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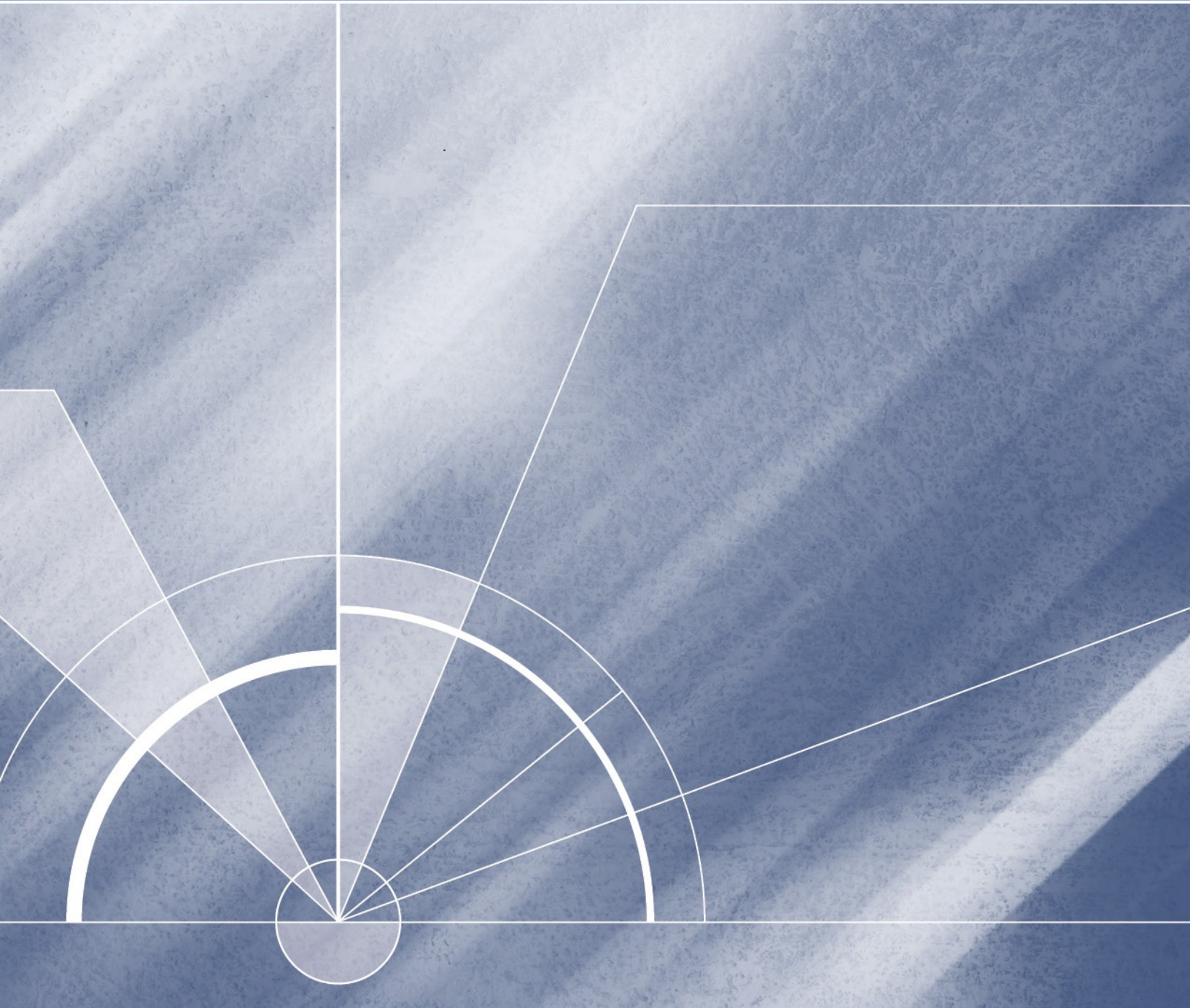
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2017

Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

1st Level
Subagency
Comparison
Report

Department of Energy





Department of Energy *1st Level Subagency Comparison Report*

This 2017 Federal Employee Viewpoint Survey Report provides summary results for your subagencies, including comparisons to your department or agency.

Response Summary

	Surveys Completed	Response Rate
Governmentwide	486,105	45.5%
Department of Energy	8,589	68.3%
Office Of The Secretary And Departmental Offices	896	66.0%
Under Secretary For Management & Performance	1,427	67.9%
Under Secretary For Science & Energy	1,733	69.8%
Under Secretary For Nuclear Security	1,750	78.3%
Power Marketing Administrations	2,783	63.3%

Your Data

An embedded Microsoft® Excel® file containing your results. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: Response rates are not displayed in the Response Summary table when there are fewer than 10 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

Department of Energy

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My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
Department of Energy	8,576	71.1%	13.9%	15.0%
Office Of The Secretary And Departmental Offices	896	68.2%	13.2%	18.6%
Under Secretary For Management & Performance	1,422	69.8%	14.8%	15.4%
Under Secretary For Science & Energy	1,730	67.7%	14.9%	17.4%
Under Secretary For Nuclear Security	1,747	74.2%	12.5%	13.2%
Power Marketing Administrations	2,781	73.0%	13.7%	13.3%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
Department of Energy	8,561	72.7%	13.7%	13.6%
Office Of The Secretary And Departmental Offices	894	71.9%	12.6%	15.4%
Under Secretary For Management & Performance	1,421	73.1%	13.6%	13.4%
Under Secretary For Science & Energy	1,725	71.7%	13.7%	14.6%
Under Secretary For Nuclear Security	1,747	74.9%	13.0%	12.2%
Power Marketing Administrations	2,774	72.2%	14.5%	13.3%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
Department of Energy	8,518	66.1%	15.4%	18.6%
Office Of The Secretary And Departmental Offices	880	61.9%	15.7%	22.4%
Under Secretary For Management & Performance	1,419	66.6%	15.1%	18.3%
Under Secretary For Science & Energy	1,720	65.8%	14.3%	19.9%
Under Secretary For Nuclear Security	1,737	66.4%	15.9%	17.8%
Power Marketing Administrations	2,762	67.1%	15.7%	17.1%

