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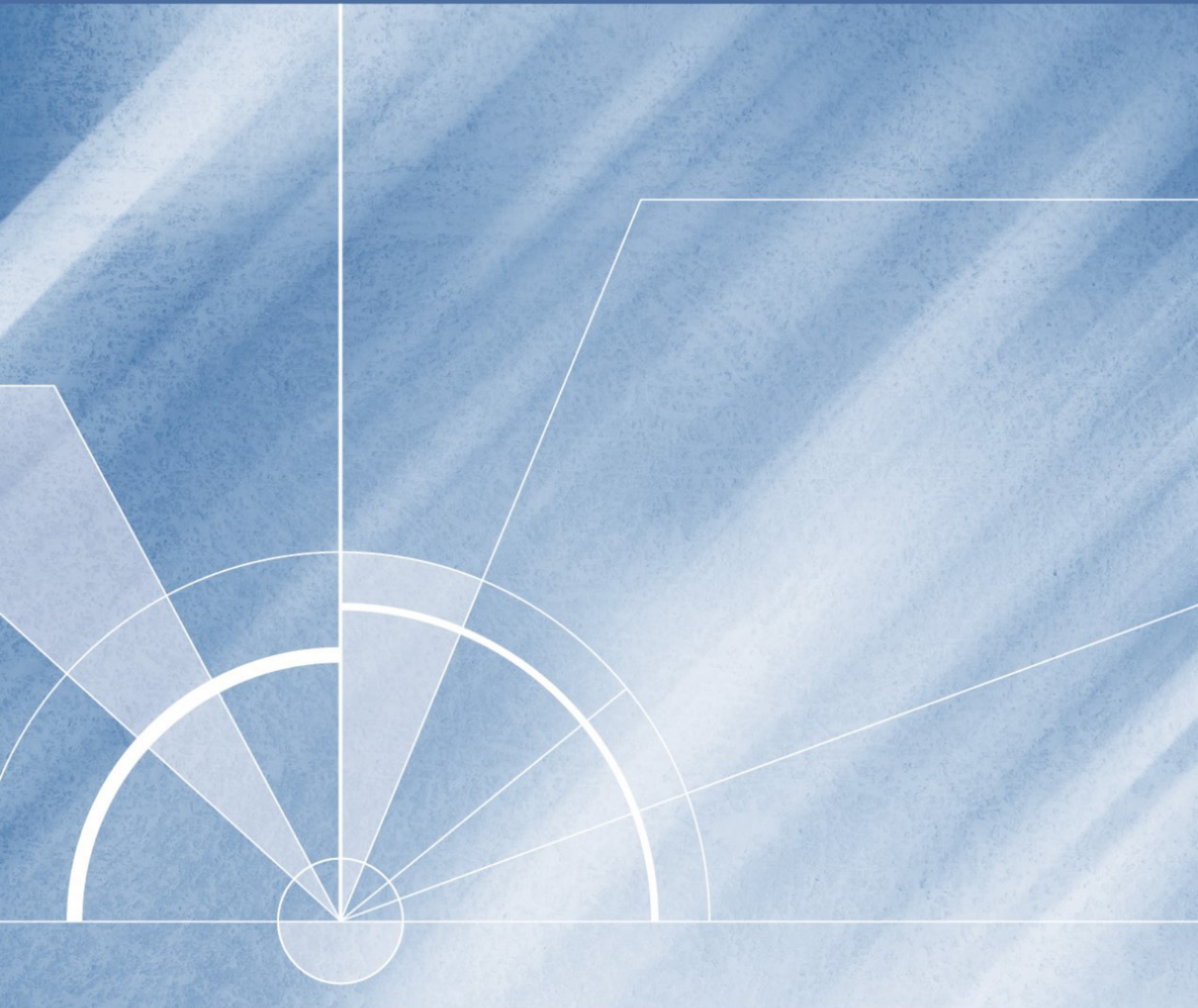
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2016

  
**Federal Employee Viewpoint Survey**  
*Empowering Employees. Inspiring Change.*

1st Level  
Trend  
Report

Drug Enforcement Administration



# Department of Justice Drug Enforcement Administration *1st Level Trend Report*

This 2016 Federal Employee Viewpoint Survey Report provides trend results for your subagency, including comparisons to your department or agency.

## Response Summary

	Surveys Completed
2016 Governmentwide	407,789
2016 Department of Justice	16,501
<b>2016 Drug Enforcement Administration</b>	<b>3,429</b>
2015 Drug Enforcement Administration	4,046
2014 Drug Enforcement Administration	3,200
2013 Drug Enforcement Administration	3,080
2012 Drug Enforcement Administration	3,559
2011 Drug Enforcement Administration	2,909
2010 Drug Enforcement Administration	1,899

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

The last column indicates whether or not there was a statistically significant increase, decrease, or no change in positive percentages from the previous year. Statistical significance indicates that the differences from year to year are not due to random chance. Arrows slanting up indicate a statistically significant increase, and arrows slanting down indicate a statistically significant decrease. Horizontal arrows indicate the change was not statistically significant. For example, in the row with the 2016 results, if the arrow was slanting up ↗, there was a significant increase in positive percentages from 2015 to 2016. Please keep in mind that with large sample sizes, even small differences may show statistical significance.

*Note:* The report tables that follow do not include results for any year listed in the Response Summary table (above) that had fewer than 10 completed surveys. If there were fewer than 30 respondents for a given year, the column showing the 'Difference from previous year' will show '--' to signify that no test was performed due to small sample size. Items 72 to 78 are on a different response scale and are not included in the significance testing. 2010 response percentages are shown to provide context for the significance test from 2011.

# Department of Justice Drug Enforcement Administration *1st Level Trend Report*

## My Work Experience

### *1. I am given a real opportunity to improve my skills in my organization.*

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	406,992	62.6%	16.3%	21.1%	
2016 Department of Justice	16,475	65.2%	15.9%	18.9%	
<b>2016 Drug Enforcement Administration</b>	<b>3,422</b>	<b>67.4%</b>	<b>14.9%</b>	<b>17.8%</b>	<b>↗</b>
2015 Drug Enforcement Administration	4,034	64.3%	16.3%	19.4%	→
2014 Drug Enforcement Administration	3,196	65.3%	16.8%	17.9%	→
2013 Drug Enforcement Administration	3,072	63.9%	16.9%	19.2%	↘
2012 Drug Enforcement Administration	3,551	66.2%	16.4%	17.4%	↘
2011 Drug Enforcement Administration	2,901	70.0%	15.7%	14.3%	→
2010 Drug Enforcement Administration	1,892	69.1%	15.1%	15.7%	

### *2. I have enough information to do my job well.*

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	404,152	70.2%	14.7%	15.1%	
2016 Department of Justice	16,370	75.4%	13.1%	11.5%	
<b>2016 Drug Enforcement Administration</b>	<b>3,391</b>	<b>78.4%</b>	<b>11.8%</b>	<b>9.7%</b>	<b>→</b>
2015 Drug Enforcement Administration	4,013	77.8%	12.6%	9.6%	→
2014 Drug Enforcement Administration	3,141	78.6%	12.1%	9.3%	→
2013 Drug Enforcement Administration	3,055	77.9%	12.4%	9.7%	→
2012 Drug Enforcement Administration	3,540	78.1%	12.0%	9.8%	→
2011 Drug Enforcement Administration	2,900	80.2%	12.7%	7.1%	→
2010 Drug Enforcement Administration	1,892	78.7%	12.0%	9.3%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Experience (continued)**

**3. I feel encouraged to come up with new and better ways of doing things.**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	401,408	57.7%	18.0%	24.3%	
2016 Department of Justice	16,233	59.2%	17.6%	23.2%	
<b>2016 Drug Enforcement Administration</b>	<b>3,367</b>	<b>60.3%</b>	<b>17.9%</b>	<b>21.7%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,974	60.2%	18.1%	21.7%	→
2014 Drug Enforcement Administration	3,135	60.8%	18.3%	20.8%	↗
2013 Drug Enforcement Administration	3,037	58.3%	18.6%	23.1%	→
2012 Drug Enforcement Administration	3,535	59.6%	17.5%	22.9%	→
2011 Drug Enforcement Administration	2,900	61.1%	20.6%	18.3%	→
2010 Drug Enforcement Administration	1,885	59.1%	18.9%	22.0%	

**4. My work gives me a feeling of personal accomplishment.**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	404,402	71.6%	14.3%	14.1%	
2016 Department of Justice	16,377	73.8%	13.2%	13.0%	
<b>2016 Drug Enforcement Administration</b>	<b>3,404</b>	<b>77.3%</b>	<b>11.9%</b>	<b>10.8%</b>	<b>→</b>
2015 Drug Enforcement Administration	4,014	76.4%	11.5%	12.0%	→
2014 Drug Enforcement Administration	3,167	77.4%	12.8%	9.8%	→
2013 Drug Enforcement Administration	3,059	77.9%	12.1%	10.0%	→
2012 Drug Enforcement Administration	3,538	77.0%	11.6%	11.4%	→
2011 Drug Enforcement Administration	2,893	79.0%	12.3%	8.6%	→
2010 Drug Enforcement Administration	1,890	77.4%	12.8%	9.8%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Experience (continued)**

*5. I like the kind of work I do.*

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	401,675	83.2%	10.8%	6.1%	
2016 Department of Justice	16,254	84.3%	9.8%	6.0%	
<b>2016 Drug Enforcement Administration</b>	<b>3,371</b>	<b>88.1%</b>	<b>7.8%</b>	<b>4.0%</b>	<b>↗</b>
2015 Drug Enforcement Administration	3,959	86.8%	8.0%	5.2%	→
2014 Drug Enforcement Administration	3,138	87.9%	8.1%	3.9%	→
2013 Drug Enforcement Administration	3,029	88.6%	7.7%	3.8%	↗
2012 Drug Enforcement Administration	3,535	87.1%	8.2%	4.7%	↘
2011 Drug Enforcement Administration	2,903	88.3%	8.1%	3.6%	→
2010 Drug Enforcement Administration	1,886	88.9%	7.2%	3.9%	

*6. I know what is expected of me on the job.*

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	402,718	79.4%	11.0%	9.6%	
2016 Department of Justice	16,302	83.6%	9.0%	7.4%	
<b>2016 Drug Enforcement Administration</b>	<b>3,384</b>	<b>83.5%</b>	<b>9.3%</b>	<b>7.2%</b>	<b>→</b>
2015 Drug Enforcement Administration	4,008	83.8%	9.4%	6.8%	→
2014 Drug Enforcement Administration	3,148	84.3%	9.8%	6.0%	→
2013 Drug Enforcement Administration	3,046	84.9%	9.0%	6.1%	→
2012 Drug Enforcement Administration	3,526	84.0%	8.3%	7.7%	↘
2011 Drug Enforcement Administration	2,893	86.0%	7.8%	6.1%	↗
2010 Drug Enforcement Administration	1,893	84.1%	8.8%	7.1%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Experience (continued)**

