

This report was obtained (via FOIA) and posted by AltGov2

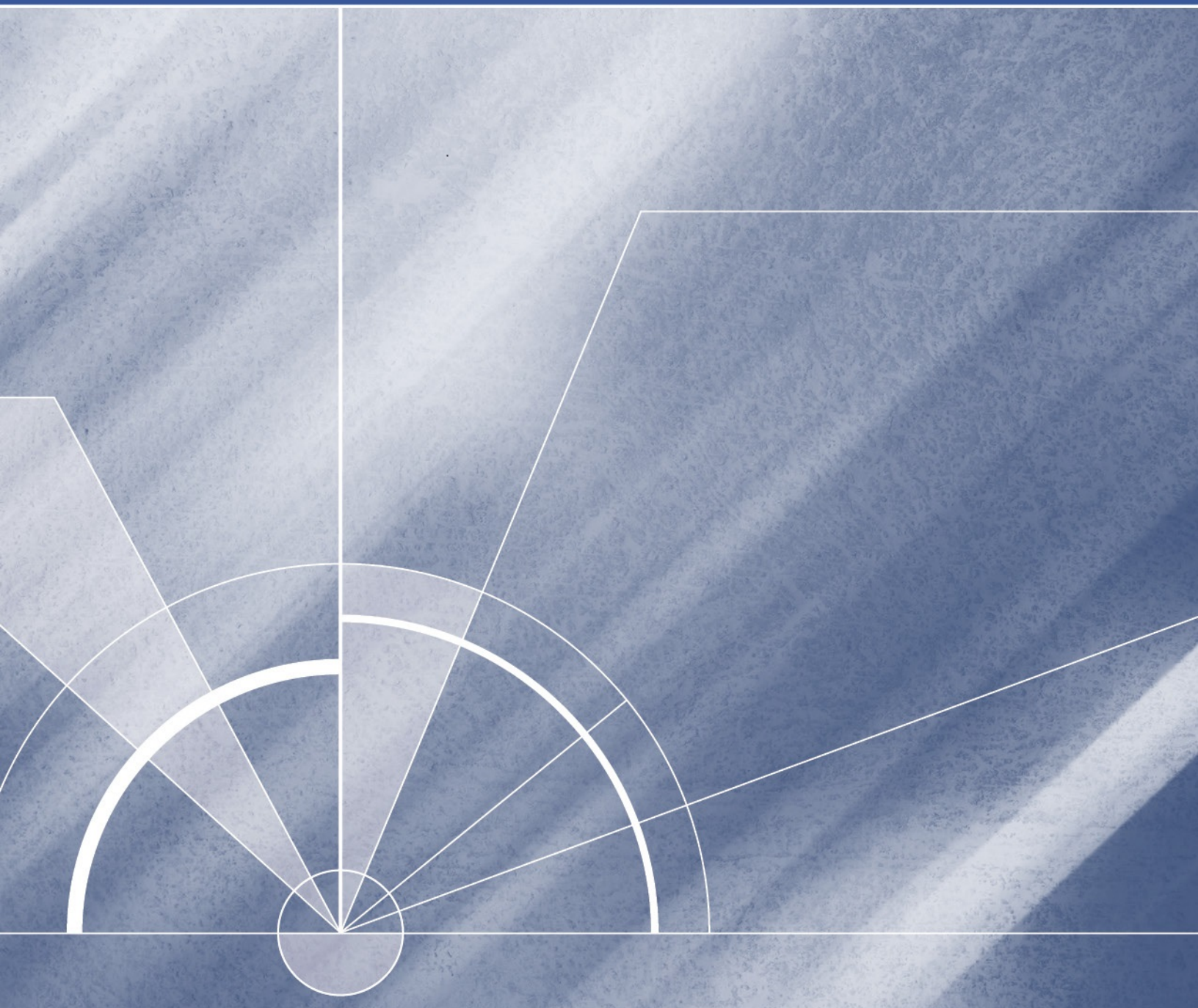
www.altgov2.org/FEVS

2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

1st Level
Subagency
Comparison
Report

Defense Nuclear Facilities Safety Board





Defense Nuclear Facilities Safety Board

1st Level Subagency Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results for your subagencies, including comparisons to your department or agency.

