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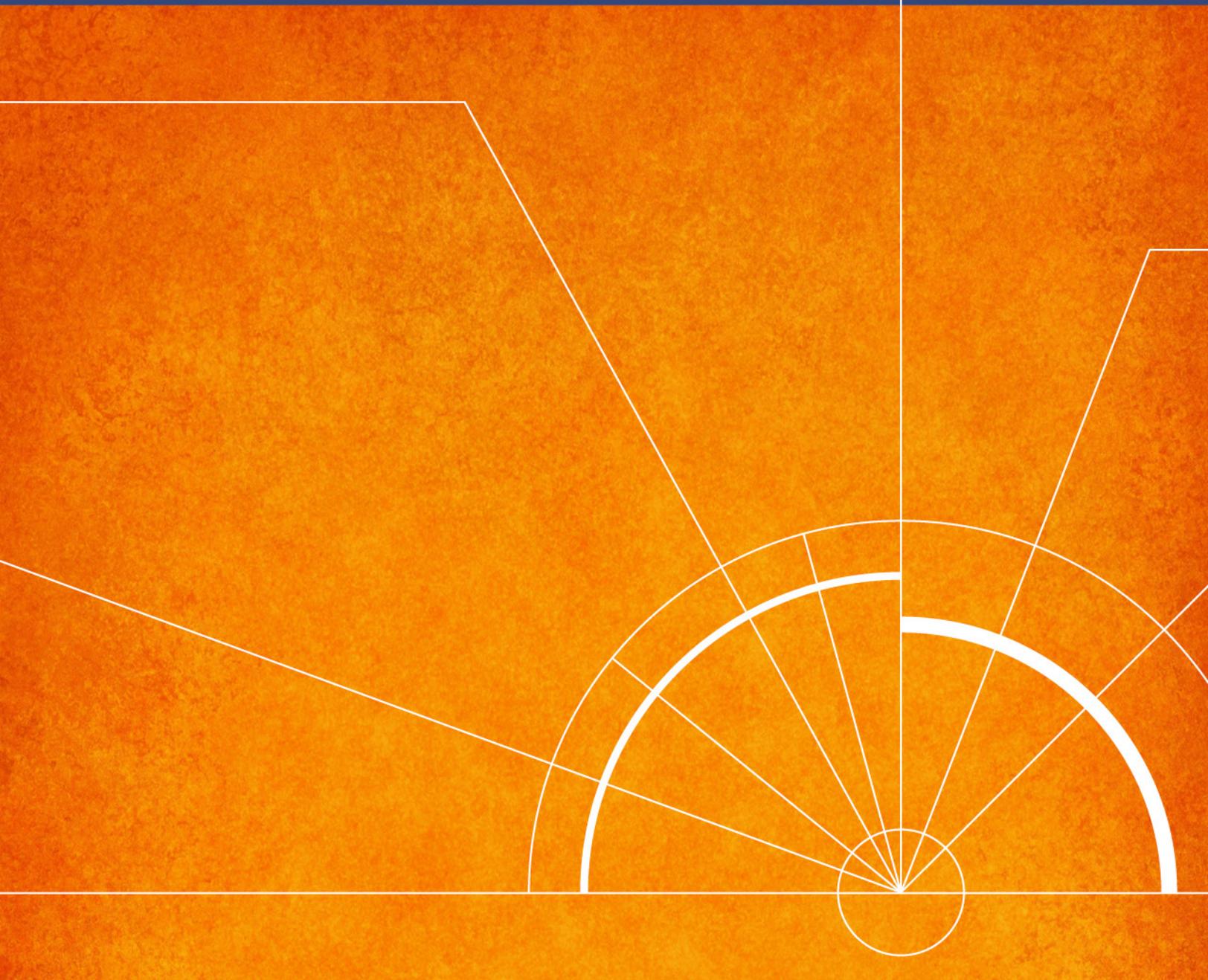


Federal Employee Viewpoint Survey Results

Employees Influencing Change

Drug Enforcement Administration

1st Level Subagency Report



Department of Justice Drug Enforcement Administration *1st Level Subagency Report*

Response Summary

	Surveys Completed	Response Rate
Governmentwide	421,748	49.7%
Department of Justice	20,218	45.2%
Drug Enforcement Administration	4,046	47.0%

This 2015 Federal Employee Viewpoint Survey Report provides summary results for subagencies within your department or agency. The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree / Very Satisfied* and *Satisfied / Very Good* and *Good*