**7. When needed I am willing to put in the extra effort to get a job done.**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	404,739	95.7%	2.7%	1.6%	
2016 Department of Justice	16,382	96.5%	2.2%	1.3%	
<b>2016 Drug Enforcement Administration</b>	<b>3,408</b>	<b>97.6%</b>	<b>1.6%</b>	<b>0.8%</b>	<b>→</b>
2015 Drug Enforcement Administration	4,021	97.3%	1.8%	0.9%	→
2014 Drug Enforcement Administration	3,176	97.5%	1.7%	0.8%	→
2013 Drug Enforcement Administration	3,058	97.6%	1.7%	0.7%	→
2012 Drug Enforcement Administration	3,540	97.4%	1.8%	0.8%	→
2011 Drug Enforcement Administration	2,902	97.6%	1.7%	0.6%	→
2010 Drug Enforcement Administration	1,892	97.6%	1.6%	0.8%	

**8. I am constantly looking for ways to do my job better.**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	405,416	90.9%	7.2%	1.8%	
2016 Department of Justice	16,410	92.3%	6.3%	1.4%	
<b>2016 Drug Enforcement Administration</b>	<b>3,409</b>	<b>93.1%</b>	<b>5.8%</b>	<b>1.1%</b>	<b>→</b>
2015 Drug Enforcement Administration	4,014	92.9%	5.8%	1.3%	→
2014 Drug Enforcement Administration	3,186	93.4%	5.5%	1.0%	→
2013 Drug Enforcement Administration	3,066	92.6%	6.2%	1.2%	→
2012 Drug Enforcement Administration	3,531	93.1%	5.6%	1.3%	→
2011 Drug Enforcement Administration	2,891	92.7%	5.7%	1.5%	→
2010 Drug Enforcement Administration	1,892	93.5%	5.3%	1.2%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Experience (continued)**

**9. I have sufficient resources (for example, people, materials, budget) to get my job done.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	405,568	46.6%	16.0%	37.5%	922	
2016 Department of Justice	16,420	52.0%	16.0%	32.0%	40	
<b>2016 Drug Enforcement Administration</b>	<b>3,419</b>	<b>53.6%</b>	<b>15.9%</b>	<b>30.6%</b>	<b>5</b>	<b>→</b>
2015 Drug Enforcement Administration	4,026	54.5%	15.3%	30.2%	5	↗
2014 Drug Enforcement Administration	3,184	52.5%	16.0%	31.5%	8	↗
2013 Drug Enforcement Administration	3,068	47.5%	15.4%	37.1%	6	↘
2012 Drug Enforcement Administration	3,545	55.0%	15.1%	29.9%	6	↗
2011 Drug Enforcement Administration	2,892	51.7%	18.4%	29.9%	14	→
2010 Drug Enforcement Administration	1,893	50.4%	18.0%	31.6%	5	

**10. My workload is reasonable.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	403,398	57.5%	16.2%	26.3%	693	
2016 Department of Justice	16,340	65.6%	14.7%	19.7%	21	
<b>2016 Drug Enforcement Administration</b>	<b>3,402</b>	<b>68.2%</b>	<b>13.9%</b>	<b>17.8%</b>	<b>0</b>	<b>→</b>
2015 Drug Enforcement Administration	4,005	69.6%	13.7%	16.7%	3	→
2014 Drug Enforcement Administration	3,154	69.3%	13.7%	17.0%	3	→
2013 Drug Enforcement Administration	3,052	68.0%	14.7%	17.3%	6	→
2012 Drug Enforcement Administration	3,535	67.9%	13.9%	18.2%	3	→
2011 Drug Enforcement Administration	2,895	67.8%	14.7%	17.5%	8	↗
2010 Drug Enforcement Administration	1,894	64.7%	15.0%	20.3%	2	



**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Experience (continued)**

***11. My talents are used well in the workplace.***

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	394,751	58.4%	16.5%	25.1%	1,759	
2016 Department of Justice	15,997	61.1%	15.7%	23.2%	59	
<b>2016 Drug Enforcement Administration</b>	<b>3,318</b>	<b>64.7%</b>	<b>15.8%</b>	<b>19.5%</b>	<b>9</b>	<b>→</b>
2015 Drug Enforcement Administration	3,874	64.9%	14.5%	20.6%	17	→
2014 Drug Enforcement Administration	3,054	65.3%	15.0%	19.7%	15	→
2013 Drug Enforcement Administration	2,970	63.3%	16.5%	20.3%	11	→
2012 Drug Enforcement Administration	3,500	64.3%	14.6%	21.0%	19	→
2011 Drug Enforcement Administration	2,875	66.4%	15.5%	18.1%	18	→
2010 Drug Enforcement Administration	1,882	64.4%	16.5%	19.2%	10	

***12. I know how my work relates to the agency's goals and priorities.***

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	402,835	83.1%	9.9%	7.0%	1,337	
2016 Department of Justice	16,294	84.6%	9.5%	6.0%	63	
<b>2016 Drug Enforcement Administration</b>	<b>3,394</b>	<b>85.5%</b>	<b>8.1%</b>	<b>6.5%</b>	<b>10</b>	<b>→</b>
2015 Drug Enforcement Administration	4,006	85.9%	7.9%	6.2%	10	→
2014 Drug Enforcement Administration	3,166	85.9%	7.9%	6.3%	9	→
2013 Drug Enforcement Administration	3,048	87.1%	7.8%	5.1%	9	→
2012 Drug Enforcement Administration	3,531	86.3%	7.7%	6.0%	9	→
2011 Drug Enforcement Administration	2,881	87.0%	7.8%	5.2%	8	→
2010 Drug Enforcement Administration	1,884	84.8%	9.6%	5.5%	10	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Experience (continued)**

**13. The work I do is important.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	399,340	90.3%	6.6%	3.2%	1,152	
2016 Department of Justice	16,171	89.6%	6.8%	3.6%	45	
<b>2016 Drug Enforcement Administration</b>	<b>3,357</b>	<b>90.1%</b>	<b>6.6%</b>	<b>3.3%</b>	<b>8</b>	<b>→</b>
2015 Drug Enforcement Administration	3,967	90.3%	6.5%	3.2%	9	→
2014 Drug Enforcement Administration	3,140	90.0%	6.9%	3.1%	4	→
2013 Drug Enforcement Administration	3,033	90.8%	6.5%	2.7%	7	→
2012 Drug Enforcement Administration	3,529	90.6%	6.2%	3.2%	8	→
2011 Drug Enforcement Administration	2,886	91.3%	6.6%	2.1%	7	→
2010 Drug Enforcement Administration	1,873	92.0%	6.0%	2.0%	5	

**14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	403,735	65.7%	14.0%	20.3%	1,775	
2016 Department of Justice	16,369	70.8%	13.2%	16.0%	48	
<b>2016 Drug Enforcement Administration</b>	<b>3,404</b>	<b>76.1%</b>	<b>11.6%</b>	<b>12.3%</b>	<b>9</b>	<b>→</b>
2015 Drug Enforcement Administration	4,015	76.5%	11.6%	11.9%	9	→
2014 Drug Enforcement Administration	3,187	77.2%	10.6%	12.3%	6	↗
2013 Drug Enforcement Administration	3,062	75.6%	11.5%	12.9%	5	→
2012 Drug Enforcement Administration	3,531	75.5%	11.9%	12.6%	13	→
2011 Drug Enforcement Administration	2,892	76.8%	10.8%	12.3%	8	→
2010 Drug Enforcement Administration	1,890	77.4%	10.5%	12.1%	5	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Experience (continued)**

**15. My performance appraisal is a fair reflection of my performance.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	399,544	69.6%	14.3%	16.2%	6,003	
2016 Department of Justice	16,221	72.4%	12.2%	15.4%	197	
<b>2016 Drug Enforcement Administration</b>	<b>3,397</b>	<b>77.8%</b>	<b>10.5%</b>	<b>11.7%</b>	<b>21</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,991	79.6%	10.1%	10.3%	35	→
2014 Drug Enforcement Administration	3,169	80.0%	10.0%	9.9%	21	→
2013 Drug Enforcement Administration	3,039	78.9%	10.4%	10.6%	29	→
2012 Drug Enforcement Administration	3,527	78.3%	10.3%	11.4%	19	→
2011 Drug Enforcement Administration	2,881	79.1%	11.0%	9.9%	23	→
2010 Drug Enforcement Administration	1,879	76.8%	11.6%	11.6%	13	

**16. I am held accountable for achieving results.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	402,229	81.6%	12.1%	6.3%	1,953	
2016 Department of Justice	16,298	80.7%	12.2%	7.0%	76	
<b>2016 Drug Enforcement Administration</b>	<b>3,392</b>	<b>84.0%</b>	<b>10.3%</b>	<b>5.7%</b>	<b>11</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,998	85.7%	9.3%	5.0%	18	→
2014 Drug Enforcement Administration	3,178	85.5%	10.3%	4.2%	8	→
2013 Drug Enforcement Administration	3,043	84.8%	10.4%	4.8%	11	→
2012 Drug Enforcement Administration	3,535	85.9%	9.4%	4.7%	9	→
2011 Drug Enforcement Administration	2,886	86.6%	9.4%	4.0%	10	→
2010 Drug Enforcement Administration	1,884	86.6%	10.1%	3.4%	9	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Experience (continued)**

**17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	386,924	62.1%	18.1%	19.8%	17,784	
2016 Department of Justice	15,802	63.1%	17.5%	19.3%	580	
<b>2016 Drug Enforcement Administration</b>	<b>3,323</b>	<b>64.2%</b>	<b>16.1%</b>	<b>19.7%</b>	<b>76</b>	<b>→</b>
2015 Drug Enforcement Administration	3,905	64.9%	16.8%	18.3%	105	↘
2014 Drug Enforcement Administration	3,120	67.8%	16.3%	15.9%	67	↗
2013 Drug Enforcement Administration	2,980	64.2%	18.3%	17.4%	64	→
2012 Drug Enforcement Administration	3,444	64.1%	17.3%	18.6%	90	→
2011 Drug Enforcement Administration	2,829	66.5%	18.7%	14.8%	64	↗
2010 Drug Enforcement Administration	1,838	62.8%	18.7%	18.5%	54	

**18. My training needs are assessed.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	401,073	52.9%	22.9%	24.2%	4,002	
2016 Department of Justice	16,258	53.3%	22.5%	24.2%	151	
<b>2016 Drug Enforcement Administration</b>	<b>3,392</b>	<b>51.3%</b>	<b>24.0%</b>	<b>24.7%</b>	<b>18</b>	<b>→</b>
2015 Drug Enforcement Administration	3,966	51.7%	23.7%	24.6%	52	→
2014 Drug Enforcement Administration	3,143	51.1%	23.5%	25.4%	34	↗
2013 Drug Enforcement Administration	3,026	47.5%	25.2%	27.3%	27	↘
2012 Drug Enforcement Administration	3,496	52.8%	24.4%	22.8%	40	→
2011 Drug Enforcement Administration	2,849	55.2%	25.2%	19.5%	35	→
2010 Drug Enforcement Administration	1,863	54.8%	24.0%	21.1%	22	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Experience** (continued)