Response Summary

	Surveys Completed	Response Rate
Governmentwide	486,105	45.5%
Defense Nuclear Facilities Safety Board	90	89.1%
OFFICE OF THE GENERAL COUNSEL	<10	--
OFFICE OF THE GENERAL MANAGER	16	88.9%
OFFICE OF THE TECHNICAL DIRECTOR	70	88.6%

Your Data

An embedded Microsoft® Excel® file containing your results. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: Response rates are not displayed in the Response Summary table when there are fewer than 10 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
Defense Nuclear Facilities Safety Board	90	75.6%	8.7%	15.7%
OFFICE OF THE GENERAL MANAGER	16	63.6%	5.8%	30.5%
OFFICE OF THE TECHNICAL DIRECTOR	70	80.0%	8.5%	11.6%

Defense Nuclear Facilities Safety Board

1st Level Subagency Comparison Report

My Work Experience (continued)

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
Defense Nuclear Facilities Safety Board	90	67.6%	17.9%	14.5%
OFFICE OF THE GENERAL MANAGER	16	69.0%	19.2%	11.9%
OFFICE OF THE TECHNICAL DIRECTOR	70	69.8%	17.2%	13.0%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
Defense Nuclear Facilities Safety Board	90	42.3%	18.6%	39.0%
OFFICE OF THE GENERAL MANAGER	16	69.1%	17.5%	13.3%
OFFICE OF THE TECHNICAL DIRECTOR	70	35.5%	20.0%	44.5%

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
Defense Nuclear Facilities Safety Board	90	66.6%	12.0%	21.4%
OFFICE OF THE GENERAL MANAGER	16	63.1%	11.8%	25.0%
OFFICE OF THE TECHNICAL DIRECTOR	70	67.0%	12.7%	20.3%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
Defense Nuclear Facilities Safety Board	90	74.2%	16.8%	9.0%
OFFICE OF THE GENERAL MANAGER	16	75.0%	18.6%	6.4%
OFFICE OF THE TECHNICAL DIRECTOR	70	72.6%	17.3%	10.1%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
Defense Nuclear Facilities Safety Board	90	56.8%	13.2%	30.0%
OFFICE OF THE GENERAL MANAGER	16	57.1%	11.9%	31.0%
OFFICE OF THE TECHNICAL DIRECTOR	70	57.2%	12.8%	30.0%

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
Defense Nuclear Facilities Safety Board	90	94.4%	4.5%	1.1%
OFFICE OF THE GENERAL MANAGER	16	94.0%	6.0%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	70	95.7%	4.3%	0.0%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
Defense Nuclear Facilities Safety Board	90	83.0%	12.5%	4.5%
OFFICE OF THE GENERAL MANAGER	16	86.7%	13.3%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	70	81.2%	13.0%	5.8%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
Defense Nuclear Facilities Safety Board	89	57.2%	12.5%	30.4%	0
OFFICE OF THE GENERAL MANAGER	15	73.4%	6.8%	19.8%	0
OFFICE OF THE TECHNICAL DIRECTOR	70	55.3%	13.0%	31.7%	0

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
Defense Nuclear Facilities Safety Board	90	60.9%	12.1%	27.0%	0
OFFICE OF THE GENERAL MANAGER	16	37.5%	6.4%	56.1%	0
OFFICE OF THE TECHNICAL DIRECTOR	70	67.0%	14.2%	18.8%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
Defense Nuclear Facilities Safety Board	90	47.9%	16.5%	35.6%	0
OFFICE OF THE GENERAL MANAGER	16	51.3%	11.9%	36.9%	0
OFFICE OF THE TECHNICAL DIRECTOR	70	47.1%	18.5%	34.4%	0

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Work Experience (continued)

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
Defense Nuclear Facilities Safety Board	90	72.1%	11.1%	16.9%	0
OFFICE OF THE GENERAL MANAGER	16	69.0%	11.7%	19.3%	0
OFFICE OF THE TECHNICAL DIRECTOR	70	74.1%	10.1%	15.8%	0

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
Defense Nuclear Facilities Safety Board	88	82.7%	12.5%	4.8%	0
OFFICE OF THE GENERAL MANAGER	16	86.7%	0.0%	13.3%	0
OFFICE OF THE TECHNICAL DIRECTOR	68	80.7%	16.3%	3.0%	0

