%	3.1%	1.2%	7
JOHN C. STENNIS SPACE CENTER	260	97.4%	0.7%	1.9%	0
LYNDON B. JOHNSON SPACE CENTER	2,146	96.3%	2.8%	0.9%	6
JOHN F. KENNEDY SPACE CENTER	1,553	96.0%	3.0%	0.9%	7

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
National Aeronautics and Space Administration	11,535	87.7%	8.8%	3.5%	110
HEADQUARTERS, NASA	898	88.6%	8.0%	3.5%	4
AMES RESEARCH CENTER	608	77.9%	16.3%	5.8%	13
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	948	88.5%	7.6%	3.9%	11
LANGLEY RESEARCH CENTER	988	86.1%	10.5%	3.5%	10
ARMSTRONG FLIGHT RESEARCH CENTER	372	86.7%	8.9%	4.4%	5
GODDARD SPACE FLIGHT CENTER	1,967	85.9%	10.0%	4.0%	24
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,815	93.8%	4.7%	1.5%	9
JOHN C. STENNIS SPACE CENTER	260	88.4%	6.1%	5.5%	0
LYNDON B. JOHNSON SPACE CENTER	2,127	85.9%	10.1%	3.9%	21
JOHN F. KENNEDY SPACE CENTER	1,539	91.7%	6.2%	2.1%	13

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
National Aeronautics and Space Administration	11,093	75.6%	14.4%	10.0%	556
HEADQUARTERS, NASA	861	68.6%	15.1%	16.3%	41
AMES RESEARCH CENTER	588	69.6%	17.0%	13.4%	35
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	912	75.6%	15.6%	8.8%	46
LANGLEY RESEARCH CENTER	935	77.3%	15.4%	7.3%	66
ARMSTRONG FLIGHT RESEARCH CENTER	357	74.2%	13.0%	12.8%	19
GODDARD SPACE FLIGHT CENTER	1,883	78.4%	13.6%	8.0%	106
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,752	75.9%	14.6%	9.5%	69
JOHN C. STENNIS SPACE CENTER	253	73.6%	16.0%	10.4%	7
LYNDON B. JOHNSON SPACE CENTER	2,047	76.8%	13.2%	10.0%	103
JOHN F. KENNEDY SPACE CENTER	1,494	75.8%	13.9%	10.4%	62

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
National Aeronautics and Space Administration	10,889	85.6%	9.3%	5.1%	734
HEADQUARTERS, NASA	832	81.8%	9.5%	8.7%	63
AMES RESEARCH CENTER	569	82.4%	12.0%	5.7%	49
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	881	85.8%	9.9%	4.4%	76
LANGLEY RESEARCH CENTER	929	87.4%	9.2%	3.5%	70
ARMSTRONG FLIGHT RESEARCH CENTER	349	81.8%	12.2%	6.0%	27
GODDARD SPACE FLIGHT CENTER	1,863	87.4%	8.1%	4.5%	121
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,712	85.7%	9.5%	4.7%	108
JOHN C. STENNIS SPACE CENTER	249	85.4%	9.2%	5.4%	9
LYNDON B. JOHNSON SPACE CENTER	2,028	87.6%	7.5%	4.9%	122
JOHN F. KENNEDY SPACE CENTER	1,465	83.0%	10.8%	6.2%	88

National Aeronautics and Space Administration

1st Level Subagency Comparison Report

My Agency (continued)

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
National Aeronautics and Space Administration	11,606	88.1%	8.7%	3.2%	68
HEADQUARTERS, NASA	903	92.3%	5.4%	2.3%	3
AMES RESEARCH CENTER	615	82.6%	12.8%	4.6%	6
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	952	83.8%	13.0%	3.2%	7
LANGLEY RESEARCH CENTER	1,000	84.8%	11.5%	3.7%	4
ARMSTRONG FLIGHT RESEARCH CENTER	374	88.8%	8.1%	3.1%	4
GODDARD SPACE FLIGHT CENTER	1,984	93.6%	4.8%	1.5%	9
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,818	88.1%	8.5%	3.5%	9
JOHN C. STENNIS SPACE CENTER	258	88.8%	7.6%	3.6%	2
LYNDON B. JOHNSON SPACE CENTER	2,141	88.3%	8.6%	3.2%	14
JOHN F. KENNEDY SPACE CENTER	1,548	84.9%	10.3%	4.8%	10

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
National Aeronautics and Space Administration	11,677	86.9%	8.2%	4.9%
HEADQUARTERS, NASA	904	85.1%	8.4%	6.5%
AMES RESEARCH CENTER	625	82.4%	9.7%	7.9%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	965	84.8%	9.7%	5.4%
LANGLEY RESEARCH CENTER	1,003	87.5%	9.4%	3.1%
ARMSTRONG FLIGHT RESEARCH CENTER	378	85.4%	9.7%	4.9%
GODDARD SPACE FLIGHT CENTER	1,994	89.5%	6.4%	4.1%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,820	87.0%	8.4%	4.6%
JOHN C. STENNIS SPACE CENTER	261	86.5%	6.9%	6.6%
LYNDON B. JOHNSON SPACE CENTER	2,155	88.0%	7.5%	4.5%
JOHN F. KENNEDY SPACE CENTER	1,559	86.1%	8.2%	5.7%

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Agency (continued)

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
National Aeronautics and Space Administration	11,136	64.4%	21.1%	14.4%	565
HEADQUARTERS, NASA	872	68.8%	16.6%	14.6%	36
AMES RESEARCH CENTER	589	53.4%	26.0%	20.6%	38
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	921	63.2%	21.0%	15.8%	43
LANGLEY RESEARCH CENTER	945	60.1%	23.9%	15.9%	59
ARMSTRONG FLIGHT RESEARCH CENTER	364	57.5%	23.7%	18.8%	14
GODDARD SPACE FLIGHT CENTER	1,883	68.7%	20.0%	11.3%	113
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,756	66.9%	21.0%	12.2%	74
JOHN C. STENNIS SPACE CENTER	255	70.7%	16.4%	12.9%	6
LYNDON B. JOHNSON SPACE CENTER	2,043	61.8%	22.9%	15.3%	118
JOHN F. KENNEDY SPACE CENTER	1,496	67.2%	18.7%	14.1%	63

