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2014

Federal Employee Viewpoint Survey Results

Employees Influencing Change

Drug Enforcement Administration

1st Level Subagency Report

United States Office of
Personnel Management

Department of Justice Drug Enforcement Administration *1st Level Subagency Report*

Response Summary

	Surveys Completed
Governmentwide	392,752
Department of Justice	17,213
Drug Enforcement Administration	3,200

This 2014 Federal Employee Viewpoint Survey Report provides summary results for subagencies within your department or agency. The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree* / *Very Satisfied* and *Satisfied* / *Very Good* and *Good*

Neutral: *Neither Agree nor Disagree* / *Neither Satisfied nor Dissatisfied* / *Fair*

Negative: *Disagree* and *Strongly Disagree* / *Dissatisfied* and *Very Dissatisfied* / *Poor* and *Very Poor*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow do not include results for any subagency listed in the Response Summary table (above) that had fewer than 10 completed surveys.

My Work Experience

1. *I am given a real opportunity to improve my skills in my organization.*

	N	Positive	Neutral	Negative
Governmentwide	391,977	59.1%	17.4%	23.5%
Department of Justice	17,186	62.6%	17.4%	20.1%
Drug Enforcement Administration	3,196	65.3%	16.8%	17.9%

2. *I have enough information to do my job well.*

	N	Positive	Neutral	Negative
Governmentwide	388,077	69.2%	15.2%	15.6%
Department of Justice	17,005	75.0%	14.2%	10.8%
Drug Enforcement Administration	3,141	78.6%	12.1%	9.3%

3. *I feel encouraged to come up with new and better ways of doing things.*

	N	Positive	Neutral	Negative
Governmentwide	385,690	55.2%	19.0%	25.8%
Department of Justice	16,898	56.2%	21.0%	22.8%
Drug Enforcement Administration	3,135	60.8%	18.3%	20.8%

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My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	389,314	69.6%	15.0%	15.4%
Department of Justice	17,079	71.4%	14.8%	13.8%
Drug Enforcement Administration	3,167	77.4%	12.8%	9.8%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	384,679	82.2%	11.3%	6.5%
Department of Justice	16,859	82.9%	10.7%	6.3%
Drug Enforcement Administration	3,138	87.9%	8.1%	3.9%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	387,941	78.8%	11.5%	9.7%
Department of Justice	17,018	83.2%	9.9%	6.9%
Drug Enforcement Administration	3,148	84.3%	9.8%	6.0%

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	389,516	95.6%	2.8%	1.6%
Department of Justice	17,094	96.4%	2.4%	1.1%
Drug Enforcement Administration	3,176	97.5%	1.7%	0.8%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	390,789	90.2%	7.9%	1.9%
Department of Justice	17,138	90.8%	7.7%	1.5%
Drug Enforcement Administration	3,186	93.4%	5.5%	1.0%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	390,739	44.8%	16.5%	38.7%	935
Department of Justice	17,131	49.3%	17.3%	33.4%	41
Drug Enforcement Administration	3,184	52.5%	16.0%	31.5%	8

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My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	388,209	56.5%	16.7%	26.8%	720
Department of Justice	17,019	63.0%	15.8%	21.2%	31
Drug Enforcement Administration	3,154	69.3%	13.7%	17.0%	3

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	377,178	56.5%	17.2%	26.3%	1,880
Department of Justice	16,562	59.3%	17.3%	23.5%	70
Drug Enforcement Administration	3,054	65.3%	15.0%	19.7%	15

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	388,298	81.9%	10.7%	7.4%	1,540
Department of Justice	17,027	83.8%	10.1%	6.1%	62
Drug Enforcement Administration	3,166	85.9%	7.9%	6.3%	9

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	384,209	89.6%	7.1%	3.3%	1,147
Department of Justice	16,870	89.0%	7.6%	3.4%	42
Drug Enforcement Administration	3,140	90.0%	6.9%	3.1%	4