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
Defense Nuclear Facilities Safety Board	89	84.3%	10.1%	5.6%	1
OFFICE OF THE GENERAL MANAGER	16	94.0%	0.0%	6.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	69	82.5%	11.6%	5.9%	1

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
Defense Nuclear Facilities Safety Board	87	73.6%	9.1%	17.3%	3
OFFICE OF THE GENERAL MANAGER	15	74.1%	19.0%	6.9%	1
OFFICE OF THE TECHNICAL DIRECTOR	68	74.9%	5.9%	19.2%	2

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
Defense Nuclear Facilities Safety Board	90	73.3%	14.6%	12.1%	0
OFFICE OF THE GENERAL MANAGER	16	93.1%	6.9%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	70	67.1%	17.2%	15.7%	0

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Work Experience (continued)

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
Defense Nuclear Facilities Safety Board	86	60.4%	21.1%	18.5%	4
OFFICE OF THE GENERAL MANAGER	16	56.6%	43.4%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	66	63.4%	15.2%	21.4%	4

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
Defense Nuclear Facilities Safety Board	90	56.5%	17.7%	25.8%	0
OFFICE OF THE GENERAL MANAGER	16	62.4%	5.8%	31.8%	0
OFFICE OF THE TECHNICAL DIRECTOR	70	55.5%	20.1%	24.4%	0

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
Defense Nuclear Facilities Safety Board	85	61.2%	15.2%	23.6%	5
OFFICE OF THE GENERAL MANAGER	15	80.4%	6.3%	13.3%	1
OFFICE OF THE TECHNICAL DIRECTOR	66	57.4%	16.7%	25.9%	4

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
Defense Nuclear Facilities Safety Board	90	80.1%	7.5%	12.3%
OFFICE OF THE GENERAL MANAGER	16	93.6%	0.0%	6.4%
OFFICE OF THE TECHNICAL DIRECTOR	70	77.2%	9.8%	13.0%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
Defense Nuclear Facilities Safety Board	84	47.6%	21.2%	31.2%	6
OFFICE OF THE GENERAL MANAGER	13	62.1%	21.6%	16.3%	3
OFFICE OF THE TECHNICAL DIRECTOR	67	47.5%	19.4%	33.1%	3

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
Defense Nuclear Facilities Safety Board	82	59.8%	20.6%	19.6%	8
OFFICE OF THE GENERAL MANAGER	12	58.6%	24.4%	17.0%	4
OFFICE OF THE TECHNICAL DIRECTOR	66	57.6%	21.1%	21.2%	4

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
Defense Nuclear Facilities Safety Board	79	40.7%	31.7%	27.6%	11
OFFICE OF THE GENERAL MANAGER	13	46.4%	30.1%	23.4%	3
OFFICE OF THE TECHNICAL DIRECTOR	63	38.2%	33.5%	28.3%	7

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
Defense Nuclear Facilities Safety Board	82	39.3%	32.8%	28.0%	6
OFFICE OF THE GENERAL MANAGER	13	46.9%	23.0%	30.1%	2
OFFICE OF THE TECHNICAL DIRECTOR	65	35.5%	35.3%	29.2%	4

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
Defense Nuclear Facilities Safety Board	85	51.8%	25.8%	22.4%	4
OFFICE OF THE GENERAL MANAGER	14	57.8%	27.7%	14.6%	2
OFFICE OF THE TECHNICAL DIRECTOR	67	49.1%	25.4%	25.5%	2

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
Defense Nuclear Facilities Safety Board	90	84.5%	8.8%	6.7%	0
OFFICE OF THE GENERAL MANAGER	16	81.8%	11.8%	6.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	70	85.7%	7.1%	7.2%	0

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Work Unit (continued)

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
Defense Nuclear Facilities Safety Board	86	54.9%	25.3%	19.8%	4
OFFICE OF THE GENERAL MANAGER	15	74.5%	12.4%	13.0%	1
OFFICE OF THE TECHNICAL DIRECTOR	67	47.6%	29.8%	22.6%	3