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
National Aeronautics and Space Administration	11,669	92.6%	4.3%	3.1%	28
HEADQUARTERS, NASA	906	90.7%	4.5%	4.8%	1
AMES RESEARCH CENTER	622	91.4%	4.9%	3.7%	2
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	959	92.2%	3.4%	4.4%	2
LANGLEY RESEARCH CENTER	1,004	91.6%	5.3%	3.1%	2
ARMSTRONG FLIGHT RESEARCH CENTER	376	90.9%	6.1%	3.0%	3
GODDARD SPACE FLIGHT CENTER	1,992	92.8%	4.0%	3.2%	3
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,821	93.3%	4.3%	2.5%	6
JOHN C. STENNIS SPACE CENTER	261	89.9%	6.3%	3.8%	0
LYNDON B. JOHNSON SPACE CENTER	2,159	93.9%	4.0%	2.1%	3
JOHN F. KENNEDY SPACE CENTER	1,556	93.3%	4.0%	2.7%	6

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
National Aeronautics and Space Administration	11,640	84.1%	9.1%	6.8%	34
HEADQUARTERS, NASA	904	81.1%	9.9%	9.0%	2
AMES RESEARCH CENTER	621	82.6%	8.9%	8.5%	3
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	953	84.5%	8.5%	6.9%	5
LANGLEY RESEARCH CENTER	1,002	82.0%	11.2%	6.7%	2
ARMSTRONG FLIGHT RESEARCH CENTER	379	81.5%	10.3%	8.1%	0
GODDARD SPACE FLIGHT CENTER	1,983	86.5%	8.7%	4.9%	5
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,818	83.7%	9.8%	6.5%	4
JOHN C. STENNIS SPACE CENTER	259	87.2%	7.2%	5.5%	1
LYNDON B. JOHNSON SPACE CENTER	2,155	85.0%	7.9%	7.1%	5
JOHN F. KENNEDY SPACE CENTER	1,554	83.8%	9.3%	7.0%	6

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
National Aeronautics and Space Administration	11,586	80.0%	11.5%	8.4%	62
HEADQUARTERS, NASA	900	77.7%	11.7%	10.6%	4
AMES RESEARCH CENTER	621	78.2%	12.1%	9.7%	4
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	950	79.0%	11.1%	9.8%	5
LANGLEY RESEARCH CENTER	1,001	78.2%	11.4%	10.4%	3
ARMSTRONG FLIGHT RESEARCH CENTER	377	75.6%	13.7%	10.7%	1
GODDARD SPACE FLIGHT CENTER	1,981	81.6%	11.9%	6.4%	8
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,801	80.3%	12.2%	7.5%	13
JOHN C. STENNIS SPACE CENTER	257	82.4%	9.4%	8.2%	2
LYNDON B. JOHNSON SPACE CENTER	2,145	80.9%	11.0%	8.1%	8
JOHN F. KENNEDY SPACE CENTER	1,541	81.8%	10.5%	7.7%	13

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Supervisor (continued)

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
National Aeronautics and Space Administration	10,841	84.2%	12.3%	3.5%	825
HEADQUARTERS, NASA	858	82.7%	11.9%	5.3%	47
AMES RESEARCH CENTER	579	82.4%	12.4%	5.2%	47
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	884	83.9%	12.1%	3.9%	72
LANGLEY RESEARCH CENTER	899	82.3%	15.8%	1.9%	102
ARMSTRONG FLIGHT RESEARCH CENTER	340	79.9%	15.6%	4.5%	36
GODDARD SPACE FLIGHT CENTER	1,884	87.0%	10.6%	2.4%	107
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,700	83.8%	12.7%	3.5%	121
JOHN C. STENNIS SPACE CENTER	251	84.9%	11.8%	3.3%	10
LYNDON B. JOHNSON SPACE CENTER	1,993	83.5%	12.6%	3.9%	164
JOHN F. KENNEDY SPACE CENTER	1,441	86.3%	10.5%	3.3%	118

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
National Aeronautics and Space Administration	11,613	77.3%	14.1%	8.6%	45
HEADQUARTERS, NASA	903	75.8%	14.5%	9.7%	2
AMES RESEARCH CENTER	620	73.2%	18.7%	8.2%	3
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	954	77.6%	14.2%	8.1%	4
LANGLEY RESEARCH CENTER	1,003	75.7%	15.0%	9.3%	2
ARMSTRONG FLIGHT RESEARCH CENTER	379	75.3%	13.0%	11.6%	0
GODDARD SPACE FLIGHT CENTER	1,982	78.8%	13.7%	7.4%	8
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,811	77.2%	14.7%	8.2%	7
JOHN C. STENNIS SPACE CENTER	259	79.9%	10.7%	9.4%	0
LYNDON B. JOHNSON SPACE CENTER	2,145	77.4%	13.1%	9.4%	8
JOHN F. KENNEDY SPACE CENTER	1,545	79.5%	12.4%	8.1%	10

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Supervisor (continued)

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
National Aeronautics and Space Administration	11,554	86.4%	8.5%	5.0%	115
HEADQUARTERS, NASA	896	82.7%	10.7%	6.6%	11
AMES RESEARCH CENTER	618	83.9%	9.1%	7.1%	9
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	945	86.8%	7.9%	5.3%	16
LANGLEY RESEARCH CENTER	993	86.1%	9.9%	4.0%	12
ARMSTRONG FLIGHT RESEARCH CENTER	377	84.3%	10.3%	5.4%	1
GODDARD SPACE FLIGHT CENTER	1,973	87.2%	8.3%	4.5%	17
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,801	87.4%	7.9%	4.7%	16
JOHN C. STENNIS SPACE CENTER	258	86.7%	7.1%	6.1%	3
LYNDON B. JOHNSON SPACE CENTER	2,142	88.3%	7.1%	4.7%	13
JOHN F. KENNEDY SPACE CENTER	1,538	85.9%	9.0%	5.1%	17

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
National Aeronautics and Space Administration	11,681	89.6%	5.7%	4.7%
HEADQUARTERS, NASA	908	87.3%	6.0%	6.7%
AMES RESEARCH CENTER	624	88.9%	5.6%	5.5%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	958	89.1%	6.0%	4.9%
LANGLEY RESEARCH CENTER	1,005	89.1%	6.5%	4.4%
ARMSTRONG FLIGHT RESEARCH CENTER	379	86.4%	7.3%	6.3%
GODDARD SPACE FLIGHT CENTER	1,993	91.3%	5.1%	3.6%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,825	88.9%	6.1%	5.0%
JOHN C. STENNIS SPACE CENTER	261	88.4%	6.1%	5.5%
LYNDON B. JOHNSON SPACE CENTER	2,155	90.6%	5.3%	4.1%
JOHN F. KENNEDY SPACE CENTER	1,560	89.9%	5.5%	4.6%