**19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).**

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2016 Governmentwide	396,712	69.0%	13.6%	17.3%	10,380	
2016 Department of Justice	16,092	73.2%	11.5%	15.3%	375	
<b>2016 Drug Enforcement Administration</b>	<b>3,355</b>	<b>79.8%</b>	<b>9.9%</b>	<b>10.4%</b>	<b>66</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,939	83.1%	8.4%	8.5%	95	→
2014 Drug Enforcement Administration	3,146	81.9%	8.9%	9.2%	48	→
2013 Drug Enforcement Administration	3,007	82.6%	8.8%	8.6%	59	→
2012 Drug Enforcement Administration	3,489	80.6%	9.9%	9.6%	52	→
2011 Drug Enforcement Administration	2,865	82.3%	9.0%	8.7%	29	→
2010 Drug Enforcement Administration	1,872	82.1%	9.0%	8.9%	23	

**My Work Unit**

**20. The people I work with cooperate to get the job done.**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	406,886	73.3%	13.5%	13.2%	
2016 Department of Justice	16,457	72.8%	14.3%	12.9%	
<b>2016 Drug Enforcement Administration</b>	<b>3,419</b>	<b>79.5%</b>	<b>11.4%</b>	<b>9.2%</b>	<b>→</b>
2015 Drug Enforcement Administration	4,022	79.8%	11.2%	9.0%	→
2014 Drug Enforcement Administration	3,187	78.6%	12.1%	9.3%	→
2013 Drug Enforcement Administration	3,070	77.4%	11.6%	11.0%	→
2012 Drug Enforcement Administration	3,535	76.6%	13.1%	10.2%	↘
2011 Drug Enforcement Administration	2,770	81.8%	10.4%	7.8%	↗
2010 Drug Enforcement Administration	1,852	77.2%	13.1%	9.7%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Unit (continued)**

**21. My work unit is able to recruit people with the right skills.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	392,412	42.6%	25.2%	32.2%	14,370	
2016 Department of Justice	15,918	46.7%	26.0%	27.3%	544	
<b>2016 Drug Enforcement Administration</b>	<b>3,319</b>	<b>46.8%</b>	<b>26.2%</b>	<b>27.0%</b>	<b>102</b>	<b>→</b>
2015 Drug Enforcement Administration	3,879	48.2%	26.5%	25.3%	150	→
2014 Drug Enforcement Administration	3,090	47.8%	28.8%	23.4%	102	→
2013 Drug Enforcement Administration	2,948	46.7%	28.3%	25.0%	125	↘
2012 Drug Enforcement Administration	3,429	49.4%	27.9%	22.7%	118	↘
2011 Drug Enforcement Administration	2,820	52.4%	28.9%	18.7%	75	→
2010 Drug Enforcement Administration	1,833	52.2%	28.1%	19.7%	60	

**22. Promotions in my work unit are based on merit.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	376,444	34.5%	27.6%	38.0%	27,943	
2016 Department of Justice	15,410	35.2%	26.8%	38.1%	955	
<b>2016 Drug Enforcement Administration</b>	<b>3,244</b>	<b>39.1%</b>	<b>27.7%</b>	<b>33.2%</b>	<b>159</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,839	42.0%	26.8%	31.3%	169	→
2014 Drug Enforcement Administration	3,028	42.8%	28.6%	28.6%	145	↗
2013 Drug Enforcement Administration	2,914	39.0%	29.1%	31.9%	146	→
2012 Drug Enforcement Administration	3,396	40.2%	28.9%	30.9%	140	→
2011 Drug Enforcement Administration	2,813	40.3%	30.0%	29.7%	83	→
2010 Drug Enforcement Administration	1,820	37.5%	29.9%	32.6%	68	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Unit (continued)**

**23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	363,758	29.3%	27.1%	43.6%	41,216	
2016 Department of Justice	15,049	29.2%	25.9%	44.9%	1,328	
<b>2016 Drug Enforcement Administration</b>	<b>3,205</b>	<b>33.0%</b>	<b>27.0%</b>	<b>40.1%</b>	<b>196</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,776	35.6%	27.1%	37.3%	233	↘
2014 Drug Enforcement Administration	3,016	37.6%	26.8%	35.6%	163	↗
2013 Drug Enforcement Administration	2,886	34.2%	27.0%	38.7%	165	→
2012 Drug Enforcement Administration	3,320	36.0%	26.1%	37.9%	208	→
2011 Drug Enforcement Administration	2,775	37.5%	28.2%	34.3%	122	→
2010 Drug Enforcement Administration	1,813	36.6%	27.6%	35.8%	79	

**24. In my work unit, differences in performance are recognized in a meaningful way.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	380,352	34.0%	27.9%	38.1%	25,041	
2016 Department of Justice	15,476	35.1%	28.2%	36.8%	909	
<b>2016 Drug Enforcement Administration</b>	<b>3,279</b>	<b>42.1%</b>	<b>25.6%</b>	<b>32.3%</b>	<b>124</b>	<b>→</b>
2015 Drug Enforcement Administration	3,840	44.0%	27.2%	28.8%	175	→
2014 Drug Enforcement Administration	3,050	44.6%	27.7%	27.8%	128	↗
2013 Drug Enforcement Administration	2,924	39.0%	28.6%	32.4%	129	↘
2012 Drug Enforcement Administration	3,404	42.2%	27.6%	30.2%	133	→
2011 Drug Enforcement Administration	2,820	44.5%	28.6%	26.9%	78	→
2010 Drug Enforcement Administration	1,840	44.0%	27.6%	28.4%	50	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Unit (continued)**

**25. Awards in my work unit depend on how well employees perform their jobs.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	376,070	41.4%	24.9%	33.8%	28,546	
2016 Department of Justice	15,249	41.2%	24.1%	34.8%	1,134	
<b>2016 Drug Enforcement Administration</b>	<b>3,203</b>	<b>50.6%</b>	<b>21.8%</b>	<b>27.5%</b>	<b>204</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,807	55.1%	21.3%	23.6%	207	→
2014 Drug Enforcement Administration	3,006	53.3%	23.6%	23.1%	171	↗
2013 Drug Enforcement Administration	2,885	46.5%	24.2%	29.3%	168	↘
2012 Drug Enforcement Administration	3,366	50.5%	21.9%	27.6%	169	↘
2011 Drug Enforcement Administration	2,791	53.7%	23.3%	23.0%	102	→
2010 Drug Enforcement Administration	1,833	52.4%	21.7%	25.9%	58	

**26. Employees in my work unit share job knowledge with each other.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	403,664	73.3%	13.8%	12.9%	1,739	
2016 Department of Justice	16,333	73.0%	14.5%	12.5%	62	
<b>2016 Drug Enforcement Administration</b>	<b>3,387</b>	<b>77.9%</b>	<b>11.5%</b>	<b>10.6%</b>	<b>20</b>	<b>→</b>
2015 Drug Enforcement Administration	4,009	79.2%	10.7%	10.1%	16	→
2014 Drug Enforcement Administration	3,170	78.0%	12.1%	9.9%	14	↗
2013 Drug Enforcement Administration	3,034	75.2%	13.0%	11.8%	19	→
2012 Drug Enforcement Administration	3,513	75.7%	12.3%	12.0%	17	↘
2011 Drug Enforcement Administration	2,880	79.1%	11.9%	9.0%	11	→
2010 Drug Enforcement Administration	1,882	77.1%	13.9%	9.0%	4	



**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Work Unit (continued)**

**27. The skill level in my work unit has improved in the past year.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	389,303	54.2%	28.2%	17.6%	16,713	
2016 Department of Justice	15,803	54.6%	29.4%	16.0%	615	
<b>2016 Drug Enforcement Administration</b>	<b>3,296</b>	<b>57.7%</b>	<b>27.2%</b>	<b>15.1%</b>	<b>114</b>	<b>→</b>
2015 Drug Enforcement Administration	3,896	59.1%	27.3%	13.6%	124	→
2014 Drug Enforcement Administration	3,090	58.4%	28.9%	12.7%	94	→
2013 Drug Enforcement Administration	2,961	57.2%	28.4%	14.4%	94	→
2012 Drug Enforcement Administration	3,413	59.2%	28.5%	12.3%	113	↘
2011 Drug Enforcement Administration	2,814	62.5%	26.0%	11.4%	67	→
2010 Drug Enforcement Administration	1,849	59.0%	28.7%	12.3%	41	

**28. How would you rate the overall quality of work done by your work unit?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	406,077	82.3%	14.1%	3.6%	
2016 Department of Justice	16,408	82.9%	13.7%	3.3%	
<b>2016 Drug Enforcement Administration</b>	<b>3,407</b>	<b>86.0%</b>	<b>11.4%</b>	<b>2.6%</b>	<b>↘</b>
2015 Drug Enforcement Administration	4,015	87.6%	10.3%	2.1%	→
2014 Drug Enforcement Administration	3,179	88.0%	9.4%	2.6%	→
2013 Drug Enforcement Administration	3,058	87.9%	10.1%	2.0%	→
2012 Drug Enforcement Administration	3,526	87.4%	10.3%	2.3%	→
2011 Drug Enforcement Administration	2,884	87.0%	11.6%	1.4%	→
2010 Drug Enforcement Administration	1,891	86.5%	11.4%	2.1%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Agency**

**29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	393,750	69.4%	17.3%	13.3%	6,753	
2016 Department of Justice	15,798	74.4%	15.8%	9.8%	213	
<b>2016 Drug Enforcement Administration</b>	<b>3,278</b>	<b>78.9%</b>	<b>13.3%</b>	<b>7.8%</b>	<b>33</b>	<b>→</b>
2015 Drug Enforcement Administration	3,909	80.2%	12.4%	7.4%	46	→
2014 Drug Enforcement Administration	3,103	80.1%	12.7%	7.3%	25	→
2013 Drug Enforcement Administration	2,934	81.5%	12.3%	6.3%	35	→
2012 Drug Enforcement Administration	3,406	79.9%	12.7%	7.4%	39	→
2011 Drug Enforcement Administration	2,823	81.5%	12.8%	5.8%	26	→
2010 Drug Enforcement Administration	1,855	81.8%	12.3%	5.9%	15	

**30. Employees have a feeling of personal empowerment with respect to work processes.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	390,805	44.8%	24.6%	30.6%	9,449	
2016 Department of Justice	15,625	49.5%	25.0%	25.5%	386	
<b>2016 Drug Enforcement Administration</b>	<b>3,253</b>	<b>55.6%</b>	<b>23.4%</b>	<b>21.0%</b>	<b>61</b>	<b>→</b>
2015 Drug Enforcement Administration	3,869	54.4%	23.4%	22.2%	84	→
2014 Drug Enforcement Administration	3,052	52.9%	24.6%	22.5%	68	→
2013 Drug Enforcement Administration	2,893	53.9%	24.4%	21.7%	73	→
2012 Drug Enforcement Administration	3,377	53.7%	23.3%	23.0%	66	↘
2011 Drug Enforcement Administration	2,806	57.8%	23.8%	18.4%	49	↗
2010 Drug Enforcement Administration	1,827	54.9%	24.5%	20.6%	38	