Neutral: *Neither Agree nor Disagree / Neither Satisfied nor Dissatisfied / Fair*

Negative: *Disagree* and *Strongly Disagree / Dissatisfied* and *Very Dissatisfied / Poor* and *Very Poor*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	420,841	61.3%	16.6%	22.1%
Department of Justice	20,172	66.0%	16.0%	18.0%
Drug Enforcement Administration	4,034	64.3%	16.3%	19.4%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	418,183	69.9%	15.0%	15.2%
Department of Justice	20,050	75.9%	13.8%	10.3%
Drug Enforcement Administration	4,013	77.8%	12.6%	9.6%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	414,872	56.5%	18.3%	25.2%
Department of Justice	19,852	58.7%	19.4%	21.9%
Drug Enforcement Administration	3,974	60.2%	18.1%	21.7%

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My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	418,769	70.4%	14.6%	14.9%
Department of Justice	20,059	74.1%	13.2%	12.7%
Drug Enforcement Administration	4,014	76.4%	11.5%	12.0%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	414,001	82.9%	10.9%	6.2%
Department of Justice	19,779	84.7%	9.7%	5.6%
Drug Enforcement Administration	3,959	86.8%	8.0%	5.2%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	417,035	79.1%	11.2%	9.7%
Department of Justice	20,006	84.4%	8.9%	6.7%
Drug Enforcement Administration	4,008	83.8%	9.4%	6.8%

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	418,594	95.6%	2.8%	1.7%
Department of Justice	20,088	96.5%	2.3%	1.2%
Drug Enforcement Administration	4,021	97.3%	1.8%	0.9%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	419,588	90.5%	7.6%	1.9%
Department of Justice	20,105	91.5%	7.0%	1.5%
Drug Enforcement Administration	4,014	92.9%	5.8%	1.3%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	419,427	46.1%	16.2%	37.7%	1,039
Department of Justice	20,118	52.7%	16.0%	31.3%	32
Drug Enforcement Administration	4,026	54.5%	15.3%	30.2%	5

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My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	417,538	57.0%	16.5%	26.5%	784
Department of Justice	20,025	64.6%	15.5%	19.9%	27
Drug Enforcement Administration	4,005	69.6%	13.7%	16.7%	3

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	406,246	57.7%	16.7%	25.6%	1,945
Department of Justice	19,483	61.6%	16.2%	22.2%	67
Drug Enforcement Administration	3,874	64.9%	14.5%	20.6%	17

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	416,802	82.5%	10.3%	7.3%	1,495
Department of Justice	20,005	84.9%	9.5%	5.7%	50
Drug Enforcement Administration	4,006	85.9%	7.9%	6.2%	10

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	413,090	90.0%	6.8%	3.2%	1,176
Department of Justice	19,828	89.5%	7.2%	3.2%	46
Drug Enforcement Administration	3,967	90.3%	6.5%	3.2%	9

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	417,770	65.8%	14.1%	20.1%	1,841
Department of Justice	20,061	72.2%	12.8%	15.0%	44
Drug Enforcement Administration	4,015	76.5%	11.6%	11.9%	9

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	413,321	69.1%	14.4%	16.5%	5,987
Department of Justice	19,874	73.8%	12.2%	14.0%	236
Drug Enforcement Administration	3,991	79.6%	10.1%	10.3%	35

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My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	416,218	81.3%	12.2%	6.5%	2,077
Department of Justice	19,966	82.2%	11.6%	6.1%	92
Drug Enforcement Administration	3,998	85.7%	9.3%	5.0%	18

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	400,156	61.2%	18.7%	20.1%	18,409
Department of Justice	19,323	63.9%	18.1%	18.1%	718
Drug Enforcement Administration	3,905	64.9%	16.8%	18.3%	105

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	414,506	51.7%	23.1%	25.2%	4,422
Department of Justice	19,861	53.9%	23.5%	22.7%	217
Drug Enforcement Administration	3,966	51.7%	23.7%	24.6%	52

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	410,220	68.1%	14.1%	17.8%	10,590
Department of Justice	19,715	73.4%	11.8%	14.8%	455
Drug Enforcement Administration	3,939	83.1%	8.4%	8.5%	95

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	420,499	72.7%	14.0%	13.3%
Department of Justice	20,154	74.1%	14.3%	11.6%
Drug Enforcement Administration	4,022	79.8%	11.2%	9.0%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	405,630	41.6%	25.7%	32.7%	15,085
Department of Justice	19,474	47.8%	26.6%	25.6%	674
Drug Enforcement Administration	3,879	48.2%	26.5%	25.3%	150