National Aeronautics and Space Administration

1st Level Subagency Comparison Report

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
National Aeronautics and Space Administration	11,657	91.9%	4.6%	3.5%
HEADQUARTERS, NASA	906	89.1%	6.1%	4.9%
AMES RESEARCH CENTER	624	90.7%	4.8%	4.5%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	958	91.0%	5.4%	3.6%
LANGLEY RESEARCH CENTER	1,005	91.1%	5.4%	3.5%
ARMSTRONG FLIGHT RESEARCH CENTER	378	88.2%	7.2%	4.6%
GODDARD SPACE FLIGHT CENTER	1,986	93.8%	3.6%	2.6%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,820	91.2%	5.2%	3.6%
JOHN C. STENNIS SPACE CENTER	261	91.9%	2.9%	5.2%
LYNDON B. JOHNSON SPACE CENTER	2,151	93.1%	4.0%	2.9%
JOHN F. KENNEDY SPACE CENTER	1,555	92.7%	4.0%	3.2%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
National Aeronautics and Space Administration	11,656	93.3%	3.8%	2.9%
HEADQUARTERS, NASA	903	92.1%	3.7%	4.2%
AMES RESEARCH CENTER	625	93.8%	3.6%	2.6%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	959	94.1%	3.4%	2.6%
LANGLEY RESEARCH CENTER	1,005	94.1%	3.7%	2.2%
ARMSTRONG FLIGHT RESEARCH CENTER	375	92.5%	4.0%	3.5%
GODDARD SPACE FLIGHT CENTER	1,987	92.1%	4.3%	3.5%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,817	93.1%	3.7%	3.2%
JOHN C. STENNIS SPACE CENTER	260	93.5%	2.7%	3.8%
LYNDON B. JOHNSON SPACE CENTER	2,153	93.9%	3.8%	2.3%
JOHN F. KENNEDY SPACE CENTER	1,559	94.2%	3.6%	2.2%

National Aeronautics and Space Administration

1st Level Subagency Comparison Report

My Supervisor (continued)

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
National Aeronautics and Space Administration	11,653	84.0%	8.7%	7.3%
HEADQUARTERS, NASA	901	80.4%	9.3%	10.3%
AMES RESEARCH CENTER	625	82.4%	10.2%	7.5%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	958	83.6%	8.6%	7.8%
LANGLEY RESEARCH CENTER	1,001	82.3%	10.1%	7.6%
ARMSTRONG FLIGHT RESEARCH CENTER	379	80.9%	10.0%	9.0%
GODDARD SPACE FLIGHT CENTER	1,990	86.1%	8.2%	5.6%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,816	83.6%	9.0%	7.4%
JOHN C. STENNIS SPACE CENTER	260	81.3%	10.1%	8.6%
LYNDON B. JOHNSON SPACE CENTER	2,155	85.6%	7.6%	6.8%
JOHN F. KENNEDY SPACE CENTER	1,555	85.0%	7.9%	7.2%

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
National Aeronautics and Space Administration	11,668	85.9%	9.5%	4.5%
HEADQUARTERS, NASA	904	84.0%	9.1%	6.8%
AMES RESEARCH CENTER	626	83.0%	11.0%	6.0%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	958	85.4%	9.8%	4.8%
LANGLEY RESEARCH CENTER	1,003	85.2%	10.7%	4.1%
ARMSTRONG FLIGHT RESEARCH CENTER	379	83.5%	11.0%	5.4%
GODDARD SPACE FLIGHT CENTER	1,989	88.0%	8.5%	3.5%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,822	85.7%	9.6%	4.6%
JOHN C. STENNIS SPACE CENTER	260	84.4%	10.3%	5.3%
LYNDON B. JOHNSON SPACE CENTER	2,154	86.6%	9.3%	4.1%
JOHN F. KENNEDY SPACE CENTER	1,560	86.6%	9.3%	4.1%

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
National Aeronautics and Space Administration	11,425	63.5%	20.5%	16.0%	199
HEADQUARTERS, NASA	899	70.3%	14.2%	15.5%	6
AMES RESEARCH CENTER	605	53.1%	25.0%	21.9%	17
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	938	51.6%	24.5%	23.9%	18
LANGLEY RESEARCH CENTER	978	54.1%	25.5%	20.4%	20
ARMSTRONG FLIGHT RESEARCH CENTER	369	54.6%	25.4%	20.0%	6
GODDARD SPACE FLIGHT CENTER	1,933	67.4%	19.5%	13.1%	49
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,782	68.5%	19.6%	11.8%	41
JOHN C. STENNIS SPACE CENTER	258	66.2%	17.4%	16.4%	1
LYNDON B. JOHNSON SPACE CENTER	2,119	64.6%	20.7%	14.7%	22
JOHN F. KENNEDY SPACE CENTER	1,531	69.9%	16.4%	13.7%	19

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
National Aeronautics and Space Administration	11,066	76.4%	15.2%	8.4%	539
HEADQUARTERS, NASA	880	76.0%	13.3%	10.7%	23
AMES RESEARCH CENTER	580	67.4%	20.5%	12.1%	37
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	895	67.3%	20.2%	12.4%	60
LANGLEY RESEARCH CENTER	923	72.9%	19.5%	7.6%	73
ARMSTRONG FLIGHT RESEARCH CENTER	358	76.9%	12.4%	10.7%	17
GODDARD SPACE FLIGHT CENTER	1,875	78.3%	14.8%	6.9%	109
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,728	78.0%	14.8%	7.2%	92
JOHN C. STENNIS SPACE CENTER	254	78.9%	11.2%	9.9%	5
LYNDON B. JOHNSON SPACE CENTER	2,063	81.4%	12.4%	6.2%	71
JOHN F. KENNEDY SPACE CENTER	1,497	78.0%	13.3%	8.8%	52

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
National Aeronautics and Space Administration	11,115	84.7%	10.6%	4.7%	452
HEADQUARTERS, NASA	873	81.7%	11.2%	7.1%	21
AMES RESEARCH CENTER	578	81.9%	11.5%	6.6%	38
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	911	84.0%	10.8%	5.2%	39
LANGLEY RESEARCH CENTER	940	83.8%	12.4%	3.8%	56
ARMSTRONG FLIGHT RESEARCH CENTER	350	78.9%	14.9%	6.2%	21
GODDARD SPACE FLIGHT CENTER	1,899	86.7%	9.0%	4.3%	78
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,748	84.3%	11.8%	4.0%	72
JOHN C. STENNIS SPACE CENTER	254	86.7%	8.4%	4.9%	6
LYNDON B. JOHNSON SPACE CENTER	2,057	86.1%	9.2%	4.7%	68
JOHN F. KENNEDY SPACE CENTER	1,492	86.2%	10.6%	3.3%	53