# Department of Justice Drug Enforcement Administration *1st Level Trend Report*

## My Agency (continued)

### *31. Employees are recognized for providing high quality products and services.*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	390,973	48.0%	23.1%	28.9%	8,551	
2016 Department of Justice	15,659	50.2%	23.5%	26.3%	303	
<b>2016 Drug Enforcement Administration</b>	<b>3,243</b>	<b>56.7%</b>	<b>22.5%</b>	<b>20.7%</b>	<b>57</b>	<b>→</b>
2015 Drug Enforcement Administration	3,859	58.2%	21.2%	20.6%	82	→
2014 Drug Enforcement Administration	3,042	58.8%	21.2%	20.0%	66	↗
2013 Drug Enforcement Administration	2,890	54.1%	22.5%	23.4%	73	→
2012 Drug Enforcement Administration	3,385	55.5%	21.8%	22.7%	58	↘
2011 Drug Enforcement Administration	2,822	59.3%	22.3%	18.4%	35	→
2010 Drug Enforcement Administration	1,837	56.5%	22.6%	20.9%	30	

### *32. Creativity and innovation are rewarded.*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	385,387	38.4%	28.3%	33.3%	13,365	
2016 Department of Justice	15,399	40.5%	28.3%	31.2%	536	
<b>2016 Drug Enforcement Administration</b>	<b>3,196</b>	<b>44.7%</b>	<b>27.8%</b>	<b>27.5%</b>	<b>99</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,812	46.6%	27.4%	26.0%	124	→
2014 Drug Enforcement Administration	3,026	46.3%	28.2%	25.5%	91	↗
2013 Drug Enforcement Administration	2,862	41.3%	29.2%	29.5%	94	↘
2012 Drug Enforcement Administration	3,340	45.5%	26.1%	28.4%	86	→
2011 Drug Enforcement Administration	2,782	48.0%	29.2%	22.8%	70	↗
2010 Drug Enforcement Administration	1,817	44.8%	29.8%	25.4%	50	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

My Agency (continued)

**33. Pay raises depend on how well employees perform their jobs.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	368,966	22.3%	26.9%	50.7%	29,028	
2016 Department of Justice	14,723	23.2%	27.4%	49.4%	1,187	
<b>2016 Drug Enforcement Administration</b>	<b>3,097</b>	<b>22.9%</b>	<b>32.5%</b>	<b>44.6%</b>	<b>185</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,695	27.2%	31.9%	40.9%	223	→
2014 Drug Enforcement Administration	2,929	27.1%	31.9%	41.0%	165	↗
2013 Drug Enforcement Administration	2,796	23.4%	32.1%	44.5%	159	↘
2012 Drug Enforcement Administration	3,265	26.1%	31.6%	42.3%	168	→
2011 Drug Enforcement Administration	2,747	26.8%	34.5%	38.7%	106	↗
2010 Drug Enforcement Administration	1,783	23.6%	34.1%	42.3%	87	

**34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	370,140	57.8%	27.4%	14.8%	29,591	
2016 Department of Justice	14,935	63.6%	24.2%	12.2%	1,055	
<b>2016 Drug Enforcement Administration</b>	<b>3,083</b>	<b>59.0%</b>	<b>28.6%</b>	<b>12.3%</b>	<b>227</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,682	62.5%	26.8%	10.7%	252	→
2014 Drug Enforcement Administration	2,912	62.5%	28.1%	9.5%	203	→
2013 Drug Enforcement Administration	2,762	60.9%	28.2%	10.9%	202	→
2012 Drug Enforcement Administration	3,236	62.0%	26.9%	11.2%	198	→
2011 Drug Enforcement Administration	2,712	64.0%	27.4%	8.6%	139	→
2010 Drug Enforcement Administration	1,754	61.3%	27.7%	10.9%	109	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Agency (continued)**

**35. Employees are protected from health and safety hazards on the job.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	393,340	76.0%	13.3%	10.7%	6,278	
2016 Department of Justice	15,714	73.7%	15.8%	10.5%	244	
<b>2016 Drug Enforcement Administration</b>	<b>3,253</b>	<b>78.5%</b>	<b>14.2%</b>	<b>7.3%</b>	<b>41</b>	<b>→</b>
2015 Drug Enforcement Administration	3,887	79.7%	13.1%	7.2%	51	→
2014 Drug Enforcement Administration	3,072	80.2%	13.5%	6.4%	40	→
2013 Drug Enforcement Administration	2,930	79.9%	14.2%	5.9%	33	↗
2012 Drug Enforcement Administration	3,399	77.3%	14.7%	8.0%	36	→
2011 Drug Enforcement Administration	2,837	78.3%	15.8%	5.9%	19	→
2010 Drug Enforcement Administration	1,848	76.3%	15.1%	8.6%	20	

**36. My organization has prepared employees for potential security threats.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	393,948	77.2%	13.3%	9.5%	4,677	
2016 Department of Justice	15,796	78.7%	12.5%	8.8%	140	
<b>2016 Drug Enforcement Administration</b>	<b>3,272</b>	<b>79.9%</b>	<b>12.3%</b>	<b>7.8%</b>	<b>25</b>	<b>→</b>
2015 Drug Enforcement Administration	3,904	79.2%	13.3%	7.5%	34	↘
2014 Drug Enforcement Administration	3,096	83.7%	10.4%	6.0%	12	↗
2013 Drug Enforcement Administration	2,929	81.5%	11.4%	7.0%	19	→
2012 Drug Enforcement Administration	3,390	80.4%	12.4%	7.2%	37	↘
2011 Drug Enforcement Administration	2,819	82.7%	11.8%	5.6%	18	↗
2010 Drug Enforcement Administration	1,842	78.2%	14.7%	7.0%	20	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

My Agency (continued)

**37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	375,254	53.1%	21.8%	25.1%	23,720	
2016 Department of Justice	15,224	52.2%	20.8%	26.9%	706	
<b>2016 Drug Enforcement Administration</b>	<b>3,188</b>	<b>56.1%</b>	<b>20.6%</b>	<b>23.4%</b>	<b>107</b>	<b>→</b>
2015 Drug Enforcement Administration	3,777	55.5%	21.1%	23.3%	157	→
2014 Drug Enforcement Administration	2,994	56.4%	21.3%	22.3%	114	↗
2013 Drug Enforcement Administration	2,833	53.1%	22.1%	24.8%	118	→
2012 Drug Enforcement Administration	3,303	54.5%	21.4%	24.1%	127	→
2011 Drug Enforcement Administration	2,769	56.5%	23.4%	20.1%	79	→
2010 Drug Enforcement Administration	1,801	54.0%	23.6%	22.4%	67	

**38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	361,746	66.7%	18.9%	14.4%	35,073	
2016 Department of Justice	14,700	67.9%	18.6%	13.5%	1,145	
<b>2016 Drug Enforcement Administration</b>	<b>3,095</b>	<b>71.9%</b>	<b>16.0%</b>	<b>12.1%</b>	<b>177</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,671	73.5%	15.2%	11.3%	237	→
2014 Drug Enforcement Administration	2,918	74.4%	16.1%	9.5%	171	↗
2013 Drug Enforcement Administration	2,755	71.1%	18.5%	10.4%	191	→
2012 Drug Enforcement Administration	3,215	71.8%	16.7%	11.4%	212	↘
2011 Drug Enforcement Administration	2,701	75.9%	16.4%	7.7%	137	↗
2010 Drug Enforcement Administration	1,764	72.0%	17.7%	10.3%	101	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Agency (continued)**

**39. My agency is successful at accomplishing its mission.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	392,488	74.0%	17.2%	8.8%	7,188	
2016 Department of Justice	15,792	81.6%	13.3%	5.2%	190	
<b>2016 Drug Enforcement Administration</b>	<b>3,270</b>	<b>79.7%</b>	<b>13.3%</b>	<b>7.0%</b>	<b>27</b>	<b>→</b>
2015 Drug Enforcement Administration	3,903	79.9%	12.8%	7.3%	22	↘
2014 Drug Enforcement Administration	3,086	83.0%	10.6%	6.3%	28	→
2013 Drug Enforcement Administration	2,918	83.2%	11.2%	5.5%	30	↗
2012 Drug Enforcement Administration	3,396	81.1%	12.9%	6.1%	35	↘
2011 Drug Enforcement Administration	2,816	83.5%	11.2%	5.3%	16	→
2010 Drug Enforcement Administration	1,836	80.8%	12.4%	6.7%	15	

**40. I recommend my organization as a good place to work.**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	400,013	64.0%	20.1%	15.8%	
2016 Department of Justice	15,991	72.7%	16.6%	10.6%	
<b>2016 Drug Enforcement Administration</b>	<b>3,312</b>	<b>74.0%</b>	<b>15.8%</b>	<b>10.2%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,929	73.1%	15.9%	11.1%	↘
2014 Drug Enforcement Administration	3,121	75.6%	15.5%	8.9%	↗
2013 Drug Enforcement Administration	2,956	73.6%	17.4%	9.0%	→
2012 Drug Enforcement Administration	3,431	73.8%	16.4%	9.9%	↘
2011 Drug Enforcement Administration	2,840	79.0%	13.6%	7.4%	↗
2010 Drug Enforcement Administration	1,868	76.0%	14.8%	9.2%	

# Department of Justice Drug Enforcement Administration *1st Level Trend Report*

## My Agency (continued)

### *41. I believe the results of this survey will be used to make my agency a better place to work.*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	370,195	40.9%	26.8%	32.3%	30,395	
2016 Department of Justice	14,578	42.4%	28.3%	29.3%	1,408	
<b>2016 Drug Enforcement Administration</b>	<b>3,041</b>	<b>46.7%</b>	<b>27.3%</b>	<b>26.0%</b>	<b>264</b>	<b>→</b>
2015 Drug Enforcement Administration	3,597	45.2%	27.5%	27.3%	340	→
2014 Drug Enforcement Administration	2,855	44.9%	29.8%	25.3%	263	→
2013 Drug Enforcement Administration	2,709	44.2%	28.6%	27.3%	241	↘
2012 Drug Enforcement Administration	3,123	49.0%	26.3%	24.8%	301	→
2011 Drug Enforcement Administration	2,672	51.1%	28.9%	20.0%	174	↗
2010 Drug Enforcement Administration	1,718	47.4%	29.9%	22.7%	151	

## My Supervisor

### *42. My supervisor supports my need to balance work and other life issues.*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	397,533	78.3%	10.8%	10.9%	2,147	
2016 Department of Justice	15,851	79.2%	10.7%	10.1%	78	
<b>2016 Drug Enforcement Administration</b>	<b>3,281</b>	<b>83.4%</b>	<b>8.4%</b>	<b>8.2%</b>	<b>17</b>	<b>→</b>
2015 Drug Enforcement Administration	3,902	84.5%	8.8%	6.7%	18	→
2014 Drug Enforcement Administration	3,098	85.5%	8.7%	5.7%	10	↗
2013 Drug Enforcement Administration	2,922	83.5%	9.6%	7.0%	12	→
2012 Drug Enforcement Administration	3,393	82.1%	9.8%	8.2%	17	↘
2011 Drug Enforcement Administration	2,813	85.4%	8.4%	6.3%	12	↗
2010 Drug Enforcement Administration	1,856	80.9%	11.5%	7.7%	8	