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
Defense Nuclear Facilities Safety Board	90	84.4%	12.2%	3.4%
OFFICE OF THE GENERAL MANAGER	16	93.6%	6.4%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	70	81.3%	14.3%	4.4%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
Defense Nuclear Facilities Safety Board	86	71.9%	14.1%	14.0%	1
OFFICE OF THE GENERAL MANAGER	13	84.5%	15.5%	0.0%	1
OFFICE OF THE TECHNICAL DIRECTOR	69	67.7%	14.6%	17.6%	0

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
Defense Nuclear Facilities Safety Board	87	26.8%	20.7%	52.6%	2
OFFICE OF THE GENERAL MANAGER	14	29.8%	27.9%	42.2%	2
OFFICE OF THE TECHNICAL DIRECTOR	69	27.7%	20.3%	52.0%	0

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
Defense Nuclear Facilities Safety Board	89	50.6%	22.7%	26.7%	0
OFFICE OF THE GENERAL MANAGER	16	44.4%	31.4%	24.1%	0
OFFICE OF THE TECHNICAL DIRECTOR	69	53.6%	20.4%	26.0%	0

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Agency (continued)

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
Defense Nuclear Facilities Safety Board	87	24.4%	25.2%	50.5%	0
OFFICE OF THE GENERAL MANAGER	15	34.2%	32.6%	33.2%	0
OFFICE OF THE TECHNICAL DIRECTOR	68	23.5%	24.9%	51.5%	0

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
Defense Nuclear Facilities Safety Board	81	50.6%	16.2%	33.2%	7
OFFICE OF THE GENERAL MANAGER	12	34.0%	33.4%	32.6%	4
OFFICE OF THE TECHNICAL DIRECTOR	65	53.9%	12.3%	33.8%	3

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
Defense Nuclear Facilities Safety Board	81	65.3%	18.8%	15.8%	8
OFFICE OF THE GENERAL MANAGER	15	40.8%	27.4%	31.8%	1
OFFICE OF THE TECHNICAL DIRECTOR	63	74.5%	16.0%	9.5%	6

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
Defense Nuclear Facilities Safety Board	88	89.8%	7.9%	2.3%	1
OFFICE OF THE GENERAL MANAGER	16	94.2%	5.8%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	68	91.1%	5.9%	3.0%	1

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
Defense Nuclear Facilities Safety Board	88	80.8%	7.9%	11.3%	1
OFFICE OF THE GENERAL MANAGER	16	100.0%	0.0%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	68	77.8%	10.3%	11.9%	1

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
Defense Nuclear Facilities Safety Board	86	48.9%	15.2%	35.9%	3
OFFICE OF THE GENERAL MANAGER	14	50.5%	28.2%	21.3%	2
OFFICE OF THE TECHNICAL DIRECTOR	68	51.4%	13.3%	35.3%	1

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
Defense Nuclear Facilities Safety Board	80	72.4%	17.6%	10.0%	9
OFFICE OF THE GENERAL MANAGER	15	60.2%	32.9%	6.8%	1
OFFICE OF THE TECHNICAL DIRECTOR	61	78.6%	13.1%	8.3%	8

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
Defense Nuclear Facilities Safety Board	87	51.6%	19.4%	28.9%	2
OFFICE OF THE GENERAL MANAGER	14	78.2%	13.9%	7.8%	2
OFFICE OF THE TECHNICAL DIRECTOR	69	48.9%	20.3%	30.8%	0

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,463	66.3%	19.4%	14.3%	
Defense Nuclear Facilities Safety Board	89	34.7%	31.5%	33.8%	
OFFICE OF THE GENERAL MANAGER	16	32.2%	36.9%	30.9%	
OFFICE OF THE TECHNICAL DIRECTOR	69	35.9%	31.9%	32.2%	

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
Defense Nuclear Facilities Safety Board	84	31.0%	21.6%	47.4%	4
OFFICE OF THE GENERAL MANAGER	16	38.4%	25.2%	36.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	64	30.9%	22.0%	47.0%	4

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
Defense Nuclear Facilities Safety Board	89	89.9%	7.9%	2.2%	0
OFFICE OF THE GENERAL MANAGER	16	94.2%	0.0%	5.8%	0
OFFICE OF THE TECHNICAL DIRECTOR	69	88.3%	10.3%	1.5%	0