Department of Energy

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My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
Department of Energy	8,543	73.7%	13.6%	12.7%
Office Of The Secretary And Departmental Offices	888	68.8%	15.5%	15.8%
Under Secretary For Management & Performance	1,420	71.5%	14.7%	13.8%
Under Secretary For Science & Energy	1,725	71.8%	13.8%	14.4%
Under Secretary For Nuclear Security	1,738	76.8%	11.4%	11.9%
Power Marketing Administrations	2,772	75.7%	13.6%	10.7%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
Department of Energy	8,530	84.0%	10.5%	5.5%
Office Of The Secretary And Departmental Offices	891	80.3%	12.7%	7.1%
Under Secretary For Management & Performance	1,415	81.0%	12.1%	7.0%
Under Secretary For Science & Energy	1,718	82.3%	11.6%	6.1%
Under Secretary For Nuclear Security	1,738	86.7%	9.1%	4.2%
Power Marketing Administrations	2,768	86.2%	9.2%	4.6%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
Department of Energy	8,521	79.1%	11.1%	9.7%
Office Of The Secretary And Departmental Offices	887	78.0%	10.3%	11.7%
Under Secretary For Management & Performance	1,414	78.5%	11.1%	10.4%
Under Secretary For Science & Energy	1,715	78.8%	10.5%	10.8%
Under Secretary For Nuclear Security	1,738	79.8%	11.4%	8.8%
Power Marketing Administrations	2,767	79.6%	11.7%	8.7%

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My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
Department of Energy	8,547	96.2%	2.3%	1.5%
Office Of The Secretary And Departmental Offices	891	96.0%	2.1%	1.8%
Under Secretary For Management & Performance	1,414	95.8%	2.7%	1.5%
Under Secretary For Science & Energy	1,726	96.3%	2.5%	1.2%
Under Secretary For Nuclear Security	1,740	96.9%	2.1%	1.0%
Power Marketing Administrations	2,776	96.2%	2.2%	1.6%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
Department of Energy	8,549	90.9%	7.3%	1.8%
Office Of The Secretary And Departmental Offices	892	91.6%	6.9%	1.5%
Under Secretary For Management & Performance	1,416	90.2%	7.9%	2.0%
Under Secretary For Science & Energy	1,721	90.3%	7.5%	2.2%
Under Secretary For Nuclear Security	1,745	92.0%	6.5%	1.5%
Power Marketing Administrations	2,775	90.7%	7.5%	1.8%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
Department of Energy	8,554	51.1%	16.6%	32.3%	19
Office Of The Secretary And Departmental Offices	892	52.7%	17.2%	30.1%	3
Under Secretary For Management & Performance	1,418	51.7%	15.5%	32.9%	4
Under Secretary For Science & Energy	1,724	51.1%	17.2%	31.7%	6
Under Secretary For Nuclear Security	1,744	52.7%	16.5%	30.8%	4
Power Marketing Administrations	2,776	49.5%	16.6%	34.0%	2

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My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
Department of Energy	8,530	62.1%	16.0%	21.9%	16
Office Of The Secretary And Departmental Offices	887	70.0%	14.9%	15.0%	3
Under Secretary For Management & Performance	1,410	61.6%	15.5%	23.0%	5
Under Secretary For Science & Energy	1,724	63.7%	15.3%	21.0%	2
Under Secretary For Nuclear Security	1,740	60.7%	15.9%	23.3%	2
Power Marketing Administrations	2,769	59.7%	17.0%	23.3%	4

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
Department of Energy	8,428	62.9%	15.8%	21.4%	38
Office Of The Secretary And Departmental Offices	884	59.0%	18.0%	23.0%	5
Under Secretary For Management & Performance	1,401	62.7%	14.4%	22.9%	8
Under Secretary For Science & Energy	1,702	60.0%	15.4%	24.6%	11
Under Secretary For Nuclear Security	1,706	64.1%	14.8%	21.0%	8
Power Marketing Administrations	2,735	65.1%	16.4%	18.5%	6

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
Department of Energy	8,511	84.8%	8.8%	6.5%	36
Office Of The Secretary And Departmental Offices	886	84.6%	7.7%	7.7%	6
Under Secretary For Management & Performance	1,414	85.2%	8.2%	6.5%	8
Under Secretary For Science & Energy	1,712	82.7%	9.3%	7.9%	10
Under Secretary For Nuclear Security	1,733	86.9%	7.9%	5.2%	6
Power Marketing Administrations	2,766	84.6%	9.5%	5.9%	6

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My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
Department of Energy	8,489	88.9%	7.6%	3.5%	32
Office Of The Secretary And Departmental Offices	886	83.7%	10.7%	5.6%	3
Under Secretary For Management & Performance	1,401	87.3%	7.9%	4.8%	10
Under Secretary For Science & Energy	1,711	86.1%	9.5%	4.4%	10
Under Secretary For Nuclear Security	1,731	92.7%	4.8%	2.5%	5
Power Marketing Administrations	2,760	90.9%	6.9%	2.2%	4

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
Department of Energy	8,527	71.6%	13.1%	15.3%	19
Office Of The Secretary And Departmental Offices	889	60.7%	15.4%	23.9%	4
Under Secretary For Management & Performance	1,415	76.8%	11.3%	12.0%	2
Under Secretary For Science & Energy	1,717	75.1%	11.7%	13.2%	5
Under Secretary For Nuclear Security	1,734	66.4%	12.8%	20.8%	7
Power Marketing Administrations	2,772	73.2%	14.3%	12.5%	1

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
Department of Energy	8,457	72.1%	13.8%	14.1%	107
Office Of The Secretary And Departmental Offices	876	74.6%	12.6%	12.8%	16
Under Secretary For Management & Performance	1,404	73.1%	12.4%	14.5%	17
Under Secretary For Science & Energy	1,707	74.0%	12.9%	13.1%	22
Under Secretary For Nuclear Security	1,712	68.3%	14.5%	17.3%	30
Power Marketing Administrations	2,758	71.8%	15.0%	13.2%	22

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My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
Department of Energy	8,505	84.0%	11.3%	4.7%	38
Office Of The Secretary And Departmental Offices	886	84.4%	10.7%	4.9%	4
Under Secretary For Management & Performance	1,405	84.6%	10.4%	5.0%	10
Under Secretary For Science & Energy	1,717	85.5%	10.7%	3.8%	8
Under Secretary For Nuclear Security	1,733	83.4%	11.4%	5.2%	7
Power Marketing Administrations	2,764	83.2%	12.1%	4.8%	9