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	391,579	32.9%	27.9%	39.2%	27,063
Department of Justice	18,941	35.2%	27.7%	37.1%	1,107
Drug Enforcement Administration	3,839	42.0%	26.8%	31.3%	169

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,304	28.2%	27.0%	44.8%	39,603
Department of Justice	18,565	28.5%	27.2%	44.3%	1,488
Drug Enforcement Administration	3,776	35.6%	27.1%	37.3%	233

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	395,142	32.8%	27.9%	39.3%	24,411
Department of Justice	19,095	35.8%	28.2%	36.0%	997
Drug Enforcement Administration	3,840	44.0%	27.2%	28.8%	175

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	390,970	40.1%	25.0%	34.9%	27,677
Department of Justice	18,819	42.4%	23.9%	33.7%	1,265
Drug Enforcement Administration	3,807	55.1%	21.3%	23.6%	207

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	417,688	72.7%	14.1%	13.2%	1,762
Department of Justice	20,015	74.8%	13.7%	11.5%	97
Drug Enforcement Administration	4,009	79.2%	10.7%	10.1%	16

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	403,364	52.5%	29.1%	18.3%	16,549
Department of Justice	19,422	55.2%	29.3%	15.5%	690
Drug Enforcement Administration	3,896	59.1%	27.3%	13.6%	124

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My Work Unit (continued)

28. *How would you rate the overall quality of work done by your work unit?*

	N	Positive	Neutral	Negative
Governmentwide	419,817	82.0%	14.5%	3.5%
Department of Justice	20,105	84.4%	12.8%	2.8%
Drug Enforcement Administration	4,015	87.6%	10.3%	2.1%

My Agency

29. *The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	406,662	69.0%	17.8%	13.2%	7,091
Department of Justice	19,436	75.7%	15.7%	8.6%	248
Drug Enforcement Administration	3,909	80.2%	12.4%	7.4%	46

30. *Employees have a feeling of personal empowerment with respect to work processes.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	404,200	43.0%	25.2%	31.8%	9,417
Department of Justice	19,196	49.4%	26.4%	24.2%	488
Drug Enforcement Administration	3,869	54.4%	23.4%	22.2%	84

31. *Employees are recognized for providing high quality products and services.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	403,880	46.5%	23.5%	30.0%	8,603
Department of Justice	19,234	50.4%	24.2%	25.4%	389
Drug Enforcement Administration	3,859	58.2%	21.2%	20.6%	82

32. *Creativity and innovation are rewarded.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	398,504	36.7%	28.7%	34.6%	13,352
Department of Justice	18,963	40.7%	29.7%	29.6%	622
Drug Enforcement Administration	3,812	46.6%	27.4%	26.0%	124

33. *Pay raises depend on how well employees perform their jobs.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	383,014	21.1%	26.5%	52.4%	27,671
Department of Justice	18,210	22.9%	28.3%	48.9%	1,339
Drug Enforcement Administration	3,695	27.2%	31.9%	40.9%	223

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My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	381,978	56.5%	28.1%	15.4%	30,877
Department of Justice	18,366	63.5%	25.5%	10.9%	1,258
Drug Enforcement Administration	3,682	62.5%	26.8%	10.7%	252

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	406,232	75.9%	13.6%	10.5%	6,356
Department of Justice	19,314	75.2%	14.8%	10.0%	288
Drug Enforcement Administration	3,887	79.7%	13.1%	7.2%	51

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	406,396	75.9%	14.1%	10.0%	5,444
Department of Justice	19,428	78.5%	13.0%	8.5%	171
Drug Enforcement Administration	3,904	79.2%	13.3%	7.5%	34

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	387,840	50.7%	22.8%	26.5%	24,090
Department of Justice	18,664	49.9%	24.0%	26.2%	901
Drug Enforcement Administration	3,777	55.5%	21.1%	23.3%	157

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	374,659	65.6%	19.5%	14.9%	36,134
Department of Justice	18,075	68.8%	19.0%	12.2%	1,433
Drug Enforcement Administration	3,671	73.5%	15.2%	11.3%	237

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	404,808	73.2%	17.8%	9.0%	7,655
Department of Justice	19,363	82.2%	12.7%	5.1%	228
Drug Enforcement Administration	3,903	79.9%	12.8%	7.3%	22