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
Defense Nuclear Facilities Safety Board	89	75.5%	10.1%	14.5%	0
OFFICE OF THE GENERAL MANAGER	16	69.6%	12.3%	18.1%	0
OFFICE OF THE TECHNICAL DIRECTOR	69	76.9%	10.1%	13.0%	0

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
Defense Nuclear Facilities Safety Board	88	67.2%	14.7%	18.0%	1
OFFICE OF THE GENERAL MANAGER	16	70.0%	18.3%	11.7%	0
OFFICE OF THE TECHNICAL DIRECTOR	68	64.6%	14.7%	20.7%	1

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
Defense Nuclear Facilities Safety Board	80	73.8%	21.3%	4.9%	9
OFFICE OF THE GENERAL MANAGER	15	80.6%	13.2%	6.2%	1
OFFICE OF THE TECHNICAL DIRECTOR	61	72.0%	23.1%	4.8%	8

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
Defense Nuclear Facilities Safety Board	88	69.4%	13.6%	17.0%	1
OFFICE OF THE GENERAL MANAGER	16	70.0%	17.7%	12.3%	0
OFFICE OF THE TECHNICAL DIRECTOR	68	67.5%	13.4%	19.2%	1

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Supervisor (continued)

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
Defense Nuclear Facilities Safety Board	87	79.4%	11.4%	9.2%	2
OFFICE OF THE GENERAL MANAGER	15	68.0%	12.6%	19.4%	1
OFFICE OF THE TECHNICAL DIRECTOR	68	82.3%	10.3%	7.4%	1

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
Defense Nuclear Facilities Safety Board	89	83.2%	7.8%	9.0%
OFFICE OF THE GENERAL MANAGER	16	81.9%	11.7%	6.4%
OFFICE OF THE TECHNICAL DIRECTOR	69	84.0%	5.8%	10.2%

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
Defense Nuclear Facilities Safety Board	89	88.8%	2.3%	8.9%
OFFICE OF THE GENERAL MANAGER	16	81.9%	0.0%	18.1%
OFFICE OF THE TECHNICAL DIRECTOR	69	91.3%	1.5%	7.2%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
Defense Nuclear Facilities Safety Board	89	95.4%	1.1%	3.5%
OFFICE OF THE GENERAL MANAGER	16	93.6%	0.0%	6.4%
OFFICE OF THE TECHNICAL DIRECTOR	69	95.6%	1.5%	2.9%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
Defense Nuclear Facilities Safety Board	89	77.7%	6.7%	15.6%
OFFICE OF THE GENERAL MANAGER	16	76.1%	5.9%	18.1%
OFFICE OF THE TECHNICAL DIRECTOR	69	76.8%	7.3%	15.9%

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
Defense Nuclear Facilities Safety Board	89	75.5%	13.3%	11.2%
OFFICE OF THE GENERAL MANAGER	16	81.9%	5.9%	12.3%
OFFICE OF THE TECHNICAL DIRECTOR	69	72.5%	15.8%	11.6%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
Defense Nuclear Facilities Safety Board	89	15.5%	11.2%	73.3%	0
OFFICE OF THE GENERAL MANAGER	16	18.7%	24.1%	57.2%	0
OFFICE OF THE TECHNICAL DIRECTOR	69	15.6%	8.7%	75.7%	0

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
Defense Nuclear Facilities Safety Board	87	28.5%	15.4%	56.1%	1
OFFICE OF THE GENERAL MANAGER	16	31.0%	32.1%	37.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	67	29.6%	12.1%	58.3%	1

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
Defense Nuclear Facilities Safety Board	84	71.4%	9.8%	18.9%	2
OFFICE OF THE GENERAL MANAGER	15	47.5%	33.8%	18.7%	0
OFFICE OF THE TECHNICAL DIRECTOR	65	78.5%	4.6%	17.0%	2

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
Defense Nuclear Facilities Safety Board	89	49.4%	15.6%	34.9%	0
OFFICE OF THE GENERAL MANAGER	16	44.4%	12.2%	43.4%	0
OFFICE OF THE TECHNICAL DIRECTOR	69	49.2%	15.9%	34.9%	0

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

Leadership (continued)