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
Department of Energy	8,180	69.0%	15.5%	15.5%	364
Office Of The Secretary And Departmental Offices	827	71.2%	13.4%	15.4%	63
Under Secretary For Management & Performance	1,366	71.1%	14.2%	14.7%	53
Under Secretary For Science & Energy	1,640	71.7%	15.0%	13.3%	79
Under Secretary For Nuclear Security	1,670	70.4%	13.6%	15.9%	70
Power Marketing Administrations	2,677	65.1%	18.0%	16.9%	99

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
Department of Energy	8,503	57.4%	21.2%	21.4%	63
Office Of The Secretary And Departmental Offices	884	54.2%	20.0%	25.8%	10
Under Secretary For Management & Performance	1,413	55.8%	20.9%	23.2%	11
Under Secretary For Science & Energy	1,714	56.6%	22.4%	20.9%	13
Under Secretary For Nuclear Security	1,731	66.2%	17.7%	16.2%	12
Power Marketing Administrations	2,761	55.2%	22.7%	22.1%	17

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My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
Department of Energy	8,420	64.8%	14.4%	20.8%	164
Office Of The Secretary And Departmental Offices	869	66.3%	13.1%	20.6%	27
Under Secretary For Management & Performance	1,403	67.3%	13.8%	18.9%	23
Under Secretary For Science & Energy	1,701	64.2%	13.9%	21.9%	32
Under Secretary For Nuclear Security	1,711	60.7%	14.8%	24.5%	37
Power Marketing Administrations	2,736	65.6%	15.1%	19.4%	45

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
Department of Energy	8,572	82.1%	9.7%	8.2%
Office Of The Secretary And Departmental Offices	895	80.8%	9.9%	9.3%
Under Secretary For Management & Performance	1,422	81.7%	9.9%	8.5%
Under Secretary For Science & Energy	1,729	82.7%	10.0%	7.3%
Under Secretary For Nuclear Security	1,749	81.1%	9.9%	9.0%
Power Marketing Administrations	2,777	82.7%	9.3%	8.0%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
Department of Energy	8,303	43.6%	23.1%	33.3%	274
Office Of The Secretary And Departmental Offices	864	48.4%	22.8%	28.8%	31
Under Secretary For Management & Performance	1,374	42.2%	20.6%	37.2%	50
Under Secretary For Science & Energy	1,669	39.3%	23.6%	37.1%	62
Under Secretary For Nuclear Security	1,690	50.7%	21.4%	27.9%	58
Power Marketing Administrations	2,706	41.5%	25.1%	33.3%	73

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
Department of Energy	7,903	42.4%	27.8%	29.8%	658
Office Of The Secretary And Departmental Offices	818	45.4%	24.9%	29.7%	75
Under Secretary For Management & Performance	1,297	41.6%	25.6%	32.9%	126
Under Secretary For Science & Energy	1,586	42.2%	27.4%	30.4%	139
Under Secretary For Nuclear Security	1,605	45.7%	25.5%	28.8%	139
Power Marketing Administrations	2,597	40.4%	31.1%	28.5%	179

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
Department of Energy	7,556	36.4%	28.9%	34.8%	997
Office Of The Secretary And Departmental Offices	786	36.7%	26.6%	36.7%	109
Under Secretary For Management & Performance	1,248	37.2%	27.6%	35.1%	175
Under Secretary For Science & Energy	1,512	35.6%	29.8%	34.6%	213
Under Secretary For Nuclear Security	1,532	36.2%	28.1%	35.7%	211
Power Marketing Administrations	2,478	36.3%	30.0%	33.7%	289

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
Department of Energy	7,960	40.7%	28.4%	30.9%	582
Office Of The Secretary And Departmental Offices	815	38.9%	27.0%	34.1%	78
Under Secretary For Management & Performance	1,302	41.6%	26.8%	31.6%	110
Under Secretary For Science & Energy	1,604	39.9%	30.3%	29.8%	118
Under Secretary For Nuclear Security	1,619	42.5%	25.6%	31.8%	125
Power Marketing Administrations	2,620	40.4%	29.8%	29.8%	151

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My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
Department of Energy	7,909	49.9%	25.0%	25.1%	630
Office Of The Secretary And Departmental Offices	800	50.7%	23.5%	25.8%	91
Under Secretary For Management & Performance	1,299	49.1%	22.8%	28.1%	118
Under Secretary For Science & Energy	1,591	50.9%	25.2%	23.9%	132
Under Secretary For Nuclear Security	1,603	48.5%	24.7%	26.9%	139
Power Marketing Administrations	2,616	50.2%	26.4%	23.4%	150

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
Department of Energy	8,516	80.2%	10.4%	9.4%	28
Office Of The Secretary And Departmental Offices	886	79.1%	10.4%	10.6%	4
Under Secretary For Management & Performance	1,415	78.3%	11.4%	10.2%	5
Under Secretary For Science & Energy	1,718	80.6%	10.2%	9.3%	1
Under Secretary For Nuclear Security	1,736	78.2%	10.5%	11.3%	7
Power Marketing Administrations	2,761	82.2%	10.0%	7.8%	11

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
Department of Energy	8,287	60.7%	25.5%	13.8%	273
Office Of The Secretary And Departmental Offices	861	60.3%	25.9%	13.9%	32
Under Secretary For Management & Performance	1,380	55.3%	26.8%	17.9%	41
Under Secretary For Science & Energy	1,670	56.8%	28.3%	14.9%	58
Under Secretary For Nuclear Security	1,686	60.8%	26.3%	13.0%	60
Power Marketing Administrations	2,690	65.7%	22.9%	11.5%	82

Department of Energy

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My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
Department of Energy	8,565	88.8%	9.0%	2.2%
Office Of The Secretary And Departmental Offices	891	87.9%	9.6%	2.5%
Under Secretary For Management & Performance	1,423	86.1%	11.3%	2.5%
Under Secretary For Science & Energy	1,728	89.8%	8.0%	2.3%
Under Secretary For Nuclear Security	1,745	88.8%	8.5%	2.7%
Power Marketing Administrations	2,778	89.8%	8.5%	1.7%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
Department of Energy	8,371	75.0%	15.0%	10.0%	143
Office Of The Secretary And Departmental Offices	872	76.1%	14.4%	9.5%	18
Under Secretary For Management & Performance	1,377	71.3%	16.7%	12.0%	34
Under Secretary For Science & Energy	1,689	76.3%	15.0%	8.7%	31
Under Secretary For Nuclear Security	1,722	78.6%	12.1%	9.3%	23
Power Marketing Administrations	2,711	73.9%	15.9%	10.2%	37