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
National Aeronautics and Space Administration	11,439	77.1%	14.0%	8.9%	119
HEADQUARTERS, NASA	891	79.1%	11.0%	9.9%	8
AMES RESEARCH CENTER	605	66.3%	19.8%	13.8%	11
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	937	73.9%	14.5%	11.6%	9
LANGLEY RESEARCH CENTER	980	73.0%	17.3%	9.7%	13
ARMSTRONG FLIGHT RESEARCH CENTER	370	71.8%	18.4%	9.8%	4
GODDARD SPACE FLIGHT CENTER	1,941	79.3%	12.8%	8.0%	28
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,800	78.1%	14.1%	7.9%	14
JOHN C. STENNIS SPACE CENTER	257	72.3%	18.6%	9.1%	3
LYNDON B. JOHNSON SPACE CENTER	2,116	80.2%	12.7%	7.1%	14
JOHN F. KENNEDY SPACE CENTER	1,529	80.8%	11.6%	7.6%	15

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

Leadership (continued)

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
National Aeronautics and Space Administration	10,948	76.5%	15.9%	7.6%	620
HEADQUARTERS, NASA	863	78.6%	13.4%	8.0%	34
AMES RESEARCH CENTER	564	67.2%	20.6%	12.1%	53
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	903	71.7%	19.4%	8.9%	48
LANGLEY RESEARCH CENTER	926	73.3%	19.2%	7.5%	65
ARMSTRONG FLIGHT RESEARCH CENTER	341	73.0%	20.1%	6.9%	30
GODDARD SPACE FLIGHT CENTER	1,859	79.2%	14.4%	6.3%	117
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,712	78.2%	14.6%	7.2%	100
JOHN C. STENNIS SPACE CENTER	248	76.6%	16.0%	7.4%	11
LYNDON B. JOHNSON SPACE CENTER	2,053	77.9%	14.6%	7.6%	79
JOHN F. KENNEDY SPACE CENTER	1,466	78.6%	14.4%	7.0%	83

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
National Aeronautics and Space Administration	11,299	74.1%	15.4%	10.5%	283
HEADQUARTERS, NASA	889	74.4%	12.6%	13.0%	13
AMES RESEARCH CENTER	599	62.5%	21.3%	16.2%	21
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	926	69.1%	18.5%	12.4%	28
LANGLEY RESEARCH CENTER	953	70.2%	19.7%	10.2%	38
ARMSTRONG FLIGHT RESEARCH CENTER	354	72.5%	17.6%	9.9%	13
GODDARD SPACE FLIGHT CENTER	1,932	77.2%	13.9%	8.9%	49
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,772	76.0%	14.3%	9.7%	45
JOHN C. STENNIS SPACE CENTER	257	76.1%	13.1%	10.9%	3
LYNDON B. JOHNSON SPACE CENTER	2,093	77.1%	13.6%	9.3%	40
JOHN F. KENNEDY SPACE CENTER	1,511	76.1%	14.4%	9.5%	33

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

Leadership (continued)

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
National Aeronautics and Space Administration	11,321	78.0%	13.8%	8.2%	251
HEADQUARTERS, NASA	887	77.7%	11.1%	11.2%	12
AMES RESEARCH CENTER	601	70.8%	16.4%	12.8%	17
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	932	73.1%	16.2%	10.7%	21
LANGLEY RESEARCH CENTER	960	75.5%	18.1%	6.4%	32
ARMSTRONG FLIGHT RESEARCH CENTER	358	74.9%	16.4%	8.6%	13
GODDARD SPACE FLIGHT CENTER	1,930	79.8%	12.5%	7.7%	46
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,773	79.3%	13.4%	7.2%	44
JOHN C. STENNIS SPACE CENTER	255	80.6%	9.9%	9.4%	3
LYNDON B. JOHNSON SPACE CENTER	2,104	81.3%	12.5%	6.3%	28
JOHN F. KENNEDY SPACE CENTER	1,508	79.0%	13.0%	8.0%	35

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
National Aeronautics and Space Administration	11,093	76.8%	15.8%	7.4%	510
HEADQUARTERS, NASA	878	76.9%	13.4%	9.7%	25
AMES RESEARCH CENTER	591	71.1%	19.8%	9.0%	28
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	905	71.4%	19.3%	9.3%	49
LANGLEY RESEARCH CENTER	922	70.6%	21.3%	8.1%	76
ARMSTRONG FLIGHT RESEARCH CENTER	358	71.1%	22.4%	6.5%	14
GODDARD SPACE FLIGHT CENTER	1,883	80.2%	13.5%	6.3%	99
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,739	79.2%	13.9%	6.9%	80
JOHN C. STENNIS SPACE CENTER	256	73.0%	18.5%	8.5%	5
LYNDON B. JOHNSON SPACE CENTER	2,059	80.4%	13.6%	6.0%	73
JOHN F. KENNEDY SPACE CENTER	1,491	77.7%	15.3%	7.0%	59

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
National Aeronautics and Space Administration	11,485	73.8%	16.6%	9.7%	117
HEADQUARTERS, NASA	897	76.9%	13.7%	9.4%	5
AMES RESEARCH CENTER	616	68.2%	18.2%	13.6%	4
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	943	62.1%	24.1%	13.8%	8
LANGLEY RESEARCH CENTER	985	66.6%	21.8%	11.6%	12
ARMSTRONG FLIGHT RESEARCH CENTER	370	70.9%	18.6%	10.5%	2
GODDARD SPACE FLIGHT CENTER	1,946	77.4%	14.5%	8.1%	34
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,787	76.7%	16.3%	6.9%	30
JOHN C. STENNIS SPACE CENTER	260	73.4%	14.9%	11.7%	1
LYNDON B. JOHNSON SPACE CENTER	2,125	76.6%	14.4%	9.0%	13
JOHN F. KENNEDY SPACE CENTER	1,543	77.4%	13.8%	8.8%	8

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
National Aeronautics and Space Administration	10,994	82.6%	12.8%	4.6%	617
HEADQUARTERS, NASA	887	82.9%	9.8%	7.4%	18
AMES RESEARCH CENTER	577	76.8%	16.7%	6.5%	44
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	880	78.6%	15.7%	5.8%	73
LANGLEY RESEARCH CENTER	918	80.7%	15.8%	3.6%	79
ARMSTRONG FLIGHT RESEARCH CENTER	355	83.7%	11.2%	5.1%	16
GODDARD SPACE FLIGHT CENTER	1,842	80.7%	14.5%	4.9%	141
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,716	83.4%	12.5%	4.1%	104
JOHN C. STENNIS SPACE CENTER	256	77.6%	14.9%	7.5%	5
LYNDON B. JOHNSON SPACE CENTER	2,045	86.3%	10.5%	3.2%	92
JOHN F. KENNEDY SPACE CENTER	1,505	87.5%	9.2%	3.3%	45