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My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	412,958	62.7%	20.9%	16.4%
Department of Justice	19,604	72.3%	17.2%	10.5%
Drug Enforcement Administration	3,929	73.1%	15.9%	11.1%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,647	39.0%	27.5%	33.4%	33,765
Department of Justice	17,665	39.1%	30.7%	30.2%	1,965
Drug Enforcement Administration	3,597	45.2%	27.5%	27.3%	340

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	410,015	77.8%	11.1%	11.0%	2,468
Department of Justice	19,484	80.1%	10.3%	9.6%	83
Drug Enforcement Administration	3,902	84.5%	8.8%	6.7%	18

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	409,471	65.5%	17.3%	17.3%	2,240
Department of Justice	19,443	69.0%	16.0%	15.0%	93
Drug Enforcement Administration	3,895	74.2%	13.5%	12.3%	23

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	404,650	62.5%	18.7%	18.8%	4,783
Department of Justice	19,166	65.4%	17.8%	16.7%	235
Drug Enforcement Administration	3,850	71.9%	14.9%	13.2%	39

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	376,582	66.9%	22.4%	10.7%	34,337
Department of Justice	18,076	70.0%	21.3%	8.6%	1,414
Drug Enforcement Administration	3,678	73.9%	19.2%	6.9%	228

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My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	408,296	61.4%	19.9%	18.7%	2,452
Department of Justice	19,374	64.7%	18.9%	16.4%	97
Drug Enforcement Administration	3,878	70.2%	16.0%	13.8%	14

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	404,801	64.3%	18.5%	17.2%	6,499
Department of Justice	19,251	67.5%	18.3%	14.2%	246
Drug Enforcement Administration	3,860	69.1%	17.3%	13.5%	37

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	411,425	75.7%	12.3%	12.0%
Department of Justice	19,498	77.7%	12.0%	10.3%
Drug Enforcement Administration	3,910	81.3%	9.7%	9.1%

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	410,437	80.9%	10.2%	8.9%
Department of Justice	19,444	83.5%	9.3%	7.2%
Drug Enforcement Administration	3,903	85.0%	8.5%	6.5%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	410,472	77.5%	10.2%	12.3%
Department of Justice	19,441	76.4%	10.8%	12.9%
Drug Enforcement Administration	3,887	84.8%	8.5%	6.7%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	410,689	66.5%	16.5%	16.9%
Department of Justice	19,435	70.0%	15.5%	14.6%
Drug Enforcement Administration	3,887	73.2%	13.2%	13.6%

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My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	410,877	69.7%	18.0%	12.3%
Department of Justice	19,470	72.9%	16.7%	10.5%
Drug Enforcement Administration	3,904	76.5%	14.6%	8.9%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	401,121	39.0%	24.7%	36.3%	7,849
Department of Justice	18,982	45.9%	24.0%	30.1%	325
Drug Enforcement Administration	3,811	44.3%	21.9%	33.8%	63

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	383,737	50.4%	24.7%	24.9%	24,649
Department of Justice	18,519	58.0%	22.2%	19.8%	758
Drug Enforcement Administration	3,716	57.6%	21.0%	21.4%	143

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,628	62.9%	22.7%	14.4%	25,756
Department of Justice	18,112	66.6%	21.4%	12.0%	1,008
Drug Enforcement Administration	3,662	68.9%	19.1%	12.0%	176

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	401,551	59.1%	20.8%	20.1%	5,334
Department of Justice	18,905	63.6%	20.7%	15.7%	268
Drug Enforcement Administration	3,778	64.7%	18.1%	17.2%	59

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,267	58.8%	24.3%	16.9%	27,154
Department of Justice	17,726	63.6%	23.9%	12.5%	1,423
Drug Enforcement Administration	3,600	64.4%	22.1%	13.5%	238

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Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	393,192	50.5%	23.2%	26.3%	14,282
Department of Justice	18,486	55.6%	22.8%	21.6%	720
Drug Enforcement Administration	3,723	56.5%	22.2%	21.2%	125

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	392,340	54.2%	23.3%	22.5%	14,928
Department of Justice	18,515	58.7%	22.7%	18.5%	709
Drug Enforcement Administration	3,714	60.6%	20.0%	19.4%	127

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	384,360	56.8%	23.8%	19.5%	23,479
Department of Justice	18,288	61.7%	21.6%	16.6%	918
Drug Enforcement Administration	3,678	64.5%	19.2%	16.3%	162

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	402,356	51.4%	24.4%	24.3%	5,387
Department of Justice	19,054	58.8%	21.7%	19.4%	155
Drug Enforcement Administration	3,813	56.6%	21.3%	22.1%	29