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
Department of Energy	8,310	50.8%	23.4%	25.7%	197
Office Of The Secretary And Departmental Offices	861	47.6%	23.0%	29.5%	26
Under Secretary For Management & Performance	1,383	51.0%	22.8%	26.2%	27
Under Secretary For Science & Energy	1,669	49.6%	21.6%	28.8%	50
Under Secretary For Nuclear Security	1,716	52.2%	22.0%	25.7%	29
Power Marketing Administrations	2,681	51.8%	25.7%	22.6%	65

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My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
Department of Energy	8,314	57.1%	21.7%	21.1%	177
Office Of The Secretary And Departmental Offices	857	57.0%	21.3%	21.6%	28
Under Secretary For Management & Performance	1,366	54.4%	23.0%	22.6%	42
Under Secretary For Science & Energy	1,680	57.3%	20.8%	21.9%	35
Under Secretary For Nuclear Security	1,711	55.9%	20.4%	23.7%	30
Power Marketing Administrations	2,700	59.0%	22.5%	18.5%	42

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
Department of Energy	8,222	46.4%	27.5%	26.0%	261
Office Of The Secretary And Departmental Offices	851	46.1%	25.5%	28.4%	31
Under Secretary For Management & Performance	1,339	46.1%	26.7%	27.2%	63
Under Secretary For Science & Energy	1,671	45.6%	27.0%	27.3%	44
Under Secretary For Nuclear Security	1,686	43.7%	29.6%	26.7%	50
Power Marketing Administrations	2,675	48.5%	27.8%	23.7%	73

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
Department of Energy	7,779	28.2%	29.7%	42.1%	693
Office Of The Secretary And Departmental Offices	778	29.6%	30.4%	39.9%	100
Under Secretary For Management & Performance	1,293	27.1%	29.2%	43.7%	115
Under Secretary For Science & Energy	1,566	28.1%	30.1%	41.8%	149
Under Secretary For Nuclear Security	1,612	43.4%	24.0%	32.5%	126
Power Marketing Administrations	2,530	20.5%	32.4%	47.1%	203

Department of Energy 1st Level Subagency Comparison Report

My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
Department of Energy	7,875	61.4%	25.2%	13.4%	605
Office Of The Secretary And Departmental Offices	804	56.9%	25.8%	17.2%	80
Under Secretary For Management & Performance	1,317	61.1%	23.2%	15.7%	88
Under Secretary For Science & Energy	1,589	60.7%	25.2%	14.1%	128
Under Secretary For Nuclear Security	1,592	57.2%	28.9%	13.9%	145
Power Marketing Administrations	2,573	65.4%	24.0%	10.6%	164

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
Department of Energy	8,400	85.8%	8.6%	5.6%	98
Office Of The Secretary And Departmental Offices	863	77.3%	13.5%	9.2%	22
Under Secretary For Management & Performance	1,392	88.7%	7.2%	4.1%	16
Under Secretary For Science & Energy	1,688	88.8%	7.5%	3.7%	29
Under Secretary For Nuclear Security	1,722	80.8%	11.0%	8.3%	19
Power Marketing Administrations	2,735	87.9%	7.2%	4.8%	12

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
Department of Energy	8,385	82.9%	10.7%	6.4%	70
Office Of The Secretary And Departmental Offices	864	79.1%	13.7%	7.3%	11
Under Secretary For Management & Performance	1,383	86.2%	8.9%	4.9%	13
Under Secretary For Science & Energy	1,693	85.4%	10.1%	4.4%	17
Under Secretary For Nuclear Security	1,720	79.8%	11.2%	9.0%	14
Power Marketing Administrations	2,725	82.7%	10.8%	6.5%	15

Department of Energy 1st Level Subagency Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
Department of Energy	7,986	61.0%	19.5%	19.4%	499
Office Of The Secretary And Departmental Offices	817	60.9%	17.6%	21.5%	66
Under Secretary For Management & Performance	1,337	60.3%	18.4%	21.3%	71
Under Secretary For Science & Energy	1,602	63.3%	17.8%	18.9%	114
Under Secretary For Nuclear Security	1,651	59.9%	18.4%	21.7%	89
Power Marketing Administrations	2,579	60.7%	22.3%	17.0%	159

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
Department of Energy	7,732	72.3%	16.4%	11.3%	726
Office Of The Secretary And Departmental Offices	788	72.9%	14.2%	12.8%	96
Under Secretary For Management & Performance	1,282	70.2%	16.8%	13.1%	112
Under Secretary For Science & Energy	1,548	73.7%	16.1%	10.2%	166
Under Secretary For Nuclear Security	1,583	72.1%	16.9%	11.1%	152
Power Marketing Administrations	2,531	72.5%	16.8%	10.7%	200

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
Department of Energy	8,353	80.6%	14.1%	5.3%	145
Office Of The Secretary And Departmental Offices	871	76.0%	16.8%	7.2%	17
Under Secretary For Management & Performance	1,370	76.8%	16.1%	7.1%	35
Under Secretary For Science & Energy	1,679	78.9%	14.9%	6.1%	34
Under Secretary For Nuclear Security	1,729	87.8%	9.0%	3.2%	15
Power Marketing Administrations	2,704	80.9%	14.5%	4.6%	44

Department of Energy

1st Level Subagency Comparison Report

My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
Department of Energy	8,509	68.6%	17.5%	13.9%
Office Of The Secretary And Departmental Offices	885	62.7%	19.1%	18.2%
Under Secretary For Management & Performance	1,413	62.8%	20.3%	16.8%
Under Secretary For Science & Energy	1,717	66.9%	18.5%	14.6%
Under Secretary For Nuclear Security	1,745	65.9%	17.5%	16.6%
Power Marketing Administrations	2,749	75.4%	15.2%	9.3%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
Department of Energy	8,039	44.9%	25.3%	29.8%	474
Office Of The Secretary And Departmental Offices	820	47.7%	23.3%	29.0%	67
Under Secretary For Management & Performance	1,351	47.3%	23.4%	29.3%	63
Under Secretary For Science & Energy	1,637	46.2%	24.1%	29.7%	79
Under Secretary For Nuclear Security	1,675	50.1%	21.9%	28.0%	68
Power Marketing Administrations	2,556	39.2%	29.3%	31.4%	197

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
Department of Energy	8,478	88.1%	6.4%	5.6%	33
Office Of The Secretary And Departmental Offices	881	88.4%	4.9%	6.7%	7
Under Secretary For Management & Performance	1,410	88.1%	6.7%	5.2%	4
Under Secretary For Science & Energy	1,708	89.4%	5.9%	4.7%	8
Under Secretary For Nuclear Security	1,739	86.5%	7.4%	6.1%	6
Power Marketing Administrations	2,740	88.0%	6.4%	5.6%	8