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
Defense Nuclear Facilities Safety Board	83	57.8%	16.8%	25.4%	6
OFFICE OF THE GENERAL MANAGER	13	54.9%	22.1%	23.0%	3
OFFICE OF THE TECHNICAL DIRECTOR	66	57.4%	15.2%	27.4%	3

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
Defense Nuclear Facilities Safety Board	85	37.8%	28.2%	34.1%	3
OFFICE OF THE GENERAL MANAGER	15	27.4%	33.4%	39.3%	1
OFFICE OF THE TECHNICAL DIRECTOR	66	41.0%	27.1%	31.9%	2

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
Defense Nuclear Facilities Safety Board	86	46.4%	17.7%	35.9%	3
OFFICE OF THE GENERAL MANAGER	15	27.4%	33.4%	39.3%	1
OFFICE OF THE TECHNICAL DIRECTOR	67	52.1%	13.6%	34.3%	2

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
Defense Nuclear Facilities Safety Board	84	35.8%	29.6%	34.6%	5
OFFICE OF THE GENERAL MANAGER	16	25.6%	31.2%	43.2%	0
OFFICE OF THE TECHNICAL DIRECTOR	64	37.5%	31.1%	31.4%	5

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
Defense Nuclear Facilities Safety Board	89	17.9%	17.0%	65.1%	0
OFFICE OF THE GENERAL MANAGER	16	25.1%	31.7%	43.2%	0
OFFICE OF THE TECHNICAL DIRECTOR	69	17.2%	14.4%	68.4%	0

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

Leadership (continued)

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
Defense Nuclear Facilities Safety Board	82	58.5%	23.0%	18.6%	7
OFFICE OF THE GENERAL MANAGER	12	67.0%	15.8%	17.2%	4
OFFICE OF THE TECHNICAL DIRECTOR	66	58.8%	22.8%	18.4%	3

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
Defense Nuclear Facilities Safety Board	89	38.2%	19.2%	42.6%
OFFICE OF THE GENERAL MANAGER	16	32.0%	12.8%	55.1%
OFFICE OF THE TECHNICAL DIRECTOR	69	40.4%	20.4%	39.2%

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
Defense Nuclear Facilities Safety Board	89	40.5%	13.5%	46.0%
OFFICE OF THE GENERAL MANAGER	16	32.0%	18.2%	49.7%
OFFICE OF THE TECHNICAL DIRECTOR	69	41.9%	11.7%	46.4%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
Defense Nuclear Facilities Safety Board	89	51.6%	23.7%	24.7%
OFFICE OF THE GENERAL MANAGER	16	44.6%	25.0%	30.4%
OFFICE OF THE TECHNICAL DIRECTOR	69	53.5%	23.3%	23.2%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
Defense Nuclear Facilities Safety Board	88	14.7%	18.2%	67.1%
OFFICE OF THE GENERAL MANAGER	15	27.0%	32.3%	40.7%
OFFICE OF THE TECHNICAL DIRECTOR	69	12.8%	16.0%	71.2%

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
Defense Nuclear Facilities Safety Board	88	40.7%	28.8%	30.6%
OFFICE OF THE GENERAL MANAGER	16	19.2%	55.6%	25.2%
OFFICE OF THE TECHNICAL DIRECTOR	68	46.8%	23.8%	29.4%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
Defense Nuclear Facilities Safety Board	89	66.0%	20.3%	13.7%
OFFICE OF THE GENERAL MANAGER	16	62.6%	24.5%	12.9%
OFFICE OF THE TECHNICAL DIRECTOR	69	69.2%	17.6%	13.2%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
Defense Nuclear Facilities Safety Board	89	53.9%	20.0%	26.1%
OFFICE OF THE GENERAL MANAGER	16	56.7%	24.1%	19.2%
OFFICE OF THE TECHNICAL DIRECTOR	69	53.5%	18.7%	27.8%

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
Defense Nuclear Facilities Safety Board	89	70.9%	15.6%	13.5%
OFFICE OF THE GENERAL MANAGER	16	81.9%	12.2%	5.9%
OFFICE OF THE TECHNICAL DIRECTOR	69	68.1%	17.3%	14.6%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
Defense Nuclear Facilities Safety Board	89	31.5%	18.9%	49.6%
OFFICE OF THE GENERAL MANAGER	16	38.6%	17.7%	43.7%
OFFICE OF THE TECHNICAL DIRECTOR	69	31.6%	18.8%	49.6%