National Aeronautics and Space Administration

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My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
National Aeronautics and Space Administration	11,586	73.2%	14.6%	12.2%
HEADQUARTERS, NASA	904	69.3%	14.7%	16.0%
AMES RESEARCH CENTER	618	69.8%	16.4%	13.9%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	950	68.9%	17.8%	13.3%
LANGLEY RESEARCH CENTER	997	71.9%	16.7%	11.3%
ARMSTRONG FLIGHT RESEARCH CENTER	372	67.7%	16.4%	16.0%
GODDARD SPACE FLIGHT CENTER	1,976	76.2%	13.3%	10.6%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,817	74.9%	13.2%	11.9%
JOHN C. STENNIS SPACE CENTER	260	75.6%	14.4%	10.0%
LYNDON B. JOHNSON SPACE CENTER	2,136	75.1%	13.4%	11.6%
JOHN F. KENNEDY SPACE CENTER	1,544	73.9%	14.4%	11.7%

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
National Aeronautics and Space Administration	11,566	73.1%	15.5%	11.4%
HEADQUARTERS, NASA	901	71.9%	13.3%	14.8%
AMES RESEARCH CENTER	618	65.3%	17.9%	16.8%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	947	71.4%	17.5%	11.1%
LANGLEY RESEARCH CENTER	995	71.1%	18.1%	10.9%
ARMSTRONG FLIGHT RESEARCH CENTER	372	70.7%	16.3%	13.0%
GODDARD SPACE FLIGHT CENTER	1,972	73.6%	16.2%	10.2%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,820	75.0%	13.9%	11.1%
JOHN C. STENNIS SPACE CENTER	260	73.7%	13.7%	12.6%
LYNDON B. JOHNSON SPACE CENTER	2,128	75.5%	14.0%	10.4%
JOHN F. KENNEDY SPACE CENTER	1,541	74.9%	15.0%	10.1%

National Aeronautics and Space Administration

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My Satisfaction (continued)

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
National Aeronautics and Space Administration	11,561	69.8%	16.8%	13.4%
HEADQUARTERS, NASA	901	67.5%	15.3%	17.2%
AMES RESEARCH CENTER	616	67.8%	15.6%	16.6%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	949	68.3%	17.0%	14.7%
LANGLEY RESEARCH CENTER	992	70.8%	18.3%	11.0%
ARMSTRONG FLIGHT RESEARCH CENTER	371	66.3%	18.9%	14.7%
GODDARD SPACE FLIGHT CENTER	1,973	72.3%	16.8%	10.9%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,819	70.2%	17.2%	12.6%
JOHN C. STENNIS SPACE CENTER	260	70.0%	17.7%	12.3%
LYNDON B. JOHNSON SPACE CENTER	2,126	68.7%	16.5%	14.8%
JOHN F. KENNEDY SPACE CENTER	1,542	70.3%	16.7%	13.0%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
National Aeronautics and Space Administration	11,549	65.9%	22.1%	11.9%
HEADQUARTERS, NASA	901	69.1%	18.0%	12.9%
AMES RESEARCH CENTER	614	55.9%	27.1%	17.0%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	945	55.4%	27.6%	17.0%
LANGLEY RESEARCH CENTER	993	59.2%	28.4%	12.4%
ARMSTRONG FLIGHT RESEARCH CENTER	370	61.6%	23.1%	15.3%
GODDARD SPACE FLIGHT CENTER	1,970	69.1%	20.1%	10.8%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,817	69.5%	21.3%	9.3%
JOHN C. STENNIS SPACE CENTER	260	66.8%	18.9%	14.3%
LYNDON B. JOHNSON SPACE CENTER	2,123	68.8%	20.6%	10.6%
JOHN F. KENNEDY SPACE CENTER	1,544	70.7%	19.4%	10.0%

National Aeronautics and Space Administration

1st Level Subagency Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
National Aeronautics and Space Administration	11,550	54.8%	25.0%	20.2%
HEADQUARTERS, NASA	903	51.5%	23.1%	25.4%
AMES RESEARCH CENTER	617	55.8%	26.6%	17.6%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	948	53.8%	25.0%	21.2%
LANGLEY RESEARCH CENTER	989	52.2%	28.9%	18.8%
ARMSTRONG FLIGHT RESEARCH CENTER	370	49.9%	24.4%	25.8%
GODDARD SPACE FLIGHT CENTER	1,969	60.8%	23.5%	15.6%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,814	53.0%	25.8%	21.2%
JOHN C. STENNIS SPACE CENTER	259	58.3%	22.8%	18.8%
LYNDON B. JOHNSON SPACE CENTER	2,123	54.8%	23.9%	21.3%
JOHN F. KENNEDY SPACE CENTER	1,546	53.3%	25.0%	21.7%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
National Aeronautics and Space Administration	11,560	74.2%	17.2%	8.7%
HEADQUARTERS, NASA	902	70.2%	17.6%	12.2%
AMES RESEARCH CENTER	615	67.6%	22.6%	9.9%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	944	73.4%	17.9%	8.7%
LANGLEY RESEARCH CENTER	993	74.1%	18.3%	7.6%
ARMSTRONG FLIGHT RESEARCH CENTER	372	67.5%	18.7%	13.9%
GODDARD SPACE FLIGHT CENTER	1,974	73.9%	17.6%	8.5%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,817	78.8%	14.3%	6.9%
JOHN C. STENNIS SPACE CENTER	260	78.7%	14.4%	6.9%
LYNDON B. JOHNSON SPACE CENTER	2,131	76.5%	15.8%	7.7%
JOHN F. KENNEDY SPACE CENTER	1,540	73.9%	17.1%	9.1%

National Aeronautics and Space Administration

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My Satisfaction (continued)

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
National Aeronautics and Space Administration	11,567	82.3%	10.7%	7.1%
HEADQUARTERS, NASA	902	78.6%	12.4%	9.0%
AMES RESEARCH CENTER	617	80.8%	12.0%	7.2%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	948	81.5%	10.0%	8.5%
LANGLEY RESEARCH CENTER	994	83.5%	10.5%	5.9%
ARMSTRONG FLIGHT RESEARCH CENTER	371	80.9%	10.4%	8.7%
GODDARD SPACE FLIGHT CENTER	1,976	84.8%	9.1%	6.0%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,817	82.2%	11.1%	6.7%
JOHN C. STENNIS SPACE CENTER	260	81.6%	12.1%	6.3%
LYNDON B. JOHNSON SPACE CENTER	2,128	82.2%	11.1%	6.7%
JOHN F. KENNEDY SPACE CENTER	1,542	81.4%	10.6%	8.0%