**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Supervisor (continued)**

***43. My supervisor provides me with opportunities to demonstrate my leadership skills.***

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	396,644	66.2%	16.9%	17.0%	2,033	
2016 Department of Justice	15,804	67.2%	16.4%	16.4%	74	
<b>2016 Drug Enforcement Administration</b>	<b>3,268</b>	<b>73.1%</b>	<b>13.9%</b>	<b>13.0%</b>	<b>22</b>	<b>→</b>
2015 Drug Enforcement Administration	3,895	74.2%	13.5%	12.3%	23	→
2014 Drug Enforcement Administration	3,088	74.2%	15.3%	10.6%	10	↗
2013 Drug Enforcement Administration	2,919	71.9%	15.3%	12.8%	12	→
2012 Drug Enforcement Administration	3,394	71.4%	15.6%	13.0%	12	↘
2011 Drug Enforcement Administration	2,809	75.8%	14.5%	9.7%	14	→
2010 Drug Enforcement Administration	1,855	74.5%	14.9%	10.6%	4	

***44. Discussions with my supervisor about my performance are worthwhile.***

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	391,835	63.4%	18.2%	18.4%	4,496	
2016 Department of Justice	15,633	64.4%	17.6%	18.0%	170	
<b>2016 Drug Enforcement Administration</b>	<b>3,233</b>	<b>70.6%</b>	<b>14.7%</b>	<b>14.7%</b>	<b>33</b>	<b>→</b>
2015 Drug Enforcement Administration	3,850	71.9%	14.9%	13.2%	39	→
2014 Drug Enforcement Administration	3,053	71.6%	16.2%	12.3%	24	→
2013 Drug Enforcement Administration	2,896	69.9%	16.8%	13.3%	24	→
2012 Drug Enforcement Administration	3,384	70.2%	15.5%	14.3%	21	→
2011 Drug Enforcement Administration	2,804	72.2%	16.4%	11.4%	18	→
2010 Drug Enforcement Administration	1,843	69.6%	16.6%	13.8%	19	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Supervisor** (continued)

**45. My supervisor is committed to a workforce representative of all segments of society.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	365,376	67.8%	21.7%	10.5%	32,531	
2016 Department of Justice	14,718	69.0%	21.6%	9.4%	1,127	
<b>2016 Drug Enforcement Administration</b>	<b>3,069</b>	<b>72.0%</b>	<b>20.0%</b>	<b>8.0%</b>	<b>203</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,678	73.9%	19.2%	6.9%	228	→
2014 Drug Enforcement Administration	2,907	75.0%	18.4%	6.6%	185	↗
2013 Drug Enforcement Administration	2,759	69.9%	22.5%	7.6%	162	→
2012 Drug Enforcement Administration	3,191	69.5%	22.6%	7.8%	202	↘
2011 Drug Enforcement Administration	2,665	73.6%	20.5%	5.9%	156	→
2010 Drug Enforcement Administration	1,771	71.8%	21.5%	6.7%	90	

**46. My supervisor provides me with constructive suggestions to improve my job performance.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	395,581	62.5%	19.1%	18.5%	2,285	
2016 Department of Justice	15,757	64.2%	17.4%	18.5%	80	
<b>2016 Drug Enforcement Administration</b>	<b>3,255</b>	<b>68.5%</b>	<b>16.9%</b>	<b>14.6%</b>	<b>17</b>	<b>→</b>
2015 Drug Enforcement Administration	3,878	70.2%	16.0%	13.8%	14	→
2014 Drug Enforcement Administration	3,080	70.1%	17.8%	12.1%	15	↗
2013 Drug Enforcement Administration	2,915	67.7%	18.7%	13.7%	11	→
2012 Drug Enforcement Administration	3,379	68.0%	18.1%	13.9%	12	↘
2011 Drug Enforcement Administration	2,808	72.0%	16.3%	11.7%	7	→
2010 Drug Enforcement Administration	1,849	69.3%	19.0%	11.7%	7	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Supervisor (continued)**

**47. Supervisors in my work unit support employee development.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	392,465	65.6%	17.8%	16.6%	6,120	
2016 Department of Justice	15,673	66.7%	17.6%	15.6%	199	
<b>2016 Drug Enforcement Administration</b>	<b>3,250</b>	<b>69.6%</b>	<b>16.2%</b>	<b>14.2%</b>	<b>31</b>	<b>→</b>
2015 Drug Enforcement Administration	3,860	69.1%	17.3%	13.5%	37	→
2014 Drug Enforcement Administration	3,052	70.6%	16.7%	12.7%	40	→
2013 Drug Enforcement Administration	2,883	69.5%	17.1%	13.4%	34	→
2012 Drug Enforcement Administration	3,368	70.0%	16.4%	13.5%	27	↘
2011 Drug Enforcement Administration	2,783	73.1%	15.9%	11.0%	20	→
2010 Drug Enforcement Administration	1,842	71.5%	16.7%	11.9%	14	

**48. My supervisor listens to what I have to say.**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	398,731	76.1%	12.1%	11.8%	
2016 Department of Justice	15,862	76.1%	12.0%	11.9%	
<b>2016 Drug Enforcement Administration</b>	<b>3,278</b>	<b>79.3%</b>	<b>10.7%</b>	<b>10.0%</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,910	81.3%	9.7%	9.1%	→
2014 Drug Enforcement Administration	3,096	81.6%	10.5%	7.8%	↗
2013 Drug Enforcement Administration	2,925	79.7%	10.7%	9.6%	→
2012 Drug Enforcement Administration	3,393	78.7%	12.1%	9.3%	↘
2011 Drug Enforcement Administration	2,814	83.0%	9.2%	7.8%	→
2010 Drug Enforcement Administration	1,863	81.2%	10.2%	8.5%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Supervisor (continued)**

***49. My supervisor treats me with respect.***

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	397,483	81.3%	10.0%	8.7%	
2016 Department of Justice	15,819	82.4%	9.6%	8.0%	
<b>2016 Drug Enforcement Administration</b>	<b>3,275</b>	<b>83.7%</b>	<b>8.4%</b>	<b>7.9%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,903	85.0%	8.5%	6.5%	→
2014 Drug Enforcement Administration	3,085	84.6%	9.5%	5.9%	↗
2013 Drug Enforcement Administration	2,920	82.8%	9.7%	7.5%	→
2012 Drug Enforcement Administration	3,384	81.7%	10.8%	7.5%	↘
2011 Drug Enforcement Administration	2,812	85.5%	8.6%	5.9%	→
2010 Drug Enforcement Administration	1,862	85.4%	8.3%	6.3%	

***50. In the last six months, my supervisor has talked with me about my performance.***

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	397,581	77.6%	10.0%	12.4%	
2016 Department of Justice	15,811	75.8%	10.6%	13.6%	
<b>2016 Drug Enforcement Administration</b>	<b>3,271</b>	<b>84.0%</b>	<b>9.2%</b>	<b>6.8%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,887	84.8%	8.5%	6.7%	→
2014 Drug Enforcement Administration	3,086	85.3%	9.1%	5.7%	→
2013 Drug Enforcement Administration	2,918	86.2%	7.4%	6.4%	↗
2012 Drug Enforcement Administration	3,384	83.9%	8.3%	7.8%	→
2011 Drug Enforcement Administration	2,815	85.8%	7.9%	6.3%	↗
2010 Drug Enforcement Administration	1,857	79.7%	12.3%	7.9%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Supervisor** (continued)

**51. I have trust and confidence in my supervisor.**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	398,003	67.4%	16.0%	16.6%	
2016 Department of Justice	15,837	68.5%	15.4%	16.1%	
<b>2016 Drug Enforcement Administration</b>	<b>3,275</b>	<b>71.6%</b>	<b>14.5%</b>	<b>13.9%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,887	73.2%	13.2%	13.6%	→
2014 Drug Enforcement Administration	3,083	73.3%	14.5%	12.2%	↗
2013 Drug Enforcement Administration	2,926	71.4%	15.5%	13.1%	→
2012 Drug Enforcement Administration	3,384	70.1%	15.2%	14.7%	↘
2011 Drug Enforcement Administration	2,807	75.8%	12.9%	11.3%	↗
2010 Drug Enforcement Administration	1,854	71.4%	15.0%	13.6%	

**52. Overall, how good a job do you feel is being done by your immediate supervisor?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	398,213	70.5%	17.4%	12.1%	
2016 Department of Justice	15,835	71.4%	17.1%	11.5%	
<b>2016 Drug Enforcement Administration</b>	<b>3,278</b>	<b>74.5%</b>	<b>15.3%</b>	<b>10.1%</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,904	76.5%	14.6%	8.9%	→
2014 Drug Enforcement Administration	3,084	76.6%	15.0%	8.4%	→
2013 Drug Enforcement Administration	2,916	75.3%	14.6%	10.2%	→
2012 Drug Enforcement Administration	3,379	73.2%	16.2%	10.6%	↘
2011 Drug Enforcement Administration	2,811	77.9%	13.4%	8.7%	→
2010 Drug Enforcement Administration	1,857	76.1%	14.3%	9.6%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Leadership**

**53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	388,819	40.9%	24.1%	35.0%	7,594	
2016 Department of Justice	15,431	47.0%	23.5%	29.4%	263	
<b>2016 Drug Enforcement Administration</b>	<b>3,199</b>	<b>48.7%</b>	<b>21.3%</b>	<b>30.0%</b>	<b>50</b>	<b>↗</b>
2015 Drug Enforcement Administration	3,811	44.3%	21.9%	33.8%	63	↘
2014 Drug Enforcement Administration	3,015	46.9%	22.2%	30.9%	52	→
2013 Drug Enforcement Administration	2,846	47.9%	23.6%	28.5%	29	→
2012 Drug Enforcement Administration	3,322	48.9%	22.4%	28.8%	27	↘
2011 Drug Enforcement Administration	2,779	52.5%	22.8%	24.7%	23	↗
2010 Drug Enforcement Administration	1,839	47.5%	24.7%	27.8%	16	

**54. My organization's senior leaders maintain high standards of honesty and integrity.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	372,029	51.8%	24.0%	24.3%	23,730	
2016 Department of Justice	15,013	58.4%	21.3%	20.3%	648	
<b>2016 Drug Enforcement Administration</b>	<b>3,133</b>	<b>60.3%</b>	<b>19.4%</b>	<b>20.3%</b>	<b>110</b>	<b>↗</b>
2015 Drug Enforcement Administration	3,716	57.6%	21.0%	21.4%	143	↘
2014 Drug Enforcement Administration	2,942	62.5%	20.7%	16.8%	119	→
2013 Drug Enforcement Administration	2,803	63.2%	20.4%	16.3%	70	→
2012 Drug Enforcement Administration	3,279	64.3%	18.8%	16.9%	69	↘
2011 Drug Enforcement Administration	2,731	66.6%	19.6%	13.7%	67	→
2010 Drug Enforcement Administration	1,815	65.4%	19.1%	15.5%	42	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Leadership (continued)**