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	371,258	53.4%	27.1%	19.5%	36,507
Department of Justice	17,485	56.8%	25.6%	17.6%	1,726
Drug Enforcement Administration	3,469	55.0%	26.1%	18.9%	375

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	406,408	49.6%	23.4%	26.9%
Department of Justice	19,105	54.8%	22.9%	22.2%
Drug Enforcement Administration	3,824	61.0%	20.9%	18.0%

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My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	405,736	46.8%	24.0%	29.2%
Department of Justice	19,047	52.4%	23.3%	24.3%
Drug Enforcement Administration	3,810	53.1%	22.6%	24.3%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	404,473	46.6%	23.8%	29.5%
Department of Justice	18,990	52.6%	22.3%	25.1%
Drug Enforcement Administration	3,800	62.6%	19.7%	17.6%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	404,697	40.8%	29.8%	29.4%
Department of Justice	18,992	49.0%	27.6%	23.3%
Drug Enforcement Administration	3,796	48.2%	26.3%	25.5%

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	404,808	34.8%	27.5%	37.7%
Department of Justice	19,006	42.7%	26.5%	30.9%
Drug Enforcement Administration	3,802	46.3%	26.5%	27.2%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	404,872	51.6%	23.8%	24.6%
Department of Justice	19,008	55.7%	22.4%	21.9%
Drug Enforcement Administration	3,806	56.3%	22.8%	20.9%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	404,704	65.2%	17.9%	16.9%
Department of Justice	19,010	73.0%	14.7%	12.3%
Drug Enforcement Administration	3,798	74.5%	13.6%	11.9%

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My Satisfaction (continued)

70. *Considering everything, how satisfied are you with your pay?*

	N	Positive	Neutral	Negative
Governmentwide	405,405	57.1%	17.3%	25.6%
Department of Justice	19,026	62.7%	15.3%	21.9%
Drug Enforcement Administration	3,800	76.9%	11.8%	11.3%

71. *Considering everything, how satisfied are you with your organization?*

	N	Positive	Neutral	Negative
Governmentwide	405,517	55.7%	22.0%	22.3%
Department of Justice	19,028	67.4%	17.8%	14.8%
Drug Enforcement Administration	3,804	69.0%	15.6%	15.4%

Work/Life

72. *Have you been notified whether or not you are eligible to telework?*

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	404,547	37.6%	21.3%	31.2%	9.8%
Department of Justice	18,965	12.3%	22.9%	50.2%	14.6%
Drug Enforcement Administration	3,800	8.6%	35.5%	41.1%	14.8%

73. *Please select the response below that BEST describes your current teleworking situation.*

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	400,800	4.8%	10.9%	4.5%	11.1%
Department of Justice	18,679	0.9%	3.5%	1.5%	5.1%
Drug Enforcement Administration	3,747	0.3%	0.7%	0.8%	4.7%

(continued)

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Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	N	Do Not Telework			
		Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	400,800	31.7%	4.7%	19.8%	12.5%
Department of Justice	18,679	60.5%	5.2%	13.8%	9.5%
Drug Enforcement Administration	3,747	62.1%	3.8%	18.1%	9.5%

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	403,625	33.1%	46.0%	20.9%
Department of Justice	18,931	23.5%	47.2%	29.3%
Drug Enforcement Administration	3,800	14.8%	46.3%	38.9%

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	402,481	27.4%	60.7%	11.9%
Department of Justice	18,836	27.8%	58.5%	13.7%
Drug Enforcement Administration	3,767	21.9%	62.0%	16.1%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	398,860	13.9%	80.7%	5.4%
Department of Justice	18,702	22.8%	75.2%	2.1%
Drug Enforcement Administration	3,752	25.3%	73.1%	1.6%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	403,125	3.8%	78.8%	17.4%
Department of Justice	18,893	2.5%	72.9%	24.6%
Drug Enforcement Administration	3,794	2.8%	78.0%	19.2%

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Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	403,461	2.4%	80.1%	17.5%
Department of Justice	18,905	2.0%	74.6%	23.4%
Drug Enforcement Administration	3,790	3.0%	79.6%	17.4%

79. How satisfied are you with the following Work/Life programs in your agency? Telework*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	190,959	78.2%	12.8%	9.1%	6,780
Department of Justice	3,679	66.2%	18.1%	15.7%	410
Drug Enforcement Administration	280	55.2%	22.5%	22.2%	77

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	151,249	89.0%	7.5%	3.5%	2,908
Department of Justice	4,545	86.4%	9.5%	4.1%	145
Drug Enforcement Administration	625	92.8%	4.8%	2.4%	23

*The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	106,036	79.9%	16.5%	3.6%	7,380
Department of Justice	5,015	77.0%	18.4%	4.6%	506
Drug Enforcement Administration	764	74.4%	21.2%	4.4%	114

*The results for this item only include employees who indicated that they participated in this program.