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	389,314	65.6%	14.3%	20.1%	1,736
Department of Justice	17,117	72.6%	12.8%	14.7%	41
Drug Enforcement Administration	3,187	77.2%	10.6%	12.3%	6

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	385,888	68.2%	14.9%	16.9%	4,845
Department of Justice	16,987	71.9%	12.8%	15.3%	148
Drug Enforcement Administration	3,169	80.0%	10.0%	9.9%	21

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My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	387,980	81.1%	12.5%	6.4%	1,810
Department of Justice	17,052	80.8%	12.7%	6.5%	73
Drug Enforcement Administration	3,178	85.5%	10.3%	4.2%	8

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	373,094	60.3%	19.3%	20.4%	16,950
Department of Justice	16,517	61.9%	20.3%	17.8%	605
Drug Enforcement Administration	3,120	67.8%	16.3%	15.9%	67

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	385,903	49.6%	23.8%	26.5%	4,288
Department of Justice	16,905	50.1%	25.0%	24.9%	180
Drug Enforcement Administration	3,143	51.1%	23.5%	25.4%	34

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	382,953	67.5%	14.6%	18.0%	8,987
Department of Justice	16,887	71.8%	12.8%	15.4%	294
Drug Enforcement Administration	3,146	81.9%	8.9%	9.2%	48

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	391,426	72.1%	14.2%	13.8%
Department of Justice	17,156	73.1%	14.2%	12.7%
Drug Enforcement Administration	3,187	78.6%	12.1%	9.3%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	376,727	40.6%	26.4%	33.0%	14,985
Department of Justice	16,565	45.8%	28.5%	25.6%	603
Drug Enforcement Administration	3,090	47.8%	28.8%	23.4%	102

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	362,631	32.0%	28.7%	39.3%	26,462
Department of Justice	16,138	33.8%	28.8%	37.4%	920
Drug Enforcement Administration	3,028	42.8%	28.6%	28.6%	145

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	354,178	28.2%	26.9%	44.9%	35,600
Department of Justice	15,919	28.3%	26.9%	44.8%	1,157
Drug Enforcement Administration	3,016	37.6%	26.8%	35.6%	163

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	368,267	31.5%	28.4%	40.1%	22,310
Department of Justice	16,316	32.7%	29.6%	37.7%	798
Drug Enforcement Administration	3,050	44.6%	27.7%	27.8%	128

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	364,099	38.0%	25.7%	36.3%	25,833
Department of Justice	16,081	38.6%	25.4%	35.9%	1,023
Drug Enforcement Administration	3,006	53.3%	23.6%	23.1%	171

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	389,041	71.9%	14.6%	13.5%	1,704
Department of Justice	17,051	72.5%	15.0%	12.5%	76
Drug Enforcement Administration	3,170	78.0%	12.1%	9.9%	14

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,813	50.8%	30.2%	19.0%	15,161
Department of Justice	16,572	51.0%	31.9%	17.1%	566
Drug Enforcement Administration	3,090	58.4%	28.9%	12.7%	94

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My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	390,716	81.8%	14.6%	3.6%
Department of Justice	17,117	83.0%	13.9%	3.2%
Drug Enforcement Administration	3,179	88.0%	9.4%	2.6%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	377,647	68.5%	18.3%	13.2%	7,045
Department of Justice	16,536	74.1%	17.0%	8.9%	213
Drug Enforcement Administration	3,103	80.1%	12.7%	7.3%	25

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,805	41.9%	25.7%	32.4%	8,728
Department of Justice	16,337	45.8%	27.5%	26.7%	408
Drug Enforcement Administration	3,052	52.9%	24.6%	22.5%	68

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,902	44.6%	24.2%	31.2%	7,530
Department of Justice	16,372	47.0%	25.2%	27.9%	318
Drug Enforcement Administration	3,042	58.8%	21.2%	20.0%	66