Department of Energy

1st Level Subagency Comparison Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
Department of Energy	8,456	74.4%	13.6%	12.0%	33
Office Of The Secretary And Departmental Offices	883	73.2%	12.5%	14.3%	4
Under Secretary For Management & Performance	1,407	72.6%	14.6%	12.9%	2
Under Secretary For Science & Energy	1,704	73.4%	13.1%	13.5%	7
Under Secretary For Nuclear Security	1,734	77.3%	11.3%	11.4%	7
Power Marketing Administrations	2,728	74.6%	14.9%	10.5%	13

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
Department of Energy	8,413	70.7%	14.8%	14.5%	60
Office Of The Secretary And Departmental Offices	876	69.5%	12.9%	17.6%	9
Under Secretary For Management & Performance	1,393	70.4%	15.2%	14.4%	9
Under Secretary For Science & Energy	1,700	70.2%	14.6%	15.1%	12
Under Secretary For Nuclear Security	1,725	70.6%	14.6%	14.8%	11
Power Marketing Administrations	2,719	71.5%	15.4%	13.1%	19

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
Department of Energy	7,706	73.7%	19.2%	7.0%	766
Office Of The Secretary And Departmental Offices	793	73.0%	17.5%	9.5%	89
Under Secretary For Management & Performance	1,290	75.1%	18.1%	6.8%	118
Under Secretary For Science & Energy	1,536	74.8%	19.4%	5.8%	173
Under Secretary For Nuclear Security	1,588	74.9%	18.0%	7.0%	151
Power Marketing Administrations	2,499	72.1%	20.8%	7.1%	235

Department of Energy 1st Level Subagency Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
Department of Energy	8,439	68.8%	16.9%	14.4%	35
Office Of The Secretary And Departmental Offices	877	66.3%	15.9%	17.8%	7
Under Secretary For Management & Performance	1,407	69.3%	16.4%	14.4%	4
Under Secretary For Science & Energy	1,706	69.2%	15.4%	15.3%	5
Under Secretary For Nuclear Security	1,729	70.6%	16.0%	13.4%	5
Power Marketing Administrations	2,720	68.2%	18.6%	13.2%	14

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
Department of Energy	8,393	76.0%	13.1%	10.9%	97
Office Of The Secretary And Departmental Offices	873	74.5%	12.7%	12.9%	12
Under Secretary For Management & Performance	1,391	75.4%	13.3%	11.3%	19
Under Secretary For Science & Energy	1,689	75.4%	13.7%	10.9%	23
Under Secretary For Nuclear Security	1,729	78.7%	11.0%	10.2%	12
Power Marketing Administrations	2,711	75.8%	13.9%	10.4%	31

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
Department of Energy	8,493	82.8%	8.6%	8.6%
Office Of The Secretary And Departmental Offices	887	81.4%	8.0%	10.7%
Under Secretary For Management & Performance	1,406	82.8%	8.0%	9.2%
Under Secretary For Science & Energy	1,715	84.3%	7.8%	7.9%
Under Secretary For Nuclear Security	1,744	82.4%	9.5%	8.0%
Power Marketing Administrations	2,741	82.6%	9.0%	8.4%

Department of Energy

1st Level Subagency Comparison Report

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
Department of Energy	8,465	86.2%	7.4%	6.4%
Office Of The Secretary And Departmental Offices	882	85.1%	7.4%	7.5%
Under Secretary For Management & Performance	1,405	84.6%	7.6%	7.9%
Under Secretary For Science & Energy	1,707	86.7%	6.9%	6.4%
Under Secretary For Nuclear Security	1,739	86.0%	8.2%	5.9%
Power Marketing Administrations	2,732	87.0%	7.3%	5.7%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
Department of Energy	8,479	89.8%	4.9%	5.3%
Office Of The Secretary And Departmental Offices	887	88.6%	4.4%	6.9%
Under Secretary For Management & Performance	1,403	87.7%	4.9%	7.4%
Under Secretary For Science & Energy	1,713	90.9%	4.5%	4.6%
Under Secretary For Nuclear Security	1,739	90.7%	4.8%	4.5%
Power Marketing Administrations	2,737	90.0%	5.4%	4.6%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
Department of Energy	8,489	75.1%	12.7%	12.2%
Office Of The Secretary And Departmental Offices	884	72.7%	11.7%	15.6%
Under Secretary For Management & Performance	1,411	73.2%	12.7%	14.1%
Under Secretary For Science & Energy	1,713	75.9%	12.4%	11.7%
Under Secretary For Nuclear Security	1,742	76.7%	11.3%	12.0%
Power Marketing Administrations	2,739	75.6%	13.8%	10.6%

Department of Energy 1st Level Subagency Comparison Report

My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
Department of Energy	8,492	77.4%	13.8%	8.8%
Office Of The Secretary And Departmental Offices	885	75.8%	13.2%	10.9%
Under Secretary For Management & Performance	1,410	75.3%	14.0%	10.7%
Under Secretary For Science & Energy	1,714	78.6%	13.6%	7.8%
Under Secretary For Nuclear Security	1,745	78.7%	12.9%	8.4%
Power Marketing Administrations	2,738	77.5%	14.4%	8.1%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
Department of Energy	8,291	44.9%	24.1%	31.0%	172
Office Of The Secretary And Departmental Offices	866	44.2%	23.5%	32.3%	13
Under Secretary For Management & Performance	1,378	47.2%	23.0%	29.8%	30
Under Secretary For Science & Energy	1,668	41.9%	23.8%	34.4%	39
Under Secretary For Nuclear Security	1,710	48.7%	20.3%	31.0%	29
Power Marketing Administrations	2,669	43.8%	27.0%	29.2%	61

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
Department of Energy	7,934	57.2%	23.3%	19.5%	516
Office Of The Secretary And Departmental Offices	828	56.7%	22.7%	20.7%	48
Under Secretary For Management & Performance	1,321	58.9%	21.2%	19.9%	82
Under Secretary For Science & Energy	1,567	55.9%	23.6%	20.5%	138
Under Secretary For Nuclear Security	1,657	60.2%	19.1%	20.7%	79
Power Marketing Administrations	2,561	55.6%	26.7%	17.7%	169