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	55,156	74.8%	20.9%	4.4%	8,714
Department of Justice	3,655	80.8%	15.4%	3.8%	459
Drug Enforcement Administration	944	83.1%	14.7%	2.2%	83

*The results for this item only include employees who indicated that they participated in this program.

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Work/Life (continued)

83. *How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	10,781	71.6%	24.4%	4.1%	4,620
Department of Justice	360	69.4%	26.7%	3.9%	228
Drug Enforcement Administration	77	67.8%	29.3%	2.9%	54

**The results for this item only include employees who indicated that they participated in this program.*

84. *How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	7,497	66.3%	31.3%	2.4%	3,831
Department of Justice	324	69.1%	29.5%	1.4%	202
Drug Enforcement Administration	96	77.3%	21.7%	1.0%	53

**The results for this item only include employees who indicated that they participated in this program.*

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Demographic Questions

Where do you work?

	N	%
Headquarters	938	24.8%
Field	2,851	75.2%

What is your supervisory status?

	N	%
Non-Supervisor	2,512	66.4%
Team Leader	358	9.5%
Supervisor	645	17.0%
Manager	213	5.6%
Senior Leader	56	1.5%

Are you:

	N	%
Male	2,216	59.0%
Female	1,541	41.0%

Are you Hispanic or Latino?

	N	%
Yes	565	15.2%
No	3,164	84.8%

Race

	N	%
American Indian or Alaska Native	20	0.6%
Asian	130	3.6%
Black or African American	590	16.3%
Native Hawaiian or Other Pacific Islander	18	0.5%
White	2,781	76.7%
Two or more races	88	2.4%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	2	0.1%
High School Diploma/GED or equivalent	148	3.9%
Trade or Technical Certificate	54	1.4%
Some College (no degree)	426	11.3%
Associate's Degree (e.g., AA, AS)	180	4.8%
Bachelor's Degree (e.g., BA, BS)	1,944	51.4%
Master's Degree (e.g., MA, MS, MBA)	873	23.1%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	157	4.1%

What is your pay category/grade?

	N	%
Federal Wage System	8	0.2%
GS 1-6	28	0.7%
GS 7-12	1,104	29.1%
GS 13-15	2,605	68.7%
Senior Executive Service	36	0.9%
Senior Level (SL) or Scientific or Professional (ST)	0	0.0%
Other	11	0.3%

How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	62	1.6%
1 to 3 years	151	4.0%
4 to 5 years	255	6.7%
6 to 10 years	614	16.2%
11 to 14 years	562	14.8%
15 to 20 years	939	24.8%
More than 20 years	1,205	31.8%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	89	2.4%
1 to 3 years	228	6.0%
4 to 5 years	332	8.8%
6 to 10 years	689	18.3%
11 to 20 years	1,550	41.1%
More than 20 years	887	23.5%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	2,864	76.0%
Yes, to retire	243	6.4%
Yes, to take another job within the Federal Government	442	11.7%
Yes, to take another job outside the Federal Government	122	3.2%
Yes, other	98	2.6%

I am planning to retire:

	N	%
Within one year	178	4.7%
Between one and three years	419	11.1%
Between three and five years	471	12.5%
Five or more years	2,699	71.6%

Self-Identify as:

	N	%
Heterosexual or Straight	3,208	88.4%
Gay, Lesbian, Bisexual, or Transgender	65	1.8%
I prefer not to say	358	9.9%

What is your US military service status?

	N	%
No Prior Military Service	2,727	72.8%
Currently in National Guard or Reserves	95	2.5%
Retired	255	6.8%
Separated or Discharged	668	17.8%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

Are you an individual with a disability?

	N	%
Yes	270	7.2%
No	3,461	92.8%

What is your age group?

	N	%
25 and under	8	0.2%
26-29	101	2.5%
30-39	746	18.4%
40-49	1,565	38.7%
50-59	1,263	31.2%
60 or older	363	9.0%

Note: Percentages for demographic questions are unweighted.