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
National Aeronautics and Space Administration	11,573	73.1%	13.4%	13.5%
HEADQUARTERS, NASA	901	78.0%	11.1%	11.0%
AMES RESEARCH CENTER	614	51.1%	19.3%	29.5%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	947	73.8%	14.4%	11.8%
LANGLEY RESEARCH CENTER	996	70.2%	14.4%	15.5%
ARMSTRONG FLIGHT RESEARCH CENTER	371	67.9%	17.1%	15.0%
GODDARD SPACE FLIGHT CENTER	1,979	72.8%	13.5%	13.7%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,814	77.1%	11.6%	11.2%
JOHN C. STENNIS SPACE CENTER	259	71.3%	14.9%	13.8%
LYNDON B. JOHNSON SPACE CENTER	2,132	75.4%	12.4%	12.1%
JOHN F. KENNEDY SPACE CENTER	1,548	77.7%	12.3%	10.0%

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

My Satisfaction (continued)

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
National Aeronautics and Space Administration	11,575	78.3%	12.6%	9.1%
HEADQUARTERS, NASA	901	76.3%	11.8%	11.8%
AMES RESEARCH CENTER	619	75.3%	13.3%	11.4%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	945	74.0%	15.4%	10.6%
LANGLEY RESEARCH CENTER	994	75.2%	15.7%	9.1%
ARMSTRONG FLIGHT RESEARCH CENTER	372	79.9%	11.6%	8.5%
GODDARD SPACE FLIGHT CENTER	1,977	82.0%	10.6%	7.4%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,817	79.2%	12.4%	8.4%
JOHN C. STENNIS SPACE CENTER	260	78.6%	11.6%	9.8%
LYNDON B. JOHNSON SPACE CENTER	2,134	79.9%	11.4%	8.6%
JOHN F. KENNEDY SPACE CENTER	1,544	77.3%	13.3%	9.4%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
National Aeronautics and Space Administration	11,547	87.4%	4.3%	3.5%	4.8%
HEADQUARTERS, NASA	898	95.6%	2.6%	0.8%	1.1%
AMES RESEARCH CENTER	615	70.4%	4.9%	12.0%	12.7%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	949	88.9%	3.2%	2.6%	5.3%
LANGLEY RESEARCH CENTER	989	85.4%	6.4%	3.3%	4.9%
ARMSTRONG FLIGHT RESEARCH CENTER	371	78.5%	12.4%	5.4%	3.7%
GODDARD SPACE FLIGHT CENTER	1,971	87.4%	3.7%	3.9%	5.1%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,816	86.0%	5.6%	3.4%	5.0%
JOHN C. STENNIS SPACE CENTER	256	91.2%	1.9%	3.5%	3.5%
LYNDON B. JOHNSON SPACE CENTER	2,123	91.2%	2.7%	1.9%	4.1%
JOHN F. KENNEDY SPACE CENTER	1,547	89.5%	4.2%	2.7%	3.6%

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Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
National Aeronautics and Space Administration	11,577	2.6%	17.8%	20.5%	38.3%
HEADQUARTERS, NASA	904	8.6%	40.3%	19.4%	24.7%
AMES RESEARCH CENTER	615	4.2%	24.7%	13.9%	25.7%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	948	1.7%	14.0%	25.3%	37.6%
LANGLEY RESEARCH CENTER	995	3.0%	22.8%	19.4%	32.3%
ARMSTRONG FLIGHT RESEARCH CENTER	370	1.2%	8.7%	17.7%	42.3%
GODDARD SPACE FLIGHT CENTER	1,978	2.0%	22.3%	20.2%	36.6%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,810	1.2%	7.6%	12.5%	48.6%
JOHN C. STENNIS SPACE CENTER	261	0.0%	12.1%	16.6%	48.0%
LYNDON B. JOHNSON SPACE CENTER	2,135	3.0%	12.4%	28.5%	41.9%
JOHN F. KENNEDY SPACE CENTER	1,549	1.0%	12.5%	21.5%	43.4%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
National Aeronautics and Space Administration	11,577	3.9%	1.5%	3.4%	11.9%
HEADQUARTERS, NASA	904	1.1%	0.0%	1.7%	4.2%
AMES RESEARCH CENTER	615	6.6%	1.9%	5.1%	17.9%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	948	3.7%	2.8%	2.3%	12.7%
LANGLEY RESEARCH CENTER	995	6.8%	2.4%	2.8%	10.5%
ARMSTRONG FLIGHT RESEARCH CENTER	370	12.0%	2.9%	4.4%	10.7%
GODDARD SPACE FLIGHT CENTER	1,978	3.4%	0.7%	2.9%	11.9%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,810	4.7%	2.0%	5.2%	18.1%
JOHN C. STENNIS SPACE CENTER	261	1.4%	0.9%	5.6%	15.4%
LYNDON B. JOHNSON SPACE CENTER	2,135	2.4%	0.9%	2.5%	8.2%
JOHN F. KENNEDY SPACE CENTER	1,549	2.8%	1.8%	4.2%	12.9%

National Aeronautics and Space Administration

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Work/Life (continued)

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
National Aeronautics and Space Administration	11,528	31.2%	64.9%	4.0%
HEADQUARTERS, NASA	895	38.5%	57.0%	4.5%
AMES RESEARCH CENTER	617	41.1%	55.7%	3.2%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	942	20.6%	75.6%	3.8%
LANGLEY RESEARCH CENTER	989	30.9%	66.0%	3.1%
ARMSTRONG FLIGHT RESEARCH CENTER	369	55.3%	39.2%	5.4%
GODDARD SPACE FLIGHT CENTER	1,972	29.5%	67.7%	2.8%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,814	31.3%	65.4%	3.2%
JOHN C. STENNIS SPACE CENTER	261	43.3%	53.4%	3.4%
LYNDON B. JOHNSON SPACE CENTER	2,117	31.9%	63.8%	4.3%
JOHN F. KENNEDY SPACE CENTER	1,540	21.6%	71.5%	6.9%

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
National Aeronautics and Space Administration	11,548	48.8%	50.2%	1.0%
HEADQUARTERS, NASA	895	57.4%	41.5%	1.1%
AMES RESEARCH CENTER	616	51.1%	48.4%	0.5%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	949	55.9%	43.5%	0.6%
LANGLEY RESEARCH CENTER	994	56.2%	43.4%	0.4%
ARMSTRONG FLIGHT RESEARCH CENTER	371	41.7%	53.1%	5.1%
GODDARD SPACE FLIGHT CENTER	1,967	34.3%	64.2%	1.5%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,816	65.6%	33.8%	0.5%
JOHN C. STENNIS SPACE CENTER	259	53.1%	46.9%	0.0%
LYNDON B. JOHNSON SPACE CENTER	2,124	46.5%	52.6%	0.9%
JOHN F. KENNEDY SPACE CENTER	1,545	37.6%	61.0%	1.4%