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Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
Department of Energy	8,005	71.6%	17.9%	10.5%	414
Office Of The Secretary And Departmental Offices	839	70.6%	16.5%	12.9%	34
Under Secretary For Management & Performance	1,335	70.0%	17.7%	12.3%	62
Under Secretary For Science & Energy	1,608	72.6%	16.9%	10.5%	96
Under Secretary For Nuclear Security	1,652	71.9%	16.2%	12.0%	79
Power Marketing Administrations	2,571	72.0%	19.8%	8.2%	143

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
Department of Energy	8,359	66.0%	17.0%	17.0%	77
Office Of The Secretary And Departmental Offices	870	61.7%	17.5%	20.8%	8
Under Secretary For Management & Performance	1,389	69.8%	14.8%	15.3%	12
Under Secretary For Science & Energy	1,689	65.1%	16.3%	18.6%	15
Under Secretary For Nuclear Security	1,720	65.5%	16.7%	17.8%	15
Power Marketing Administrations	2,691	66.4%	18.5%	15.1%	27

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
Department of Energy	7,926	66.1%	20.3%	13.6%	497
Office Of The Secretary And Departmental Offices	805	63.1%	20.1%	16.8%	72
Under Secretary For Management & Performance	1,337	69.5%	17.1%	13.4%	62
Under Secretary For Science & Energy	1,599	66.9%	21.0%	12.1%	101
Under Secretary For Nuclear Security	1,645	65.3%	19.7%	15.0%	92
Power Marketing Administrations	2,540	65.4%	21.8%	12.8%	170

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Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
Department of Energy	8,244	60.0%	19.0%	21.0%	203
Office Of The Secretary And Departmental Offices	857	58.7%	20.1%	21.2%	19
Under Secretary For Management & Performance	1,377	61.3%	17.4%	21.3%	31
Under Secretary For Science & Energy	1,661	61.6%	17.8%	20.6%	42
Under Secretary For Nuclear Security	1,700	58.5%	19.3%	22.2%	37
Power Marketing Administrations	2,649	59.8%	20.0%	20.2%	74

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
Department of Energy	8,244	64.1%	18.2%	17.7%	202
Office Of The Secretary And Departmental Offices	860	64.2%	17.3%	18.5%	19
Under Secretary For Management & Performance	1,366	65.2%	17.0%	17.8%	37
Under Secretary For Science & Energy	1,661	64.8%	18.1%	17.1%	36
Under Secretary For Nuclear Security	1,706	63.7%	16.8%	19.5%	32
Power Marketing Administrations	2,651	63.4%	19.8%	16.8%	78

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
Department of Energy	8,105	64.4%	21.2%	14.4%	355
Office Of The Secretary And Departmental Offices	836	65.3%	19.3%	15.4%	42
Under Secretary For Management & Performance	1,364	67.2%	19.4%	13.4%	42
Under Secretary For Science & Energy	1,619	66.3%	21.7%	12.1%	88
Under Secretary For Nuclear Security	1,694	64.4%	19.2%	16.4%	47
Power Marketing Administrations	2,592	61.6%	23.5%	14.8%	136

Department of Energy

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Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
Department of Energy	8,337	55.3%	23.8%	20.9%	120
Office Of The Secretary And Departmental Offices	862	53.6%	24.2%	22.2%	15
Under Secretary For Management & Performance	1,392	59.5%	20.5%	20.0%	16
Under Secretary For Science & Energy	1,667	52.3%	24.3%	23.4%	38
Under Secretary For Nuclear Security	1,728	58.5%	19.5%	21.9%	14
Power Marketing Administrations	2,688	53.8%	27.2%	19.0%	37

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
Department of Energy	7,736	66.9%	21.1%	12.0%	722
Office Of The Secretary And Departmental Offices	779	67.1%	20.2%	12.7%	96
Under Secretary For Management & Performance	1,323	72.8%	17.2%	10.1%	84
Under Secretary For Science & Energy	1,511	65.3%	23.1%	11.6%	198
Under Secretary For Nuclear Security	1,630	65.4%	19.7%	14.9%	111
Power Marketing Administrations	2,493	65.5%	23.1%	11.4%	233

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
Department of Energy	8,445	59.0%	20.3%	20.7%
Office Of The Secretary And Departmental Offices	874	56.9%	21.5%	21.6%
Under Secretary For Management & Performance	1,401	60.0%	18.7%	21.3%
Under Secretary For Science & Energy	1,699	57.1%	19.9%	23.0%
Under Secretary For Nuclear Security	1,741	60.3%	20.4%	19.3%
Power Marketing Administrations	2,730	59.4%	21.0%	19.6%

Department of Energy

1st Level Subagency Comparison Report

My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
Department of Energy	8,435	56.7%	21.1%	22.2%
Office Of The Secretary And Departmental Offices	872	54.3%	18.7%	27.1%
Under Secretary For Management & Performance	1,402	61.3%	16.9%	21.8%
Under Secretary For Science & Energy	1,703	54.0%	20.0%	26.1%
Under Secretary For Nuclear Security	1,736	57.0%	20.3%	22.8%
Power Marketing Administrations	2,722	56.7%	25.0%	18.3%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
Department of Energy	8,420	57.6%	22.6%	19.8%
Office Of The Secretary And Departmental Offices	871	57.9%	21.0%	21.1%
Under Secretary For Management & Performance	1,398	56.2%	21.8%	22.0%
Under Secretary For Science & Energy	1,698	57.6%	21.5%	20.9%
Under Secretary For Nuclear Security	1,729	58.7%	21.4%	19.9%
Power Marketing Administrations	2,724	57.7%	24.6%	17.7%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
Department of Energy	8,415	47.3%	29.3%	23.4%
Office Of The Secretary And Departmental Offices	870	45.8%	27.6%	26.6%
Under Secretary For Management & Performance	1,397	51.8%	25.7%	22.5%
Under Secretary For Science & Energy	1,694	45.5%	29.1%	25.4%
Under Secretary For Nuclear Security	1,734	49.8%	25.3%	24.8%
Power Marketing Administrations	2,720	45.4%	33.6%	21.0%