**55. Supervisors work well with employees of different backgrounds.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	368,225	64.0%	22.0%	13.9%	25,081	
2016 Department of Justice	14,690	66.5%	20.9%	12.6%	876	
<b>2016 Drug Enforcement Administration</b>	<b>3,061</b>	<b>68.2%</b>	<b>20.6%</b>	<b>11.1%</b>	<b>160</b>	<b>→</b>
2015 Drug Enforcement Administration	3,662	68.9%	19.1%	12.0%	176	↘
2014 Drug Enforcement Administration	2,929	71.6%	19.5%	8.9%	114	↗
2013 Drug Enforcement Administration	2,782	66.9%	21.2%	12.0%	81	→
2012 Drug Enforcement Administration	3,238	67.2%	21.3%	11.5%	100	↘
2011 Drug Enforcement Administration	2,726	72.2%	19.4%	8.4%	67	↗
2010 Drug Enforcement Administration	1,811	68.6%	20.6%	10.7%	43	

**56. Managers communicate the goals and priorities of the organization.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	389,027	60.3%	20.1%	19.6%	5,145	
2016 Department of Justice	15,415	63.2%	19.9%	16.8%	206	
<b>2016 Drug Enforcement Administration</b>	<b>3,204</b>	<b>66.9%</b>	<b>18.2%</b>	<b>15.0%</b>	<b>36</b>	<b>↗</b>
2015 Drug Enforcement Administration	3,778	64.7%	18.1%	17.2%	59	↘
2014 Drug Enforcement Administration	3,010	67.2%	17.9%	15.0%	39	→
2013 Drug Enforcement Administration	2,835	65.9%	18.0%	16.1%	29	→
2012 Drug Enforcement Administration	3,290	67.8%	17.0%	15.1%	35	→
2011 Drug Enforcement Administration	2,769	70.2%	17.7%	12.1%	13	→
2010 Drug Enforcement Administration	1,843	68.4%	19.2%	12.3%	9	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Leadership (continued)**

**57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	367,493	60.1%	23.5%	16.4%	26,319	
2016 Department of Justice	14,373	63.8%	23.4%	12.8%	1,203	
<b>2016 Drug Enforcement Administration</b>	<b>3,039</b>	<b>65.1%</b>	<b>22.8%</b>	<b>12.1%</b>	<b>183</b>	<b>→</b>
2015 Drug Enforcement Administration	3,600	64.4%	22.1%	13.5%	238	↘
2014 Drug Enforcement Administration	2,881	67.9%	20.8%	11.3%	168	↗
2013 Drug Enforcement Administration	2,725	65.5%	21.2%	13.2%	133	→
2012 Drug Enforcement Administration	3,181	67.2%	20.1%	12.7%	149	→
2011 Drug Enforcement Administration	2,671	69.1%	21.5%	9.4%	109	→
2010 Drug Enforcement Administration	1,764	67.6%	20.9%	11.5%	83	

**58. Managers promote communication among different work units (for example, about projects, goals, needed resources).**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	381,145	52.0%	22.5%	25.5%	13,697	
2016 Department of Justice	15,010	55.0%	22.3%	22.7%	609	
<b>2016 Drug Enforcement Administration</b>	<b>3,141</b>	<b>58.6%</b>	<b>21.6%</b>	<b>19.8%</b>	<b>93</b>	<b>↗</b>
2015 Drug Enforcement Administration	3,723	56.5%	22.2%	21.2%	125	↘
2014 Drug Enforcement Administration	2,951	59.6%	20.5%	19.9%	103	→
2013 Drug Enforcement Administration	2,783	59.1%	20.7%	20.3%	71	→
2012 Drug Enforcement Administration	3,243	58.4%	20.6%	21.0%	94	↘
2011 Drug Enforcement Administration	2,717	62.2%	21.9%	15.9%	55	→
2010 Drug Enforcement Administration	1,810	61.3%	21.4%	17.3%	42	



**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Leadership (continued)**

**59. Managers support collaboration across work units to accomplish work objectives.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	380,902	55.7%	22.4%	21.8%	14,062	
2016 Department of Justice	15,043	58.6%	22.4%	19.0%	589	
<b>2016 Drug Enforcement Administration</b>	<b>3,140</b>	<b>60.6%</b>	<b>20.5%</b>	<b>18.9%</b>	<b>96</b>	<b>→</b>
2015 Drug Enforcement Administration	3,714	60.6%	20.0%	19.4%	127	→
2014 Drug Enforcement Administration	2,971	62.4%	20.3%	17.3%	84	→
2013 Drug Enforcement Administration	2,792	61.4%	19.7%	18.8%	62	→
2012 Drug Enforcement Administration	3,220	61.1%	19.3%	19.6%	99	→
2011 Drug Enforcement Administration	2,710	64.3%	21.7%	14.0%	54	→
2010 Drug Enforcement Administration	1,797	62.3%	21.1%	16.7%	44	

**60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	373,425	57.9%	23.3%	18.9%	21,965	
2016 Department of Justice	14,963	60.4%	22.6%	17.0%	662	
<b>2016 Drug Enforcement Administration</b>	<b>3,095</b>	<b>65.2%</b>	<b>18.9%</b>	<b>15.8%</b>	<b>139</b>	<b>→</b>
2015 Drug Enforcement Administration	3,678	64.5%	19.2%	16.3%	162	↘
2014 Drug Enforcement Administration	2,925	68.6%	18.3%	13.1%	122	↗
2013 Drug Enforcement Administration	2,743	64.1%	20.9%	15.1%	112	→
2012 Drug Enforcement Administration	3,214	64.6%	20.3%	15.0%	110	→
2011 Drug Enforcement Administration	2,718	66.2%	21.1%	12.7%	54	→
2010 Drug Enforcement Administration	1,795	64.3%	22.1%	13.6%	57	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Leadership (continued)**

**61. I have a high level of respect for my organization's senior leaders.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	390,254	53.1%	23.5%	23.4%	5,078	
2016 Department of Justice	15,460	60.3%	20.2%	19.6%	146	
<b>2016 Drug Enforcement Administration</b>	<b>3,211</b>	<b>59.7%</b>	<b>20.2%</b>	<b>20.1%</b>	<b>22</b>	<b>↗</b>
2015 Drug Enforcement Administration	3,813	56.6%	21.3%	22.1%	29	↘
2014 Drug Enforcement Administration	3,024	60.9%	20.6%	18.6%	30	→
2013 Drug Enforcement Administration	2,837	58.9%	21.4%	19.7%	25	→
2012 Drug Enforcement Administration	3,311	59.3%	20.9%	19.8%	15	↘
2011 Drug Enforcement Administration	2,756	62.0%	21.0%	17.0%	18	↗
2010 Drug Enforcement Administration	1,823	58.1%	22.6%	19.3%	21	

**62. Senior leaders demonstrate support for Work/Life programs.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2016 Governmentwide	363,124	55.1%	25.8%	19.1%	32,433	
2016 Department of Justice	14,414	57.9%	25.2%	16.9%	1,202	
<b>2016 Drug Enforcement Administration</b>	<b>2,960</b>	<b>59.0%</b>	<b>24.4%</b>	<b>16.6%</b>	<b>276</b>	<b>↗</b>
2015 Drug Enforcement Administration	3,469	55.0%	26.1%	18.9%	375	↘
2014 Drug Enforcement Administration	2,765	58.3%	26.6%	15.2%	287	→
2013 Drug Enforcement Administration	2,590	57.5%	26.4%	16.1%	260	→
2012 Drug Enforcement Administration	3,020	56.5%	24.5%	19.0%	297	→
2011 Drug Enforcement Administration	2,574	58.6%	26.9%	14.5%	190	↗
2010 Drug Enforcement Administration	1,695	54.0%	26.9%	19.1%	152	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Satisfaction**

**63. How satisfied are you with your involvement in decisions that affect your work?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	394,068	50.7%	22.7%	26.6%	
2016 Department of Justice	15,498	53.5%	22.3%	24.1%	
<b>2016 Drug Enforcement Administration</b>	<b>3,202</b>	<b>61.1%</b>	<b>20.0%</b>	<b>19.0%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,824	61.0%	20.9%	18.0%	→
2014 Drug Enforcement Administration	3,038	62.5%	20.3%	17.2%	→
2013 Drug Enforcement Administration	2,836	60.7%	21.1%	18.3%	→
2012 Drug Enforcement Administration	3,304	59.9%	22.1%	18.0%	↘
2011 Drug Enforcement Administration	2,782	64.5%	21.2%	14.3%	→
2010 Drug Enforcement Administration	1,848	64.5%	18.9%	16.6%	

**64. How satisfied are you with the information you receive from management on what's going on in your organization?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	393,156	48.0%	23.5%	28.5%	
2016 Department of Justice	15,473	51.6%	22.9%	25.5%	
<b>2016 Drug Enforcement Administration</b>	<b>3,196</b>	<b>58.1%</b>	<b>21.9%</b>	<b>20.0%</b>	<b>↗</b>
2015 Drug Enforcement Administration	3,810	53.1%	22.6%	24.3%	↘
2014 Drug Enforcement Administration	3,033	55.6%	23.1%	21.3%	→
2013 Drug Enforcement Administration	2,836	55.2%	22.6%	22.2%	↗
2012 Drug Enforcement Administration	3,296	52.6%	24.0%	23.4%	↘
2011 Drug Enforcement Administration	2,778	58.1%	22.5%	19.4%	→
2010 Drug Enforcement Administration	1,848	56.5%	23.5%	20.1%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Satisfaction (continued)**

**65. How satisfied are you with the recognition you receive for doing a good job?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	392,389	47.5%	23.8%	28.7%	
2016 Department of Justice	15,431	51.5%	21.4%	27.1%	
<b>2016 Drug Enforcement Administration</b>	<b>3,192</b>	<b>59.3%</b>	<b>20.9%</b>	<b>19.8%</b>	<b>↘</b>
2015 Drug Enforcement Administration	3,800	62.6%	19.7%	17.6%	→
2014 Drug Enforcement Administration	3,025	62.4%	20.1%	17.5%	↗
2013 Drug Enforcement Administration	2,833	56.1%	24.0%	19.9%	→
2012 Drug Enforcement Administration	3,285	58.4%	21.0%	20.6%	↘
2011 Drug Enforcement Administration	2,773	62.7%	20.5%	16.8%	→
2010 Drug Enforcement Administration	1,847	62.2%	20.5%	17.3%	

**66. How satisfied are you with the policies and practices of your senior leaders?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	392,440	42.5%	29.3%	28.3%	
2016 Department of Justice	15,431	49.6%	27.5%	22.8%	
<b>2016 Drug Enforcement Administration</b>	<b>3,191</b>	<b>52.4%</b>	<b>25.3%</b>	<b>22.4%</b>	<b>↗</b>
2015 Drug Enforcement Administration	3,796	48.2%	26.3%	25.5%	↘
2014 Drug Enforcement Administration	3,029	52.0%	26.6%	21.4%	→
2013 Drug Enforcement Administration	2,822	51.1%	25.8%	23.1%	→
2012 Drug Enforcement Administration	3,281	51.0%	25.4%	23.6%	↘
2011 Drug Enforcement Administration	2,772	54.0%	25.9%	20.1%	→
2010 Drug Enforcement Administration	1,843	51.3%	25.7%	23.0%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Satisfaction (continued)**