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	371,008	34.8%	29.5%	35.7%	12,026
Department of Justice	16,204	36.7%	30.7%	32.7%	481
Drug Enforcement Administration	3,026	46.3%	28.2%	25.5%	91

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	356,757	19.6%	26.5%	54.0%	25,095
Department of Justice	15,582	20.7%	27.7%	51.6%	1,058
Drug Enforcement Administration	2,929	27.1%	31.9%	41.0%	165

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My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	354,225	55.5%	29.2%	15.4%	29,633
Department of Justice	15,577	62.3%	26.6%	11.1%	1,133
Drug Enforcement Administration	2,912	62.5%	28.1%	9.5%	203

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	377,670	76.0%	13.7%	10.4%	5,777
Department of Justice	16,482	75.4%	14.9%	9.7%	226
Drug Enforcement Administration	3,072	80.2%	13.5%	6.4%	40

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	377,944	76.0%	14.4%	9.6%	5,237
Department of Justice	16,562	80.7%	12.1%	7.1%	116
Drug Enforcement Administration	3,096	83.7%	10.4%	6.0%	12

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	361,372	50.3%	23.1%	26.5%	21,762
Department of Justice	15,981	48.8%	24.0%	27.2%	700
Drug Enforcement Administration	2,994	56.4%	21.3%	22.3%	114

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	347,433	65.2%	20.2%	14.6%	33,840
Department of Justice	15,357	68.1%	19.4%	12.6%	1,263
Drug Enforcement Administration	2,918	74.4%	16.1%	9.5%	171

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,864	73.0%	18.2%	8.8%	7,407
Department of Justice	16,462	81.2%	13.9%	4.9%	222
Drug Enforcement Administration	3,086	83.0%	10.6%	6.3%	28

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My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	383,760	62.1%	21.6%	16.4%
Department of Justice	16,704	70.2%	18.7%	11.1%
Drug Enforcement Administration	3,121	75.6%	15.5%	8.9%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	350,655	38.1%	28.5%	33.4%	33,370
Department of Justice	15,058	37.5%	30.2%	32.3%	1,640
Drug Enforcement Administration	2,855	44.9%	29.8%	25.3%	263

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	380,621	77.3%	11.5%	11.2%	2,306
Department of Justice	16,552	78.1%	11.5%	10.4%	90
Drug Enforcement Administration	3,098	85.5%	8.7%	5.7%	10

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	380,066	64.3%	17.9%	17.8%	2,012
Department of Justice	16,539	66.4%	17.9%	15.8%	73
Drug Enforcement Administration	3,088	74.2%	15.3%	10.6%	10

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,309	61.6%	19.2%	19.2%	4,317
Department of Justice	16,330	63.1%	19.1%	17.9%	178
Drug Enforcement Administration	3,053	71.6%	16.2%	12.3%	24

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	349,672	66.2%	23.1%	10.7%	31,868
Department of Justice	15,331	68.8%	22.4%	8.9%	1,243
Drug Enforcement Administration	2,907	75.0%	18.4%	6.6%	185

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My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,197	60.5%	20.4%	19.1%	2,159
Department of Justice	16,508	63.3%	19.5%	17.3%	79
Drug Enforcement Administration	3,080	70.1%	17.8%	12.1%	15

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,678	63.1%	19.3%	17.6%	6,028
Department of Justice	16,365	65.3%	19.5%	15.2%	231
Drug Enforcement Administration	3,052	70.6%	16.7%	12.7%	40

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	381,761	75.0%	12.7%	12.2%
Department of Justice	16,581	76.6%	12.9%	10.5%
Drug Enforcement Administration	3,096	81.6%	10.5%	7.8%

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	380,603	80.2%	10.6%	9.2%
Department of Justice	16,547	81.8%	10.3%	7.9%
Drug Enforcement Administration	3,085	84.6%	9.5%	5.9%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	380,812	77.3%	10.3%	12.4%
Department of Justice	16,550	76.3%	11.0%	12.7%
Drug Enforcement Administration	3,086	85.3%	9.1%	5.7%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	380,967	65.4%	17.2%	17.4%
Department of Justice	16,536	67.4%	16.8%	15.8%
Drug Enforcement Administration	3,083	73.3%	14.5%	12.2%