Department of Energy

1st Level Subagency Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
Department of Energy	8,422	38.1%	29.7%	32.2%
Office Of The Secretary And Departmental Offices	871	35.8%	30.3%	34.0%
Under Secretary For Management & Performance	1,400	38.5%	29.3%	32.2%
Under Secretary For Science & Energy	1,696	32.3%	30.2%	37.5%
Under Secretary For Nuclear Security	1,737	39.7%	28.7%	31.5%
Power Marketing Administrations	2,718	41.1%	29.8%	29.1%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
Department of Energy	8,415	59.6%	22.0%	18.4%
Office Of The Secretary And Departmental Offices	873	56.2%	21.4%	22.4%
Under Secretary For Management & Performance	1,396	58.4%	22.8%	18.7%
Under Secretary For Science & Energy	1,696	57.9%	23.8%	18.2%
Under Secretary For Nuclear Security	1,733	63.9%	20.7%	15.4%
Power Marketing Administrations	2,717	60.1%	21.5%	18.5%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
Department of Energy	8,430	71.5%	15.1%	13.3%
Office Of The Secretary And Departmental Offices	872	66.0%	15.2%	18.7%
Under Secretary For Management & Performance	1,399	69.2%	15.6%	15.2%
Under Secretary For Science & Energy	1,699	70.2%	15.5%	14.3%
Under Secretary For Nuclear Security	1,734	72.7%	14.4%	12.9%
Power Marketing Administrations	2,726	74.4%	15.1%	10.5%

Department of Energy

1st Level Subagency Comparison Report

My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
Department of Energy	8,445	68.1%	14.7%	17.2%
Office Of The Secretary And Departmental Offices	874	72.4%	13.3%	14.3%
Under Secretary For Management & Performance	1,404	69.6%	13.9%	16.5%
Under Secretary For Science & Energy	1,701	67.3%	14.9%	17.8%
Under Secretary For Nuclear Security	1,739	69.6%	13.3%	17.1%
Power Marketing Administrations	2,727	65.6%	16.2%	18.2%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
Department of Energy	8,439	63.8%	18.9%	17.3%
Office Of The Secretary And Departmental Offices	871	60.2%	19.1%	20.7%
Under Secretary For Management & Performance	1,404	62.1%	18.8%	19.0%
Under Secretary For Science & Energy	1,700	60.0%	20.9%	19.1%
Under Secretary For Nuclear Security	1,737	64.0%	18.1%	17.9%
Power Marketing Administrations	2,727	67.7%	18.2%	14.1%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
Department of Energy	8,408	72.1%	12.1%	10.1%	5.6%
Office Of The Secretary And Departmental Offices	875	79.9%	12.4%	4.7%	2.9%
Under Secretary For Management & Performance	1,399	87.3%	5.8%	4.0%	2.9%
Under Secretary For Science & Energy	1,697	81.3%	5.2%	6.9%	6.6%
Under Secretary For Nuclear Security	1,729	65.8%	13.1%	15.4%	5.7%
Power Marketing Administrations	2,708	60.4%	18.6%	13.9%	7.2%

Department of Energy 1st Level Subagency Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
Department of Energy	8,423	2.3%	18.1%	10.9%	28.7%
Office Of The Secretary And Departmental Offices	873	3.2%	24.7%	12.4%	23.8%
Under Secretary For Management & Performance	1,403	3.5%	24.8%	11.7%	33.1%
Under Secretary For Science & Energy	1,700	3.5%	21.7%	11.9%	31.3%
Under Secretary For Nuclear Security	1,730	0.6%	10.3%	9.7%	26.3%
Power Marketing Administrations	2,717	1.7%	14.8%	9.9%	27.9%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
Department of Energy	8,423	12.8%	2.8%	7.6%	16.8%
Office Of The Secretary And Departmental Offices	873	8.3%	3.1%	5.1%	19.4%
Under Secretary For Management & Performance	1,403	5.1%	1.7%	4.4%	15.6%
Under Secretary For Science & Energy	1,700	3.1%	1.5%	5.7%	21.4%
Under Secretary For Nuclear Security	1,730	15.9%	3.1%	12.1%	22.0%
Power Marketing Administrations	2,717	21.9%	3.7%	8.8%	11.2%

Department of Energy 1st Level Subagency Comparison Report

Work/Life (continued)

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
Department of Energy	8,406	51.3%	41.4%	7.3%
Office Of The Secretary And Departmental Offices	871	44.8%	44.4%	10.9%
Under Secretary For Management & Performance	1,395	71.9%	26.8%	1.3%
Under Secretary For Science & Energy	1,694	57.9%	39.2%	2.8%
Under Secretary For Nuclear Security	1,735	64.7%	28.2%	7.2%
Power Marketing Administrations	2,711	32.7%	55.7%	11.6%

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
Department of Energy	8,402	31.9%	61.7%	6.5%
Office Of The Secretary And Departmental Offices	871	33.8%	63.9%	2.3%
Under Secretary For Management & Performance	1,398	29.7%	64.5%	5.8%
Under Secretary For Science & Energy	1,693	33.5%	62.6%	4.0%
Under Secretary For Nuclear Security	1,730	24.9%	59.2%	15.9%
Power Marketing Administrations	2,710	34.9%	60.4%	4.6%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
Department of Energy	8,366	13.1%	84.9%	2.0%
Office Of The Secretary And Departmental Offices	858	10.3%	87.7%	1.9%
Under Secretary For Management & Performance	1,389	16.4%	82.4%	1.2%
Under Secretary For Science & Energy	1,686	12.2%	86.5%	1.3%
Under Secretary For Nuclear Security	1,726	11.0%	86.7%	2.3%
Power Marketing Administrations	2,707	14.0%	83.3%	2.7%

Department of Energy 1st Level Subagency Comparison Report

Work/Life (continued)

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
Department of Energy	8,383	2.4%	83.6%	14.0%
Office Of The Secretary And Departmental Offices	874	2.3%	90.4%	7.3%
Under Secretary For Management & Performance	1,388	2.5%	83.2%	14.3%
Under Secretary For Science & Energy	1,685	3.2%	86.1%	10.7%
Under Secretary For Nuclear Security	1,724	1.6%	77.7%	20.7%
Power Marketing Administrations	2,712	2.3%	83.2%	14.5%

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
Department of Energy	8,391	2.3%	84.7%	13.1%
Office Of The Secretary And Departmental Offices	870	2.6%	90.8%	6.7%
Under Secretary For Management & Performance	1,393	2.9%	82.6%	14.5%
Under Secretary For Science & Energy	1,692	2.4%	86.9%	10.7%
Under Secretary For Nuclear Security	1,730	1.9%	79.2%	18.8%
Power Marketing Administrations	2,706	2.0%	85.3%	12.7%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
Department of Energy	5,019	82.8%	10.0%	7.2%	82
Office Of The Secretary And Departmental Offices	553	84.1%	8.7%	7.2%	8
Under Secretary For Management & Performance	1,018	84.5%	8.7%	6.8%	10
Under Secretary For Science & Energy	1,143	81.5%	10.6%	7.9%	16
Under Secretary For Nuclear Security	818	83.3%	10.3%	6.4%	18
Power Marketing Administrations	1,487	81.8%	10.8%	7.4%	30