**67. How satisfied are you with your opportunity to get a better job in your organization?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	392,739	35.9%	27.3%	36.8%	
2016 Department of Justice	15,441	42.2%	24.6%	33.2%	
<b>2016 Drug Enforcement Administration</b>	<b>3,194</b>	<b>46.7%</b>	<b>26.7%</b>	<b>26.6%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,802	46.3%	26.5%	27.2%	→
2014 Drug Enforcement Administration	3,026	48.1%	25.5%	26.4%	↗
2013 Drug Enforcement Administration	2,822	44.7%	27.5%	27.8%	→
2012 Drug Enforcement Administration	3,283	46.4%	26.4%	27.2%	↘
2011 Drug Enforcement Administration	2,773	51.0%	27.0%	22.0%	→
2010 Drug Enforcement Administration	1,846	51.6%	25.6%	22.9%	

**68. How satisfied are you with the training you receive for your present job?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	392,659	52.5%	23.5%	23.9%	
2016 Department of Justice	15,433	54.7%	21.6%	23.7%	
<b>2016 Drug Enforcement Administration</b>	<b>3,183</b>	<b>57.0%</b>	<b>21.4%</b>	<b>21.6%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,806	56.3%	22.8%	20.9%	→
2014 Drug Enforcement Administration	3,023	56.0%	22.7%	21.3%	↗
2013 Drug Enforcement Administration	2,813	53.2%	24.0%	22.8%	↘
2012 Drug Enforcement Administration	3,288	59.3%	21.0%	19.7%	↘
2011 Drug Enforcement Administration	2,773	63.6%	20.9%	15.5%	→
2010 Drug Enforcement Administration	1,850	62.1%	22.0%	15.9%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Satisfaction (continued)**

**69. Considering everything, how satisfied are you with your job?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	392,826	66.2%	17.4%	16.4%	
2016 Department of Justice	15,448	71.6%	15.2%	13.2%	
<b>2016 Drug Enforcement Administration</b>	<b>3,188</b>	<b>75.8%</b>	<b>13.5%</b>	<b>10.7%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,798	74.5%	13.6%	11.9%	→
2014 Drug Enforcement Administration	3,025	76.1%	13.8%	10.1%	→
2013 Drug Enforcement Administration	2,821	74.4%	14.4%	11.2%	→
2012 Drug Enforcement Administration	3,290	74.2%	13.6%	12.2%	↘
2011 Drug Enforcement Administration	2,772	79.0%	12.6%	8.4%	→
2010 Drug Enforcement Administration	1,845	77.1%	13.3%	9.6%	

**70. Considering everything, how satisfied are you with your pay?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	393,242	58.2%	16.9%	24.9%	
2016 Department of Justice	15,457	62.2%	15.5%	22.3%	
<b>2016 Drug Enforcement Administration</b>	<b>3,189</b>	<b>75.6%</b>	<b>12.0%</b>	<b>12.4%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,800	76.9%	11.8%	11.3%	→
2014 Drug Enforcement Administration	3,031	77.3%	11.3%	11.4%	↗
2013 Drug Enforcement Administration	2,821	71.9%	13.6%	14.4%	→
2012 Drug Enforcement Administration	3,289	73.3%	12.7%	14.0%	↘
2011 Drug Enforcement Administration	2,772	78.8%	10.5%	10.6%	→
2010 Drug Enforcement Administration	1,847	80.3%	9.8%	9.9%	

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**My Satisfaction (continued)**

**71. Considering everything, how satisfied are you with your organization?**

	N	Positive	Neutral	Negative	Difference from previous year
2016 Governmentwide	393,451	56.9%	21.4%	21.7%	
2016 Department of Justice	15,474	67.3%	17.6%	15.2%	
<b>2016 Drug Enforcement Administration</b>	<b>3,194</b>	<b>70.0%</b>	<b>16.3%</b>	<b>13.6%</b>	<b>→</b>
2015 Drug Enforcement Administration	3,804	69.0%	15.6%	15.4%	↘
2014 Drug Enforcement Administration	3,033	71.1%	16.4%	12.5%	↗
2013 Drug Enforcement Administration	2,815	68.9%	17.4%	13.7%	→
2012 Drug Enforcement Administration	3,286	68.6%	16.7%	14.7%	↘
2011 Drug Enforcement Administration	2,766	75.1%	14.9%	9.9%	↗
2010 Drug Enforcement Administration	1,846	71.3%	15.7%	13.0%	

**Work/Life**

**72. Have you been notified whether or not you are eligible to telework?**

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
2016 Governmentwide	392,364	40.3%	21.6%	29.1%	9.1%
2016 Department of Justice	15,415	13.6%	24.9%	47.6%	13.9%
<b>2016 Drug Enforcement Administration</b>	<b>3,183</b>	<b>12.4%</b>	<b>36.7%</b>	<b>36.3%</b>	<b>14.6%</b>
2015 Drug Enforcement Administration	3,800	8.6%	35.5%	41.1%	14.8%
2014 Drug Enforcement Administration	3,009	8.5%	32.8%	45.8%	12.9%
2013 Drug Enforcement Administration	--	--	--	--	--
2012 Drug Enforcement Administration	--	--	--	--	--
2011 Drug Enforcement Administration	--	--	--	--	--
2010 Drug Enforcement Administration	--	--	--	--	--

*\*This item was added to the survey in 2014. It is on a different response scale and is not included in the significance testing.*

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

Work/Life (continued)

**73. Please select the response below that BEST describes your current teleworking situation.**

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
2016 Governmentwide	389,999	5.7%	11.8%	4.7%	11.8%
2016 Department of Justice	15,239	1.0%	3.8%	1.8%	5.2%
<b>2016 Drug Enforcement Administration</b>	<b>3,134</b>	<b>0.5%</b>	<b>1.1%</b>	<b>1.7%</b>	<b>5.6%</b>
2015 Drug Enforcement Administration	3,747	0.3%	0.7%	0.8%	4.7%
2014 Drug Enforcement Administration	2,930	0.4%	0.8%	0.8%	4.5%
2013 Drug Enforcement Administration	2,754	0.4%	1.2%	1.2%	4.1%
2012 Drug Enforcement Administration	3,179	0.5%	0.9%	0.8%	4.1%
2011 Drug Enforcement Administration	2,697	0.6%	1.2%	1.4%	3.3%
2010 Drug Enforcement Administration	--	--	--	--	--

*\*This item was added to the survey in 2011. It is on a different response scale and is not included in the significance testing.*

(continued)

**73. Please select the response below that BEST describes your current teleworking situation. (continued)**

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
2016 Governmentwide	389,999	30.4%	4.2%	19.2%	12.2%
2016 Department of Justice	15,239	59.4%	5.2%	14.7%	8.8%
<b>2016 Drug Enforcement Administration</b>	<b>3,134</b>	<b>59.5%</b>	<b>3.5%</b>	<b>16.6%</b>	<b>11.5%</b>
2015 Drug Enforcement Administration	3,747	62.1%	3.8%	18.1%	9.5%
2014 Drug Enforcement Administration	2,930	60.0%	4.7%	19.1%	9.7%
2013 Drug Enforcement Administration	2,754	60.1%	5.2%	18.0%	9.9%
2012 Drug Enforcement Administration	3,179	61.0%	6.1%	19.0%	7.7%
2011 Drug Enforcement Administration	2,697	65.4%	5.8%	15.1%	7.2%
2010 Drug Enforcement Administration	--	--	--	--	--

*\*This item was added to the survey in 2011. It is on a different response scale and is not included in the significance testing.*



**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Work/Life (continued)**

**74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)**

	N	Yes	No	Not Available To Me
2016 Governmentwide	391,178	33.4%	45.8%	20.8%
2016 Department of Justice	15,378	24.9%	46.4%	28.7%
<b>2016 Drug Enforcement Administration</b>	<b>3,169</b>	<b>15.1%</b>	<b>47.4%</b>	<b>37.5%</b>
2015 Drug Enforcement Administration	3,800	14.8%	46.3%	38.9%
2014 Drug Enforcement Administration	2,988	14.6%	46.6%	38.8%
2013 Drug Enforcement Administration	2,798	17.9%	44.4%	37.7%
2012 Drug Enforcement Administration	3,273	18.1%	46.0%	35.9%
2011 Drug Enforcement Administration	2,773	15.7%	53.3%	31.0%
2010 Drug Enforcement Administration	--	--	--	--

*\*This item was added to the survey in 2011. It is on a different response scale and is not included in the significance testing.*

**75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

	N	Yes	No	Not Available To Me
2016 Governmentwide	390,233	26.8%	61.0%	12.1%
2016 Department of Justice	15,322	26.5%	58.8%	14.7%
<b>2016 Drug Enforcement Administration</b>	<b>3,149</b>	<b>21.8%</b>	<b>59.0%</b>	<b>19.3%</b>
2015 Drug Enforcement Administration	3,767	21.9%	62.0%	16.1%
2014 Drug Enforcement Administration	2,975	23.0%	59.8%	17.2%
2013 Drug Enforcement Administration	2,777	24.5%	58.6%	16.9%
2012 Drug Enforcement Administration	3,258	23.4%	59.5%	17.1%
2011 Drug Enforcement Administration	2,763	22.3%	62.6%	15.1%
2010 Drug Enforcement Administration	--	--	--	--

*\*This item was added to the survey in 2011. It is on a different response scale and is not included in the significance testing.*

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Work/Life (continued)**

**76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)**

	N	Yes	No	Not Available To Me
2016 Governmentwide	387,376	13.6%	81.0%	5.3%
2016 Department of Justice	15,223	22.2%	75.7%	2.1%
<b>2016 Drug Enforcement Administration</b>	<b>3,123</b>	<b>24.2%</b>	<b>73.7%</b>	<b>2.1%</b>
2015 Drug Enforcement Administration	3,752	25.3%	73.1%	1.6%
2014 Drug Enforcement Administration	2,979	27.7%	69.8%	2.5%
2013 Drug Enforcement Administration	2,772	28.7%	69.6%	1.7%
2012 Drug Enforcement Administration	3,261	27.2%	71.2%	1.6%
2011 Drug Enforcement Administration	2,772	22.7%	75.6%	1.6%
2010 Drug Enforcement Administration	--	--	--	--

*\*This item was added to the survey in 2011. It is on a different response scale and is not included in the significance testing.*

**77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Yes	No	Not Available To Me
2016 Governmentwide	390,848	3.7%	79.1%	17.2%
2016 Department of Justice	15,345	2.2%	73.3%	24.5%
<b>2016 Drug Enforcement Administration</b>	<b>3,162</b>	<b>1.7%</b>	<b>76.3%</b>	<b>22.0%</b>
2015 Drug Enforcement Administration	3,794	2.8%	78.0%	19.2%
2014 Drug Enforcement Administration	3,008	2.4%	76.7%	20.9%
2013 Drug Enforcement Administration	2,800	2.1%	75.4%	22.5%
2012 Drug Enforcement Administration	3,265	2.0%	77.4%	20.5%
2011 Drug Enforcement Administration	2,763	1.6%	80.4%	17.9%
2010 Drug Enforcement Administration	--	--	--	--