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My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	381,129	68.9%	18.6%	12.5%
Department of Justice	16,552	71.0%	17.7%	11.3%
Drug Enforcement Administration	3,084	76.6%	15.0%	8.4%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,179	37.5%	25.2%	37.3%	6,901
Department of Justice	16,133	42.0%	25.8%	32.2%	282
Drug Enforcement Administration	3,015	46.9%	22.2%	30.9%	52

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	356,007	49.5%	25.5%	25.0%	22,553
Department of Justice	15,679	55.3%	24.3%	20.4%	721
Drug Enforcement Administration	2,942	62.5%	20.7%	16.8%	119

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	354,441	63.1%	22.9%	14.0%	21,209
Department of Justice	15,517	65.3%	23.1%	11.6%	770
Drug Enforcement Administration	2,929	71.6%	19.5%	8.9%	114

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,472	58.2%	21.5%	20.3%	4,914
Department of Justice	16,113	61.5%	22.4%	16.1%	212
Drug Enforcement Administration	3,010	67.2%	17.9%	15.0%	39

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	351,864	58.0%	25.2%	16.8%	25,427
Department of Justice	15,116	61.6%	25.8%	12.7%	1,216
Drug Enforcement Administration	2,881	67.9%	20.8%	11.3%	168

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Leadership (continued)

58. *Managers promote communication among different work units (for example, about projects, goals, needed resources).*

	N	Positive	Neutral	Negative	DNK
Governmentwide	364,473	49.9%	23.9%	26.2%	13,214
Department of Justice	15,686	52.3%	25.6%	22.2%	670
Drug Enforcement Administration	2,951	59.6%	20.5%	19.9%	103

59. *Managers support collaboration across work units to accomplish work objectives.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	364,241	53.5%	24.0%	22.5%	13,338
Department of Justice	15,675	56.0%	25.3%	18.8%	651
Drug Enforcement Administration	2,971	62.4%	20.3%	17.3%	84

60. *Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?*

	N	Positive	Neutral	Negative	DNK
Governmentwide	355,344	56.0%	24.5%	19.4%	22,457
Department of Justice	15,521	60.1%	23.5%	16.4%	824
Drug Enforcement Administration	2,925	68.6%	18.3%	13.1%	122

61. *I have a high level of respect for my organization's senior leaders.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,771	50.1%	25.1%	24.9%	5,069
Department of Justice	16,203	55.9%	23.9%	20.2%	138
Drug Enforcement Administration	3,024	60.9%	20.6%	18.6%	30

62. *Senior leaders demonstrate support for Work/Life programs.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	342,150	52.3%	28.3%	19.4%	35,524
Department of Justice	14,841	54.5%	28.7%	16.8%	1,507
Drug Enforcement Administration	2,765	58.3%	26.6%	15.2%	287

My Satisfaction

63. *How satisfied are you with your involvement in decisions that affect your work?*

	N	Positive	Neutral	Negative
Governmentwide	375,988	48.4%	24.0%	27.6%
Department of Justice	16,231	52.1%	23.8%	24.1%
Drug Enforcement Administration	3,038	62.5%	20.3%	17.2%

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My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	375,120	45.6%	24.5%	29.9%
Department of Justice	16,194	49.5%	24.9%	25.6%
Drug Enforcement Administration	3,033	55.6%	23.1%	21.3%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	373,823	44.6%	24.5%	31.0%
Department of Justice	16,145	48.5%	23.8%	27.7%
Drug Enforcement Administration	3,025	62.4%	20.1%	17.5%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	374,396	39.6%	30.4%	30.0%
Department of Justice	16,166	45.9%	29.7%	24.4%
Drug Enforcement Administration	3,029	52.0%	26.6%	21.4%