National Aeronautics and Space Administration

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Work/Life (continued)

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
National Aeronautics and Space Administration	11,495	14.8%	84.5%	0.7%
HEADQUARTERS, NASA	895	14.5%	84.7%	0.8%
AMES RESEARCH CENTER	615	21.9%	77.4%	0.8%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	943	12.9%	86.6%	0.5%
LANGLEY RESEARCH CENTER	990	11.3%	88.3%	0.4%
ARMSTRONG FLIGHT RESEARCH CENTER	370	20.7%	78.3%	1.0%
GODDARD SPACE FLIGHT CENTER	1,960	12.3%	86.7%	1.0%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,806	12.9%	86.7%	0.4%
JOHN C. STENNIS SPACE CENTER	257	14.9%	84.3%	0.8%
LYNDON B. JOHNSON SPACE CENTER	2,114	21.1%	78.5%	0.4%
JOHN F. KENNEDY SPACE CENTER	1,533	11.1%	87.9%	1.0%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
National Aeronautics and Space Administration	11,520	5.4%	90.3%	4.3%
HEADQUARTERS, NASA	896	2.1%	83.8%	14.1%
AMES RESEARCH CENTER	612	6.4%	90.9%	2.7%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	943	6.5%	91.6%	1.9%
LANGLEY RESEARCH CENTER	991	5.1%	93.3%	1.6%
ARMSTRONG FLIGHT RESEARCH CENTER	368	2.9%	77.4%	19.7%
GODDARD SPACE FLIGHT CENTER	1,962	5.2%	88.1%	6.7%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,815	4.7%	94.0%	1.4%
JOHN C. STENNIS SPACE CENTER	258	4.1%	93.5%	2.4%
LYNDON B. JOHNSON SPACE CENTER	2,123	6.7%	91.3%	2.0%
JOHN F. KENNEDY SPACE CENTER	1,540	6.7%	91.2%	2.1%

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
National Aeronautics and Space Administration	11,525	4.0%	91.6%	4.4%
HEADQUARTERS, NASA	892	4.9%	86.2%	8.9%
AMES RESEARCH CENTER	616	6.5%	91.7%	1.8%
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	943	2.6%	95.0%	2.5%
LANGLEY RESEARCH CENTER	990	3.7%	94.2%	2.1%
ARMSTRONG FLIGHT RESEARCH CENTER	370	3.4%	80.8%	15.8%
GODDARD SPACE FLIGHT CENTER	1,969	3.1%	90.8%	6.2%
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,814	3.6%	92.7%	3.6%
JOHN C. STENNIS SPACE CENTER	259	4.2%	92.6%	3.2%
LYNDON B. JOHNSON SPACE CENTER	2,119	4.6%	92.8%	2.5%
JOHN F. KENNEDY SPACE CENTER	1,541	4.3%	91.4%	4.3%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
National Aeronautics and Space Administration	9,059	89.1%	7.2%	3.7%	121
HEADQUARTERS, NASA	830	90.3%	5.6%	4.1%	3
AMES RESEARCH CENTER	413	88.4%	6.8%	4.8%	16
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	741	92.1%	5.6%	2.3%	9
LANGLEY RESEARCH CENTER	772	91.8%	5.5%	2.7%	8
ARMSTRONG FLIGHT RESEARCH CENTER	252	83.0%	11.9%	5.1%	5
GODDARD SPACE FLIGHT CENTER	1,580	90.2%	6.5%	3.3%	22
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,258	85.2%	10.0%	4.8%	22
JOHN C. STENNIS SPACE CENTER	199	83.0%	8.7%	8.3%	2
LYNDON B. JOHNSON SPACE CENTER	1,807	91.1%	6.3%	2.6%	17
JOHN F. KENNEDY SPACE CENTER	1,198	85.7%	9.6%	4.7%	16

*The results for this item only include employees who indicated that they participated in this program.

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

Work/Life (continued)

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
National Aeronautics and Space Administration	3,509	95.4%	3.8%	0.8%	79
HEADQUARTERS, NASA	336	95.7%	3.0%	1.3%	3
AMES RESEARCH CENTER	245	96.2%	2.5%	1.4%	4
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	189	97.1%	2.3%	0.6%	13
LANGLEY RESEARCH CENTER	292	95.6%	4.0%	0.3%	11
ARMSTRONG FLIGHT RESEARCH CENTER	203	89.4%	9.6%	1.0%	4
GODDARD SPACE FLIGHT CENTER	568	96.3%	2.6%	1.1%	9
GEORGE C. MARSHALL SPACE FLIGHT CENTER	563	96.3%	3.3%	0.4%	8
JOHN C. STENNIS SPACE CENTER	111	96.4%	1.9%	1.8%	0
LYNDON B. JOHNSON SPACE CENTER	668	95.3%	4.0%	0.6%	16
JOHN F. KENNEDY SPACE CENTER	330	93.4%	6.6%	0.0%	11

*The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
National Aeronautics and Space Administration	5,508	92.3%	6.3%	1.4%	141
HEADQUARTERS, NASA	500	94.7%	4.7%	0.7%	13
AMES RESEARCH CENTER	315	93.3%	6.7%	0.0%	5
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	515	93.3%	4.6%	2.1%	13
LANGLEY RESEARCH CENTER	542	90.4%	8.4%	1.2%	16
ARMSTRONG FLIGHT RESEARCH CENTER	148	86.7%	9.8%	3.5%	6
GODDARD SPACE FLIGHT CENTER	655	89.4%	7.9%	2.7%	18
GEORGE C. MARSHALL SPACE FLIGHT CENTER	1,173	94.8%	4.3%	0.8%	20
JOHN C. STENNIS SPACE CENTER	133	87.1%	6.5%	6.4%	3
LYNDON B. JOHNSON SPACE CENTER	967	92.7%	6.4%	1.0%	27
JOHN F. KENNEDY SPACE CENTER	556	91.0%	7.5%	1.5%	20

*The results for this item only include employees who indicated that they participated in this program.