*\*This item was added to the survey in 2011. It is on a different response scale and is not included in the significance testing.*

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Work/Life (continued)**

**78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)**

	N	Yes	No	Not Available To Me
2016 Governmentwide	391,248	2.3%	80.4%	17.2%
2016 Department of Justice	15,348	2.1%	74.4%	23.5%
<b>2016 Drug Enforcement Administration</b>	<b>3,157</b>	<b>2.5%</b>	<b>78.1%</b>	<b>19.4%</b>
2015 Drug Enforcement Administration	3,790	3.0%	79.6%	17.4%
2014 Drug Enforcement Administration	3,010	3.2%	78.1%	18.8%
2013 Drug Enforcement Administration	2,809	2.9%	77.1%	20.0%
2012 Drug Enforcement Administration	3,264	2.4%	77.9%	19.7%
2011 Drug Enforcement Administration	2,758	1.6%	83.0%	15.3%
2010 Drug Enforcement Administration	--	--	--	--

*\*This item was added to the survey in 2011. It is on a different response scale and is not included in the significance testing.*

**79. How satisfied are you with the following Work/Life programs in your agency? Telework**

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2016 Governmentwide	204,775	78.9%	12.0%	9.1%	6,007	
2016 Department of Justice	3,892	71.3%	15.5%	13.2%	287	
<b>2016 Drug Enforcement Administration</b>	<b>297</b>	<b>59.2%</b>	<b>23.4%</b>	<b>17.4%</b>	<b>67</b>	<b>→</b>
2015 Drug Enforcement Administration	280	55.2%	22.5%	22.2%	77	↘
2014 Drug Enforcement Administration	172	62.5%	23.0%	14.5%	92	↗
2013 Drug Enforcement Administration	169	48.0%	29.6%	22.4%	69	→
2012 Drug Enforcement Administration	235	52.6%	29.9%	17.5%	100	→
2011 Drug Enforcement Administration	184	55.5%	24.2%	20.3%	84	--
2010 Drug Enforcement Administration	--	--	--	--	--	--

*\*This item was added to the survey in 2011. The results for this item only include employees who indicated that they participated in this program.*

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Work/Life (continued)**

**80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)**

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2016 Governmentwide	148,859	89.7%	7.0%	3.3%	3,222	
2016 Department of Justice	3,901	87.4%	8.8%	3.8%	125	
<b>2016 Drug Enforcement Administration</b>	<b>507</b>	<b>92.4%</b>	<b>4.5%</b>	<b>3.1%</b>	<b>25</b>	<b>→</b>
2015 Drug Enforcement Administration	625	92.8%	4.8%	2.4%	23	→
2014 Drug Enforcement Administration	399	92.2%	5.7%	2.1%	35	→
2013 Drug Enforcement Administration	423	93.8%	4.2%	2.0%	32	↗
2012 Drug Enforcement Administration	638	91.1%	5.3%	3.5%	21	→
2011 Drug Enforcement Administration	441	93.3%	3.6%	3.2%	15	--
2010 Drug Enforcement Administration	--	--	--	--	--	

*\*This item was added to the survey in 2011. The results for this item only include employees who indicated that they participated in this program.*

**81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2016 Governmentwide	102,282	80.5%	15.7%	3.8%	7,335	
2016 Department of Justice	3,997	76.9%	20.2%	2.9%	381	
<b>2016 Drug Enforcement Administration</b>	<b>631</b>	<b>72.0%</b>	<b>23.3%</b>	<b>4.7%</b>	<b>96</b>	<b>→</b>
2015 Drug Enforcement Administration	764	74.4%	21.2%	4.4%	114	→
2014 Drug Enforcement Administration	624	77.3%	19.3%	3.4%	89	↗
2013 Drug Enforcement Administration	619	69.6%	26.1%	4.2%	101	↘
2012 Drug Enforcement Administration	682	75.9%	21.4%	2.8%	98	→
2011 Drug Enforcement Administration	578	74.7%	21.4%	3.9%	48	--
2010 Drug Enforcement Administration	--	--	--	--	--	

*\*This item was added to the survey in 2011. The results for this item only include employees who indicated that they participated in this program.*

# Department of Justice Drug Enforcement Administration 1st Level Trend Report

## Work/Life (continued)

### 82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2016 Governmentwide	51,991	75.5%	20.1%	4.4%	8,067	
2016 Department of Justice	2,754	79.7%	15.9%	4.3%	308	
<b>2016 Drug Enforcement Administration</b>	<b>749</b>	<b>83.3%</b>	<b>15.3%</b>	<b>1.4%</b>	<b>76</b>	<b>→</b>
2015 Drug Enforcement Administration	944	83.1%	14.7%	2.2%	83	→
2014 Drug Enforcement Administration	803	81.5%	16.1%	2.3%	74	→
2013 Drug Enforcement Administration	783	80.2%	17.3%	2.5%	61	↘
2012 Drug Enforcement Administration	821	83.6%	14.1%	2.3%	88	→
2011 Drug Enforcement Administration	633	84.3%	13.0%	2.7%	36	--
2010 Drug Enforcement Administration	--	--	--	--	--	

\*This item was added to the survey in 2011. The results for this item only include employees who indicated that they participated in this program.

### 83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2016 Governmentwide	10,701	72.2%	23.5%	4.3%	4,380	
2016 Department of Justice	274	68.8%	27.9%	3.3%	160	
<b>2016 Drug Enforcement Administration</b>	<b>48</b>	<b>73.0%</b>	<b>24.6%</b>	<b>2.4%</b>	<b>39</b>	<b>→</b>
2015 Drug Enforcement Administration	77	67.8%	29.3%	2.9%	54	→
2014 Drug Enforcement Administration	50	61.0%	36.9%	2.1%	41	→
2013 Drug Enforcement Administration	44	65.1%	31.4%	3.5%	44	→
2012 Drug Enforcement Administration	50	58.8%	41.2%	0.0%	45	→
2011 Drug Enforcement Administration	42	61.4%	38.6%	0.0%	20	--
2010 Drug Enforcement Administration	--	--	--	--	--	

\*This item was added to the survey in 2011. The results for this item only include employees who indicated that they participated in this program.

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Work/Life (continued)**

**84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)**

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2016 Governmentwide	7,399	67.6%	30.2%	2.2%	3,730	
2016 Department of Justice	260	71.7%	26.9%	1.4%	160	
<b>2016 Drug Enforcement Administration</b>	<b>70</b>	<b>67.2%</b>	<b>32.8%</b>	<b>0.0%</b>	<b>49</b>	<b>→</b>
2015 Drug Enforcement Administration	96	77.3%	21.7%	1.0%	53	→
2014 Drug Enforcement Administration	73	70.5%	29.5%	0.0%	41	→
2013 Drug Enforcement Administration	66	70.9%	28.0%	1.1%	33	→
2012 Drug Enforcement Administration	62	65.4%	33.1%	1.5%	48	→
2011 Drug Enforcement Administration	42	63.9%	34.5%	1.6%	28	--
2010 Drug Enforcement Administration	--	--	--	--	--	--

*\*This item was added to the survey in 2011. The results for this item only include employees who indicated that they participated in this program.*

**Department of Justice  
Drug Enforcement Administration  
1st Level Trend Report**

**Demographic Questions**

***Where do you work?***

	N	%
Headquarters	753	23.8%
Field	2,416	76.2%

***What is your supervisory status?***

	N	%
Non-Supervisor	2,062	65.0%
Team Leader	271	8.5%
Supervisor	562	17.7%
Manager	212	6.7%
Senior Leader	65	2.0%

***Are you:***

	N	%
Male	1,895	60.4%
Female	1,243	39.6%

***Are you Hispanic or Latino?***

	N	%
Yes	438	14.1%
No	2,665	85.9%

***Race***

	N	%
American Indian or Alaska Native	21	0.7%
Asian	113	3.7%
Black or African American	453	14.9%
Native Hawaiian or Other Pacific Islander	19	0.6%
White	2,337	77.1%
Two or more races	90	3.0%

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Demographic Questions (continued)**

***What is the highest degree or level of education you have completed?***

	N	%
Less than High School	2	0.1%
High School Diploma/GED or equivalent	120	3.8%
Trade or Technical Certificate	35	1.1%
Some College (no degree)	342	10.8%
Associate's Degree (e.g., AA, AS)	133	4.2%
Bachelor's Degree (e.g., BA, BS)	1,655	52.3%
Master's Degree (e.g., MA, MS, MBA)	752	23.8%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	123	3.9%

***What is your pay category/grade?***

	N	%
Federal Wage System	7	0.2%
GS 1-6	30	0.9%
GS 7-12	860	27.2%
GS 13-15	2,203	69.6%
Senior Executive Service	56	1.8%
Senior Level (SL) or Scientific or Professional (ST)	1	0.0%
Other	8	0.3%

***How long have you been with the Federal Government (excluding military service)?***

	N	%
Less than 1 year	24	0.8%
1 to 3 years	136	4.3%
4 to 5 years	151	4.8%
6 to 10 years	511	16.1%
11 to 14 years	502	15.8%
15 to 20 years	786	24.8%
More than 20 years	1,062	33.5%



**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Demographic Questions (continued)**

***How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?***

	N	%
Less than 1 year	52	1.6%
1 to 3 years	193	6.1%
4 to 5 years	205	6.5%
6 to 10 years	574	18.2%
11 to 20 years	1,342	42.5%
More than 20 years	789	25.0%

***Are you considering leaving your organization within the next year, and if so, why?***

	N	%
No	2,371	75.3%
Yes, to retire	223	7.1%
Yes, to take another job within the Federal Government	349	11.1%
Yes, to take another job outside the Federal Government	91	2.9%
Yes, other	113	3.6%

***I am planning to retire:***

	N	%
Within one year	138	4.4%
Between one and three years	358	11.4%
Between three and five years	464	14.8%
Five or more years	2,179	69.4%

***Self-Identify as:***

	N	%
Heterosexual or Straight	2,674	88.1%
Gay, Lesbian, Bisexual, or Transgender	56	1.8%
I prefer not to say	305	10.0%

***What is your US military service status?***

	N	%
No Prior Military Service	2,266	72.2%
Currently in National Guard or Reserves	75	2.4%
Retired	230	7.3%
Separated or Discharged	566	18.0%

**Department of Justice**  
**Drug Enforcement Administration**  
*1st Level Trend Report*

**Demographic Questions (continued)**

*Are you an individual with a disability?*

	N	%
Yes	269	8.6%
No	2,865	91.4%

*What is your age group?*

	N	%
25 and under	7	0.2%
26-29	72	2.1%
30-39	599	17.5%
40-49	1,279	37.3%
50-59	1,147	33.4%
60 or older	325	9.5%