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	374,391	33.1%	28.1%	38.8%
Department of Justice	16,158	39.3%	27.1%	33.6%
Drug Enforcement Administration	3,026	48.1%	25.5%	26.4%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	374,483	49.8%	24.3%	25.9%
Department of Justice	16,181	52.2%	23.4%	24.3%
Drug Enforcement Administration	3,023	56.0%	22.7%	21.3%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	374,286	64.1%	18.6%	17.3%
Department of Justice	16,149	69.7%	17.0%	13.3%
Drug Enforcement Administration	3,025	76.1%	13.8%	10.1%

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My Satisfaction (continued)

70. *Considering everything, how satisfied are you with your pay?*

	N	Positive	Neutral	Negative
Governmentwide	374,805	55.8%	17.9%	26.3%
Department of Justice	16,178	61.1%	16.0%	22.9%
Drug Enforcement Administration	3,031	77.3%	11.3%	11.4%

71. *Considering everything, how satisfied are you with your organization?*

	N	Positive	Neutral	Negative
Governmentwide	375,127	54.5%	22.8%	22.7%
Department of Justice	16,193	64.1%	20.0%	15.9%
Drug Enforcement Administration	3,033	71.1%	16.4%	12.5%

Work/Life

72. *Have you been notified whether or not you are eligible to telework?*

	N	Yes, Notified Eligible	Yes, Notified Not Eligible	No, Not Notified	Not Sure Notified
Governmentwide	374,027	35.7%	21.2%	32.8%	10.3%
Department of Justice	16,107	12.1%	21.9%	51.2%	14.8%
Drug Enforcement Administration	3,009	8.5%	32.8%	45.8%	12.9%

73. *Please select the response below that BEST describes your current teleworking situation.*

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	368,971	4.0%	10.3%	4.4%	10.9%
Department of Justice	15,798	0.9%	3.2%	1.5%	4.9%
Drug Enforcement Administration	2,930	0.4%	0.8%	0.8%	4.5%

(continued)

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Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	N	Must Be Physically Present	Do Not Telework		
			Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	368,971	32.1%	5.2%	20.3%	12.9%
Department of Justice	15,798	59.4%	5.2%	15.2%	9.7%
Drug Enforcement Administration	2,930	60.0%	4.7%	19.1%	9.7%

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Department of Justice	16,043	24.3%	45.2%	30.6%
Drug Enforcement Administration	2,988	14.6%	46.6%	38.8%

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Department of Justice	15,953	27.6%	58.5%	13.9%
Drug Enforcement Administration	2,975	23.0%	59.8%	17.2%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Department of Justice	15,886	24.4%	73.4%	2.2%
Drug Enforcement Administration	2,979	27.7%	69.8%	2.5%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Department of Justice	16,060	2.9%	72.6%	24.5%
Drug Enforcement Administration	3,008	2.4%	76.7%	20.9%

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Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	373,277	2.5%	79.8%	17.7%
Department of Justice	16,068	2.5%	74.2%	23.3%
Drug Enforcement Administration	3,010	3.2%	78.1%	18.8%

79. How satisfied are you with the following Work/Life programs in your agency? Telework*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	167,341	76.6%	14.0%	9.5%	7,571
Department of Justice	3,109	64.4%	21.2%	14.4%	389
Drug Enforcement Administration	172	62.5%	23.0%	14.5%	92

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	138,977	89.1%	7.5%	3.4%	3,202
Department of Justice	3,932	85.1%	9.9%	5.0%	158
Drug Enforcement Administration	399	92.2%	5.7%	2.1%	35

*The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	100,599	79.5%	16.7%	3.8%	7,562
Department of Justice	4,394	75.9%	20.3%	3.9%	451
Drug Enforcement Administration	624	77.3%	19.3%	3.4%	89

*The results for this item only include employees who indicated that they participated in this program.