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Work/Life (continued)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
National Aeronautics and Space Administration	1,650	89.4%	9.0%	1.6%	121
HEADQUARTERS, NASA	116	85.5%	10.1%	4.4%	12
AMES RESEARCH CENTER	130	86.1%	13.3%	0.7%	9
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	116	89.3%	8.6%	2.0%	10
LANGLEY RESEARCH CENTER	106	89.3%	7.8%	2.9%	9
ARMSTRONG FLIGHT RESEARCH CENTER	76	91.1%	8.9%	0.0%	4
GODDARD SPACE FLIGHT CENTER	241	87.2%	11.6%	1.2%	8
GEORGE C. MARSHALL SPACE FLIGHT CENTER	230	90.0%	8.2%	1.8%	20
JOHN C. STENNIS SPACE CENTER	38	84.7%	15.3%	0.0%	3
LYNDON B. JOHNSON SPACE CENTER	432	93.8%	5.0%	1.2%	26
JOHN F. KENNEDY SPACE CENTER	163	87.0%	11.2%	1.8%	20

*The results for this item only include employees who indicated that they participated in this program.

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
National Aeronautics and Space Administration	583	87.8%	10.3%	2.0%	112
HEADQUARTERS, NASA	15	67.9%	32.1%	0.0%	7
AMES RESEARCH CENTER	34	90.8%	6.0%	3.2%	14
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	62	94.7%	5.3%	0.0%	7
LANGLEY RESEARCH CENTER	48	93.9%	4.1%	2.0%	7
ARMSTRONG FLIGHT RESEARCH CENTER	12	82.9%	8.2%	8.9%	2
GODDARD SPACE FLIGHT CENTER	101	84.6%	13.5%	2.0%	14
GEORGE C. MARSHALL SPACE FLIGHT CENTER	79	90.8%	8.1%	1.1%	17
JOHN C. STENNIS SPACE CENTER	12	74.7%	25.3%	0.0%	2
LYNDON B. JOHNSON SPACE CENTER	126	87.7%	8.9%	3.4%	24
JOHN F. KENNEDY SPACE CENTER	94	84.4%	14.5%	1.1%	18

*The results for this item only include employees who indicated that they participated in this program.

National Aeronautics and Space Administration 1st Level Subagency Comparison Report

Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
National Aeronautics and Space Administration	424	80.7%	17.3%	2.0%	97
HEADQUARTERS, NASA	40	86.1%	11.2%	2.7%	10
AMES RESEARCH CENTER	37	72.6%	24.4%	2.9%	5
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	24	74.8%	25.2%	0.0%	7
LANGLEY RESEARCH CENTER	34	83.2%	14.0%	2.8%	6
ARMSTRONG FLIGHT RESEARCH CENTER	13	75.8%	24.2%	0.0%	0
GODDARD SPACE FLIGHT CENTER	55	78.0%	18.2%	3.9%	13
GEORGE C. MARSHALL SPACE FLIGHT CENTER	59	80.8%	15.7%	3.4%	16
JOHN C. STENNIS SPACE CENTER	11	82.3%	17.7%	0.0%	2
LYNDON B. JOHNSON SPACE CENTER	90	86.3%	12.6%	1.1%	24
JOHN F. KENNEDY SPACE CENTER	61	79.3%	20.7%	0.0%	14

**The results for this item only include employees who indicated that they participated in this program.*

National Aeronautics and Space Administration

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Demographic Questions

Where do you work?

	N	%
Headquarters	980	8.5%
Field	10,516	91.5%

What is your supervisory status?

	N	%
Non-Supervisor	6,549	56.9%
Team Leader	3,081	26.8%
Supervisor	1,112	9.7%
Manager	415	3.6%
Senior Leader	350	3.0%

Are you:

	N	%
Male	7,339	64.8%
Female	3,988	35.2%

Are you Hispanic or Latino?

	N	%
Yes	847	7.6%
No	10,363	92.4%

Race

	N	%
American Indian or Alaska Native	97	0.9%
Asian	596	5.5%
Black or African American	1,092	10.0%
Native Hawaiian or Other Pacific Islander	45	0.4%
White	8,646	79.5%
Two or more races	399	3.7%

Note: Percentages for demographic questions are unweighted.

National Aeronautics and Space Administration

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Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	1	0.0%
High School Diploma/GED or equivalent	124	1.1%
Trade or Technical Certificate	67	0.6%
Some College (no degree)	441	3.9%
Associate's Degree (e.g., AA, AS)	434	3.8%
Bachelor's Degree (e.g., BA, BS)	4,250	37.3%
Master's Degree (e.g., MA, MS, MBA)	4,510	39.6%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	1,565	13.7%

What is your pay category/grade?

	N	%
Federal Wage System	4	0.0%
GS 1-6	107	0.9%
GS 7-12	1,674	14.7%
GS 13-15	9,170	80.4%
Senior Executive Service	345	3.0%
Senior Level (SL) or Scientific or Professional (ST)	94	0.8%
Other	16	0.1%

How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	166	1.5%
1 to 3 years	674	5.9%
4 to 5 years	550	4.8%
6 to 10 years	1,900	16.6%
11 to 14 years	1,427	12.5%
15 to 20 years	1,424	12.5%
More than 20 years	5,274	46.2%

Note: Percentages for demographic questions are unweighted.

National Aeronautics and Space Administration

1st Level Subagency Comparison Report

Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	213	1.9%
1 to 3 years	877	7.7%
4 to 5 years	660	5.8%
6 to 10 years	1,960	17.2%
11 to 20 years	2,888	25.4%
More than 20 years	4,791	42.1%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	9,181	80.5%
Yes, to retire	659	5.8%
Yes, to take another job within the Federal Government	824	7.2%
Yes, to take another job outside the Federal Government	371	3.3%
Yes, other	371	3.3%

I am planning to retire:

	N	%
Within one year	389	3.4%
Between one and three years	1,279	11.2%
Between three and five years	1,369	12.0%
Five or more years	8,364	73.4%

Self-Identify as:

	N	%
Heterosexual or Straight	9,322	85.9%
Gay, Lesbian, Bisexual, or Transgender	249	2.3%
I prefer not to say	1,275	11.8%

What is your US military service status?

	N	%
No Prior Military Service	9,731	86.3%
Currently in National Guard or Reserves	67	0.6%
Retired	476	4.2%
Separated or Discharged	1,007	8.9%

Note: Percentages for demographic questions are unweighted.

National Aeronautics and Space Administration

1st Level Subagency Comparison Report

Demographic Questions (continued)

Are you an individual with a disability?

	N	%
Yes	847	7.5%
No	10,460	92.5%

What is your age group?

	N	%
25 and under	187	1.6%
26-29	458	3.9%
30-39	2,014	17.0%
40-49	2,387	20.2%
50-59	5,043	42.7%
60 or older	1,725	14.6%

Note: Percentages for demographic questions are unweighted.