**The results for this item only include employees who indicated that they participated in this program.*

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Work/Life (continued)

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
Department of Energy	4,331	94.6%	3.7%	1.7%	50
Office Of The Secretary And Departmental Offices	380	94.9%	2.5%	2.6%	6
Under Secretary For Management & Performance	996	96.3%	3.1%	0.6%	7
Under Secretary For Science & Energy	974	95.2%	3.2%	1.6%	4
Under Secretary For Nuclear Security	1,113	94.7%	3.7%	1.5%	11
Power Marketing Administrations	868	91.7%	5.4%	2.8%	22

*The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
Department of Energy	2,548	85.4%	11.1%	3.5%	125
Office Of The Secretary And Departmental Offices	284	87.7%	9.4%	2.9%	10
Under Secretary For Management & Performance	394	90.2%	7.5%	2.3%	24
Under Secretary For Science & Energy	546	87.8%	9.2%	3.0%	21
Under Secretary For Nuclear Security	394	82.2%	11.9%	5.9%	36
Power Marketing Administrations	930	82.6%	13.7%	3.6%	34

*The results for this item only include employees who indicated that they participated in this program.

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
Department of Energy	1,039	84.1%	12.5%	3.4%	120
Office Of The Secretary And Departmental Offices	87	91.8%	6.0%	2.2%	14
Under Secretary For Management & Performance	218	88.1%	8.9%	3.0%	23
Under Secretary For Science & Energy	202	81.9%	17.2%	1.0%	14
Under Secretary For Nuclear Security	162	79.2%	18.4%	2.4%	40
Power Marketing Administrations	370	82.9%	11.6%	5.6%	29

*The results for this item only include employees who indicated that they participated in this program.

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Work/Life (continued)

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
Department of Energy	189	80.3%	18.1%	1.6%	81
Office Of The Secretary And Departmental Offices	17	82.5%	11.1%	6.5%	4
Under Secretary For Management & Performance	28	77.5%	22.5%	0.0%	24
Under Secretary For Science & Energy	54	81.6%	16.6%	1.7%	18
Under Secretary For Nuclear Security	26	59.3%	37.2%	3.5%	16
Power Marketing Administrations	64	87.2%	12.8%	0.0%	19

**The results for this item only include employees who indicated that they participated in this program.*

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
Department of Energy	169	67.2%	30.4%	2.4%	80
Office Of The Secretary And Departmental Offices	19	61.0%	39.0%	0.0%	8
Under Secretary For Management & Performance	31	81.3%	18.7%	0.0%	20
Under Secretary For Science & Energy	35	75.7%	21.6%	2.7%	15
Under Secretary For Nuclear Security	30	59.9%	37.0%	3.1%	12
Power Marketing Administrations	54	59.1%	36.6%	4.2%	25

**The results for this item only include employees who indicated that they participated in this program.*

Department of Energy

1st Level Subagency Comparison Report

Demographic Questions

Where do you work?

	N	%
Headquarters	3,786	45.2%
Field	4,594	54.8%

What is your supervisory status?

	N	%
Non-Supervisor	5,567	66.3%
Team Leader	1,104	13.2%
Supervisor	1,047	12.5%
Manager	433	5.2%
Senior Leader	240	2.9%

Are you:

	N	%
Male	5,159	62.7%
Female	3,074	37.3%

Are you Hispanic or Latino?

	N	%
Yes	645	7.9%
No	7,470	92.1%

Race

	N	%
American Indian or Alaska Native	114	1.5%
Asian	329	4.2%
Black or African American	649	8.3%
Native Hawaiian or Other Pacific Islander	20	0.3%
White	6,392	81.7%
Two or more races	316	4.0%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	4	0.0%
High School Diploma/GED or equivalent	239	2.9%
Trade or Technical Certificate	231	2.8%
Some College (no degree)	837	10.1%
Associate's Degree (e.g., AA, AS)	482	5.8%
Bachelor's Degree (e.g., BA, BS)	2,909	35.1%
Master's Degree (e.g., MA, MS, MBA)	2,819	34.1%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	757	9.1%

What is your pay category/grade?

	N	%
Federal Wage System	342	4.1%
GS 1-6	36	0.4%
GS 7-12	1,699	20.5%
GS 13-15	5,077	61.2%
Senior Executive Service	288	3.5%
Senior Level (SL) or Scientific or Professional (ST)	46	0.6%
Other	801	9.7%

How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	144	1.7%
1 to 3 years	727	8.8%
4 to 5 years	448	5.4%
6 to 10 years	2,038	24.5%
11 to 14 years	1,041	12.5%
15 to 20 years	1,162	14.0%
More than 20 years	2,742	33.0%

Note: Percentages for demographic questions are unweighted.

Department of Energy

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Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	299	3.6%
1 to 3 years	1,350	16.3%
4 to 5 years	634	7.6%
6 to 10 years	2,146	25.9%
11 to 20 years	1,902	22.9%
More than 20 years	1,959	23.6%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	5,684	68.6%
Yes, to retire	541	6.5%
Yes, to take another job within the Federal Government	1,159	14.0%
Yes, to take another job outside the Federal Government	500	6.0%
Yes, other	406	4.9%

I am planning to retire:

	N	%
Within one year	340	4.1%
Between one and three years	959	11.6%
Between three and five years	937	11.3%
Five or more years	6,032	73.0%

Self-Identify as:

	N	%
Heterosexual or Straight	6,464	83.1%
Gay, Lesbian, Bisexual, or Transgender	187	2.4%
I prefer not to say	1,128	14.5%

What is your US military service status?

	N	%
No Prior Military Service	5,732	70.1%
Currently in National Guard or Reserves	122	1.5%
Retired	733	9.0%
Separated or Discharged	1,588	19.4%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

Are you an individual with a disability?

	N	%
Yes	1,072	13.1%
No	7,136	86.9%

What is your age group?

	N	%
25 and under	34	0.4%
26-29	214	2.5%
30-39	1,717	20.0%
40-49	2,112	24.6%
50-59	3,150	36.7%
60 or older	1,362	15.9%

Note: Percentages for demographic questions are unweighted.