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	52,178	74.1%	21.6%	4.3%	8,882
Department of Justice	3,376	79.9%	16.4%	3.6%	434
Drug Enforcement Administration	803	81.5%	16.1%	2.3%	74

*The results for this item only include employees who indicated that they participated in this program.

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Work/Life (continued)

83. *How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	10,509	71.7%	23.9%	4.4%	4,356
Department of Justice	327	62.0%	36.2%	1.8%	203
Drug Enforcement Administration	50	61.0%	36.9%	2.1%	41

**The results for this item only include employees who indicated that they participated in this program.*

84. *How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	7,385	67.6%	29.5%	2.9%	3,459
Department of Justice	305	68.6%	29.7%	1.8%	182
Drug Enforcement Administration	73	70.5%	29.5%	0.0%	41

**The results for this item only include employees who indicated that they participated in this program.*

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Demographic Questions

Where do you work?

	N	%
Headquarters	596	19.7%
Field	2,422	80.3%

What is your supervisory status?

	N	%
Non-Supervisor	1,982	65.7%
Team Leader	285	9.5%
Supervisor	529	17.5%
Manager	162	5.4%
Senior Leader	57	1.9%

Are you:

	N	%
Male	1,744	58.7%
Female	1,228	41.3%

Are you Hispanic or Latino?

	N	%
Yes	452	15.3%
No	2,499	84.7%

Race

	N	%
American Indian or Alaska Native	25	0.9%
Asian	96	3.4%
Black or African American	465	16.3%
Native Hawaiian or Other Pacific Islander	13	0.5%
White	2,190	76.6%
Two or more races (Not Hispanic or Latino)	70	2.4%

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Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	1	0.0%
High School Diploma/GED or equivalent	138	4.6%
Trade or Technical Certificate	47	1.6%
Some College (no degree)	347	11.6%
Associate's Degree (e.g., AA, AS)	158	5.3%
Bachelor's Degree (e.g., BA, BS)	1,578	52.6%
Master's Degree (e.g., MA, MS, MBA)	638	21.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	92	3.1%

What is your pay category/grade?

	N	%
Federal Wage System	4	0.1%
GS 1-6	23	0.8%
GS 7-12	930	31.0%
GS 13-15	1,997	66.5%
Senior Executive Service	42	1.4%
Senior Level (SL) or Scientific or Professional (ST)	2	0.1%
Other	6	0.2%

How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	13	0.4%
1 to 3 years	142	4.7%
4 to 5 years	244	8.1%
6 to 10 years	468	15.6%
11 to 14 years	396	13.2%
15 to 20 years	689	22.9%
More than 20 years	1,055	35.1%

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Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	15	0.5%
1 to 3 years	216	7.2%
4 to 5 years	314	10.5%
6 to 10 years	515	17.2%
11 to 20 years	1,150	38.4%
More than 20 years	786	26.2%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	2,317	77.4%
Yes, to retire	213	7.1%
Yes, to take another job within the Federal Government	299	10.0%
Yes, to take another job outside the Federal Government	97	3.2%
Yes, other	67	2.2%

I am planning to retire:

	N	%
Within one year	128	4.3%
Between one and three years	344	11.6%
Between three and five years	341	11.5%
Five or more years	2,165	72.7%

Self-Identify as:

	N	%
Heterosexual or Straight	2,519	87.5%
Gay, Lesbian, Bisexual, or Transgender	53	1.8%
I prefer not to say	306	10.6%

What is your US military service status?

	N	%
No Prior Military Service	2,129	71.4%
Currently in National Guard or Reserves	81	2.7%
Retired	225	7.6%
Separated or Discharged	545	18.3%

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Demographic Questions (continued)

Are you an individual with a disability?

	N	%
Yes	201	6.7%
No	2,780	93.3%

What is your age group?

	N	%
25 and under	3	0.1%
26-29	68	2.1%
30-39	572	17.9%
40-49	1,272	39.8%
50-59	1,020	31.9%
60 or older	265	8.3%