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
Defense Nuclear Facilities Safety Board	89	94.4%	3.3%	1.1%	1.2%
OFFICE OF THE GENERAL MANAGER	16	93.6%	0.0%	0.0%	6.4%
OFFICE OF THE TECHNICAL DIRECTOR	69	95.7%	4.3%	0.0%	0.0%

73. Please select the response below that BEST describes your current teleworking situation.

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
Defense Nuclear Facilities Safety Board	89	6.9%	22.5%	16.9%	43.8%
OFFICE OF THE GENERAL MANAGER	16	6.4%	25.2%	6.4%	62.0%
OFFICE OF THE TECHNICAL DIRECTOR	69	7.4%	23.2%	18.9%	41.8%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	N	Do Not Telework			
		Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
Defense Nuclear Facilities Safety Board	89	1.1%	0.0%	2.2%	6.6%
OFFICE OF THE GENERAL MANAGER	16	0.0%	0.0%	0.0%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	69	1.5%	0.0%	1.5%	5.7%

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

Work/Life (continued)

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
Defense Nuclear Facilities Safety Board	89	17.9%	77.6%	4.5%
OFFICE OF THE GENERAL MANAGER	16	24.1%	75.9%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	69	17.4%	78.2%	4.4%

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
Defense Nuclear Facilities Safety Board	89	34.2%	63.6%	2.2%
OFFICE OF THE GENERAL MANAGER	16	51.0%	49.0%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	69	32.1%	65.0%	2.9%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
Defense Nuclear Facilities Safety Board	88	5.8%	93.1%	1.1%
OFFICE OF THE GENERAL MANAGER	16	18.8%	81.2%	0.0%
OFFICE OF THE TECHNICAL DIRECTOR	68	2.9%	95.6%	1.5%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
Defense Nuclear Facilities Safety Board	89	0.0%	80.8%	19.2%
OFFICE OF THE GENERAL MANAGER	16	0.0%	81.7%	18.3%
OFFICE OF THE TECHNICAL DIRECTOR	69	0.0%	81.0%	19.0%

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
Defense Nuclear Facilities Safety Board	89	0.0%	80.8%	19.2%
OFFICE OF THE GENERAL MANAGER	16	0.0%	81.7%	18.3%
OFFICE OF THE TECHNICAL DIRECTOR	69	0.0%	81.0%	19.0%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
Defense Nuclear Facilities Safety Board	78	89.8%	6.3%	3.9%	1
OFFICE OF THE GENERAL MANAGER	15	93.7%	6.3%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	62	88.7%	6.4%	4.9%	1

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
Defense Nuclear Facilities Safety Board	16	93.7%	6.3%	0.0%	0
OFFICE OF THE GENERAL MANAGER	4	100.0%	0.0%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	12	91.6%	8.4%	0.0%	0

*The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
Defense Nuclear Facilities Safety Board	29	89.7%	6.9%	3.4%	0
OFFICE OF THE GENERAL MANAGER	7	100.0%	0.0%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	22	86.3%	9.1%	4.5%	0

*The results for this item only include employees who indicated that they participated in this program.

Defense Nuclear Facilities Safety Board 1st Level Subagency Comparison Report

Work/Life (continued)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
Defense Nuclear Facilities Safety Board	5	100.0%	0.0%	0.0%	1
OFFICE OF THE GENERAL MANAGER	3	100.0%	0.0%	0.0%	0
OFFICE OF THE TECHNICAL DIRECTOR	2	100.0%	0.0%	0.0%	1

*The results for this item only include employees who indicated that they participated in this program.

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
Defense Nuclear Facilities Safety Board	0	--	--	--	0
OFFICE OF THE GENERAL MANAGER	0	--	--	--	0
OFFICE OF THE TECHNICAL DIRECTOR	0	--	--	--	0

*The results for this item only include employees who indicated that they participated in this program.

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
Defense Nuclear Facilities Safety Board	0	--	--	--	0
OFFICE OF THE GENERAL MANAGER	0	--	--	--	0
OFFICE OF THE TECHNICAL DIRECTOR	0	--	--	--	0

*The results for this item only include employees who indicated that they participated in this program.